

Narrative Report ORIC 2022-23

ORIC Introduction

Greenwich University is recognized by the Higher Education Commission (HEC) as an autonomous degreeawarding institution. Greenwich is among the pioneers of private tertiary education in Pakistan imparting quality outcomes. The university is recognized among top 10 Business Universities in Pakistan. Over the course of three decades, Greenwich has emerged as an internationally acclaimed University with acclaimed services in educational leadership. Its journey from pioneer to premier has produced artists, business leaders, composers, designers, entrepreneurs, executives, filmmakers, journalists, public servants, scholars, and social scientists contributing to several aspects of human endeavor. Over 4,000 of its alumni make their Alma Mater proud securing leadership positions across prestigious organizations around the world.

The conduct of solution-oriented, responsive and meaningful research is one of the key strategic objectives of the University. The Office of Research, Innovation & Commercialization (ORIC) manifests that objective through its multifaceted operations to institutionalize the culture of quality research outcomes at the University. ORIC aims to encourage cutting-edge research among scholars, identify avenues for collaborative research ventures, engage with thought-leadership producing knowledge across faculties of management and social sciences, respond to some of the most pressing challenges confronting businesses and communities, as well as emphasize innovation and commercialization as a key focus.

Greenwich also centralizes leadership and humane consciousness as a key emphasis of its vision. The University has undertaken several initiatives to promote a vibrant civic infrastructure that provides avenues for collective reflection and collaborative action. Its affiliate policy think-tank Karachi Research Chair (KRC) is an attempt to bridge the gulf between academic research and policy processes. KRC specializes in Sustainable Development Goals (SDGs) and is active in policy advocacy at the national, regional and international levels. KRC is a member of the Asian-Pacific Civil Society (APRCEM) and represents it across several intergovernmental fora including the High-Level Political Forum (HLPF) and other United Nations mechanisms.

Vision

The Office of Research, Innovation & Commercialization (ORIC) quickens the pace of high-quality research by encouraging linkages among intellectuals, research specialists, and the industry. The objective of the office is not only to improve innovative research & development for commercialization but also for the publicization of research both at national and international levels, along with organizing seminars, conferences, workshops, etc.

Mission

The mission of the Office of Research, Innovation & Commercialization (ORIC) is:

- To Identify research prospects for faculty members
- To register patent and to expedite research proposals for research grants
- To support commercialization, licensing etc, of the university research
- To provide support for publishing in recognized journals and building liaison with the funding agencies.
- To encourage University-Industry linkages for solutions and creating opportunities to strengthen the economy.

ORIC Structure

ORIC email address for correspondence: <u>oric@greenwich.edu.pk.</u>

Name	Designation	Email
Mr. Ali Raza Jillani	Director ORIC	jillani@greenwich.edu.pk
		director.Oric@greenwich.edu.pk
Ms. Mehreen Mansoor	Manager Research	mehreen.mansoor@greenwich.edu.pk
	Management	managerresearch.development@greenwich
		<u>.edu.pk</u>
Mr. Emad ul Karim	Manager Innovation &	emad@greenwich.edu.pk
	Commercialization	managerinnovation.commercialization@gr
		eenwich.edu.pk
	Support Positio	
Ms. Laila Raza	Publication /	laila.raza@greenwich.edu.pk
	Communication Specialist	communicationspecialist@greenwich.edu.
		<u>pk</u>
Mr. Rohail Intekhab	Manager Industrial/	rohail@greenwich.edu.pk
	Corporate/Alumni	manager.linkages@greenwich.edu.pk
	Linkages	
Ms. Zuha Soomro	Research Associate	zuha@greenwich.edu.pk
		researchassociate@greenwich.edu.pk
Mr. Burhanuddin	Manager Intellectual	manager.Intellectualproperty@greenwich.e
	Property / Legal Services	<u>du.pk</u>
Mr. Sohail Ahmed		sohail@greenwich.edu.pk
	Accountant - ORIC	accountant@greenwich.edu.pk
	Assistant (Research &	nadeem@greenwich.edu.pk
Mr. Nadeem Sarwar	Development)	assistantresearch.development@greenwich
		<u>.edu.pk</u>
Mr. Sheeraz Khan	Assistant (Innovation and	assistantinnovation.commercialization@gr
	Commercialization)	<u>eenwich.edu.pk</u>

The narrative report is itemized and aligned with the ORIC Self-Assessment Scorecard Key Performance Indicators

HUMAN RESOURCE AND OPERATIONS

HR.1. ORIC Head [at the level of Pro Vice Chancellor/Vice President/Pro Rector/equivalent position] (Full time)

The Office of Research, Innovation and Commercialization (ORIC) has a designated Director on full time basis who is the Director for Greenwich Research and Development Center (GRDC), in compliance with ORICs Policy 2021.

Notification:

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Groonwich	anworsuy
GU / R-5KM / \$9 123 / 2022	May 13, 2022
OFFICE ORD	ER
In exercise of the powers vested in her und	er Greenwich University Act 1994

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CV of Director ORIC

Ali Raza Shah (Jillani)

Address: DK-10, 38th street, Darakshan, phase VI, DHA, Karachi Cell Nov. 0301-2535123 Email: ali.iillani880-email.com



OBJECTIVE

To dedicate my potential in pursuit of equality and justice, especially for the most marginalized, striving for a fair future society.

PROFESSIONAL EXPERIENCE

February 2018 to ongoing: Serving as a Head, Diplomatic Affairs

 Vice Chair for Karachi Research Chair (KRC) - a policy think-tank striving for transformative governance reforms to ensure equality and social justice for the most marginalized.

Major Job Responsibilities

Diplomatic Affairs

- · Lead the operations of School of Leadership and of Protocol and Diplomatic

- Academy; Promote cultural diplomacy and exchange through multilateral engagements and delegations to significant fora; Enhance bi and multilateral ties through engagement with transnational networks, UN systems, diplomatic corps, and international civil society: Coordinate with a vaci network of institutions and platforms involved in thought-leadership to inform global narratives and vice versa; Represent and lead the initiatives of EURASIAN Strategic Institute a policy think-tank based in Brussels in Pakistan.

Karachi Research Chair

- · Serve as a focal point of KRC for collaboration/coordination with academia,

- Server as a tocal point of KRC for collaboration/coordination with academia, government, industry and civil society;
 Serve as co-principle investigator for research on core themes mandated for KRC;
 Supervise/conduct research on social development, economic growth, environmental protoction, and, peace 6 security;
 Conceptualize capacity building, research, advocacy and lobbying initiatives to further kRCs objective;
 Thus not intergenent aution correspondences of the processor of the processor. Plan and implement quality assurance initiatives to strengthen research processes within and with collaborators;
- within and with collaborators;
 Represent KRC at consultative dialogues, workshops, seminar and strategic platforms for collaboration and lobbying purposes; and,
- Perform all the duties of the Chair, as and when delegated, with the approval of the Vice Chancellor.

Hallmark

- · Selected to address the High-Level Political Forum on SDGs 2020 on behalf of Asia-Pacific Civil Society Engagement Mechanism (APRCEM)
- Led the interventions at the European Union on reimaging Pakistan in the international arena in 2018, including:
- a) Addressed members of the European Parliament on reimaging Pakistan's mpression as a security state;
- b) Addressed Brussels Parliament showcasing Pakistan's peacekeeping contributions with the United Nations missions; and,
- c) Engaged with parliamentarians, think-tanks and civil society organizations across Europe presenting Pakistan through its artistic brilliance, cultural diversity and rich historical residue
- Represented Pakistan at the 6th Asia-Pacific Forum on Sustainable Development (APFSD), 2019 in Bangkok, and was part of key processes including;
- a) Interventions across different panels on Regional Regulatory Mechanism to curb neoliberal tactics, Regional Taxation Reform entity to curb illicit financing, and, on the politics of aid through CBDRR between global north and south.
- b) Part of the closed-meeting with Eminent Persons of the UN to reposition and reform UNESCAP for enhanced development outcomes in the region; and,
- c) Member of the High-Level Political Forum (HLPF) working group of APRCEM for Sustainable Development Goals.
- ✓ September 2015 to January 31st: Served as a Senior Program Coordinator at Shirkat Gah - Leading Civil Society organization in Pakistan striving for a just, vibrant and society.

Major Job Responsibilities

- Contribute to conceptualization and program designing & development;
- · Lead an interventional research on Health Systems Governance Strengthening;
- · Lobbying with Govt. officials, Health dept. in specific, and other project stakeholders for governance reforms;
- · Develop research and advocacy tools, guidelines, and capacity-building modules for CBOs and SG staff:
- · Contribute to data analysis and research reports along with evidence based advocacy initiatives;
- · Plan, arrange and facilitate capacity building workshops for CBOs, duty-bearers and community;
- Organize working groups, meetings, consultations, and dialogues with relevant stakeholders and agencies;
- · Liaise with Expert Resource Group and donors for the project and undertake follow-up where needed:

- · Colauthor research papers and port-nerviewed articles for publishing in the
- journal(s).

 Provide constant backstrepping support and gaidance to SC field stall and partner CIOs across interventio
- · Represent 5G at national and international forums, consultations, meetings, and eisheps and
- Contribute to strategic and ideological growth of the organization.

- Represented Pakistan at the High-Level Politikal Ferum on Socialisable Dividepment Cash at UK General Assembly in New York in 2016 and contributed to the following among others:
 Closed-nowing with Member States on UN global system reform, slong with
- **Clobal Policy Forum**

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 Easted Tablasiani Chill Society's plight on whitehing the people count: Space and space space areas and space space and space space areas and space space and space Development Goals in Pakistan
- February 2013 to April 2015: Served as a Program Obliner Capacity Building (Grant Bolder) at Aunat Foundation Critl Society Organization working rationweaks for the avritalization of Socially Just and Democratic Society

Major Job Responsibilities

- · Contribute to program designing & development, including TORs for different Grant Cycles under CEP
- Context of grant proposals submitted by various applicants under different grant cycles under GEP.
 Provide technical support for proposal development to potential sub-grantee
- organizations: Conduct due diligence visite for programmatic assessment of potential sub-granice
- mainti sufficiente
- Manage/supervise the genesi, landed under GRP, sorvking on Advocacy, Access to Justice, Gender based violence, Education, Livelihood development, and Helpline
- Contribute to Institutional Capacity building of sub-grantees through structured feedback and continuous handholding;
 Undertake Capacity assessments at Institutional, strategic, programmatic, and individual levels to ascertain CB meeds;
 Review(Contribute to different manualymodules developed under CEP on various themes inclusive of Organizational development, Cander, Human Rights, Women Protection Laws, Laadership, Project Cycle Management, Psycho-social & Legal connouline Recognic reshubilitation and Labora Laws. unseling, Economic rehabilitation, and Labor Laws;
- consening Economic retariumation, and Lator Laws;
 Lead trainer in material designing, facilitation, and evaluation of learning outcomes for different capacity building workshops;
 Contribute to/review research studies conducted under GEP grants on different
- issues; Provide Editorial and analytical feedback on Quarterly, and Project completion
- eports; Organize Pre-grant orientations/Seminars/Consultations/Workshops under GEP;
- and. · Contribute to the close out and impact assessment of the sub-grants.

Hall

- Focal Person of Pakistan Gender Coalition in Punjab, a versatile forum of strategic alliances for collaborative action involving Academia, Civil society organizations, Legal fratemity, Research firms, and Media.
- · Conceptualized, scripted, and anchored Sufi Mehfil 'Amn, Mashaikh, or Aurat' in 2014, an effort to cherish Women's status in the spiritual residue and align cultural
- 20%, an entry to remain volume is status in the permata resulted and angle cumular narratives with gender outcomes.
 Member of the Research Review Committee tasked to review various research studies conducted under CEP by different Universities. In Parajab University, University of Sargodha, Baha ul Din Zakriya University and Islamia University.
 - ✓ May 1st 2010 to April 31^a 2012: Served as an Advocacy & Communication Specialist at Aasaan Foundation - NGO working nationwide for the revitalization of Social Justice & Peace and Livelihood Development.

Major Job Responsibilities

- · Advocating Youth issues across various fora including policy development and
- governance issues;
 Managing overall communications of Aasaan including press releases, case studies, translation, Blogs, IEC materials, and other publications;
- · Contribute to Need Assessment, Material designing, and facilitation of different trainings at Aasaan Foundation.
- trainings at Assaan Foundation. Developing project proposals and maintaining liaison with donor agencies. Utilize Social media as a virtual communication hub to connect with youth groups and other stakeholders on national and international level. Preparing project and progress reports the project reports along with preparing the

Hallmarks

- Conceptualized, scripted and voiced Pakistan's first Info Documentary on Convention against Torture in 2011.
- https://www.youtube.com/watch?v=y1EfW1W5SHQ
 Coordinated and moderated Global Skype conference on Youth Issues in 2011 featuring representatives from over 40 countries across Asia, Europe, Latin America, United Kingdom and the United States.
- Coordinated National Consultation on Youth Issues and facilitated a session on Foreign Policy.

ACCREDITATION EXPERTISE

✓ Accreditation Expert for TVET stream with NAVTTC Pakistan since 2013.

Major Responsibilities

- Contribute to the review and implementation of Accreditation Manual
- Leading a comprehensive program of accreditation of TVET institutions programs according to laid criteria by NAVTTC
- Responsible for the evaluation of individual program or number of trainings in trades relating to the specific sector
- Evaluate with reference to the criteria given, through physical verification of infrastructure/facilities, operational protocols, records, and interviews with administrators, faculty, students, civil society, and other relevant stakeholders, that they find necessary for the total performance appraisal
- · Analyse strengths and weaknesses against each criterion in worksheet.
- Assess the specific curricula
- Assess and quantify qualitative facts such as professional attitude, staff commitment, intellectual atmosphere and morale to the extent possible

PUBLICATIONS

Co-authored policy briefs on Health Systems Governance Strengthening in Pakistan

 an interventional case study;

http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/Brief-no-1.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/Brief-2-Framwork.pdf

http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/BRIEF-3.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/BRIEF-3.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/BRIEF-5.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/BRIEF-6.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/BRIEF-0.-7.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/BRIEF-0.-9.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/BRIEF-0.-9.pdf

- · Co-authored an advocacy brief launched at HLPF in New York on Measuring post 2015 Development in Pakistan: Sustainable Development Goals' review from a Gender & SRHR perspective in 2016
- http://arrow.org.my/publication/pakistan-call-action-integrate-srbr-post-2015/ Contributed to Women Major Group's policy advocacy briefs on Systemic Barriers and Means of Implementation at HLPF in 2016 http://wedo.org/policy-brief-addressing-systemic s, achieving, gistainable, development/
- policy-brief-5-means-implementation http://wedo.on
- · Contributed to the submission to Independent Accountability Panel of the Secretary General on Youth Policies in Pakistan http://iapreport.org/files/Shirkat%20Gah-Women%60sResourceCentre_Pakistan-
- IAP%202017Report_submission.pdf . Contributed to the Office of the High Commissioner on Human Rights' report on
- Labor rights in the context of structural adjustments and fiscal policies in 2016 http://www.lan.ohchr.org/EN/issues/Development/IEDebt/Pages/DebtAndLabour Rights aspx
 - www.lan.ohchr.org/Doct s/IEDebt/LabourRights/Pakista mts/Iss bourEducation_Research.docx
- · Contributed to the case study on 'Young Women Lawyers Blazing the Trail of Justice' under GEP/USAID in 2014 http://af.org.pk/gep/images/case_study/Case%20Studies_%20Final.pdf
- University thesis on Role of Literature in expanding Imperialism, and Native intellectuals' Response in 2013

Review Work

- · Reviewed and edited an advocacy strategy paper on 'Challenging religion fundamentalisms to ensure SRHR: Advocacy strategies for the Asia-pacific and North African regions' in 2017 http://shirkatgah.org/shirkat/wp-content/uploads/2017/12/Advocacy-Strategy-
- FINAL-BOOK-DESIGN-4-12-17.pdf · Reviewed and edited a research study on 'Impact of Fundamentalist discourses on
- Family Planning practices in Pakistan' in 2016 http://arrow.org.my/publication/impact-fundamentalist-discourses-familyplanning-practices-pakistan/
- Reviewed University of Sargodha's research on 'Gender based Inequality of Opportunity' in 2014
- Reviewed Islamia University Bahawalpur's research on 'Issues and Problems of Women at Workplace' in 2014
- 4 Reviewed Baha ul Din Zakariya University Multan's research on 'Gender based violence in South Punjab' in February 2014

CAPACITY BUILDING EXPERTISE

Training Need Assessment (TNA):

I have been contributing to the designing and implementation of TNA tools for need assessments for different organizations.

- Contributed to design and implementation of TNAs for the Youth for Peace
- program with Assaan Foundation Designed and conducted TNAs for sub-grantees under different cycles of USAID's • Gender Equity Program
- Conducted TNAs for local CBOs working with Shirkat Gah

Material Development:

I have been part of the team in planning, designing and development of educational manuals and training material on a variety of socio-political thematic areas for different organizations and Youth groups.

- Developed training material for different organizations on Organizational Development, Gender Mainstreaming, State Citizen Relationship, and Conflict Transformation
- Developed material for Youth groups on Team building, Mobilization, Peace
- building strategies, Gender mainstreaming, Advaccy and Lobbying Lead the team for developing module on Constitutional Rights Post dev implications and role & structure of Local Government for PYF in 2013 et devolution .

Facilitation

- Chitation: At Shirkat Gah:
 Facilitated a workshop on "Research conceptualization and design, data processing and analysis, knowledge transference, and evidence based advocacy"
- in 2016 Facilitated on Development Justice: Movement building for robust accountability mechanisms at Chiang Mai, Thailand, in 2016 Facilitated a workshop on "Community accountability for Health System Governance Strengthening" in 2016 https://www.idor.ca/matrided/doc.supporte_abic/at_abi_innerues_systems.

At Aurat Foundation:

- Facilitated training on Gender based violence & preventive mechanisms at LRC in 2014
- Facilitated TOTs on Gender discrimination and Gender Mainstreaming in 2013/14
- Facilitated a vorkshop on Labor Laws and Worker Rights in 2014 Facilitated a discourse on 'Noam Chomsky's views on Political fram Pakistan' in 2013 ork of

At Aasaan Foundation:

- · Facilitated a TOT on State Citizen Leadership for Serve DI Khan employees to

- Facilitated a 101 on State Citizen Leadership for Serve Di Khan employees to reintegrate potential Talliban targets into productive citizens in 2012 Facilitated a workshop on **Conflict Transformation** for Youth groups in 2011 Facilitated a workshop on **Youth Inclusion in Democracy** at Islamabad in 2011 Conducted workshops on **Advocacy and Lobbying** for Youth groups in Islamaba in 2011

Others:

- · Panelist at International Conference on Green Economies and Sustainable Businesses at Greenwich University 2017
- Guest at PTV News on Health Systems Governance Strengthening in 2017 Guest Speaker at Sustainable Development Goals organized by SDPI - Policy
- think tank in 2016 Guest Speaker at YES 3.0 'Jawanon ko peeron ka ustaad kar' - an international
- conference at IBA Sukkur Sindh in 2014

Monitoring & Evaluation (alongside due diligence)

- · Conducted several monitoring visits for programmatic assessment of different subgrantees USAID's Gender Equity Program in 2013/14
- · Lead several spot-check missions to different sub-grants under USAID's Gender Equity Program in 2014
- Part of several due diligence visits for institutional assessment of potential subgrantees under USAID's Gender Equity Program in 2013/14

Performances

- Hosted a Mushaira in NUML featuring Anwar Masood and others in 2011
- Performed in the Protagonist role 'Captain Bluntschli' in George Bernard Shaw's Play Arms and the Man at LUMS Olympiad in 2008
- Presided Declamation contest in NUML in 2008
- Official DJ for FM 104.6 NUML FM 2007/8
- Hosted various Golden Nights, Farewells, and Academic functions at NUML during 2006/10

TRAININGS PARTICIPATED IN

- · Attended a workshop on Getting ready to implement the 2030 agenda: on developing a SDG roadmap organized by UNDP and UNDESA at New York in 2016
- Attended a workshop on Managing interaction across SDGs: a tool for policy makers organized by UNDESA at New York in 2016
- Attended a workshop on Designing integrated and coherent strategies for the SDGs with the iSDG model organized by the Millennium Institute at New York in 2016
- Attended a workshop on Modeling tools for sustainable development policies: a platform to address the economic, social and environmental dimensions of sustainable development organized by UNDESA at New York in 2016
- Attended a workshop on Follow the Money: using open data to track SDG
- funding and results organized by UNDESA at New York in 2016
- Three day workshop on Pre & Post Award Protocols in GEP organized by The Asia Foundation at Muzzafarabad in 2014
- Three days Generic Training of Trainers in 2010 organized by Aasaan Foundation
 - Normality National 2011 on Wearen Leadenship and Peliskal Parkingation in 2011 negational 19 WLF in Neural Leadenship and Peliskal Parkingation in 2011 negational 19 WLF in Neural Constitution in Yorkship in Distancement regarized by WFF ethiomethol in 2000 There share Vanishing in Welfecht Ber Distance and Collaborative Arkine in 2010 medicabel by Mir. Ind M. Wanger, ergentand by Wedderly, Elect, Stilling (1989) in Hamman Arking and Statement and Statements and

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PERSONAL INFORMATION

Father's Name	Khadim Hussain Shah
Nationality	Pakistani
Sex	Male
Marital Status	Single
CNIC #	45102-7089683-3
DOB	01-01-1988
Permanent Address	Post office Umer Daho, district Ghotki, Sukkur

HR.2. Manager Research Management (Full Time)

ORIC has a dedicated full-time Manager, Research Management.

Notification:



in exercise of the powers would in her under Greenarch University Act 1998. Section 10(5)(f), the vice Chancellor Greenwich University is plasmed to designate Ms. Mahraan Manager as Manager Research Management, Office of Research Issociation and Commercialization (DRIC), in addition to her imponibilities as Lecturer, Department of Business Administration and Information Studies from July 01, 2022.

OFFICE ORDER

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Income Napasar 6.

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CV of Manager Research Management

MEHREEN MANSOOR

PhD Scholar Dissertation: Attracting Human Talent through Digital Friendly Recruitment and Selection:

Greenwich University, Karachi

A Mixed Method Approach

CONTACT Flat # B 403, Beach Blessings Apartments, Clifton, Block 2 Karachi, Pakistan (+92) 0333 3226174 im mehreen@hotmail.com

COURSES TAUGHT

Production & Operations Management Organizational Theory & Design Business Mathematics & Statistics HR Managemen Electives of HR Business Research Methods Fundamentals of Management Organizational Behavior Sociology Personal Development Intro to Psychology

ACADEMIC ACHIEVMENTS

Received Chancellor's Honor Roll in MSMS Roll in MSMS Highest CGPA Achiever in MSMS -Second Position in Student Research Symposium -First Position holder in BCS Program.

EDUCATION

PhD Candidate - MS CGPA: 3.83 2019-til date SZABIST, Karachi

MSMS - HR CGPA:3.58

2017-2019 SZABIST, Karachi

MBA - HR CGPA: 3.08

2003-2005 SZABIST, Karachi

BCS

Percentage: 87% 2000-2002 Petroman Training Institute in affiliation with SALU

Greenwich University, Karachi	April 2021 + 111
 Lecturer in Business Administra Manager Research & Developm 	
Research Supervisor of Gradua Mentor of Career Development Member of Skill Development T	te and Undergraduate students. Society
VISITI	NG FACULTY
SZARIST Karachi	Oct 2021 - till date

EXPERIENCE

PERMANENT FACULTY

April 2021 - till date

	Contract and a contract of the second
Igra University, Main Campus Karachi	Sep 2019 - til date
Greenwich University, Karachi	Feb 2022 - April 2022
Mohammad Ali Jinnah University, Karachi	Sep 2019 - Dec 2020

CORPORATE EXPERIENCE

HRFirst Pvt. Ltd June 2022 till date Technical Recruiter - Executive Search

- (Freelance) Search potential candidates for Executive level. Conduct interviews for shortlisting

- HRFirst Pvt. Ltd March 2021 to April 2022 Manager Talent Acquisition- Executive Search (HOD)
- Search potential candidates through various channels
 Evaluating candidate as per clients' requirements
 Conduct interviews for shortlisting
- · Relationship building with the clients

Li & Fung Pakistan (PVT.) LTD. January 2007 to December 2009 Human Resource Department - Lead • Recruitment and Selection • Organized and conducted Soft Skills Trainings

- Management of Yearly Performance Appraisals
 Employee Orientation and HR Operations
 Payroll Management and HRMS management
- Development and Maintenance of Policy Manual
 Employee Services (grievances handling and counseling)

June 2006 to September 2005 Bankislami Pakistan Limited Unit Head Recruitment & Selection • Recruitment and Selection

- Recruitment and Selection
 Employee Orientation and HR Operations
 Organize and conduct Soft Skills Trainings
 Development and Maintenance of Policy Manual 1

Narejo Human Resources Associate Consultant

July 2005 to June 2006

- · Recruitment and Selection
- Training and Development
 Organized and conducted soft skills trainings for different clients
- Project Management
 Magazine Management (HR Toolkit Quarterly Magazine)
- GUEST SPEAKER SESSIONS
- Invited at SZABIST to conduct workshop on "Resume Clinical workshop".
 Invited at SZABIST to conduct on "Qualitative Data Analysis".
 Invited at SZABIST to conduct Mock Interviews of graduating students.
- Invited as Guest Speaker for MBA students of SZABIST on "Need of research Questionnaire for Survey".
- Invited as Guest Speaker for BBA students of IU on "Interview Techniques and Resume Writing".
 Invited as Alumni Interview Panelist for MSMS 2019 admission interviews.

PUBLICATIONS

- Linking Change Communication with Tridimensional Attitude During Change: A Mediating Role of Psychological Contract Fulfilment and A Moderating Role of Personality. (Accepted for Publication)
- . Usman, A., Akbar, W., Mansoor, M., Imran, N., & Khan, S. (2021). Work-Life Programs and Employment Continuity in a Single Organization: Understanding from Whole-Life Approach to Career Development. Makara Human Behavior Studies in Asia, 25(1), 32-44.
- . Imran, N., Akbar, Khan, S., Usman, A., Manspor, M. (2020). Does Growth Mindset Escalate Organizational Citizenship Behavior and Goal Achievement- A Mediating Role of Work Engagement and A Moderating Role of Transformational Leadership. International Journal of Psychosocial Rehabilitation.
- Memon, M., M.Aqti, & Kamran. (2019). Perceived determinants and barriers of RPO. A Qualitative Approach. International journal of management sciences (MSMS IRS 1)
- Memon, M., & Sidat, N. I. (2019). Impact of Personality Types on Turnover Intention: A Mediating Role of Psychological Contract Fulfillment. Sindh Economics & Business Review International, 1(1), 32-46.
- Memon, M., Ahmed, F., Qureshi, M. A., & Brohi, N. A. (2018). Effectiveness of psychometric testing in recruitment process. Journal of Organizational Behavior Research, 3(1), 293-306.

PAPERS PRESENTED

Linking Change Communication with Tridimensional Attitude During Change: A Mediating Role of Psychological Contract Fulfillment and A Moderating Role of Personality 5th Asia International conference Malaysia (AIC2019). .

2

Glass Ceiling in Pakistan: Cracked but Not Yet Broken. 9th South Asian International Conference (SAICON) organized by COMSATS Islamabad.

HR.3. Manager Innovation and Commercialization (Full Time)

ORIC has a dedicated full-time Manager, Innovation and Commercialization.

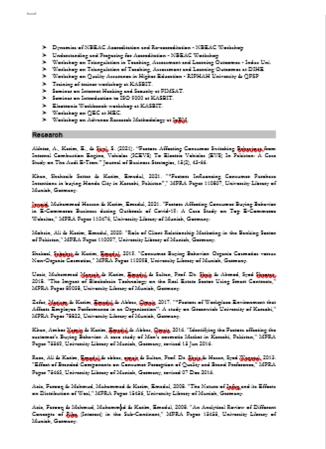
Notification:



CV of Manager Research and Innovation



Year Mar. 2012 to- Sep. 2014 KA3B Institute of Technology Nangunal Representative (NR)-Q33 Department (Full Sec) Nanger Research Operations ORED Operations (Addicing Report Not) Year Jan 2010 bo- Feb. 2012 KA38 NGB Newsymmet & IRMM Department (Fell time) Band of Training & Densingment Department (Additional Responsibility) Tenter Leature (Additional Responsibility) KA3B Institute of Technology Year Jan. 2006 to- Dec. 2007 KA 8B Institute of Technology Replace/Cectorize Control (Additional Responsibility) Year Jun. 2003 to- Dec. 2010 Nanger Marketing and Transitions (Publicity) KA3B Institute of Technology Year Mar. 1983 to May. 2003 M/s Computer Plus System's Engineer (Full time). Year Jan. 1889 to Feb 1983 Saborn, Foundation, PAF Ant. Resurch & Davidopment Engineer (Full junt) Bail Res Engineer Industry Year Jan. 1939 to Feb 1993 Professional Skills Situlopia Manapatenti Madating Manapatenti Basinen Januaris Madatia Batenpronomisiy Interpronomi Shila Managataani System Advance Compares Networks Management Information System Relational Devices Management Systems Software Engineering Basimus Pine Phy/Medinating Pine Per MIS/IT MS Office, Berland C++, Web Development, Jore, Virael Berle, Orenie Dev. Si Sufiver Application Opainting Systems Win7/Win6/Win10 Windows 2005/2006/2000 dolwansad Satvet. Hardware Radiation Estavolve Espatianes of PC Habilitates, Makimulia Deviane Seminars/Workshops Attended ProQuest Daskums & Frequest Flatters Advanced Tasking
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-	Computer Application in Sectors
Personal Info	rmation
Fallout name	Manual of Marks (Lots)
DOS	22-02-0965
CNUC	X0001,X101202,7

References

References will be furnished on request.

HR.4. Support Position(s)

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ORIC has designated support positions complementing the core team's role in the implementation of KPIs.

Notifications:

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Greenwich	University
GU / R GEM / 82125 / 2022	May 13, 302
In exercise of the powers vested in her unit	Ser Greenwich University Act 1998
Section 10(5)(7), the Vice Chancellor fire	semanth University is pleased to
designate Mr. Lais Rate of Publication / C	THE REPORT OF A DESCRIPTION OF A DESCRIP
Research innovation and Commonsationne	
responsibilities from July 51, 2022	in (UNIC), in addition to her other
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17 Account Department	

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GU / R-SKM / 83126 / 2022

May 13, 2022

- 1

In everuse of the powers vested in her under Greenwich University Act 1998 Section 30(5)(f), the Vice Chancellor Greenwich University is pleased to designate Mr. Rohail Inbihab as Manager Industrial / Corporate Unikages, office of Research Innovation and Commercialization (ORIC), in addition to his other rasponsibilities from July 01, 2022

OFFICE ORDER

Saced Ramal Mughal Registrar

- Cc

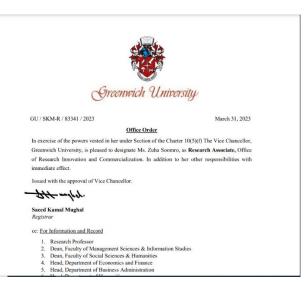
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In protocycle of the powers vessels in cas usafor Steen with University Act 1998. Section 10(5)(f), the View Chancellos Greenwich University is presided to designate Wr. Rothanuddin as Manager, mail.ccusa. Property / Legal Senades, office of Research (provenion and Commercial existin 10810), in order on the other revours blues from July 01, 2027

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May 18, 2022

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(n gennee of the privacy vested in neuronder deconvach University Act 1998) Stellers 10(5(3), the View Charteellor Lineare di, University & pleased to rleggrate Mr. Mutammad Scholl Rhan as Accention, office of Records. innexation and Commercialization (0.00), in addition to his other responsibilities from Joby DL 2027

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Registrar

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May 13, 2022

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In twerease of the powers vested in her under Greenwich University $\lambda_{\rm CC}$ 1998 Section 10(2)(0, the Vice Crancellor Greenwith University is presed to designate Mr. Sheerae Rhan as Assistant, Innovation and Commercialization (ORIC). In addition to his other responsible ups from July C1, 2072

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HR.5. ORIC Steering Committee

ORIC Steering Committee is Notified & Active? Yes

ORIC has a functional Steering Committee that provides strategic oversight for its operations.

ORIC Steering Committee Notification / Minutes of Meeting(s) Held / Action Taken Report(s)

Notification:

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Aby 1 (, 2022	
	IFICATION ING COMMITTEE
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3 Dr. Arshad anam	External
4 Dr. Nermal Dr.Salva	External
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6 Dr. Sheikh Muhammar Lifen	Interna
/ IP A Q Mugral	Internal
6 Dr Sabin Anniel	ntemal
based with the spinoval of Vice Chao	s-lm
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HR.6. ORIC Steering Committee Meeting

Numbers of OSC meetings held: 06

ORIC Steering Committee has regular meetings on a bi-monthly basis to provide strategic direction, assessits progress and align its outcomes with those of the University.

ORIC Steering Committee Notification / Minutes of Meeting(s) Held / Action Taken Report(s)

Minutes of Meetings Screenshots



The Committee discussed the integration of Sustainable Development Goals (SDGs) across institutional operations, especially ORIC, given its relevance to several regulatory and ranking systems alignment with the global development finamevork.

Page 1/2

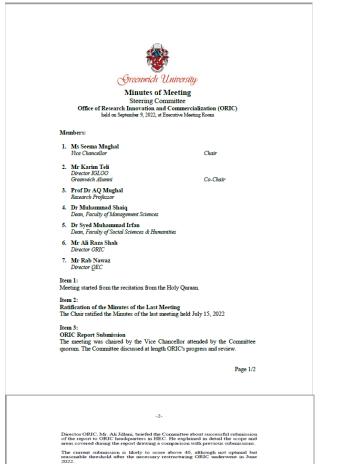
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He shared that the alignment is possible as ORIC has a lot of complementarities towards the SDGs in both Research Excellence as well as Innovation and Commercialization aspects. Karachi Research Chair (KRC) work at the Asian Pacific level was deemed critical across various Key Performance Indicators reported under ORIC.

The meeting resolved to formalize the intersectional ties of SDGs with ORIC operations.

Item 4: Any other item(s) with the permission of the Chair

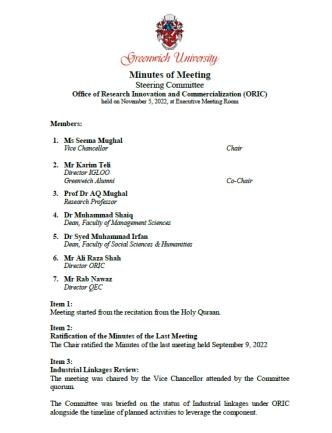
As there was no other business, the meeting ended with a vote of thanks to the Chair



He also flagged some of the Key Performance Indicators where more focus is required in future.

The Committee resolved to carry the momentum through with the new team.

Item 4: Any other item(s) with the permission of the Chair As there was no other business, the meeting ended with a vote of thanks to the Chair



Page 1/2

-2-

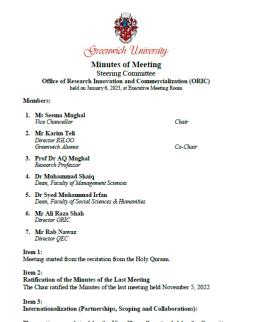
This included a job fair, industrial visits and recruitment drives engaging the industry to enable job placements, internships and career development support for our students.

The Committee resolved to strengthen industrial linkages, also through alumni, for enhanced placement standards.

Item 3:

Any other item(s) with the permission of the Chair

As there was no other business, the meeting ended with a vote of thanks to the Chair



The meeting was chaired by the Vice Chancellor attended by the Committee quorum. The Committee discussed the need to entwine Greenwich's internationalization strategy with the objectives of ORIC. The Committee was briefed over the status of existing Memoranda of Understanding (MOUs), new opportunities for collaborative arrangements, and scoping for partnerships at the international level.

Page 1/2

-2-

The scope of such partnerships could include international student exchange, joint research, and collaborative events, among others. The Committee resolved to empower the team to pursue institutional internationalization objectives.

Item 4:

Any other item(s) with the permission of the Chair

As there was no other business, the meeting ended with a vote of thanks to the Chair



Minutes of Meeting Steering Committee Office of Research Innovation and Commercialization (ORIC) held on March 3, 2023, at Executive Meeting Room

Members:

1. Ms Seema Mughal Vice Chancellor

Chair

Co-Chair

- 2. Mr Karim Teli Director IGLOO Greenwich Alumni 3. Prof Dr AQ Mughal Research Professor
- 4. Dr Muhammad Shaiq Dean, Faculty of Managem
- nent Sciences
- 5. Dr Syed Muhammad Irfan Dean, Faculty of Social Sciences & Humanities
- 6. Mr Ali Raza Shah Director ORIC
- 7. Mr Rab Nawaz Director QEC

Item 1: Meeting started from the recitation from the Holy Quraan.

Item 2: Ratification of the Minutes of the Last Meeting The Chair ratified the Minutes of the last meeting held January 6, 2023

ORIC Website Review

The meeting was chaired by the Vice Chancellor attended by the Committee quorum. The Committee discussed the need to revitalize the ORIC website for continuous updates on its activities. The website needs structural revisions to encapsulate the new trends as well as updates to cover the recent activities.

Parallel with the website, the other issue is updation of social media platforms on a consistent basis. The website and platforms could also be interlinked to avoid duplications and project focused material across platforms. The Committee resolved to task the IT on Website and Social Media platforms update.

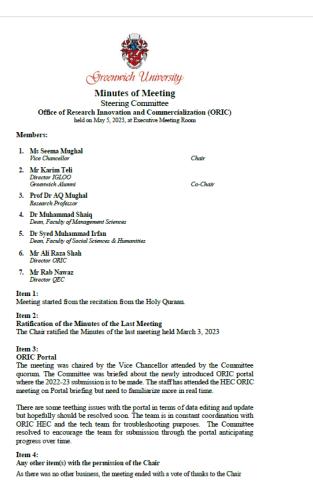
Page 1/2

Item 3:

Any other item(s) with the permission of the Chair

As there was no other business, the meeting ended with a vote of thanks to the Chair

-2-



HR.7. Ethical Institutional Review Board (IRB)

Numbers of IRB meetings held: 06

ORIC has a functional Ethical Institutional Review Board (IRB) to assess the viability of research projects, proposals, initiatives undertaken at ORIC.

IRB Notification / Member(s) Details / Record Notes or Minutes of Meetings Held / Actions Items / Action Taken Reports

Minutes of Meetings:

Minutes Ethical Institutio	th University of Meeting onal Review Board at Executive Meeting Room	
Members:		
1. Prof Dr AQ Mughal Research Professor	(Chair)	
2. Dr Muhammad Shaiq Dean, Faculty of Management Science		
3. Dr Syed Muhammad Irfan Dean, Faculty of Social Sciences & H		
 Mr Ali Raza Shah Director ORIC 		
5. Mr Rab Nawaz		
Director QEC Item 1: Meeting started from the recitation from by the Research Professor attended by t	n the Holy Quraan. The meeting was chaired the Board morror	
Item 2: Review of Research Proposals from v		
The members reviewed the research concerning their alignment with the E mandate. The ethical considerations n proposals submitted by departments/O well. The Board emphasized the need to ensure	ch proposals from different departments Ethical Standards enstranced in the Board's review is also extendable to the technical ORIC across any competitive processes as are compliance as well as enhance efficiency	
of research protocols for quality control across management and social sciences.	ibutions to the existing fields of knowledge s.	
The Board resolved to adhere to a c considerations and best practices.	continuum of quality assurance in ethical	
Item 3: Any other item(s) with the permission	on of the Chair	
As there was no other business, the me Chair.	neeting ended with a vote of thanks to the	
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Minu Ethical Instit held on September 9,		
Minu Ethical Instit held on September 9, Members:	utes of Meeting tutional Review Board	
Minu Ethical Instit held on September 9,	utes of Meeting tutional Review Board	
Minu Ethical Instit held on September 9, Members: 1. Prof Dr AQ Mughal	ntes of Meeting tutional Review Board), 2022, at Executive Meeting Room (Chair)	
Minu Ethical Instit held on September 9, Members: 1. Prof Dr AQ Mughal Research Professor 2. Dr Muhammad Shaiq Dean, Faculty of Management S 3. Dr Syed Muhammad Irfan	utes of Meeting futional Review Board 0, 2022, at Executive Meeting Room (Chair) Sciences	
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Minutes of Meeting Ethical Institutional Review Board held on November 5, 2022, at Executive Meeting Room

Members:

- 1. Prof Dr AQ Mughal Research Professor

(Chair)

- 2. Dr Muhammad Shaiq Dean, Faculty of Management Sciences
- 3. Dr Syed Muhammad Irfan Dean, Faculty of Social Sciences & Humanities
- 4. Mr Ali Raza Shah Director ORIC
- 5. Mr Rab Nawaz Director QEC
- Item 1: Meeting

Meeting started from the recitation from the Holy Quraan. The meeting was chaired by the Research Professor attended by the Board quorum.

Item 2: Review of Research Proposals from various Departments: The members reviewed the research proposals from different departments concerning their alignment with the Ethical Standards enshrined in the Board's mandate. The ethical considerations review is also extendable to the technical proposals submitted by departments/ORIC across any competitive processes as well. well.

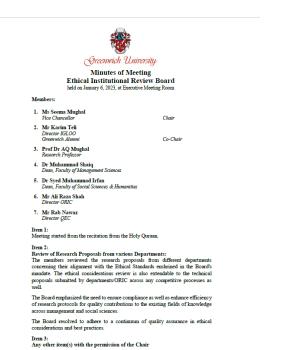
The Board emphasized the need to ensure compliance as well as enhance efficiency of research protocols for quality contributions to the existing fields of knowledge across management and social sciences.

The Board resolved to adhere to a continuum of quality assurance in ethical considerations and best practices.

Item 3:

Any other item(s) with the permission of the Chair

As there was no other business, the meeting ended with a vote of thanks to the Chair.



As there was no other business, the meeting ended with a vote of thanks to the Chair.



Minutes of Meeting Ethical Institutional Review Board held on March 3, 2023, at Executive Meeting Room

Members:

1. Prof Dr AQ Mughal Research Professor

(Chair)

- 2. Dr Muhammad Shaiq Dean, Faculty of Management Sciences
- 3. Dr Syed Muhammad Irfan Dean, Faculty of Social Sciences & Humanities
- 4. Mr Ali Raza Shah Director ORIC
- 5. Mr Rab Nawaz Director QEC

Item 1:

Meeting started from the recitation from the Holy Quraan. The meeting was chaired by the Research Professor attended by the Board quorum.

Item 2:

Item 2: Review of Research Proposals from various Departments: The members reviewed the research proposals from different departments concerning their alignment with the Ethical Standards enshrined in the Board's mandate. The ethical considerations review is also extendable to the technical proposals submitted by departments/ORIC across any competitive processes as well.

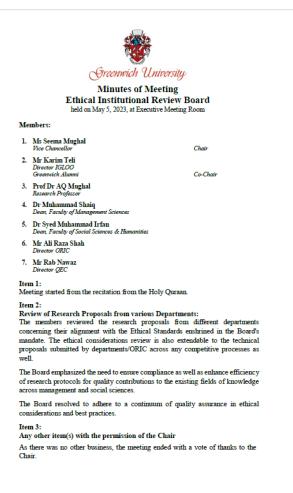
The Board emphasized the need to ensure compliance as well as enhance efficiency of research protocols for quality contributions to the existing fields of knowledge across management and social sciences.

The Board resolved to adhere to a continuum of quality assurance in ethical considerations and best practices.

Item 3:

Any other item(s) with the permission of the Chair

As there was no other business, the meeting ended with a vote of thanks to the Chair.



HR.8. Functional Offices and ICT facilities in ORIC (Computers, Phone, Internet, Multimedia, Video Conferencing, ICT facilities, etc.)

Greenwich University has advanced IT infrastructure featuring all the necessary facilities for telecommunication as well as conferencing purposes. These include private cloud, razor-based architecture, world class servers, virtualization and wireless network facilities catering to all the needs pertaining to ORIC.

Offices and suitable work environment for ORIC Personnel along with ICT facilities in ORIC (Computers, Phone, Internet etc.)

Greenwich strives for a solution-oriented approach to research through its R&D facilities. Office of Research Innovation and Commercialization (ORIC) and Karachi Research Chair (KRC) collectively pursue that objective through meaningful inquiry responding to emerging challenges for sustainable socialtransformation.

Functional Offices and ICT Facilities - Snapshot of facilities



HR.9. Interactive Webpage for ORIC reflecting all the activities as per HEC policy guidelines & beyond / ORIC Social Media Presence (Twitter / Facebook / LinkedIn)

ORIC has a functional interactive Webpage for highlighting all the relevant activities. It also has a social media presence through Greenwich University.

The webpage has updated information on RI&C activities, success stories and reflects the available research expertise (details of labs, equipment & technical staff, etc.). of each Department along with deliverables

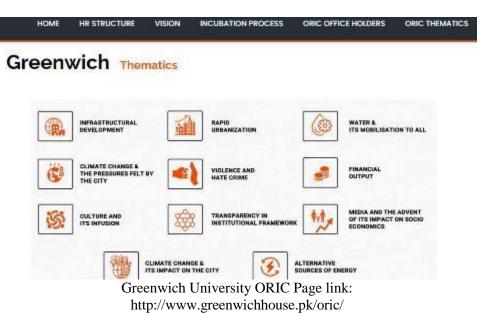
Interactive webpage (Link) Greenwich University ORIC Page link: http://www.greenwichhouse.pk/oric/team.html



HR.10. ORIC Centralized Database for Research Management & Operations

ORIC has a centralized database system through a dedicated portal.

ORIC Centralized Database for Research Management & Operations

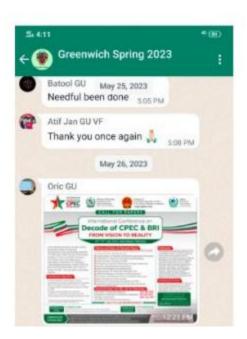


RESEARCH EXCELLENCE

RE.1. Competitive Research Grant Opportunities Identified and Circulated to Faculty / Researchers (National or International)

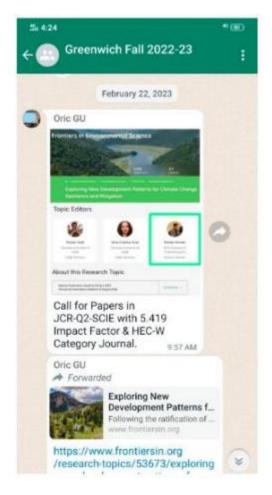
Manager Research Management regularly identifies Research Grant opportunities at the national as well as international level including the European Commission's, International Association of Universities', Association of Commonwealth's, and HEC's National Research Program for Universities (NRPU), Local Challenge Fund (LCF), among others.Such notifications are circulated among faculty members depending on the adequacy of such calls pertaining to the departmental scope at Greenwich University through WhatsApp groups and other mediums. ORIC encourages faculty members to apply for research grants across competitive processes and also supports the proposal development process.

- 1. Title of Research Grant Opportunity (National/International) Funding Agency: Decade of CPEC and BRI
- 2. Date of Circulation: May 26, 2023
- 3. National or International: National
- 4. Thematic Area: CPEC and BRI
- 5. Title of Research Proposal: Not Applicable
- 6. Duration (Starting Date): Not Applicable
- 7. Duration (Ending Date): Not Applicable
- 8. Collaborating Partner(s) Details (if any): Not Applicable
- 9. Co Funding Partner(s) Details (if any):
- 10. Status: Circulated
- **11. Remarks / Any other information:** Circulation wouldn't have the Title, duration, collaborative or cofunding details as it will be relevant at subsequent stages
- 12. Evidence Required (Proposal Submission Email Copy): Not Applicable



2. **Title of Research Grant Opportunity (National/International) Funding Agency:** Exploring New Development Patterns for Climate Change Resilience and Mitigation

- 1. Date of Circulation: Feb 22, 2023
- 2. National or International: International
- 3. Thematic Area: Climate Change
- 4. Title of Research Proposal: Not Applicable
- 5. Duration (Starting Date): Not Applicable
- 6. Duration (Ending Date): Not Applicable
- 7. Collaborating Partner(s) Details (if any): Not Applicable
- 8. Co Funding Partner(s) Details (if any):
- 9. Status: Circulated
- **10. Remarks / Any other information:** Circulation wouldn't have the Title, duration, collaborative or cofunding details as it will be relevant at subsequent stages
- 11. Evidence Required (Proposal Submission Email Copy): Not Applicable



3. Title of Research Grant Opportunity (National/International) Funding Agency: Rasta Competitive Grants Program for Policy-Oriented Research

- 1. Date of Circulation: Feb 09, 2023
- 2. National or International: National

- 3. Thematic Area: Multi thematic
- 4. Title of Research Proposal: Not Applicable
- 5. Duration (Starting Date): Not Applicable
- 6. Duration (Ending Date): Not Applicable
- 7. Collaborating Partner(s) Details (if any): Not Applicable
- 8. Co Funding Partner(s) Details (if any):
- 9. Status: Circulated
- **10. Remarks / Any other information:** Circulation wouldn't have the Title, duration, collaborative or cofunding details as it will be relevant at subsequent stages
- 11. Evidence Required (Proposal Submission Email Copy): Not Applicable

Re: RASTA Competitive Grants Program for Policy-oriented Research

Ali Raza Shah. Jillani <jillani@greenwich.edu.pk> Thu 09/02/2023 15:06 To:Dr. Mohammad Shaiq <drshaiq@greenwich.edu.pk>;Dr. S.M Irfan <dr.smirfan@greenwich.edu.pk>:Mehreen Mansoor <mehreen.mansoor@greenwich.edu.pk>:Dr Victoria Joseph <drvictoriajoseph@greenwich.edu.pk>;Prof. Dr. Shafiq Ur Rehman <drshafiq@greenwich.edu.pk>;Dr. Sabir Ahmed <drsabir@greenwich.edu.pk>;Dr Muhammad Asif Khan <dr.asifkhan@greenwich.edu.pk>;Laila Raza <laila.raza@greenwich.edu.pk>;Salman Rajani <salman.rajani@greenwich.edu.pk>;Emad UI Karim <emad@greenwich.edu.pk>;Dr Khurram Khan Alvi <drkhurram@greenwich.edu.pk> Cc:Wafa Mahboob <wafa@greenwich.edu.pk>;Rub Nawaz <rub@greenwich.edu.pk>;Seema Mughal <vc@greenwich.edu.pk> Those who cannot join physically should use the link below: Greenwich University is inviting you to a scheduled Zoom meeting. Topic: Greenwich University's Zoom Meeting Join Zoom Meeting https://zoom.us/j/6817962714?pwd=dzJPNTZocTNZWWc0cHhtRTUrb04wZz09 Join our Cloud HD Video Meeting

Zoom is the leader in modern enterprise video communications, with an easy, reliable cloud platform for video and audio conferencing, chat, and webinars across mobile, desktop, and room systems. Zoom Rooms is the original software-based conference room solution used around the world in board, conference, huddle, and training rooms, as well as executive offices and classrooms. Founded in 2011, Zoom helps businesses and organizations bring their teams together in a zoom.us

Meeting ID: 681 796 2714 Passcode: 123

4. Title of Research Grant Opportunity (National/International) Funding Agency: Rapid Technology Transfer Grant (RTTG)

- 1. Date of Circulation: May 2023
- 2. National or International: National
- 3. Thematic Area: Rapid Technology Transfer Grant
- 4. Title of Research Proposal: Not Applicable
- 5. Duration (Starting Date): Not Applicable
- 6. Duration (Ending Date): Not Applicable

- 7. Collaborating Partner(s) Details (if any): Not Applicable
- 8. Co Funding Partner(s) Details (if any):
- 9. Status: Circulated
- **10. Remarks / Any other information:** Circulation wouldn't have the Title, duration, collaborative or cofunding details as it will be relevant at subsequent stages
- 11. Evidence Required (Proposal Submission Email Copy): Not Applicable



RE.2. Number of Research Proposals Submitted for Funding from HEC (Proposals Submitted to PhDFaculty Ratio)

ORIC is constantly encouraging the faculty to apply across competitive research processes. The motivation ratio from the faculty has been low mainly due to the lack of consideration of proposals from private universities. We are facilitating proposal development process and have also enhanced our scoping strategy to explore viable alternative processes as well.

RE.3. Research Proposals Approved for Funding by HEC (Proposals Acceptance Ratio)

ORIC is constantly encouraging the faculty to apply across competitive research processes. The motivation ratio from the faculty has been low mainly due to the lack of consideration of proposals from private universities. We are facilitating proposal development process and have also enhanced our scoping strategy to explore viable alternative processes as well.

RE.4. Number of Research Projects (won from HEC) which were due to be Completed (in this year)

ORIC is constantly encouraging the faculty to apply across competitive research processes. The motivation ratio from the faculty has been low mainly due to the lack of consideration of proposals from private universities. We are facilitating proposal development process and have also enhanced our scoping strategy to explore viable alternative processes as well.

RE.5. Number of Research Projects (won from HEC) which were Completed (in this year)

ORIC is constantly encouraging the faculty to apply across competitive research processes. The motivation ratio from the faculty has been low mainly due to the lack of consideration of proposals from private universities. We are facilitating proposal development process and have also enhanced our scoping strategy to explore viable alternative processes as well.

RE.6. Number of Research Proposals Submitted for Funding (from non HEC source - National or International) - (Proposals Submitted to PhD Faculty Ratio)

The ratio of proposals for funding is quite low. Some of our faculty members have submitted proposals against calls. ORIC is trying to enhance submissions across non-HEC sources through proactive scoping as well as technical support in proposal development.

Project 01

Name of Research Grant: Rasta Competitive Grants Program for Policy-Oriented Research Date of Project Submission: Feb 20, 2023

National or International: National

Name of PI: Mehreen Mansoor

Designation of PI: Manager Research Management

Department of PI: ORIC

Thematic Area: Economy

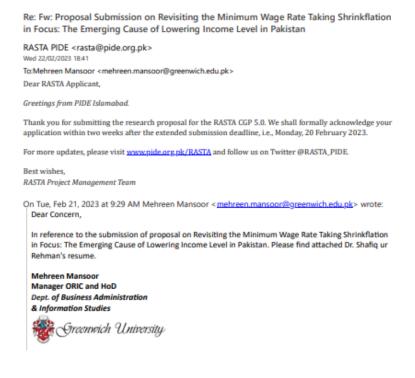
Title of Research Proposal: Revisiting the Minimum Wage Rate Taking Shrinkflation in Focus: The Emerging Cause of Lowering Income Level in Pakistan

Total Funding Requested (PKR): 5 million

Collaborating Partner(s) Details (if any): Not Applicable

Co Funding Partner(s) Details (if any): Not Applicable

Status: Not Approved



Project 02

Name of Research Grant: International Exchange Program **Date of Project Submission:** October 2020

National or International: International

Name of PI: Ali Raza Jillani

Designation of PI: Director

Department of PI: ORIC

Thematic Area: International Credit Mobility Joint Research

Title of Research Proposal: International Credit Mobility Joint Research

Total Funding Requested (PKR): 55000 Euros

Collaborating Partner(s) Details (if any): Austrian Partner IMC KREMS

Co Funding Partner(s) Details (if any): European Commission

Status: Approved



Project 03

Name of Research Grant: Rasta Competitive Grants Program for Policy-Oriented Research Date of Project Submission: Feb 20, 2023

National or International: National

Name of PI: Ali Raza Jillani

Designation of PI: Director

Department of PI: ORIC

Thematic Area: Education

Title of Research Proposal: Post 18th Amendment Review & Analysis of Development at Sub-National Level

Total Funding Requested (PKR): 5 million

Collaborating Partner(s) Details (if any): Not Applicable

Co Funding Partner(s) Details (if any): Not Applicable

Status: Not Approved

RASTA ID# Click or tap here to enter text. (For Official Use) Tier # Choose an item.



RASTA FORM A-2: RESEARCH PROPOSAL RESEARCH FOR SOCIAL TRANSFORMATION AND ADVANCEMENT RASTA Competitive Grants Program for Policy-oriented Research

CGP 5.0 CALL FOR RESEARCH PROPOSALS Research Proposals are due on 15th February 2023, Midnight PST Submit the complete application to <u>resta@pide.org.pk</u>

:	PROPOSED RESEARCI	H PROJECT				
Title of Research Project	Before and after the 1	8th Amendment, analyse	the educational climate			
	in Pakistan.	in Pakistan.				
Relevant CGP 5.0 Theme	ECONOMIC GOVE	ECONOMIC GOVERNANCE & DEVELOPMET				
Relevant CGP 5.0 Sub-Theme/Topic	Post 18th Amendment Review & Analysis of Development at Sub- National Level					
Proposed Budget (Pak Rs.)	5 million					
Proposed Time Period (Months)	1 Year					
Type of Proposed Research	Desk study 🗆	Field research 🗌	Combined			
Proposed Research Method(s)	Qualitative 🗆	Quantitative 🗆	Mixed Methods 🗆			
	Case Study 🗌	Action Research 🗌	Evaluation 🗆			
Academic Field(s) of Research Project	Click or tap here to enter text.					

READ THIS CAREFULLY & COMPLY, PLEASE:

- Write inside the green highlighted boxes. You may add sub-headings and/or insert tables/graphs under the given headings, and/or add additional details in annexures at the end. However, the whole Research Proposal document must not exceed 12 pages (excluding this title page).
- Stick to the given text format: Cambria size 11, Line spacing 1.15, paragraph spacing 6x6.
 RASTA COP has a 'double-blind review process' policy. So, DO NOT write/refer to your name (or name of your team members) and/or organisation's name in this document anywhere in such a way that could disclose your identity! Non-compliance will result in the disqualification of your application for the RASTA review process.
- All submissions are checked for plagiarism. A similarity index score of 15% is acceptable (excluding reference list).
- Late submissions will NOT be processed for review. Submit your application before the given

Project 04

Name of Research Grant: Asia Pacific Forum on Women Law and Development Date of Project Submission: March 2023

National or International: International

Name of PI: Ali Raza Jillani

Designation of PI: Director

Department of PI: ORIC

Thematic Area: Sustainable Development Goals

Title of Research Proposal: Asia Pacific Forum on Sustainable Development (APFSD) and HLPF 2023

Total Funding Requested (PKR): 5000 USD

Collaborating Partner(s) Details (if any): Not Applicable

Co Funding Partner(s) Details (if any): Not Applicable

Status: Approved

APWLD	Asia Pacific Forum on Women, Law and Development NGO in consultative status with the Economic and Social Council of the United Nations				
Ali Raza Jillani Karachi Resean Pakistan	7th March, 2023 ch Chair (KRC)				
	LETTER OF INVITATION				
Dear Ali Raza					
Asia Pacific For activities: (1) 1	uman, rum on Women, Law and Development (APWLD) cordially invites you to series of back-to-back he. Asia- Pacific People's Forum on Sustainable Development (APFSD) (24-26 March 2023) a-Pacific Forum on Sustainable Development (APFSD) (27-30 March 2023).				
countries in As Forum on Sus 'Accelerating th	pected to participate in the Peoples' Forum which will gather civil societies from different ia and the Pacific to consolidate their positions and recommendations for the Asia Pacific tainable Development (APFSD) and HLPF 2023. The theme of APFSD and HLPF 2023 is: ne recovery from the coronavirus disease(COVID-19) and the full implementation of the 2030 tainable Development at all levels in Asia and the Pacific'.				
the Sustainable	Your participation will be integral in building our collective advocacy on monitoring the implementation of the Sustainable Development Goals and efforts to advocate for women's human rights and development justice at the local, national, regional and international levels.				
modest perdie	APWLD will fully cover the cost for your participation including your airfare, visa, accommodations, modest perdiem and other expenses in Bangkok, Thailand. Details of logistics and a final schedule will be provided to you soon.				
Please contact any clarification	April Porteria at <u>april@apwld.org</u> or Ranjana Giri at <u>ranjana@apwld.org</u> should you require n.				
Yours sincerely,	,				
5	Emer				
Misun Woo					
Regional Coord					
Asia Pacific For	um on Women, Law and Development				
	Asia Pacific Forum on Women, Law and Development 189/3 Changkian Road. Amphoe Muang. Chiang Mai, Thailand 50100 Tel: (66) 53 284527, 284856 Fax: (66) 53 280847				

RE.7. Research Proposals Approved for Funding (from non-HEC source - National or International) - (Proposals Acceptance Ratio)

The following proposals were accepted as part of our submissions. ORIC is encouraging more submissions as well asworking on diversifying funding channels through proactive scoping.

Project 1

Name of Research Grant: International Exchange Program **National or International:** International

Name of PI: Ali Raza Jillani

Designation of PI: Director

Department of PI: ORIC

Thematic Area: International Credit Mobility Joint Research

Title of Research Proposal: International Credit Mobility Joint Research

Total Funding Requested (PKR): 55000 Euros

Collaborating Partner(s) Details (if any): Austrian Partner IMC KREMS

Co Funding Partner(s) Details (if any): European Commission

Date of Approval: 2020

Evidence Required (Award Letter Copy):

Erasmus+ and European Solidarity Corps Organisation Registration ${ } \bigcirc \ \lor$



Approved Project 2

Name of Research Grant: Asia Pacific Forum on Women Law and Development

National or International: International
Name of PI: Ali Raza Jillani
Designation of PI: Director
Department of PI: ORIC
Thematic Area: Sustainable Development Goals
Title of Research Proposal: Asia Pacific Forum on Sustainable Development (APFSD) and HLPF 2023
Total Funding Requested (PKR): 5,000 USD
Collaborating Partner(s) Details (if any):

Co Funding Partner(s) Details (if any):

Date of Approval: 2023

Evidence Required (Award Letter Copy):

UNITED NATIONS



NATIONS UNIES

ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC United Nations Building, Rajadamnern Nok Avenne, Bangkok 10200, Thaland Tel: (+66 2) 2881100 - Par. (+66 2) 2881025 escap-apfrd@un.org • www.unescap.org

OES/SDCSS/APFSD

9 March 2023

Dear Mr. Shah,

Asia-Pacific Forum on Sustainable Development Bangkok, Thailand, 27-30 March 2023

I am pleased to confirm your participation in the Tenth Asia-Pacific Forum on Sustainable Development (APFSD) to be convened by ESCAP at the United Nations Conference Centre in Bangkok, Thailand from 27 to 30 March 2023.

Documents including the programme and information on logistical issues for the People's Forum and the APFSD are published at https://www.unescap.org/events/apfsd10. You are encouraged to carefully review the information note provided at the website.

 ${\rm I}$ look forward to welcoming you to the Forum and to your contributions to its outcomes.

Yours sincerely, Chief Section on Countries in Special Situations Office of the Executive Secretary

Mr. Ali Raza Shah Chair Karachi Research Center (KRC) Karachi Pakistan

RE.8. Number of Research Projects Completed (won through non-HEC source - National or International) (which were due to be completed)

The following projects were completed. ORIC is encouraging more submissions as well asworking on diversifying funding channels through proactive scoping.

Name of Research Grant: Asia Pacific Forum on Sustainable Development Date of Joint Project Approval: 2023 Funding Body: United Nations Economic and Social Commission National or International: International Name of PI: Ali Raza Jillani Designation of PI: Director Department of PI: ORIC Name of Co-PI: N/A Designation of Co-PI: N/A Department of Co-PI: N/A Thematic Area: Sustainable Development Goals Title of Research Proposal: Asia Pacific Forum on Sustainable Development (APFSD) and HLPF 2023 Duration (Starting Date): March 7, 2023 Duration (Ending Date): March 31, 2023 Total Funding Approved (PKR): 5000 USD Co Funding Partner(s) Details: Asia Pacific Women's Law & Development Network Status / Remarks: Approved Evidence Required (Proposal Submission Email):

UNITED NATIONS NATIONS UNIES ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC Building, Rajadamnern Nok Avenue, Bangkol Tel: (+66 2) 2881510 • Fax: (+66 2) 2881025 escap-apfsd@un.org • www.unescap.org OES/SDCSS/APFSD 9 March 2023 Dear Mr. Shah, Asia-Pacific Forum on Sustainable Developmen Bangkok, Thailand, 27-30 March 2023 I am pleased to confirm your participation in the Tenth Asia-Pacific Forum on Sustainable Development (APFSD) to be convened by ESCAP at the United Nations Conference Centre in Bangkok, Thailand from 27 to 30 March 2023. Documents including the programme and information on logistical issues for the People's Forum and the APFSD are published at https://www.unescap.org/events/apfsd10. You are encouraged to carefully review the information note provided at the website. I look forward to welcoming you to the Forum and to your contributions to its O.J. AL Paddison Chief ction on Countries in Special Situations Office of the Evecut Mr. Ali Raza Shah Chair Karachi Research Center (KRC) Karachi Pakistan

RE.9. Joint Research Projects Approved for Funding (National / International Funding Agencies) -(Proposals Acceptance Ratio)

Greenwich University secured the Erasmus Plus institutional grant with its Austrian partner IMC KREMSinvolving joint research, international credit mobility and traineeship activities. The grant spans from 2020-2023. We could partially operationalize the implementation of this grant i.e. two student mobilities, one faculty mobility, one symposium, and one workshop. However, 10 of our student mobilities could not be materialized due to COVID-19 enforced aviation restrictions. The team is in the process of negotiation with the European Union to extend the operational timeline to 2025 through a no-cost extension. Meantime, we are also in the process of submitting our next proposal spanning from 2024-2026.

Project 01

Name of Research Grant: International Exchange Program **Date of Joint Project Approval: 2020** Funding Body: European Commission National or International: International Name of PI: Ali Raza Jillani Designation of PI: Director **Department of PI: ORIC** Name of Co-PI: Anum Naz Durrani Designation of Co-PI: Head, Academic Affairs Department of Co-PI: International Office Thematic Area: International Credit Mobility Joint Research Title of Research Proposal: International Credit Mobility Joint Research **Duration (Starting Date): 2020 Duration (Ending Date): 2023** Total Funding Approved (PKR): 55000 Euros Co Funding Partner(s) Details: IMC Krems Status / Remarks: Approved **Evidence Required (Proposal Submission Email):**

Erasmus+ and European Solidarity Corps Organisation Registration

Hide message history ----- Forwarded message ------From: EU CORPORATE NOTIFICATION SYSTEM < EU-CORPORATE-NOTIFICATION-SYSTEM@ec.europa.eu> Date: Tue, Oct 20, 2020 at 12:48 PM Subject: Erasmus+ and European Solidarity Corps Organisation Registration To: no-reply@eac.eu <ali.jillani88@gmail.com> Erasmus+ and European Solidarity European Commission Corps Organisation Registration Erasmus+ and European Solidarity Corps Organisation Registration Dear Jillani Ali, The Education, Youth, Sport and Culture Directorata-General thanks you for registering your organisation in our database of organisations that wish to participate in the Erasmus+ and European Solidarity Corps actions managed by National Agencies. Your organisation has been successfully registered and the organisation's unique identifier -Organisation ID - is E10262342. You can now use your Organisation ID to submit an application for an accreditation or grant under the Erasmus+ or European Solidarity Corps actions managed by National Agencies If your organisation's application is selected for a project then your organisation will need to be certified by the National Agency to which you have submitted your application. In this case, your organisation will have to provide supporting documents As an authorised user, you can manage your organisation 's data and documents through the Erasmus+ and European Solidarity Corps platform. Further information is available about [https:/webgate.ec.europa.eu/fpfis/wikis/x/roRXFg]what you can do as an Authorised User in the Organisation Registration system Other authorised users that you have indicated during the organisation registration process will receive an email message similar to this. If you think that this email was sent to you in error, please contact the organisation directly. Erasmus+ and European Solidarity Corps platform To learn how we use and handle your personal data, please read our privacy statement. Kind regards Directorate-General for Education, Youth, Sport and Culture CNS (Corporate Notification System) You can change your notification preferences here.

Project 02

Name of Research Grant: Asia Pacific Forum on Sustainable Development **Date of Joint Project Approval: 2023** Funding Body: United Nations Economic and Social Commission National or International: International Name of PI: Ali Raza Jillani Designation of PI: Director **Department of PI: ORIC** Name of Co-PI: N/A **Designation of Co-PI: N/A** Department of Co-PI: N/A Thematic Area: Sustainable Development Goals Title of Research Proposal: Asia Pacific Forum on Sustainable Development (APFSD) and HLPF 2023 Duration (Starting Date): March 7, 2023 Duration (Ending Date): March 31, 2023 Total Funding Approved (PKR): 5000 USD Co Funding Partner(s) Details: Asia Pacific Women's Law & Development Network Status / Remarks: Approved **Evidence Required (Proposal Submission Email):**

UNITED	NATIONS		NATIONS UNIES
	Nations Building, Rajadar Tel: (+66 2) 288		381025
OES/SDCSS/APFSD)		9 March 2023
Dear Mr. Shah,			
	Asia-Pacific Forum o Bangkok, Thai	on Sustainable De land, 27-30 Marcl	
	ment (APFSD) to 1	e convened by	e Tenth Asia-Pacific Forum on ESCAP at the United Nations ch 2023.
People's Forum and	the APFSD are pub	lished at https://w	ation on logistical issues for the vww.unescap.org/events/apfsd10. te provided at the website.
I look forwar outcomes.	rd to welcoming yo	u to the Forum a	and to your contributions to its
		Yours since Oliver Pado Chief In on Countries in Office of the Exect	1 tison Special Situations
Mr. Ali Raza Shah Chair Karachi Research Cer Karachi Pakistan	nter (KRC)		

RE.10. Joint Research Projects Completed (National/International Funding Agencies) (which were due to be completed)

Name of Research Grant: Asia Pacific Forum on Sustainable Development **Date of Joint Project Approval: 2023** Funding Body: Economic and Social Commission of the Asia and the Pacific National or International: International Name of PI: Ali Raza Jillani Designation of PI: Director **Department of PI: ORIC** Name of Co-PI: NA **Designation of Co-PI: NA Department of Co-PI: NA** Thematic Area: Sustainable Development Goals Title of Research Proposal: Asia Pacific Forum on Sustainable Development (APFSD) and HLPF 2023 Duration (Starting Date): 2023 Duration (Ending Date): March 7-31, 2023 **Total Funding Utilized (PKR Millions): 1.3 million** Total Funding Released (PKR): 1.3 million Co Funding Partner(s) Details: Asia Pacific Forum on Sustainable Development Status of Project (Completed / In Process / Delayed): Completed Kev Project Deliverables: Fact Sheet Goal 17 Key Project Outcomes (attach brief summary): Regional analytical report **Evidence Required (Proposal Submission Email):**

UNITED N	ATIONS	۲	NATIONS UNIES
	ons Building, Rajadamn Tel: (+66 2) 28815	em Nok Avenue, B	
OES/SDCSS/APPSD			9 March 2023
Dear Mr. Shah,			
Asia	-Pacific Forum on Bangkok, Thaila		
	at (APFSD) to be	convened by	e Tenth Asia-Pacific Forum on ESCAP at the United Nations ch 2023.
People's Forum and the	APFSD are publis	hed at https://w	ation on logistical issues for the nww.unescap.org/events/apfsd10. re provided at the website.
I look forward to outcomes.	welcoming you	to the Forum a	and to your contributions to its
		Yours since Oliver Pado Chief on Countries in fice of the Exect	1 lison Special Situations
Mr. Ali Raza Shah Chair Karachi Research Center Karachi Pakistan	(KRC)		

RE.11 Volume of **R&D** Funding Secured: National (HEC, Ignite, PSF, MOST, Joint Research Projects& others from federal or provincial government) / International

Greenwich University secured Joint Research and International Credit Mobility grant in collaboration with its Austrian Partner IMC KREMS. The Erasmus Plus grant from European Union is worth fifty-five thousand

(55,000) Euros for project timeline of three years. Mr. Ali Jillani, Director ORIC, was funded with USD 5,000 by United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) covering his travel, boarding and lodging at Bangkok to attend the Panel at Asia Pacific Forum on Sustainable Development 2023. Mr. Jillani has also been nominated as the regional Speaker from Asia and the Pacific to attend the High Level Political Forum (HLPF) of the United Nations General Assembly where UNDESA will cover his trip worth USD 7000+.

Project 1

Name of Research Grant: International Exchange Program Funding Body: European Commission National or International: International Name of PI: Ali Raza Jillani Designation of PI: Director Department of PI: ORIC Thematic Area: International Credit Mobility Joint Research Title of Research Proposal: International Credit Mobility Joint Research Total Amount Approved (Rs.): 55000 Euros ORIC Overhead in Approved Funding (if any): 5%

Erasmus+ and European Solidarity Corps Organisation Registration



Project 2

Name of Research Grant: Asia Pacific Forum on Sustainable Development Funding Body: Economic and Social Commission of the Asia and the Pacific National or International: International Name of PI: Ali Raza Jillani Designation of PI: Director Department of PI: ORIC Thematic Area: Sustainable Development Goals Title of Research Proposal: Asia Pacific Forum on Sustainable Development (APFSD) and HLPF 2023 Total Amount Approved (Rs.): 5000 USD ORIC Overhead in Approved Funding (if any): 5%

UNITED NATIONS	۲	NATIONS UNIES
United Nations Building, Rajadamn Tel: (+66 2) 28815	em Nok Avenue, B	langkok 10200, Thailand 881025
OES/SDCSS/APFSD		9 March 2023
Dear Mr. Shah,		
Asia-Pacific Forum on Bangkok, Thaila		
I am pleased to confirm your part Sustainable Development (APFSD) to be Conference Centre in Bangkok, Thailand fro	convened by	ESCAP at the United Nations
Documents including the programs People's Forum and the APFSD are publis You are encouraged to carefully review the	hed at https://w information not	vww.unescap.org/events/apfsd10. te provided at the website.
I look forward to welcoming you outcomes.	to the Forum a	and to your contributions to its
	Yours since Oliver Pado Chief	1. dison
	on Countries in fice of the Exect	i Special Situations utive Secretary
Mr. Ali Raza Shah Chair Karachi Research Center (KRC) Karachi Pakistan		

RE.12 Number of Research Proposals / Joint Research Proposals Reviewed by IRB, before Submission to Funding Bodies (HEC, Ignite, PSF, MOST & others from federal or provincial government) / International

All the research projects/proposals submitted for funding are reviewed by the IRB.

Project 01
Name of Research Grant: Rasta Competitive Grants Program for Policy-Oriented Research
Date of Execution: Feb 20, 2023
Funding Body: Rasta - PIDE
National or International: National
Name of PI: Mehreen Mansoor
Designation of PI: Manager Research Management
Department of PI: ORIC
Thematic Area: Economy
Title of Research Proposal: Revisiting the Minimum Wage Rate Taking Shrinkflation in Focus: The Emerging Cause of Lowering Income Level in Pakistan
Total Amount Requested (PKR): 5 million

Total Amount Approved: Not Applicable **Duration (Starting Date):** 2023 **Duration (Ending Date):** 2024 **Date of Approval:** Not Approved

Key Project Deliverables: This research proposal was aimed to explore the prevalence and extent of shrinkflation and investigating its underlying influence on lowering the income level of lower strata population of Pakistan due to shrinkage in purchasing power. The research would have been provided insightful information for revising the minimum wage rate of Pakistan by considering shrinkflation as emerging cause of shrinking purchasing power and thus lowering income level of individuals. Manufacturing organizations in Pakistan have turned to the technique of shrinkflation because they are bewildered by the rise in production costs, propelled by the rise in raw material prices, and mindful of the declining purchasing power of the general public.

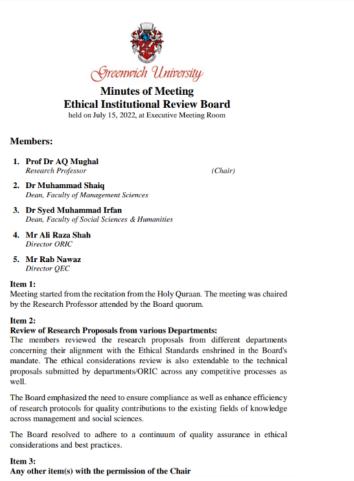
Key Project Outcomes: Policymakers and companies will be interested in the research study's significant insights into the effects of shrinkflation on Pakistan's minimum wage rate and minimum wage earners' purchasing power and income levels. The findings will be used to generate policy solutions to alleviate the detrimental effects of shrinkflation on minimum wage earners' purchasing power and income levels. The study can also provide insights for standardization of products in terms of quantity and quality in line with international best practices. The study will also add to the body of knowledge in the field of academia about income inequality and the effects of shrinkflation on minimum wage workers.

IRB Meeting Decision: Approved for Submission **Evidence Required (IRB Meeting Minutes Copy)**



Project 02

Name of Research Grant: International Exchange Program Date of Execution Submission: October 2020 National or International: International Name of PI: Ali Raza Jillani Designation of PI: Director Department of PI: ORIC Thematic Area: International Credit Mobility Joint Research Title of Research Proposal: International Credit Mobility Joint Research Total Amount Requested (PKR): 55000 Euros Total Amount Approved (PKR): Duration (Starting Date): 2020 Duration (Ending Date): 2023 Date of Approval: 2020 Key Project Deliverables: International Credit Mobility Key Project Outcomes: Student and Staff Exchange IRB Meeting Decision: Approved for Submission Evidence Required (IRB Meeting Minutes Copy)



Project 03

Name of Research Grant: Rasta Competitive Grants Program for Policy-Oriented Research Date of Execution: Feb 20, 2023 National or International: National Name of PI: Ali Raza Jillani Designation of PI: Director Department of PI: ORIC Thematic Area: Education Title of Research Proposal: Post 18th Amendment Review & Analysis of Development at Sub-National Level

Total Amount Requested (PKR): 5 million **Total Amount Approved (PKR):** Not Applicable **Duration (Starting Date):** 2023 **Duration (Ending Date):** 2024 **Date of Approval:** N/A

Key Project Deliverables: This research empirically evaluates the impact of changes in policy regarding the governance of the education system in Pakistan. The Eighteenth Constitutional Amendment Act 2010 has introduced significant changes that have a direct bearing on the education sector. The devolved system of education, health, and other social sectors, because of this amendment, provides strong legislative and financial autonomy to the provinces. The educational status of Pakistan has undergone significant changes both before and after the 18th Amendment to the Constitution. Before the amendment, the education sector was the responsibility of the federal government and was managed by the Ministry of Education. But after the amendment, the provinces took over responsibility for education and were given the power to make and carry out their own policies and programmes for education. In this context, an attempt is made in this research to analyse the performance of provincial governments in terms of educational achievement after the 18th Amendment through five core indicators, including: 1) Enrollment rates 2) Retention rates 3) Literacy rates 4) Quality of education 5) Equity of access. Data will be collected from all four provinces and analysed in light of policies implemented to improve education performance in each province.

Key Project Outcomes: This would involve making recommendations based on the results of the data analysis. These recommendations could address the challenges facing the education sector and could include strategies for improving enrollment rates, retention rates, literacy rates, quality of education, and equity of access.

This would involve disseminating the results of the research to relevant stakeholders, including policy-makers, educators, and non-government organizations, in order to inform the development of policies and programs to improve the education sector in Pakistan.

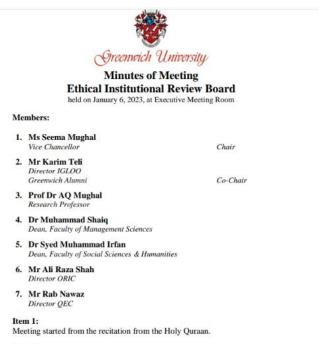
Overall, this research plan would provide a systematic and comprehensive approach to analyzing the performance of the provincial governments in terms of educational achievement in Pakistan after the 18th Amendment and would contribute to the efforts to improve the quality of education for all children in the country

IRB Meeting Decision: Approved for Submission **Evidence Required (IRB Meeting Minutes Copy):**

	No.	<i>3</i> ⁹
	Greenwich	University
	Minutes o	
	Ethical Institution held on January 6, 2023, at	
Me	mbers:	
1.	Ms Seema Mughal Vice Chancellor	Chair
2.	Mr Karim Teli Director IGLOO Greenwich Alumni	Co-Chair
3.	Prof Dr AQ Mughal Research Professor	
4.	Dr Muhammad Shaiq Dean, Faculty of Management Sciences	
5.	Dr Syed Muhammad Irfan Dean, Faculty of Social Sciences & Hun	nanities
6.	Mr Ali Raza Shah Director ORIC	
7.	Mr Rab Nawaz Director QEC	
	n 1: eting started from the recitation from	the Holy Quraan.
Rev The con mai	cerning their alignment with the Eth adate. The ethical considerations rev posals submitted by departments/OR	rious Departments: proposals from different department ical Standards enshrined in the Board's riew is also extendable to the technica IC across any competitive processes as
of r		compliance as well as enhance efficiency tions to the existing fields of knowledge
	Board resolved to adhere to a considerations and best practices.	ntinuum of quality assurance in ethica

Project 04

Name of Research Grant: Asia Pacific Forum on Sustainable Development **Date of Execution:** March 2023 National or International: International Name of PI: Ali Raza Jillani Designation of PI: Director **Department of PI: ORIC** Thematic Area: Sustainable Development Goals Title of Research Proposal: Asia Pacific Forum on Sustainable Development (APFSD) and HLPF 2023 Total Amount Requested (PKR): 1.3 million Total Amount Approved (PKR): 1.3 million **Duration (Starting Date): 2023 Duration (Ending Date): 2023 Date of Approval:** Key Project Deliverables: Fact Sheet Goal 17 Key Project Outcomes: Regional analytical report **IRB Meeting Decision:** Approved for Submission **Evidence Required (IRB Meeting Minutes Copy)**



Item 2:

Review of Research Proposals from various Departments: The members reviewed the research proposals from different departments concerning their alignment with the Ethical Standards enshrined in the Board's mandate. The ethical considerations review is also extendable to the technical proposals submitted by departments/ORIC across any competitive processes as well.

The Board emphasized the need to ensure compliance as well as enhance efficiency of research protocols for quality contributions to the existing fields of knowledge across management and social sciences.

The Board resolved to adhere to a continuum of quality assurance in ethical considerations and best practices.

RE 13: Number of Policy Advocacy or Case Studies Presented to Government Departments - (Policy Advocacy or Case Studies Submitted to PhD Faculty Ratio)

1. Asia and Pacific's lead discussant at the United Nations General Assembly's Political Declaration Negotiations 2023

Name of Government Body Presented: United Nations General Assembly

Date of Presentation: March 16, 2023

Name of PI: Ali Jillani

Designation of PI: Director

Department of PI: ORIC

Area Advocated (Political, Law & Order, Economic Development, Social Progress, etc.):

Brief: Greenwich University's policy think-tank Karachi Research Chair's Ali Jillani was selected to address the Political Declaration Consultation of the United Nations General Assembly 2023 on behalf of the global Major Groups and other Stakeholders (MGoS) March 16, 2023. Mr. Jillani, as the Advocacy lead of the Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), made the intervention focusing on socio-economic and political inequalities in the Global South; COVID induced multidimensional crises; neoliberal designs strangulating poor countries in debt traps; unfair trade regimes; illicit financial flows; devastating effects of climate change; asymmetrical power relations; failures of thought-leadership in policy & governance; and the need for inclusive multilateralism and stronger political will to address some of the most pressing challenges of our times.

Coalition Partners in Advocacy (if any): Major Groups and other Stakeholders (MGoS) - a coalition of civil society organizations from around the globe organized as a mechanism to engage with the United Nations.

Issue Verification: Evidence-Based

Backing Research Status: Karachi Research Chair (KRC), Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), Major Groups and other Stakeholders (MGoS)

Advocacy Tools Adopted (briefings, meetings, websites, social media debates, etc.):

KRC/APRCEM delegate Ali Jillani's intervention at the 77th session of UNGA



2. Organized an Official Side Event at the Asia Pacific Forum on Sustainable Development 2023

Name of Government Body Presented: 10th Asia Pacific Forum on Sustainable Development (APFSD) - Intergovernmental forum comprising of 43 countries

Date of Presentation: March 30, 2023

Name of PI: Ali Jillani

Designation of PI: Director

Department of PI: ORIC

Area Advocated (Political, Law & Order, Economic Development, Social Progress, etc.):

Brief: Greenwich University's Karachi Research Chair, alongside the Asia Development Alliance (ADA), organized an official side event, "Policy Coherence for Sustainable Development in Asia and the Pacific," at the 10th Asia Pacific Forum on Sustainable Development (APFSD) on March 30, 2023, at the United Nations Economic and Social Commission of the Asia and the Pacific (UNESCAP) in Bangkok, Thailand. The side event featured distinguished delegates from UNESCAP, Govt. of Pakistan, Govt of Bangladesh, All Party Parliamentary Group, Malaysia, Major Groups, and other Stakeholders (MGoS), and Asia Pacific Regional CSOs Engagement Mechanism (APRCEM). The panel discussed the need for climate justice, development financing, policy coherence, governance architecture, and concrete, actionable recommendations to mobilize policy action backed by the strong political will to realize development justice across the Asia and the Pacific.

Coalition Partners in Advocacy (if any): Asia Development Alliance (ADA), Asia Pacific Regional CSOs

Engagement Mechanism (APRCEM)

Issue Verification: Evidence-Based

Backing Research Status: Karachi Research Chair (KRC), Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), Third World Network, Asia Pacific Women's Law & Development Network, Asian Pacific Research Network, Reality of Aid Asia Pacific, World Vision

Advocacy Tools Adopted (briefings, meetings, websites, social media debates, etc.):

https://www.facebook.com/GreenwichUniversity/posts/pfbid02TYj2yRQGHqaP6BnuYddG37Nb5yRKrzmRZKKB Tfzw8pHyMveWk76mDhr3nPjmSgxtl

3. Intervention at the Intergovernmental Plenary Session at the Asia Pacific Forum on Sustainable Development 2023

Name of Government Body Presented: 10th Asia Pacific Forum on Sustainable Development (APFSD) - Intergovernmental forum comprising of 43 countries

Date of Presentation: March 29, 2023

Name of PI: Ali Jillani

Designation of PI: Director

Department of PI: ORIC

Area Advocated (Political, Law & Order, Economic Development, Social Progress, etc.):

Brief: Karachi Research Chair's Ali Jillani made an intervention at the Intergovernmental Plenary Session: Review of Regional Progress of the 10th Asia Pacific Forum on Sustainable Development (APFSD) 2023, convened under the auspices of the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) in Bangkok, Thailand. As the advocacy lead for Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), he questioned the efficiency of the multilateral processes to resolve some of the most pressing challenges confronting the region. He highlighted the demise of public trust, decaying socio-economic structures, shrinking democratic spaces in the backdrop of ever exacerbating power relations as critical impediments to sustainable development. He exposed the critical splits in our consciousness where the global military expenditure crossed the two trillion dollars mark while not even two hundred billion dollars could be mobilized for development. He challenged the macroeconomic governance designed to strangulate countries like Pakistan in debt traps, invasive trade regimes and exploitative instruments like the Investor-State Dispute Settlement (ISDS) having cost the country over 5 billion dollars penalty in the Reko Diq case. He urged the need to democratize multilateral processes by not allowing the corporate capture of our resources, governance and democracies. Finally, he demanded immediate policy action to dismantle neoliberal framework of development to realize Development Justice for all.

Coalition Partners in Advocacy (if any): Asia Pacific Regional CSOs Engagement Mechanism (APRCEM)

Issue Verification: Evidence-Based

Backing Research Status: Karachi Research Chair (KRC), Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), Asia Pacific Women's Law & Development Network, Asian Pacific Research Network, Reality of Aid Asia Pacific

Advocacy Tools Adopted (briefings, meetings, websites, social media debates, etc.):

https://www.facebook.com/watch/?v=607636771390098

4. Panelist at the 10th Asia Pacific Forum on Sustainable Development: Official Side Event on Recovery for Whom?: Challenging Corporate Power in Development

Name of Government Body Presented: 10th Asia Pacific Forum on Sustainable Development (APFSD) - Intergovernmental forum comprising of 43 countries

Date of Presentation: March 27, 2023

Name of PI: Ali Jillani

Designation of PI: Director

Department of PI: ORIC

Area Advocated (Political, Law & Order, Economic Development, Social Progress, etc.):

Brief: Mr. Ali Jillani of Karachi Research Chair (KRC) was invited as a panelist at the Official Side Event on Recovery for Whom?: Challenging Corporate Power in Development, organized by Asia Pacific Women's Law & Development Network (APWLD). Mr. Jillani focused on the economic downturns enforced by COVID 19, the implications across different Asian Pacific countries, and the business as usual approach by the International Financial Institutions. He shared that **Debt distress, exacerbated by COVID enforced economic downturn and deficit financing, has risen to an unprecedented 49% in debt to GDP terms affecting 40 out of 43 countries in Asia and the Pacific region in 2021. And, amid the relief rhetoric, the emergency loans continued to target poorest countries through hegemonic deals despite global calls for permanent cancellation of sovereign debt for efficient COVID recovery. Notwithstanding the very lesson from COVID 19; to strengthen public healthcare systems, the International Financing Institutions continue enforcing stringent conditionalities. Almost 76 out of 91 IMF negotiated loans in 2020-21 pushed for further belt-tightening measures resulting in deeper cuts to public healthcare and social protection systems compounded by the push for privatization as an excuse for good governance. Debt Service Suspension Initiative and the Common Framework beyond DSSI have proved ineffective, requiring fundamental reforms involving inclusive debt treatment frameworks, debt restructuring and cancellation, among others.**

He also indicated patterns of mishandling funds at the national levels; where the stimulus package funds could not reach the small and medium enterprises and instead were siphoned off by big corporations for corporate bailouts. This had massive implications on smaller businesses across the region affecting millions of job losses with a disproportionate effect on women. He recommended the need to redress the situation to enhance the efficiency of recovery efforts at the national level.

Mr. Jillani also demanded concerted policy action to reduce the corporatocratization of multilateral processes to ensure pro-people, rights-based, efficient governance systems across the region that prioritize people and the planet over profits.

Coalition Partners in Advocacy (if any): Asia Pacific Regional CSOs Engagement Mechanism (APRCEM) *Issue Verification:* Evidence-Based

Backing Research Status: Karachi Research Chair (KRC), Asia Pacific Women's Law & Development Network, Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), Asian Pacific Research Network

Advocacy Tools Adopted (briefings, meetings, websites, social media debates, etc.):

https://www.facebook.com/GreenwichUniversity/posts/pfbid02zUB4psJHpG3zuHvJBi3bYPQ9AC7BeVjNujk

sdpUk8fnbeWv4cFUtCw8JAovthAXrl

5. Panelist at the Asia Pacific Peoples' Forum 2023

Name of Government Body Presented: 10th Asia Pacific Forum on Sustainable Development (APFSD) - Intergovernmental forum comprising of 43 countries

Date of Presentation: March 24, 2023

Name of PI: Ali Jillani

Designation of PI: Director

Department of PI: ORIC

Area Advocated (Political, Law & Order, Economic Development, Social Progress, etc.):

Brief: Mr. Ali Jillani of Karachi Research Chair (KRC) was invited as a panelist at the Asia Pacific Peoples' Forum in Bangkok. Mr. Jillani elaborated the systemic issues confronting the Asian Pacific region including the inequalities of wealth, power and resources, neoliberal frameworks, militarism & conflict, patriarchal authoritarianism, and marginalizing governance. He shared that unless an effective redress of such issues is ensured through responsive multilateralism and efficient political will, the rhetoric of building back better could be reconciled with the reality.

He criticized the lack of ambition at the multilateral level in tackling some of these issues that continue to reverse hard-fought development gains across the global south. He questioned the lack of accountability measures on unmet Means of Implementation commitments, especially official development assistance where global north countries continue to fail on their commitments of only providing 0.75% of its Gross National Income (GNI) for development financing. He also exposed the contradiction of only USD 185 billion mobilized for development vis a vis almost two trillion dollars in military expenditure in 2021/22.

Mr. Jillani recommended the need to address such splits in our critical consciousness to avoid going one step forward, two steps back in COVID recovery or sustainable development priorities.

Coalition Partners in Advocacy (if any): Asia Pacific Regional CSOs Engagement Mechanism (APRCEM) *Issue Verification:* Evidence-Based

Backing Research Status: Karachi Research Chair (KRC), Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), Asian Pacific Research Network

Advocacy Tools Adopted (briefings, meetings, websites, social media debates, etc.):

https://www.facebook.com/photo/?fbid=644900884342570&set=pcb.644904334342225

6. Moderator at the South Asia Peoples Forum 2022

Name of Government Body Presented: United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) - Intergovernmental body comprising of 43 countries from the region

Date of Presentation: December 15, 2023

Name of PI: Ali Jillani

Designation of PI: Director

Department of PI: ORIC

Area Advocated (Political, Law & Order, Economic Development, Social Progress, etc.):

Brief: Mr. Ali Jillani moderated the Panel on the progress of South Asia on the SDGs. The Panel focused on SDG 6: Clean Water and Sanitation, SDG 7: Clean Energy, SDG 9: Industry, Innovation and Infrastructure, SDG 11: Sustainable Cities and Communities. The panel started with a plenary with expert insights on the respective goals while also covering SDG 16 on Institutional Governance and SDG 17 on Means of Implementation. The session was then divided into four breakout sessions to discuss the situational analysis and generate actionable recommendations on each of the respective goals.

The session then remolded into the plenary again where thought-leaders from the South Asian civil society discussed the way forward to advance the regional progress on the goals under review. The panelists also shed light on systemic barriers beyond sub-regional level to enact structural reforms at the regional and global levels for enhanced Sustainable Development outcomes in South Asia.

Coalition Partners in Advocacy (if any): National Campaign for Sustainable Development (NACASUD) *Issue Verification:* Evidence-Based

Backing Research Status: Karachi Research Chair (KRC), Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), Asia Development Alliance (ADA), among others

Advocacy Tools Adopted (briefings, meetings, websites, social media debates, etc.):

https://www.facebook.com/profile/100064686697199/search/?q=peoples%20forum



7. Panelist at the Global Action Week for Education (GAWE) 2022

Name of Government Body Presented: Global Action Week for Education (GAWE) - an international campaign for improved national education policies and budgets organized by the Global Campaign for Education (GCE).

Date of Presentation: May 31, 2023

Name of PI: Ali Jillani

Designation of PI: Director

Department of PI: ORIC

Area Advocated (Political, Law & Order, Economic Development, Social Progress, etc.):

Brief: Mr. Ali Jillani was a panelist at the Asia Pacific Regional Dialogue on Decolonizing Education Financing as part of the Global Action Week for Education (GAWE). The 2023 theme is Decolonising Education Financing. Domestic financing, progressive action on tax, debt alleviation mechanisms, and global financing reforms will be this year's focus. The elected slogan is "Investing in a Just World: Decolonising Education Financing Now!"

Mr. Jillani contextualized the colonial origins of educational governance across ex-colonies, how epistemic erasure was employed as a means for leveragi modern scientific rationality over the indigenous wisdom, how the current set up of education manifests capitalist divide, and how coloniality is perpetuated through the current system of

education at the heart of the 1st and 3rd world narratives. He recommended concrete measures to address the situation through enhanced equitable financing, proactive redress of debt conditionalities restricting fiscal space for education, robust accountability measures in educational governance and global financing reforms, while centering that prioritizing books over bombs is a sustainable policy approach.

Coalition Partners in Advocacy (if any): The Asia South Pacific Association for Basic and Adult Education (ASPBAE)

Issue Verification: Evidence-Based

Backing Research Status: Karachi Research Chair (KRC), Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), among others

Advocacy Tools Adopted (briefings, meetings, websites, social media debates, etc.):

https://www.facebook.com/watch/live/?ref=watch_permalink&v=1409402313245111

8. Panelist at the South Asia Peoples Forum 2022

Name of Government Body Presented: United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) - Intergovernmental body comprising of 43 countries from the region

Date of Presentation: December 16, 2023

Name of PI: Ali Jillani

Designation of PI: Director

Department of PI: ORIC

Area Advocated (Political, Law & Order, Economic Development, Social Progress, etc.):

Brief: Mr. Ali Jillani was a panelist at the South Asia Peoples' Forum 2022. The Panel focused on the progress of South Asian countries on SDGs 4 on Education. The panel focused on quality of education, lifelong learning, technical skill training, educational policy and governance in the South Asian region. The panel discussed the situational analysis on various countries failing to ensure universal education across the sub-region, in the backdrop of lack lustering development budgetary allocations for education as a percentage of GDP in comparison with the regional average in Asia and the Pacific.

Mr. Jillani focused on the need to reform education sectors across countries through structural reforms starting with elimination of classified education system, equitable financing for education, prioritization of education for emancipation over employability to address the delusion of human capital development and enhanced educational governance to improve the outcomes in the region.

Coalition Partners in Advocacy (if any): National Campaign for Sustainable Development (NACASUD) *Issue Verification:* Evidence-Based

Backing Research Status: Karachi Research Chair (KRC), Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), Asia Development Alliance (ADA), among others

Advocacy Tools Adopted (briefings, meetings, websites, social media debates, etc.):



9. Led the preparation of FactSheet on SDG 17 of APRCEM

Name of Government Body Presented: 10th Asia Pacific Forum on Sustainable Development (APFSD) - Intergovernmental forum comprising of 43 countries

Date of Presentation: Feb 01-March 15, 2023

Name of PI: Ali Jillani

Designation of PI: Director

Department of PI: ORIC

Area Advocated (Political, Law & Order, Economic Development, Social Progress, etc.):

Brief: Mr. Ali Jillani was selected to lead the analytical team to produce the regional FactSheet on SDG 17 for APFSD 2023. The FactSheet is produced by a team of experts from civil society organizations operating in the Asia and the Pacific region and serves as the analytical bedrock for all the statements, interventions, submissions, discussions and reports produced by the Asia Pacific Regional CSOs Engagement Mechanism (APRCEM) during the Asia Pacific Forum on Sustainable Development (APFSD), High-Level Political Forum (HLPF), among others. The FactSheet on SDG 17 encapsulates regional analysis as well as highlights from specific countries on Official Development Assistance, International Trade, Sovereign debt, Technology and Capacity Building. It also includes domain specific recommendations directed at the national, regional and global policy on the Agenda 2030.

Coalition Partners in Advocacy (if any): Asia Pacific Regional CSOs Engagement Mechanism (APRCEM) *Issue Verification:* Evidence-Based

Backing Research Status: Karachi Research Chair (KRC), Asia Pacific Women's Law & Development Network (APWLD), Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), Asian Pacific Research Network (APRN), Reality of Aid Asia Pacific (RoA), Asia Development Alliance (ADA), among others.

Advocacy Tools Adopted (briefings, meetings, websites, social media debates, etc.):

https://docs.google.com/document/d/1mLqMI52smlqU0AI-pz7a4AQjURUmIXem0tC6tus5dPQ/edit

10. Led the Working Group on SDGs and Climate Financing at the Asia Pacific Peoples' Forum 2023 Name of Government Body Presented: 10th Asia Pacific Forum on Sustainable Development (APFSD) -Intergovernmental forum comprising of 43 countries

Date of Presentation: March 24, 2023

Name of PI: Ali Jillani

Designation of PI: Director

Department of PI: ORIC

Area Advocated (Political, Law & Order, Economic Development, Social Progress, etc.):

Brief: Mr. Ali Jillani led the Working Group on SDGs and Climate Financing with a focus on technical, structural and financial shortfalls in the achievement of the SDGs. The Working Group comprised of civil society activists from over 15 countries representing different constituencies and thematic expertise. The members collectively reflected on the challenges confronting mobilization of funds for Climate mitigation and adaptation measures across developing countries in the Asia and the Pacific region. The group identified Global North vs. South politics as a key structural barrier; the North countries among biggest polluters with higher historical emission records whereas the South countries bearing the brunt of climate change despite meager carbon footprint.

The Working Group jotted a concrete set of recommendations directed at the global, regional and national levels, in line with the Paris Agreement's Common But Differentiated Responsibilities and Respective Capabilities clause, to address the critical challenges in Climate Change.

Coalition Partners in Advocacy (if any): Asia Pacific Regional CSOs Engagement Mechanism (APRCEM) *Issue Verification:* Evidence-Based

Backing Research Status: Karachi Research Chair (KRC), Asia Pacific Women's Law & Development Network (APWLD), Asia Pacific Regional CSOs Engagement Mechanism (APRCEM), Asian Pacific Research Network (APRN), Reality of Aid Asia Pacific (RoA), Asia Development Alliance (ADA), among others.

Advocacy Tools Adopted (briefings, meetings, websites, social media debates, etc.):

https://www.facebook.com/photo/?fbid=644902224342436&set=pcb.644904334342225

https://www.facebook.com/photo/?fbid=644902454342413&set=pcb.644904334342225

RE.14: Research Links established with other HEIs / Corporate Sector / Industry / Community (National / International):

1) Type of Linkage: Academic

Date of MoU/Agreement: 18th May 2023

National or International: International

Host Institution Name: Greenwich University

Host Institution Address: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Host Institution Country: Pakistan

Collaborating Agency/Institution Name: Nansaka Pvt Ltd

Collaborating Agency/Institution Address: 104/11, Lake Road, Boralesgamuwa, Srilanka

Collaborating Agency/Institution Country: Sri Lanka

Field of Study / Research Broader Areas: Inclusive Education

Scope of Collaboration: To mainstream marginalized and left-out students from foundation education.

Linkage Establishment Date: 1st July 2023

Salient Features of Linkage:

- The Proprietary Marks are the marks owned by the Franchisor, Greenwich Global Institute, and Greenwich International Foundation Program, as well as all other names, trademarks, service marks, logos, or other commercial symbols or copyrighted materials belonging to the Franchisor.
- Franchisor hereby grants, and Franchise accepts under the terms and conditions of this agreement, a limited, non-transferable, exclusive license to use the Proprietary Marks and the system to offer a new business as Greenwich Global program in the Territory for the Term.
- The franchisee hereby agrees to use and prominently display the Franchisor Marketing Materials and Proprietary Marks solely in connection with the New Franchisee Business.

Evidence:

Greenwich Global Institute	
(Pakistan)	
FRANCHISE AGREEMENT	
with	
International Learning Academy	
Fully Owned Entity of	
NANASKA	
Nansaka Pvt Ltd	
Sri Lanka	
Dito Franchise devices Agreement is a discovere the layer is also executions and a requirements for a Franchiser is not negregarisment offend and is the method (Charmonde Charlo Instance (Char Second Charlos Charlo	



2) Type of Linkage: Academic

Date of MoU/Agreement: 20th March 2023 *National or International:* National

Host Institution Name: Greenwich University

Host Institution Address: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Host Institution Country: Pakistan

Collaborating Agency/Institution Name: Punjab board of Technical Education Collaborating Agency/Institution Address: 21-A, Kashmir block, Allama Iqbal Town, Lahore Collaborating Agency/Institution Country: Pakistan

Field of Study / Research Broader Areas: Inclusive Education

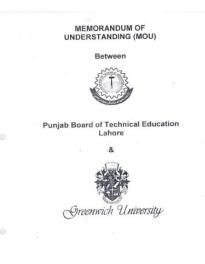
Scope of Collaboration: Collaborated advancement of business education in Pakistan.

Linkage Establishment Date: 20th March 2023

Salient Features of Linkage:

- Pre University foundation program in the following areas, under NVQF (L3,L4 nad L5), however both L4 and L5 are equivalent to the D.Com as per Credit hours.
 - Business Administration
 - o Digital Business Management
- PBTE will take all the affiliated institutes in it jurisdiction on board to offer Foundation programs of Greenwich Global Institute
- PBTE will process registrations and examination forms and send final documents to GU office which will then be dispatched to GU students.

Evidence:



-	Cooperation and Relationship
	a) The parties realize that it is not fassible to adequately forese and address every listed merily forese and address every listed merily forese that the set of the contract of the the parties herein hierarch, the parties hard use the best for forthering their mutual interest under this MOU in accordance with the set of dog dog this, equily, forese, sides cooportion, mutual assistment and if and dogs arefue, the parties shall use their best independence in the parties used the forest and the motion and the motion are more than the set of th
	IN WITNESS WHEREOF GU AND PBTE hereunto have executed this Memorandum of Understanding on the day Jo. Mar. Lof 2023.
	For and on behalf of
	Greenwich University PBTE
	Dr Shar Suite Bortson of a Bortson Benefit of Astrongo Benefit of Astrongo
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3) Type of Linkage: Academic

Date of MoU/Agreement: 31st January 2023

National or International: National

Host Institution Name: Greenwich University

Host Institution Address: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Host Institution Country: Pakistan

Collaborating Agency/Institution Name: KPK Board of Technical & Commerce Education, Peshawar

Collaborating Agency/Institution Address: Plot No. 22 Sector B-1, Phase-V Hayatabad

Collaborating Agency/Institution Country: Pakistan

Field of Study / Research Broader Areas: Inclusive Education

Scope of Collaboration: Collaborated advancement of Finance education in Pakistan.

Linkage Establishment Date: 31st January 2023

Salient Features of Linkage:

- Pre University foundation program in the following areas, under NVQF (L3,L4 nad L5), however both L4 and L5 are equivalent to the D.Com and DCBM as per Credit hours.
 - o Business Administration
 - Digital Business Management
- KBT&CE will take all the affiliated institutes in KPK on board to offer Foundation Programs of Greenwich Global Institute

KPK&CE will process registrations and examination forms and send final documents to GU office which will then be dispatched to GU students.

MEMORANDUM OF UNDERSTANDING (MOU)

Between

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KPK Board of Technical & Commerce Education Peshawar

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ARTICLE 6 Non-Binding Nature of the MOU

- This MOU shall not constitute any partnership between the partie
- Notwinstanding the statements and obligations herein, this MOU shall not create a legal relationship between the parties and the parties shall not be legally bound until and unless a definitive agreement has been negotiated and duly executed by the authorized representatives of KTPACE are GUI. KBT&CE and GU.

ARTICLE 7 Cooperation and Relationship

Cooperation and Relationship
a) The parties realize that it is not feasible to adequately foresec and address every issue involving the collaboration of the parties herein. Hence, the parties shall use their best endeavors to realize their expertise in carrying out the steps and measures necessary for furthering their mutual interest under this MOU in accordance with the split of good faith, equity, faitness, close cooperation, mutual assistance and if any dispute arises, the parties shall use their best endeavors to gree upon such action as may be necessary and equitable to remove or resolve the cause or causes the same.
b) The parties understand that their reputations are of critical importance and undertake not to take any action, in relation to this MOU or otherwise, which might damage the reputation of the other narty. party.

IN WITNESS WHEREOF GU AND KBT&CE hereunto have executed this Memorandum of Understanding

For and on behalf of

Greenwich University

na Mugh

WITNES

0 Riaz Muh KPK Board of Techni

Sindh Board of Technical Education

4. Type of Linkage: Academic

National or International: National

Name: Angeethi

Address: Shop 1 & 2 Plot 6C Main Shahbaz Phase 6 DHA Karachi

Country: Pakistan

Host Institute: Greenwich University Duration: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide a 50% discount on the tuition fees to all existing employees of the participating organization in their desired degree program.
- The university will organize training programs for participating organizations' employees.
- Internship opportunities for Greenwich University students at participating organizations.
- For Greenwich University staff and faculty, Angeethi will provide a 50% discount to all branches in • Karachi/Pakistan via Greenwich ID Cards.

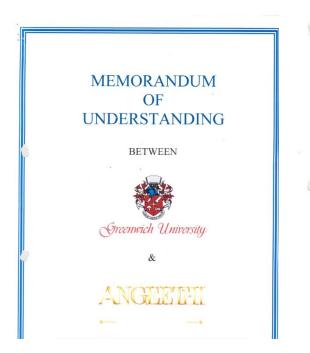
Field: Business

Scope of Collaboration: Research collaboration of Greenwich University

Linkage establishment Date: 20th February 2023

Financial Support: N/A

Evidence:



ARTICLE 3

Cross Promotion

- Greenwich University and Angeethi will welcome the other party to display & promote their brand name and logo on their respective public and corporate communication mediums for advertising, promotion, and brand-building purposes with consent.
- No party will be bound to share any confidential information with the other party in whatsoever condition.

3. <u>ARTICLE 4</u> Financial Arrangements:

- 1. This MoU will not give rise to any financial obligation by one Party to the other.
- Each party will bear its own cost and expenses in relation to this Memorandum of Understanding.

ARTICLE 5

Effect of Memorandum of Understanding

This MoU serves only as a record of the Parties' intentions and does not constitute or create and is not intended to constitute or create legal obligations under domestic or international law. It will not give rise to any legal process/es and will not be deemed to constitute or create any legally binding or enforceable obligations, express or implied.

ARTICLE 6

Entry into Effect & Duration

- This MoU will come into effect on the date of signing and will remain in effect for a period of three years, extendable if agreed by both parties.
- The MoU may also be terminated in case no settlement is reached through negotiations between the parties in case of a conflict.
- 3. Each party may terminate this agreement with one month's prior notice.

IN WITNESS WHEREOF, the undersigned being duly authorized thereto, have signed this Memorandum of Understanding on 20 / 02/ 2023,

Signed by: For and on beha Greenwich Univ	iror ersitRohail Inlethab	
Name:	Konau much	
Designation _	Dead Corporate Services & Media	Affares
Signed by: For and on beha Angeethi	Iror Hell	
Name:	Mohsin Shafer Saisel	
Designation _	Mor-jog Pertnes	

5. Type of Linkage: Academic

National or International: National

Name: JDC Foundation

Address: B-24, Federal B Area Ancholi Block 20 Gulberg Town, Karachi, Sindh

Country: Pakistan

Host Institute: Greenwich University

Duration: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide a discount of 25% in the tuition fees to all existing degree programs to the JDC volunteers and students of JDC Education Platforms.
- The university will organize training programs for participating organizations' employees/volunteers/students.
- Internship opportunities for Greenwich University students at participating organizations.

Field: Education *Scope of Collaboration:* Research collaboration of Greenwich University *Linkage establishment Date:* 16th February 2023 *Financial Support:* N/A Evidence:

		Cross Promotion
		 Greenwich University and City 21 News will welcome the other party to display & promote their brand name and logo on their respective public and corporate communication mediums for advertising, promotion, and brand-building purposes with consent. No party will be bound to share any confidential information to the other party in whatsoever condition.
	MEMORANDUM	ARTICLE 4
		Financial Arrangements:
	OF	1. This MoU will not give rise to any financial obligation by one Party to the other.
	UNDERSTANDING	2. Each party will bear its own cost and expenses in relation to this Memorandum of Understanding.
		ARTICLE 5
		Effect of Memorandum of Understanding
	BETWEEN	This MoU serves only as a record of the Parties' intentions and does not constitute or create and is not intended to constitute or create legal obligations under domestic or international law. It will not give rise to any legal processives and will not be deemed to constitute or create any legally binding or enforceable obligations, express or implied.
		ARTICLE 6
		Entry into Effect & Duration
	A TIME	 This MoU will come into effect on the date of signing and will remain in effect for a period of three years, extendable if agreed by both parties.
	Greenwich University	 The MoU may also be terminated in case no settlement is reached through negotiations between the parties in case of a conflict.
	Creenwen andersag	3. Each party may terminate this agreement by one month's prior notice.
	&	IN WITNESS WHEREOF, the undersigned being duly authorized thereto, have signed this Memorandum of Understanding on/ 2023.
0		Signed by: I have been built of the signal for and on behalf of Greenweld University Name: Kaused Alianed Neufrel.
	IDO	Designation <u>Ferrors</u>
		For and on behalf of the JDC Foundation
	FOUNDATION	Name Mole and file from
	PAKISTAN	Designation RdD Manger
		2

6. Type of Linkage: Academic

National or International: National

Name: Karachi Vocational Training Centre

Address: Plot 10 Commercial Avenue near Imam Bargah, Phase 4 Defence Housing Authority, Karachi City, Sindh 75500

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Talent Display exhibition show of KVTC students with Greenwich University
- Greenwich students to work as a volunteer for various events of KVTC.
- Development of various souvenirs of Greenwich University i.e., Ajrak, Shawls, Greenwich Bags, etc.
- Internship opportunities for Greenwich University students at participating organizations.

Field: Inclusive Education

Scope of Collaboration: Academic, Social, research, and development cooperation between 2 institutions. *Linkage establishment Date:* 22nd January 2023 *Financial Support:* N/A

Evidence:

	./	Article 4 CONFIDENTIALITY Each Party shall undertake to observe the confidentiality and secrecy of document, information and other data received from or supplied to, the other Party during the period of the implementation of this Memorandum of Agreement.
		Article 5 STATUS, DISPUTES AND PROCEDURE OF AMENDMENT
		Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Memorandum of Agreement shall be settled anicably through mutual consultation and/or negotiations between the Parties through diplomatic channels, without reference to any third party or national tribunal.
		Article 6 PROTECTION OF INTELLECTUAL PROPERTY RIGHTS
		 a) The protection of intellectual property rights shall remain enforced in conformity with the respective national laws, rules, and regulations of the Parties and with international agreements signed by both Parties. b) The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper is prohibited without the prior written approval of either Party.
		Article 7 FOCAL PERSONS
1		RAB NAWAZ FARHEEN AMIR Special Assistants to the Vice Chancellor GB Member, NYTC Address Past Of Commercial Network DN-10, 37 Street, Danakholan, Piot IO Commercial Network DM-10, 37 Street, Danakholan, Piot IO Commercial Network DM-10, 37 Street, Danakholan, Piot IO Commercial Network DM-10, 2018/0521 Dita Street, Alassisk, 27500 Cell + e92100-7859627 Cell (2012)32332014 Email: philogrammark Andreak Cell 3012-323789 Website: www.arremysch.edu.pk Dinaki Thehenamir (24.55, Centula)
MEMORANDUM OF UNDERSTANDING		Article 8 PERIOD OF MOU a) This Memorandum of Understanding will come into effect on the date of signing and will remain in effect for a period of THREE (03) years. b) This Memorandum of Understanding may be extended for a further period as may be agreed in writing by concerned parties.
Karachi Vocational Training Centre		Signed on behalf of Greenwich University Seemer Mughal Chancellor Seemer Mughal Chancellor
Greenrich University		3

7. Type of Linkage: Research

National or International: National

Name: Traffic Police Karachi

Address:

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

• Greenwich University will provide the employees and families of the Traffic Police Karachi a flat

25% scholarship on tuition fees and a full waiver in admission fees.

- Greenwich University will organize soft skills-based training courses for the personnel of traffic police Karachi.
- Both institutions will collaboratively organize joint programs i.e., Traffic Laws and Rules Awareness Sessions, seminars, etc.

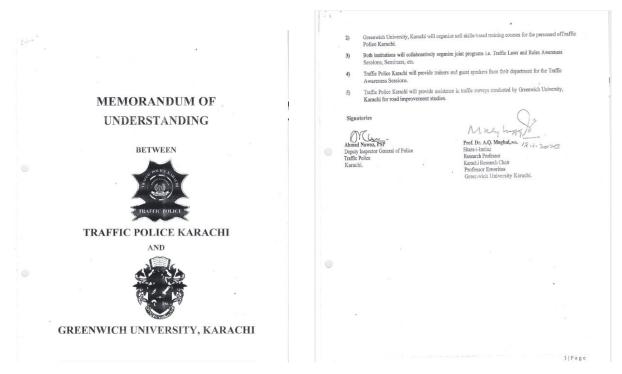
Field: Law and Order

Scope of Collaboration: To Improve the overall traffic condition by promoting awareness, knowledge and development, and information dissemination.

Linkage establishment Date: 12th January 2023

Financial Support: N/A

Evidence:



8. Type of Linkage: Research

National or International: National

Name: Federal Investigation Agency

Address: FIA Headquarters, Muhammad Tufail Niazi Roar, G 9/4, Islamabad

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide the employees and families of the FIA a flat 25% scholarship on tuition fees and a full waiver in admission fees.
- Greenwich University will organize soft skills-based training courses for FIA employees.
- Both institutions will collaboratively organize joint programs i.e., Public Awareness Sessions, Anti-Harassment Guidelines, seminars, etc.

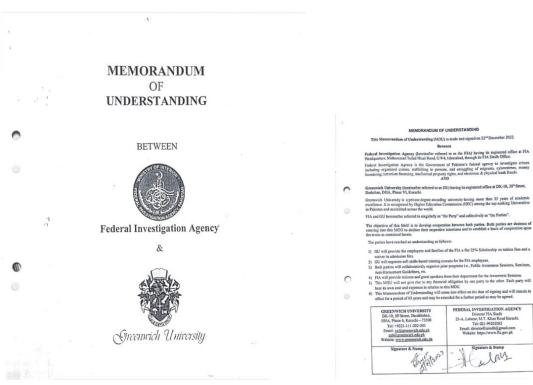
Field: Criminology

Scope of Collaboration: Both parties are desirous of entering into this MoU to declare their respective intentions and to establish a basis of cooperation upon the terms contained the Public awareness regarding anti-harassment guidelines.

Linkage establishment Date: 22nd January 2023

Financial Support: N/A

Evidence:



9. Type of Linkage: Academic

National or International: National

Name: Yousuf Bashir Qureshi

Address: R2W3+HRW, Miskeen Gali, Railway Colony, Karachi City, Sindh

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University Auditorium space will be provided for Yousuf Bashir performances.
- Yousuf Bashir will facilitate Greenwich University in the provision of venue for events.
- Greenwich University students will volunteer with Yousuf Bashir Qureshi for various shows and shoots.

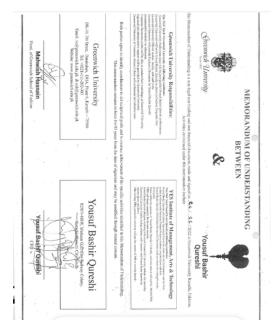
Field: Education

Scope of Collaboration: To promote the fashion industry and to provide a great learning experience for the students.

Linkage establishment Date: 26th November 2023

Financial Support: N/A

Evidence:



10. Type of Linkage: Academic

National or International: National

Name: Atelier Art School

Address: 14th St, Phase V Stadium Commercial Area Defence V Defence Housing Authority, Karachi, Karachi City, Sindg 75500

Country: Pakistan *Host Institute:* Greenwich University

Duration: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide training sessions and art gallery space for exhibitions and displays.
- Atelier will advertise on their social media pages.
- Assistance for admission drive of Greenwich University

Field: Education

Scope of Collaboration: To build the awareness of the Fashion Industry

Linkage establishment Date: 4th June 2023

Financial Support: N/A

Evidence:

Mahwish Hasriain	Greenwich University DK-10, 38: Street, Dorakshan, DHA, Phase 6, Kurnshi – 75500 Email: vc@greenwich.edu.pk & ru@greenwich.edu.pk Website: www.greenwich.edu.pk	Both parties agree to identify-coordinators to set reciprocal goals and to oversee achievement of the specific activities identified in this Merrormadum of Understand This memorandum remains in force for 03 years from the date of signature and may be modified through manual consent.	Offerenwich University Responsibilities: a 0 We will provide the ranking provide trainers) b) Proving Generative for exhibitions and display. b) We will have Proportion Cuttur instructive as junces in Generative for high breggers. Juncy Generative Results Programs Large (10) Official andert, faculty, and staff visits to Generativide University. b) c) Official andert, faculty, and staff visits to Generativide University. c) c) Official andert, faculty, and staff visits to Generativide University. c) c) Official andert, faculty factor returnstations. c) c) Official andert, faculty for modelings. c) c) Official andert, faculty for their workshops. c)	This Memorandum of Understanding is a non-legal non-binding and non-financial document, made and signed on Xove. /RA. / 2022 at Greenwich University Karachi Activities envisioned under this memorandum include	Greenveld, University	JEL MEEN
Sandeep	Atelier Art School: 14th St. Phase V Stadian Commercial Area Defense V Defecte Fusing Authority, Kanedu, Kanedu City, Sindi 75500 Mole: 492333 2434655	specific activities identified in this Memorandum of Understand and may be modified through mutual consent.	A feller Art School: They will advertise on their social media page. They will appear or protive image is Art Community Tory will place or display our breecharts and Flyers in the Inflame. They will finders Greenwich University about any via sturking endal and Art Galtas so after Failup Program mutodise our participant and Art Galtas so after for admission drive of Chreenwich University. Any other area of interest from time to time we will add also	gned on Jyne /944, / 2022 at Greenwich University Karach hun include	Atelier Art School	6

11. Type of Linkage: Academic

National or International: National

Name: Fakhta School of Arts

Address: First Floor. 15c flat no. 2, Khayaban-e-Badar, Karachi, 75500

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide training sessions and art gallery space for exhibitions and displays.
- Fakhta School of Arts will advertise on their social media pages.
- Assistance for admission drive of Greenwich University

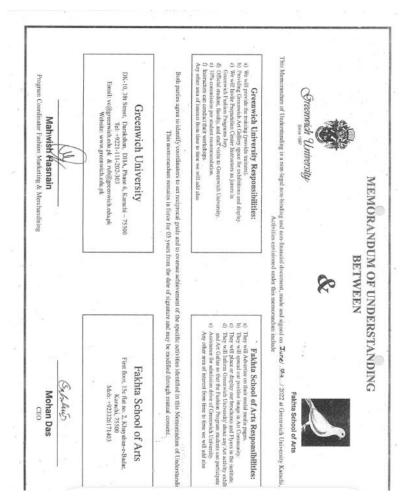
Field: Education

Scope of Collaboration: To build the awareness of the Fashion Industry

Linkage establishment Date: 4th June 2023

Financial Support: N/A

Evidence:



12. Type of Linkage: Academic

National or International: National

Name: Media Production Art Education Vocational Training

Address: Majee Hospital, Flat # 01 First Floor Raeesa Apartment, Auto Bahn Rd, Near Latifabad Unit 7, Hyderabad, Sindh 71000

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide training sessions and art gallery space for exhibitions and displays.
- Media Production Art Education Vocational Training Centre will advertise on their social media pages.
- Assistance for admission drive of Greenwich University

Field: Education

Scope of Collaboration: To build the awareness of the Fashion Industry

Linkage establishment Date: 4th June 2023

Financial Support: N/A

Evidence:

Greenwich University Media DK-10, 383 Street, Danakahan, DHA, Phase 6, Kanadhi - 75500 Tet + 9221-111-2023-303 Email: ve@greenwich.edu.pk Website: www.greenwich.edu.pk Mahwish Hasnain	Both parties agree to identify coordinators to set reciprocal goals and to overnee achievement of the specific activities identified in this Memorandum of Understanding This memorandum remains in force for 03 years from the date of signature and may be modified through mutual consent.	Greenwich University Responsibilities: Meetha Produ 1) Weetlin architecturation training provide meanses. Note and darphy. 10 in the product of the provide meanses. Note and darphy. 10 in the provide meanse architecturation and graphy. 10 in the provide meanse architecturation arc architecturation are architecturation. 10 in the provide meanse architecturation. 10 in the provide meanse architecturation are architecturation. 10 in the provide meanse arc architecturation. 10 in the pr	This Memorandum of Understanding is a non-legal non-binding and non-francsial document, much and signed on	Circempeda un university	& &
Media Production Art Education Vocational Training Major Hopfush Flat #01 First Flore Races Arguments Auto Bala Rd Near Latifiads (107 1 Latified, Hopfanbad, Study 7100 Tel: (022) 348132 Zubair Ahmed	ntified in this Memorandum of Understan hrough mutual consent.	Media Production Art Education Vocational Training 10 Tays vil Alvents on their secal nealing spec. 10 Tays vil Alvents on their secal nealing spec. 10 Tays vil hyper or diploy or theorem and Pyters is the institute 10 Tays vil hyper or diploy or theorem and Pyters is the institute 10 Tays vil hyper or diploy or the institute and Pyters is the institute 10 Tays vil hyper or diploy of the institute and Pyters is the institute 10 Tays vil hyper or diploy of the institute and pyters in the institute 10 Tays vil hyper or discussion theory of the institute and will 10 Tays vil and the institute of the insti	/ 2022 at Greenwich University Kam	Media Production Art Education Vocational Training	Media Production Art Guardiant Training

13. Type of Linkage: Academic

National or International: National

Name: Leeka Institute of Art

Address: Badar Comm, Street 12, Badar Commercial Area Defence V Defence Housing Authority, Karachi City, Sindh 75500

Country: Pakistan

Host Institute: Greenwich University Duration: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide training sessions and art gallery space for exhibitions and displays.
- Leeka Institute of Art will advertise on their social media pages.
- Assistance for admission drive of Greenwich University

Field: Education

Scope of Collaboration: To build the awareness of the Fashion Industry

Linkage establishment Date: 4th June 2023 *Financial Support:* N/A

Evidence:

Zeeshan Memon CEO	Mahwish Hasnain Program Coordinator Fashion Marketing & Merchandising
2.42	()
Badar Commercial Area Defence V Defence Housing Authori Kanechi, Kanechi City, Singh 75500 Mob:+92245 2348588	DK-10, 38t Street, Durakshna, DHA, Phase 6, Karachi – 75500 Tet: +9221-111-202-303 Ennalt: vr@grvenwich.edu.gk Website: www.grvenwich.edu.gk
Leeka Institute of Art:	Greenwich University
entify coordinators to set reciprocal goals and to oversee achievement of the specific activities identified in this Memorandum of Unde This memorandum remains in force for 03 years from the date of signature and may be modified through mutual consent.	Both parties agree to identify coordinators to set reciprocal goals and to oversee achievement of the specific activities identified in this Memorandum of Understandin This memorandum remains in force for 03 years from the date of signature and may be modified through mutual consent.
Lecka Institute of Art: A) They will Advertise on their seek in cedia pages. They will appead our positive insign Lot AC community. They will appead our positive insign Lot AC community. They will appead our positive insign Lot AC community. They will advert despity our becauses and Prove in the institute. They will advert General the institute of t	Greenwich University Responsibilities: 10 We will provide the training (trovide trainers). 10 Providing Greenwich Ar Galaxy synce for exhibitions and display. 10 We will invite Preparation Certer Instructors as Junces in Greenwich Fashales Argumers Juny. 10 Official student, theniby, and stuff visits to Greenwich University. 10 Official student, theniby, and stuff visits to Greenwich University. 10 Provides Test Certer Instructors as Junces in Greenwich Fashales (trainer thermostichers). 10 Official student, theniby, and stuff visits to Greenwich University. 10 Instructors can conduct their workform. Any other area of Instruct from time to time very will add also
g and non-financial document, made and signed on \overline{Averline}, 95t/2022 at Greenwich University & Activities envisioned under this memorandum include	This Memorandum of Understanding is a non-legal non-binding and non-financial document, made and signed on Xone/. 9.4/2022 at Greenwich University Karachi Activities envisioned under this memorandum include
Leeka Institute Of Art:	Greenveich University
BETWEEN	BET

14. Type of Linkage: Academic

National or International: National

Name: Pace College of Advance Studies

Address: F-38 Clifton Block 8, Near ICAP Teen Talwar Clifton, Karachi

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

• Promote our Academic Programs to the HSC leavers i.e., ACCA, BSc (Hons) Business

Administration, and BSc (Hons) Information Systems.

- Both parties will conduct joint events i.e., Sports, debates, declamations, conferences, seminars entrepreneurship competitions, etc
- Greenwich University will offer a principal's choice 100% scholarship to two students at PACE College every year.

Field: Inclusive Education

Scope of Collaboration: The core objective of this MoU is to strengthen the quality of education to all levels with the requisite basic life skills, through integral and personalized training of youth.

Linkage establishment Date: 3rd February 2023

Financial Support: N/A

Evidence: No Signed MoU

15. Type of Linkage: Academic

National or International: National

Name: Lingo School of Language

Address: Plot 15C 1st floor lace-2 Zamzama Phase-V, Karachi-75500

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Lingo School will be responsible for providing visiting faculty members approved by Greenwich University and its constituent college- Greenwich Global Institute.
- LSOL will assist Greenwich University in developing and improving the curriculum as per CEFR (Common European Framework of Reference) for languages.
- LSOL may share with the students the possibilities of appearing in the language diploma/certification required for pursuing higher studies in foreign languages.

Scope of Collaboration: Both parties will develop cooperation regarding the teaching-learning of undergraduate courses for foreign languages namely, Italian, German, Portuguese, Polish, Romanian, French, Arabic, Urdu, Chinese, Spanish, and English, under the provision of this memorandum.

Linkage establishment Date: 28th January 2023 *Financial Support:* N/A

Evidence: No Signed MoU

RE.15. Contract Research Awarded by Industry or Government Organizations (National / International):

Thematic Area Date of Contract Signed Title of Research Proposal Name of PI Designation of PI

Department of PI

Name of Co-PI Designation of Co-PI

Department of Co-PI University (if other than parent HEI) of Co-PI Sponsoring Agency Name Sponsoring Agency Address Sponsoring Agency Country Counterpart from Industry Address Counterpart from Industry Country

National or International Duration (Starting Date) Duration (Ending Date) Total Amount Approved (Rs.) Project Expected Deliverables Project Expected Outcomes

Date of Contract Evidence Required (Contract Research Agreement Copy)

RE.16. Volume of Contract Research Awarded by Industry or Government Organization (National or International):

Thematic Area Date of Contract Signed Title of Research Proposal Name of PI **Designation of PI** Department of PI Name of Co-PI **Designation of Co-PI** Department of Co-PI University (if other than parent HEI) of Co-PI Sponsoring Agency Name Sponsoring Agency Address Sponsoring Agency Country Counterpart from Industry Address **Counterpart from Industry Country** National or International Duration (Starting date) Duration (Ending date) Total Amount Approved (Rs.) **Project Expected Deliverables**

Project Expected Outcomes Date of Contract Evidence Required (Contract Research Agreement Copy)

RE.17. Civic Engagement Events / Initiatives on Issues of Public Concern:

1) Title of Event / Initiative: World Environment Day

Component of community involved / addressed to: Manora Beach

Outcome (Case study, Policy advice or relevant): The objective was to raise awareness about protecting our environment, cleaning the beach, and planting mangroves. This was the Inter University Social Event working on Sustainable Development Goals (SDG) 13, 14 and 15 which refer to climate change and life below water and life on Land respectively

Collaboration Developed: The National Institute of Maritime Affairs (NIMA) and Greenwich University celebrated World Environment Day and organized a Beach Cleaning Drive at Manora Beach. Students from Greenwich University, Bahria University, and Pakistan Navy participated in the drive tried their best to work on these SDG Goals for the betterment of Environment.

Date of event/ initiative: 05th June 2023

Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration: The National Institute of Maritime Affairs (NIMA)

Name of sponsoring agency, (Grant Value/ Sponsors): None

Will be Arranged/ Participated: N/A

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.) <u>https://www.facebook.com/watch/?v=1308061226485673</u>

2) Title of Event / Initiative: Fostering Religious Harmony: A Remarkable Project Display and Demonstration on Religious Studies

Component of community involved / addressed to: All Religious Communities

Outcome (Case study, Policy advice or relevant) : The event helped students dive into the tapestry of religious diversity as they explored the various aspects, events, festivals, and celebrations of multiple faiths, all in the spirit of fostering understanding and promoting religious harmony. Our students' research and understanding of different religions inspired to bridge the gaps between different faiths and communities. The vibrant displays and demonstrations highlighted the festivals and celebrations of various faiths. The students also immersed themselves in the richness of cultural traditions, fostering a deeper appreciation for our shared humanity.

Collaboration Developed: The event was organized as part of inter-faith harmony among students

Date of event/ initiative: 18th May 2023

Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration: None

Name of sponsoring agency, (Grant Value/ Sponsors): None

Will be Arranged/ Participated: N/A

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.) <u>https://www.facebook.com/GreenwichUniversity/posts/pfbid0GL41h9bCVqKeFRX6SwKHmCmUv9kxrvcC7ZHxaj</u> <u>KyS2DgV72s7LYeGqi8fP1dBKJJI</u>

3) Title of Event / Initiative: EID Milan celebration at Sirat Ul Jannah

Component of community involved / addressed to: Orphans

Outcome (Case study, Policy advice or relevant): In the spirit of joy, compassion, and community, Greenwich University organized a heartwarming event to celebrate Eid Milan at Sirat ul Jannah. By hosting an Eid Milan party for underprivileged children of the society, Greenwich University demonstrated its commitment to diversity and inclusion while fostering a positive and supportive environment for all. The main focus was on expressing gratitude, fostering unity, and promoting compassion and generosity among all individuals.

Collaboration Developed: The event was organized as part of Greenwich University's mission of fostering inclusive environment and realizing its social responsibilities towards the community

Date of event/ initiative: 20th June 2023

Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration: Sirat ul Jannah Orphanage is a noble institution dedicated to providing care, support, and a nurturing environment for orphaned children.

Name of sponsoring agency, (Grant Value/ Sponsors): None

Will be Arranged/ Participated: N/A

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.) <u>https://www.facebook.com/GreenwichUniversity/posts/pfbid05EoeySCeQ4SWnW3a8z1qW4RPy69YMX84GEBwP</u> <u>fXgbGSyjkoyqSpXiQawrJtpLrgB1</u>

4) Title of Event / Initiative: VISIT ON EID UL FITAR AT DAR-UL-SUKOON

Component of community involved / addressed to: Mentally disabled children

Outcome (Case study, Policy advice or relevant): Greenwich University strongly believes in creating the concept of responsible citizenship among its students as part of its institutional mission and plays important role in community building by involving students in several corporate social responsibility activities. Hence, the students of Greenwich University had fundraising and awareness raising campaigns for Dar-ul-Sukoon, where they organized events, reached out to potential donors, and created marketing materials.

Collaboration Developed: The event was organized as part of Greenwich University's mission of fostering inclusive environment and realizing its social responsibilities towards the community

Date of event/ initiative: 29th April 2023

Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration: Dar ul Sukun provides

care, rehabilitation, and protection to Children with disabilities by offering a broad range of services to suit people of all ages with complex disabilities.

Name of sponsoring agency, (Grant Value/ Sponsors): None

Will be Arranged/ Participated: N/A

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.) https://www.facebook.com/GreenwichUniversity/posts/pfbid02hsGYdwoQP2JxiGL3bU2AVy8njZyeyKNtzzDdBL VNpMPEBPtrb89jLk6dc64ucCM81

5) Title of Event / Initiative: CULTURAL AND RELIGIOUS TOUR TO NAGAR PARKAR Component of community involved / addressed to: Several communities, including Hindus, Muslims, and Christians

Outcome (Case study, Policy advice or relevant): Greenwich fraternity went to the culturally and religiously rich terrain of Nagar Parkar. From the awe-inspiring Jain temples to the historic Bodisar mosque, every site visited was a window into our shared history, experience, and heritage. Students of Greenwich University learned a lot about our National traditions and cultural values and the visit promoted inter-faith harmony. Nagar Parkar is home to several communities, including Hindus, Muslims, and Christians. A cultural and religious tour can offer insights into these communities' unique customs, traditions, and beliefs, helping visitors better understand the local culture.

Collaboration Developed: The event was organized as part of Greenwich University's mission of fostering inclusive environment and promoting inter-faith harmony.

Date of event/ initiative: 28th March 2023

Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e., any collaboration: Sindh Tourism Development Corporation STDC

Name of sponsoring agency, (Grant Value/ Sponsors): None

Will be Arranged/ Participated: N/A

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.): <u>https://www.facebook.com/GreenwichUniversity/posts/pfbid021BYkVCwJFp81BiFsbiYY23aFb8NRQt44jW34rBA</u> <u>DzN1DttBmUv51VaDcwdp5d28l</u>

6) Title of Event / Initiative: Greenwich University's visit to JDC

Component of community involved / addressed to: Marginalized segment of the society

Outcome (Case study, Policy advice or relevant): The visit to JDC was a part of Greenwich's commitment towards the betterment of society by helping underprivileged members of the community. The outcome of the trip was a better understanding among students of how life is different for many people in our society and helping one another in monetary and non-monetary ways can transform people's lives.

Collaboration Developed: Yes *Date of event/ initiative:* 1st April' 2023

Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration: JDC Foundation

Name of sponsoring agency, (Grant Value/ Sponsors): Greenwich University

Will be Arranged/ Participated: N/A

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.) <u>https://www.facebook.com/GreenwichUniversity/posts/pfbid0nQnzpCsjyAWG1FUa97sfbYfwLBEKKY4def5HaK2</u> <u>p6kH8sFoY3sxWRTKGSuXRKwotl</u>

7. Title of Event / Initiative: Standing in Solidarity: Karachi Rallies for Peace and Justice in Kashmir

Component of community involved / addressed to: Marginalized segment of the society

Outcome (Case study, Policy advice or relevant): The Greenwich University's fraternity, students, guests and all the participants of the portrayed solidarity with the Kashmiri people because thousands of Kashmiris have lost their lives in their struggle for a separate identity in the world's map. The rally gave a renewed sense of patriotism and brotherhood to all the participants for their Kashmiri brothers.

Collaboration Developed: Yes

Date of event/ initiative: 5th February 2023

Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration: None

Name of sponsoring agency, (Grant Value/ Sponsors): Greenwich University

Will be Arranged/ Participated: N/A

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.) https://www.facebook.com/GreenwichUniversity/posts/pfbid02kYCHiCN2EVj6xKeU3vEjHpU5WsktF7G574H13c hyoYGxJR5Wobxyq1grrnhx7hYl?__cft__[0]=AZU1-4Z891pnpkqsWstJsya1Ua-1k5lZ0zkBkGuhYaHZg_1iX9g2b0Khy-gIU18aAT2B4o9W7b2ZSQWcOKQVrxhcX_8USi3g6X6_gH0ICNU9kEbzEAqi48Ecb9aXHi5bMpRwRS5Er470QJXaG89c2YHqx2Zc2xKuiD0ESGuKp-ZNju3zu-R9psIhomwYhg0ZG8&__tn_=%2CO%2CP-R

8. Title of Event / Initiative: NBP Commissioner Karachi Marathon

Component of community involved / addressed to: Citizens of Karachi

Outcome (Case study, Policy advice or relevant): The Marathon organized by Commissioner Karachi with the collaboration of the National Bank of Pakistan (NBP), created awareness among the citizens about healthier activities, energized the youth and directed them towards taking ownership of the city.

Collaboration Developed: Yes

Date of event/ initiative: 29th of January 2023

Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration: None

Name of sponsoring agency, (Grant Value/ Sponsors): National Bank of Pakistan (NBP)

Will be Arranged/ Participated: N/A

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.)

https://www.facebook.com/GreenwichUniversity/posts/pfbid02Ho1yUqWoB8cE5JBQwTdCLi4mS8brCjLFupHXo AWxfwmeH6nhZNMWQF7Dwmc96w5hl?_cft_[0]=AZVCTfXhxqmuVN3rKITw4FGWMlyQytoyGN84mjBs7D FHQJiuZLnKjNHygGCHobhzuIGju0PGonxi03Csw00WE8FOdtLjXzvJg2dWcpO-OJu-mvUUFvAEjmM0T4SYsdaXXDVTyRNSRSmQX83Rljd-c-wZlXV3vb1Yt_NZkd07YoEqim7NHUGhRiuX1surASDwI&_tn_=%2CO%2CP-R

9. Title of Event / Initiative: Beach Cleaning Drive

Component of community involved / addressed to: Karachi Beach

Outcome (Case study, Policy advice or relevant):. The beach cleaning drive helped the students realize the importance of clean beaches and its significance on our environment. Beach cleaning raised awareness about the safety of marine life and the importance of a clean environment. The drive was part of adherence to the Sustainable Development Goals (SDG) 13 and 14 which refer to climate change and life below water respectively.

Collaboration Developed: Yes

Date of event/ initiative: 24th January 2023

Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration: The Garage School

Name of sponsoring agency, (Grant Value/ Sponsors): Ismail Industries Limited

Will be Arranged/ Participated: N/A

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.)

https://www.facebook.com/GreenwichUniversity/posts/pfbid032SQbod7T3sQBtJmD4hXnf21VUjEr2LgMeUTw8g WLpp5z7R1eXCMYtCT5VHirfLqX1? cft [0]=AZWLwddKmlx5ofsjnKIDp3Zn7JREgFlKwMGPSatl2LHqnbx1 MAvA6vx2jVdXiV5arpTo34ev8j4OjXjJmRyxiqMY4o0DDStU1GzrJh5lgkO3qd_E621t6gpn0REglLcHH8SPng_8 UGVg2SEIbAqlAFvWe8Peqnox8efKarM43AoAfKqfcoV_MRAKaINq4j2fBHc&_tn_=%2CO%2CP-R

10. Title of Event / Initiative: Standing in Solidarity: JANITORS' DAY

Component of community involved / addressed to: Marginalized segment of the society

Outcome (Case study, Policy advice or relevant): Janitors' Appreciation Day served as a reminder to acknowledge and express gratitude for the invaluable contributions made by these dedicated individuals that often go unnoticed, despite their crucial role in maintaining order and cleanliness. Greenwich University's students gained a better insight of how janitor's play a major role in any organization how important it is to understand their contributions.

Collaboration Developed: Yes

Date of event/ initiative: July 08, 2023

Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration: None

Name of sponsoring agency, (Grant Value/ Sponsors): ARY Jewelers, AFC Food, and KEKF

Will be Arranged/ Participated: N/A

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.)

https://www.facebook.com/GreenwichUniversity/posts/pfbid02ddz1jDwnwbtFqJj412CCJUm4baGfjHofXjbcm3s3w H1yJ2MrDFps1fX1SzFHdEvLl?_cft_[0]=AZVtnHBYB7lb2CqMvVQL2Am_KuJH_DejyfJLrNTfQuBcKU6ulO 0gHhy_VOvO32O7s3O2P-oxpeg81I_taNQPzjw8Z2Oc0OYIHOJjehzrtgh4F_Hrx76yPsYip9Mm_YSSg0IK_vvz4aB0OuiJm15j9JTuOumSn6lzltGM4vxy78nx_MgCz4_kc4I33z77Gzd8A&_tn_ =%2CO%2CP-R

11. Title of Event / Initiative: Standing in Solidarity: Blood donation drive in collaboration with Saylani welfare

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration:

Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.): <u>https://www.facebook.com/GreenwichUniversity/posts/pfbid0bWaNKj5KoJ44zL8AScLGrpVCoA2MNpQXJ35kxpT5D4RaynB6gRtbiMwKK3EnqG6vl</u>

12. Title of Event / Initiative: Standing in Solidarity: Diwali celebration

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration:

Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.): <u>https://www.facebook.com/GreenwichUniversity/posts/pfbid0377FTTwmpvdiTE7ujm3KndjwEWV5HC7Sd3RNN</u> <u>QStxrhuHDeJpXwxbXX5J1JBna3VY1</u>?

13. Title of Event / Initiative: Standing in Solidarity: Students of Communication skills visited ' The Garage School' to celebrate Children's Day and create awareness about recycling.

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration: Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.): <u>https://www.facebook.com/GreenwichUniversity/posts/pfbid0uXVtS624H4EHX4zm3KSJb1uA8bDzSDfeGVn29A</u> <u>Gzc4x1nxRWtVsXBvhtQNFaFBUbl</u>?

14. Title of Event / Initiative: Standing in Solidarity: Breast cancer awareness seminar

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration:

Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.): https://www.facebook.com/GreenwichUniversity/posts/pfbid02ZjhZ84VfX3A43nxDTeLFKVynUhU6xQvzRMocG QKw8CwAB4sR1ouCXRGMkg6zEmYol?_cft_[0]=AZVuslUMKJFRDWwzp-MGfch5NMQ3OHRKguunvYSzE1eeeo-bh4kgEqSj0y6vNl4AXAlfcLL3EPl8ROJY3CpOzh_TBPkfHFM0rI-J-

15. Title of Event / Initiative: Standing in Solidarity: Students and Faculty members are invited to witness "Wall Branding for Public Health Awareness"

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration:

Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

*Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.):*_ https://www.facebook.com/GreenwichUniversity/posts/pfbid04kQnsycLrxvDSrEFsEm4unaPPwqhFLBduaMxZ9S6J Mjf61Qn6TPK7Kh1mFF4PRP9!?_cft_[0]=AZUHAVhfRdh0sTQIscIGcHNMORUYcEe-KvFuJCfsXYBGRGlfPFqUeHpDKDzGgb7rKiLq2MaKaUqrdvwaYQZmwemezgQJoNpkg4VVaeLwfqr9ProsEfvXt txADfUA4O9gH_TqoyJU8o5sOHIBQWlgjXr5uKataGvHRBHHp2QRyCCPFOJZKRfyElUDd790RfXckEA&_tn _=%2CO%2CP-R

16. Title of Event / Initiative: Standing in Solidarity: Greenwich University in collaboration with KEKF -

Khuwab e Kishwar Foundation rebuilt a family home nearing collapse as part of the HEC Pakistan Kuchi Abadi Project.

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration:

Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.): https://www.facebook.com/GreenwichUniversity/posts/pfbid0D2HCvVv47kTRMNrVLjK4a7kCymGRD42nNYq6d bTCas6zdu3NUU3Bss4y1G9NcqAbl?_cft_[0]=AZXdZ9BniXMJgtPs6GLrTlw7ybOAhLaVkTrdjhL1rnO9musfd dtIYZnWrBXHwtilciBmULpIAB9qTn_xbG-Zhg1CD5Q-lcIHPRycHh2JN3O6i1cznSNyjz4y1D5oOlJIXoLaMFJ41394bnKdjDldkeOpFZ1V3C_Os3CHhP-cQ4LpdA2SZrKhqSqQiXrVmln4uI&_tn_=%2CO%2CP-R

17. Title of Event / Initiative: Standing in Solidarity: Panel discussion on the efforts towards a polio free world.

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration:

Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.): https://www.facebook.com/GreenwichUniversity/posts/pfbid08iQb4o5i1WJNFvnXaWhD5NumNzotvLhMnPpRgR HAChRAMNtXR83M2HZDcm6BVK7ul?_cft_[0]=AZVdBC51MNDvykH-XnBD73k5cUkr7Pz02Bo_Q2dqHBLkIvs0lsQFwT_REYi2H1D4uj97dv67Kydboj2wxHdUKjsjUVzbJ9b6qpTvak2aUkduThGNiZin3BWPqxXYrWkGBJQKrWn6XzE0m9Eblff9WqN illRpQXz5ORAJ5zyXiAoOZOv7Qjkb48h1AMEMD7FXOQ&_tn_=%2CO%2CP-R

18. Title of Event / Initiative: Standing in Solidarity: Fire safety awareness session

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration:

Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.):

https://www.facebook.com/GreenwichUniversity/posts/pfbid0SATVWvDBDDh1t5zwzLELxebqhxCojNBW9N472 WjDX4zfuo72GE5r2gUZ1w3NRYqPl?_cft_[0]=AZUCNbwwKHtU4nCvaKa1sy8XcIyEiHE2UvwS0Ji3swXe_9 3bHKHs0IId-Q4B9DJK47Dxzt8_0no1kCdOu7yqz9V5foTuBu51-

19. Title of Event / Initiative: Standing in Solidarity: Celebrating Labor Day

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration:

Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.):

https://www.facebook.com/GreenwichUniversity/posts/pfbid0hiRWfWvimte3CTKpao2Y7nqe3gfqj1U1EeyL4gL91 z42sb1rBa218oitYhsYkviyl

20. Title of Event / Initiative: Standing in Solidarity: Cyclopedia: cycle for a cause: climate change

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration:

Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.): <u>https://www.instagram.com/p/CnwJOMasuri/?img_index=3</u>

21. Title of Event / Initiative: Standing in Solidarity: Flood relief camp

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration:

Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.):

https://www.facebook.com/GreenwichUniversity/posts/pfbid0fSwE5D9NYAEyX2PHKqXRYSVUy6vv674aHJpBif

Pn6dSLt7sroDfjhG5C4F6adekal? cft [0]=AZXtce4NsoadXxoYgooGOa3IYpDc5Ym7uiDqKJNNBjXMq23mq-

22. Title of Event / Initiative: Standing in Solidarity: Mental Health Camp

Component of community involved / addressed to: Outcome (Case study, Policy advice or relevant): Collaboration Developed: Date of event/ initiative: Name the CSOs (Civil Society Organizations)/ NGOs engaged with i.e. any collaboration:

Name of sponsoring agency, (Grant Value/ Sponsors):

Will be Arranged/ Participated:

Dissemination/ outcome Material/ Literature (Brochure, report, web link, etc.):

https://www.facebook.com/GreenwichUniversity/posts/pfbid025kcst1dA6AZVXiaDCzpAaskNGqzQqh4uDMVfG4 nQvMBTV3Wt1qjCJjHD1VA56Sg51? cft [0]=AZUk8X2EEX4MZSqGH9gLc9DVrhnRGQQpU2xR-CBX-EdPV3HiPVUn6yD-s2MRy_Nup2dCeUTaNDBNE-jfs-

RE.18. Consultancy Contracts Executed through ORIC with Industry, Commerce or Government:

Title of Project: International Workshop on Decoloniality, Equity and Inclusivity **Date of Execution:** April 27, 2023

Name of PI: Ali Jillani

Designation of PI: Director

Department of PI: ORIC

Company Name: IMC Krems

Company Country: Austria

Contract Value (Rs.): 822,000

Project Timelines (Starting Date): April 17, 2023

Project Timelines (Ending Date): April 28, 2023

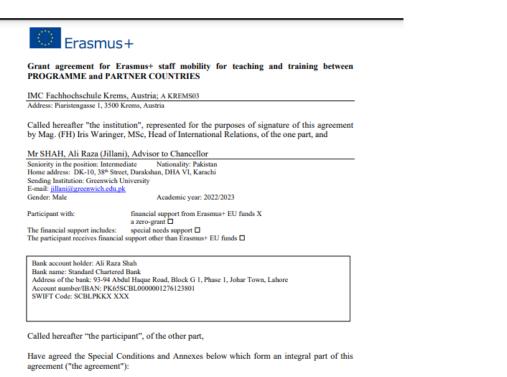
Type of Consultancy Services (Feasibility, Prototype Development, Testing, Analysis etc.): Facilitation and Capacity building

Key Deliverables out of the Consultancy Contract:

Workshop on Decoloniality, Equity and Inclusivity

Symposium on Leadership for Sustainability

Exchange of strategic expertise on Sustainability Strategy ORIC Percentage (if any): Remarks: Part of the Erasmus Plus Staff Mobility Evidence Required (Contract Research Agreement Copy):



Annex I Staff Mobility Agreement Annex II General Conditions

The terms set out in the Special Conditions shall take precedence over those set out in the annexes.

[It is not compulsory to circulate papers with original signatures for Annex I of this document: scanned copies of signatures and electronic signatures may be accepted, depending on the national legislation or institutional regulations.]

SPECIAL CONDITIONS

- ARTICLE 1 SUBJECT MATTER OF THE AGREEMENT
 1.1 The institution shall provide support to the supervise supervise support to the supervise supervis
- 1.2
- LLE 1 SUBJECT MATTER OF THE AGREEMENT The institution shall provide support to the participant for undertaking a mobility activity for training under the Erasmust Programme. The participant accepts the individual and travel support as specified in article 3 and undertakes to carry out the mobility activity for training as described in Annex I. Amendments to the agreement shall be requested and agreed by both parties through a formal notification by letter or by electronic message. 1.3.

- 2.2
- CLE 2 ENTRY INTO FORCE AND DURATION OF MOBILITY The agreement shall enter into force on the date when the last of the two parties signs. The mobility period shall start on 17.04.2023 and end on 28.04.2023. The start date of the mobility period shall be the first day hat the participant needs to be present at the receiving institution and the end date shall be the last day the participant needs to be present at the receiving institution. One day for travel before the first day of the activity abroad and one day for travel following the last day of the activity abroad shall be added to the duration of the mobility period and included in the calculation for individual support. The participant shall receive financial support from Erasmus+ EU funds for 10 days of activity. The total duration of the mobility period shall not exceed 2 months, with a minimum of 5 days per mobility activity.
- 2.3 2.4
- 2.5
- The torus variance is a submit any request concerning the extension of the mobility period within the limit set out in article 2.4.1 the institution agrees to extend the duration of the originally planned mobility period, the agreement shall be amended accordingly. The Certificate of Attendance shall provide the effective start and end dates of the mobility period.
- 2.6

ARTICLE 3 – FINANCIAL SUPPORT

- CLE 3 FINANCIAL SUPPORT The participant shall receive **EUR 1920** corresponding to individual support and **EUR 820** corresponding to travel. The final amount for the mobility period shall be determined by multiplying the number of days of the mobility specified in article 2.3 with the individual support rate applicable per day for the receiving country and adding the contribution for travel to the amount obtained. The reinbursement of costs incurred in connection with special needs, when applicable, shall be based on the supporting documents provided by the participant. The financial support may not be used to cover costs already funded by EU funds. Notwithstanding Article 3.3, the financial support is compatible with any other source of funding. The financial support or part of it shall be recovered if the participant does not carry out the mobility activity in compliance with the terms of the agreement. However, reinbursement shall not be requested when the participant has been prevented from completing his/her mobility activities as described in Annex I due to force majeure. Such cases shall be reported by the institution and accepted by the National Agency.
- 3.2
- 3.3 3.4 3.5

- user prevented fr user prevented fr ARTICLE 4 PAYMENT ARRANGEMENTS 4.1 The participant shall receive individual 4.2 The submission of the LE 4 – PAY MENT ARKANGEMENTS The participant shall receive individual and travel support in a timely manner. The submission of the online EU survey shall be considered as the participant's request for payment of the outstanding balance. The institution shall pay the remaining amount within 45 calendar days of the submission of the online EU survey, or issue a recovery order in case a reimbursement is due.
- 4

- ARTICLE 5 EU SURVEY 5.1. The participant shall LED S OKYET The participant shall complete and submit the online EU Survey after the mobility abroad within 30 calendar days upon receipt of the invitation to complete it. Participants who fail to complete and submit the online EU Survey may be required to partially or fully reimburse the financial support received.
- 5.2

- ARTICLE 6 INSURANCE

 6.1
 The participant shall have adequate insurance coverage.

 6.2
 Acknowledgement that health insurance coverage has been organised shall be included in this agreement.
- ARTICLE 7 LAW APPLICABLE AND COMPETENT COURT 7.1 The Agreement is governed by Austria.

7.2 The competent court determined in accordance with the applicable national law shall have sole jurisdiction to hear any dispute between the institution and the participant concerning the interpretation, application or validity of this Agreement, if such dispute cannot be settled amicably. SIGNATURES For the institution Mag. (FH) Iris Waringer, MSCAWIC Asternage, State For the participant Ali Raza Shah Jillani CM2 stengas b L Done at Krems, 06.03.2025 75 GD Done at Karachi, 05.04.2023

[Key Action 1 – HIGHER EDUCATION] Staff Mobility Agreement Annex I

Annex II

GENERAL CONDITIONS

Article 1: Liability

Each party of this agreement shall exonerate the other from any civil liability for damages suffered by him or his staff as a result of performance of this agreement, provided such damages are not the result of serious and deliberate misconduct on the part of the other party or his staff.

The National Agency of Austria, the European Commission or their staff shall not be held liable in the event of a claim under the agreement relating to any damage caused during the execution of the mobility period. Consequently, the National Agency of Austria or the European Commission shall not entertain any request for indemnity of reimbursement accompanying such claim.

Article 2: Termination of the agreement

In the event of failure by the participant to perform any of the obligations arising from the agreement, and regardless of the consequences provided for under the applicable law, the institution is legally entitled to terminate or cancel the agreement without any further legal formality where no action is taken by the participant within one month of receiving notification by registered letter.

If the participant terminates the agreement before its agreement ends or if he/she fails to follow the agreement in accordance with the rules, he/she shall have to refund the amount of the grant already paid except if agreed differently with the institution.

In case of termination by the participant due to "force majeure", i.e. an unforeseeable exceptional situation or event beyond the participant's control and not attributable to error or negligence on his/her part, the participant shall be entitled to receive at least the amount of the grant corresponding to the actual duration of the mobility period. Any remaining funds shall have to be refunded except if agreed differently with the institution.

Article 3: Data Protection

All personal data contained in the agreement shall be processed in accordance with Regulation (EC) No 2018/1725 of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data by the EU institutions and bodies and on the free movement of such data. Such tata shall be processed solely in connection with the implementation and follow-up of the agreement by the institution, the National Agency and the European Commission, without prejudice to the possibility of passing the data to the bodies responsible for inspection and and it in accordance with EU legislation (Court of Auditors or European Antifraud Office (OLAF)).

The participant may, on written request, gain access to his personal data and correct any information that is inaccurate or incomplete. He/she should address any questions regarding the processing of his/her personal data to the institution and/or the National Agency. The participant may lodge a complaint against the processing of his personal data to the European Data Protection Supervisor with regard to the use of the data by the European Commission.

Article 4: Checks and Audits

The parties of the agreement undertake to provide any detailed information requested by the European Commission, the National Agency of Austria or by any other outside body authorised by the European Commission or the National Agency of Austria to check that the mobility period and the provisions of the agreement are being properly implemented.

https://m.facebook.com/GreenwichUniversity/posts/pfbid02AqBKKRZxXMkvCFwAAzjM1EKZ7bstDW9RMgxkx 5PoYXk6zLqiAUEA5o3peGLtF3kX1

RE.19. Consultancy Opportunities Identified and Circulated to Faculty / Researchers

Title of Project Date of Execution Name of PI Designation of PI

Department of PI

Company Name

Company Country

Contract Value (Rs.) Project Timelines (Starting Date)

Project Timelines (Ending Date) Type of Consultancy Services (Feasibility, Prototype Development, Testing, Analysis etc.)

Key Deliverables out of the Consultancy Contract

ORIC Percentage (if any)

Remarks Evidence Required (Contract Research Agreement Copy)

20. Liaison Developed with University's Advance Studies & Research Board (AS&RB)

Liaison Developed with

Date of Execution

Evidence Required (Proposal Submission Email)

Innovation and Commercialization

1. Research Policy of the HEI: **Research Policy** *Title of HEI Research Policy: Research Policy Ref. No: Date of Approval: Approved by: Evidence Required (Proposal Submission Email Copy)*

I&C.1. Research Policy of the HEI

The University has a Comprehensive Research Policy emphasizing responsible conduct of research, principals, and protocols, as well as the Publication Reward System to institutionalize the culture of Research.



Research Policy Manual

Vision:

Emerge as a premier institution producing thought-leadership committed to catalyze a better future for all

Mission:

Nurture the competence and character of future leaders through quality education and humane consciousness

RESEARCH AND DEVELOPMENT

Preamble

Research and development are a vital paradigm in the advancement of a university, which aims to elevate a student's thinking and intellect, while quality research is one of the key measures which sets it apart from other tertiary organizations. As such, modern knowledge and training in the respective domain becomes imperative for the university faculty, as well as its implementation in the curricula for optimum results

The Research and development policy highlights the guidelines, methods, and measures for encouraging impactful research, as well as setting guidelines on decision making, setting goals and strategies, and paving a strategic direction for research activities being carried out at Greenwich University. This is also evident through the university mission, which is committed to promote, enhance, and maintain quality education by conducting problem-oriented research.

The policy further provides an insight in the progress of research and development being carried out in the university. Greenwich University has adopted its inspiration and direction from research and academic bodies that are endeavoring to tackle the emerging challenges, more so which have their roots in the corporate world, and aims to enable students to identify research creative solutions to the current economic and social problems prevailing in the country.

Definitions

For the purposes of this policy, the following definitions shall apply:

"Research"

Research is the systematic investigation into and study of materials, sources, etc., in order to establish facts and reach new conclusions. As per this policy, it will also be taken to include development and innovation.

"Development

Development shall mean the innovative and creative adaptation of information and knowledge for a new purpose, thereby creating new information.

"Director

Director shall mean the Director of the Office of Research Innovation and Commercialization unless otherwise stated.

"Research Centre'

A Research Centre is an entity that facilitates the development of research (and hence teaching and outreach to the wider community), in a specified field of endeavor, and which meets a standard defined by the University.

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Office of Research Innovation and Commercialization

The Office of the Research Innovation & Commercialization (ORIC) helps students of undergraduate, graduate, and post-graduate levels to identify trends and problems of the industry and provides students with appropriate guidance by industry-experts, enabling students to come up with innovative and marketable solutions for various organizations in the corporate world. Our quality teaching, adequate facilities and resources provide sufficient means of fulfilling our objectives and maintaining our core values. The development of new courses is done in collaboration of industry experts, alumni, and the various Boards at the University, keeping in mind HEC policies and guidelines in regard, which results in the courses to be in line with, and reflect modern corporate practices.

Board of Advanced Studies and Research

The statutes governing the Board are as follows:

- 1. There shall be a Board of Advanced Studies and Research consisting of: The Vice Chancellor, who shall be the chairperson
 - b) The Deans

 - Three University Professors, other than Deans, to be appointed by the Chancellor; Three University Teachers having research qualifications and experience, to be appointed by c) d) the Academic Council; and
 - The Professors Emeritus
- 2. The term of office of the members of the Advanced Studies and Research Board other than exofficio members, shall be three years.
- 3. The quorum for a meeting of the Advanced Studies and Research Board shall be one-half of the total number of members, a fraction being counted as one.
- 4. The functions of the Advanced Studies and Research Board shall be:
 - a) The advise the Authorities on all matters connected with the promotion of advanced studies and research in the University:
 - b) To propose regulations regarding the award of research degrees
 - To appoint supervisors for research students to determine the subjects of their thesis c)
 - d) To recommend panels of names of paper setters and examiners for research examinations after considering the proposals of the Board of Studies in this behalf; and
 - e) To perform such other functions as may be prescribed by the statutes.

Research Journals

Greenwich University, under the Faculty of Social Sciences & Humanities publishes research journal titled 'New Horizons', and under the Faculty of Management Sciences and Information Studies publishes the 'Journal of Business Strategies'. Acknowledging the level of research in the research journals of Greenwich University, Higher Education Commission has recognized both the journals.

Name: JOURNAL OF BUSINESS STRATEGIES

Aim/S	cope:	To	promote	research	and	contr	ibute	towards	s building	a research	ı based	culture	in	the
busines	35			schoo	l, and	d act	as a	mode of	publishin	g research	work /	articles	for	the

Guidelines:	Guidelines are present within the journal under the sections 'Notes for Contributors,' and
'Call for	Papers.'
Volumes:	2 (BI-ANNUAL)
Inception:	2007
Name:	NEW HORIZONS

Name: NA Aim/Scope: To

Aim/Scope: To promote research and contribute towards building a research based culture in the

business	school,	, and act as a mode of publishing research work / articles for the
students and fa	culty working	in the Faculty of Social Sciences, as well as scholars of other
universities wh	o wish to publish their	research work in the related field.
Guidelines:	Guidelines are present	within the journal under the sections 'Notes for Contributors,' and
'Call for	Papers.'	
Volumes:	2 (BI-ANNUAL)	
Incention	2007	

Objectives

- To promote and motivate faculty members and students to prepare research papers for seminars, symposiums, conferences, lectures and publications etc.
- To impart professional research training to all members and assist them in acquiring research projects for Greenwich University form public and private sectors.
- To improve liaison between Greenwich University and the user industry.
- To promote healthy interaction among faculty, students and alumni by arranging seminars, symposiums, national and international conferences.
- To develop and foster a lasting relationship and interrelationship between Greenwich University (alma mater) and Alumni regarding presenting internship to Greenwich students, imparting practical knowledge through lectures, guest speaker sessions, internship and job creations.

 The Research and Development budget should be 16% of the total budget which should be generated by the University resources and by the national and international bodies. This budget would help the faculty and students to enhance their research skills. Research and development is the key factor to increase the capability of both faculty and students.

2. The University for extending its border for the research and development and strengthening the academia will sign more Memorandum of Understandings with the universities / industries in the local region. The main purpose is the joint research collaborations. It would enhance the mental acumen of the faculty and the students. Accreditations have been received from the prestigious organizations to this effect. The linkages are available on the websites.

3. Faculty members are encouraged to do their research during the office hours. The research should more emphasis on business and corporate / industry issues. By this way they are engaged with the industry / corporate sectors, and they become updated about the current scenario of the job market. The same they apply on their students, which are equally beneficial for students, faculty, university and the corporate sector. Modern trend has developed to acquire the practical work by doing job in the relevant industry and organization. The faculty gets enrichment in their knowledge and experience which is ultimately extended to the students.

4. In support of the University's overarching objectives, the Greenwich University will build on its strengths to manage a research environment which will:

- Promote rigorous research that is relevant to the nation and the region .
- Develop and support existing and emerging research strengths within a "high performance culture"
 Facilitate multidisciplinary research excellence
- Build sustainable research partnerships with government, industry and other universities
- Provide a suitable enabling research infrastructure

Strategies

In addition to the University's strategies, specific research strategies include: The Working Paper Series

Regular Research Seminars (open to the public)

- Consultation with the local business community to identify research opportunities
- Provision of funding support for research activities
- Research training workshops for staff
- . Research mentoring
- Establishment of a multidisciplinary research Centre Provision of incentives to promote quality research outcomes
- Awards for recognizing research excellence

Performance Indicators

The University employs a range of broad performance indicators to assess progress towards objectives. The Research manual is Prepared and modified as and when need and ready to use for both faculty and students. Publications of research bi-annual journals are routine and available on GU website.

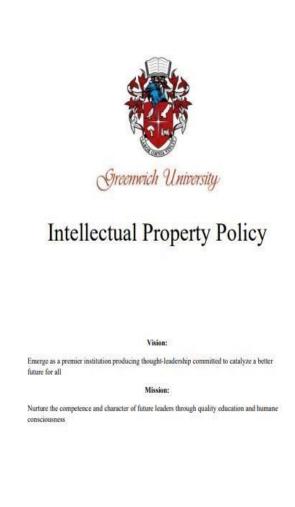
The faculty members are encouraged to do their research / consultancy work and share its results with the other faculty members through exhibitions, seminar, workshops etc. The focal point is to facilitate students with the ideas of the consultant. It is the right way to enlighten the students with the modern attitudes and exploitation of the opportunities. GRDC has undertaken Data Mining and building a Data Warehouse for future with the aim to develop GRDC branding, as "Greenwich Research & Consultancy"

I&C.2. Intellectual Property Rights Policy of the HEI:

Title of HEI IP Policy IP Policy Ref. No Date of Approval Approved by Evidence Required

Intellectual Property Rights Policy of the HEI

The University has an Intellectual Property Rights Policy delineating protection of its intellectual products including publications, reports, and prototypes.



INTELLECTUAL PROPERTY RIGHTS

Exploiting and Commercializing Greenwich University's Intellectual Property through Licensing, Assignment and Spinouts

Introduction

- · Greenwich University is establishing an entrepreneurial culture, whereby its students will have greater opportunities to learn from experienced entrepreneurial academics, it will be a powerhouse of creativity for the regional economy and contribute significantly to public well-being, therefore investing in the generation and exploitation of Intellectual Property (1P) in order to:
 Encourage and support the creativity, innovation and entrepreneurship of employees
 - and students:
 - Maximize benefits for the region; · Strengthen the University's reputation
- · Achieve success for its Academic Vision and in particular its Research and Knowledge Exchange strategy.
- · Through this policy, the University seeks to recognize the achievements of University Employees, students and associates who contribute to the generation of commercial IP by means of an encouraging reward structure.
- The Research and Knowledge Exchange Office (RKE) on behalf of the University will
 manage the University's patent portfolio and will provide appropriate support in the decision-making process as outlined in this policy.

Definition

For the purpose of this policy, IPR includes patents, rights to inventions, know how, copyright, database rights, rights in computer software, rights in designs, trademarks, domain names, rights in confidential information, and all rights of a similar nature.

Guidance and Awareness

- · The Registrar Office will be available to advise on IP related matters including policy, process, and awareness. The Registrar's Office will also lead on the exploitation of University owned IP.
- In keeping with its aim to encourage appropriate exploitation of IP, and to share the benefits
 of exploitation, the University will promote the contents of this policy to all Employees, via induction; staff training; awareness-raising events; and internal newsletter articles.

Ownership and Exclusions

- Employees
 - · The University shall own all IPR in work produced by University Employees in the course of their duties and employment by the University, or by association to their employment, unless otherwise agreed in writing.
- · Material produced in the course of employment includes work in any media generated by the use of University equipment or facilities,

I&C.3. Research Ethics Policy / Technology Transfer Policy / Research Conflict of Interest Policy / etc.

Title of Policy

Policy Ref. No Date of Approval Approved by Evidence Required

C.i. Research Ethics Policy / Technology Transfer Policy / Research Conflict of Interest Policy / etc. The University has a comprehensive Ethics Policy as well as Conflict-of-Interest Policy.

C.3 Research Protocols/Ethical Review Policy

CONTEXT

Research is the systematic extension of inquisition to explore the uncharted dimensions of the cosmos, within and outside our beings. Its application has benefited various aspects of human condition in overarching disciplines of natural & social sciences, humanities, and arts since.

Research now serves as the bedrock for organized social functioning in culture, economics and politics and its span continues to grow by informing governance processes from domestic and national to global spheres. Albeit, it requires a conducive environment to enhance the quality of research processes to amplify their epistemic and practical value. Augmenting the quality could complement ardent inquiry, rigorous analysis, and applicability of evidence-base for decision making processes. Therefore, it is imperative that the research follows certain principles to ensure the conduct of ethically responsible quality research. Such principles could be broad line in approach and scope to serve as a cornerstone for the entirety of research processes on specific topics.

Greenwich University intends to institute adequate protocols to promulgate quality research practice that observes ethical research principles.

The University shall ensure that the overall research processes are transparent, unbiased and responsible.

The above shall serve as a commitment statement articulating ethical pre-requisites for research at the University. The following principles shall characterize institutionalization of the above-mentioned ethical pre-requisites of research processes:

PRINCIPLES:

Public interest

Greenwich Research and Development Centre shall work towards the best interest of public and collective social good, in line with a key consideration of the University's Mission. The research processes shall ensure integrity to the cause above all considerations.

Solution-oriented purpose

Greenwich's research processes shall be directed by pursuit of truth with an investigative purpose towards finding solutions. The processes shall involve critical peer reviews and systematic verification for the purpose.

Intellectual Freedom

Greenwich shall provide the students with the intellectual freedom to conduct research on topics of their interest. However, with a careful cognizance of their relevance, applicability, as well as ethical considerations.

Informed Consent

Informed consent requires voluntary and explicit disclosure of objectives, usage and potential risks of the intended research to the subjects involved in the process. All kinds of research across all levels at Greenwich shall seeks prior informed consent of the individuals involved in research processes.

Confidentiality

All kinds of research at Greenwich will ensure that the information of those involved in the research process will be kept confidential and no information retrieved during the interview or elsewhere be disclosed to a third party. Beyond discretionary understanding of the sensitivity of research, confidentiality must be ensured in all the researches, except consented otherwise prior to the conduct of a specific project.

Quality

Quality is integral to research processes determining the accuracy of results and efficiency of recommendations. GRDC shall approach Quality as an overarching principle consideration from conceptualization and design of a research to publication of results.

Integrity

Greenwich has a key emphasis on integrity of its intellectual products across all levels including conceptualization and design, generating and analysing data, acknowledging contributions and publishing results. Integrity will also mean a strong check on plagiarism, deception or fabrication, and falsification of results that will be deemed as a serious violation of research discipline and academic practice.

Open access

All the publications and material produced under GRDC will be made public, as per the institutional policy. Dissemination of research findings shall be ensured through publications, articles, journals, and University archive.

1. Responsible Conduct of Research

Greenwich Research and Development Center (GRDC) shall act as a responsible entity for conducting research in compliance with the ethical guidelines set by Higher Education Commission (HEC) and global best practices in Research. GRDC shall systemize its research processes by ensuring the following documents are generated before the conduct of any research.

- **2.** A technical proposal clearly articulating research objective/s along with an ethical research commitment statement;
- **3.** A statement of performance expectations including the project's scope; with respect to scholarly activity/mass sensitization/administrative scope/policy implications; and,
- 4. A financial plan, if applicable.

The following considerations embody responsible conduct of research:

a) Ethical Review

GRDC shall ensure that all steps in a research shall be sanctioned by the Dissertation, Research and Review Committee (DRRC) in line with the standards set by the Ethical Review Committee. The process could also be phased i.e. synopsis review - before data collection and thesis review - before the publication of research results. It is also important to share the findings of the research with the representatives before publishing them to ensure contextual, factual and ethical validation of the research.

b) Committee

The Ethical Review Committee shall constitute of the following members:

- a) Director GRDC
- b) -Director QEC
- c) Director IT
- d) Secretary GRDC

The group is comprised of professionals specialized in different areas of research focusing on research ethics, methods and practice. The collective of expertise ranges across faculties of management as well as social sciences.

The Committee shall review research/project proposals and advise on its ethical rigor and methodological validity to ensure a research project that respects the rights and safety of those implicated in the research process.

e) Intellectual property and patents

Greenwich Research & Development Center:

- retains and claims ownership of, and exploitation or proprietary rights to, intellectual property, copyright or inventions developed/resulting from the research;
- does not take influence of mandates for conduct or use of research and subsequent results,

unless where appropriate; and,

- does have its discretion in the usability of research results in compliance with its policy and ethical considerations.
 - Intellectual property may comply with the institutional policies and such policies must be shared with the members; such a disclosure is not intended to supersede any policy on disclosure that the institution might already have in place.
 - Should the Committee decide to pursue commercialization of any results of the research, including all partnered initiatives, they must adhere to institutional policies governing the assignment of intellectual property.

Technology Readiness Policy

Technology Readiness Policy

Preamble:

Greenwich University, since its inception believes in use of technology to stay abreast with the modern era standards and requirements of digital age. In this context, Greenwich has developed several software applications to support a wide spectrum of needs, out of them Greenwich Education Management System (GEMS) is a full-featured Learning Management System.

Apart from that, Greenwich has access to licensed Microsoft Teams, Microsoft Office 365, Microsoft Windows, Microsoft Windows Servers (including SQL) through PERN as well as subscription of Turnitin and Digital Library.

A. Greenwich rendered online classes since March 14, 2020 using free-to-access Zoom Software as well as Microsoft Teams. Apart from that, Greenwich provided students and faculty with access to Greenwich Education Management System (GEMS) which is an in-house built fully-featured Learning Management System (LMS) including facilities for rendering secure examinations, assignment submission and automated notifications.

StreamYard was also used to enable live interactions.

B. Yes, the required materials for the selected courses are available through the online learning system (GEMS). Apart from that HEC Digital Library content and local library content through KOHA is accessible through secured remote access / VPN to students and faculty. VPN Resources were accessed 10525 times using 4713 different IP Addresses by 1264 users. Out of them 81 were Faculty Members while 1183 Students.

C. GEMS has built-in complaint submission system, and the complaints redressal has been effectively conducted through Student Support Committee (SSC).

I&C.4. IP Disclosures Made with Patent Department / Patent Attorneys etc. (at National / International Level):

Name of Lead Inventor Designation of Lead Inventor Department of Lead Inventor Title of Invention Category of IP (Product, Process, Technology, etc.) Development Status Key Scientific Aspects Commercial Partner (if any) Disclosure Made With Name Disclosure Made With Details National or International

Financial Support (if any) Previous Disclosure (if any)

Evidence Required (Patent Disclosure Form Copy)

I&C.5. Patents / Trade marks / Design Patent / Copyrights, etc. FILED (at National / International Level):

Name of Lead Inventor Designation of Lead Inventor Department of Lead Inventor Title of Invention Category of IP (Product, Process, Technology, etc.) Development Status Key Scientific Aspects Commercial Partner (if any) Patent Filed Name Patent Filed Details National or International Financial Support (if any) Date of Filing Evidence Required (Patent Filing Proof Copy)

I&C.6. Patents / Trade marks / Design Patent / Copyrights, etc. GRANTED (at National / International Level):

Name of Lead Inventor Designation of Lead Inventor Department of Lead Inventor Title of Invention Category of IP (Product, Process, Technology, etc.) Development Status Key Scientific Aspects Commercial Partner (if any) Patent Granting Authority Name Patent Granting Authority Details National or International Financial Support (if any) Date of Filing Evidence Required (Patent Granting Proof Copy)

I&C.7. IP Licensing Negotiations Initiated (at National / International Level):

Name of Lead Inventor Designation of Lead Inventor Department of Lead Inventor Title of Invention Category of IP (Product, Process, Technology, etc.) Development Status Key Scientific Aspects National or International Field of Use Duration of Agreement Licensee Name Licensee Organization Status of Negotiation Evidence Required (Patent Filing Proof Copy)

I&C. 8. Non-Exclusive or Exclusive Licenses Signed (at National / International Level):

Name of Lead Inventor Designation of Lead Inventor Department of Lead Inventor Title of Invention Category of IP (Product, Process, Technology, etc.) Development Status Key Scientific Aspects National or International Field of Use Date of Agreement Duration of Agreement Licensee Name Licensee Organization Exclusive or Non-Exclusive Evidence Required (Patent Disclosure Form Copy)

I&C.9. Research products / process / prototype gone into prefeasibility / industrial scale testing or prototype development:

1- Name of Lead Inventor: Mr. Faham Haqqi Designation of Lead Inventor: Head, School of Film & Production Department of Lead Inventor: Media, Art & Design Title of Invention: Kolachi Sae Karachi - Rap/Hip Hop Music Video Category of IP (Product, Process, Technology, etc.): Product Development Status: Complete & Published Key Scientific Aspects: Design & Innovation National or International: National Field of Use: Media Name of Collaborating Partner: Daniyal Zohair Siddiqui, Saadat Ali Khan Details of Collaborating Partner: Writer & Performer, Director & Producer Financial Support (if any): Self-financed Remarks: Video covering Karachi's multiculturalism Evidence Required (PD Proof from Industrial Partner): Kolachi Sae Karachi (Official Music Video)



2- Name of Lead Inventor: Ms. Laila Raza Designation of Lead Inventor: Lecturer Department of Lead Inventor: Department of Social Sciences & Humanities Title of Invention: Animal Rights Category of IP (Product, Process, Technology, etc.): Product Development Status: Completed Key Scientific Aspects: Importance of biodiversity National or International: National Field of Use: Media & Awareness Name of Collaborating Partner: Bilquis Sario, Shazma Shakil, Faiza Nawaz, Fatima Saleem, Sheikh Adeel Naeem Details of Collaborating Partner: Student Researchers Financial Support (if any): Self-financed Remarks: Excellent awareness product Evidence Required (PD Proof from Industrial Partner): Awareness video to be linked 3- Name of Lead Inventor: Mr. Rohail Intekhab Designation of Lead Inventor: Head, Corporate & Media Affairs Department of Lead Inventor: Media, Art & Design Title of Invention: Moonlight's Bridge – a poetry anthology Category of IP (Product, Process, Technology, etc.): Product Development Status: Completed, Published Key Scientific Aspects: Human psychology and society National or International: National Field of Use: Academia Name of Collaborating Partner: Wania Khan & TWS Publications Details of Collaborating Partner: Writer & Producer Financial Support (if any): Self-financed Remarks: An anthology of poetry Evidence Required (PD Proof from Industrial Partner): https://twspublications.com/products/moonlights-bridge

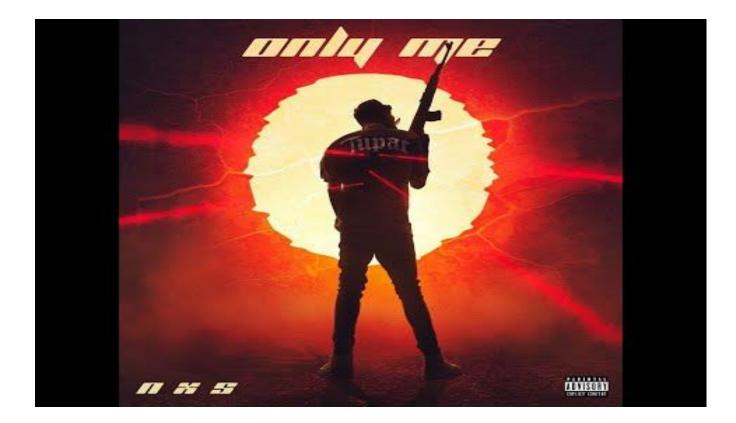
4- Name of Lead Inventor: Mr. Muhammad Kashif Designation of Lead Inventor: Head, Digital Media Department of Lead Inventor: Media, Art & Design Title of Invention: Momyom.com - E-Commerce Store Category of IP (Product, Process, Technology, etc.): Product Development Status: Completed Key Scientific Aspects: E-commerce National or International: National Field of Use: Commerce Name of Collaborating Partner: PatPat Clothing Details of Collaborating Partner: Online Garments Business Financial Support (if any): self-financed Remarks: Project is up and running

Evidence Required (PD Proof from Industrial Partner): <u>https://www.instagram.com/momyom.store/</u>

5- Name of Lead Inventor: Muhammad Kashif Designation of Lead Inventor: Head, Digital Media Department of Lead Inventor: Media, Art & Design Title of Invention: Cyber Police - 2023 - A Social Issue Awareness - Digital Campaign for Cyberbullying Category of IP (Product, Process, Technology, etc.): Product Development Status: Completed Key Scientific Aspects: Social Awareness, Innovation, Behavioral Sciences National or International: National Field of Use: Social Sciences Name of Collaborating Partner: Research Scholars Details of Collaborating Partner: Research Scholars Financial Support (if any): None Remarks Evidence Required (PD Proof from Industrial Partner): https://www.instagram.com/cyberpolice_2023/

6- Name of Lead Inventor: Mr. Muhammad Kashif Designation of Lead Inventor: Head, Digital Media Department of Lead Inventor: Media, Art & Design Title of Invention: Barg Fix - Mobile App Category of IP (Product, Process, Technology, etc.): Product **Development Status:** Prototype developed Key Scientific Aspects: Innovation & invention National or International: National Field of Use: Banking & Commerce Name of Collaborating Partner: Research Scholars Details of Collaborating Partner: Research Scholars Financial Support (if any): Self-financed **Remarks:** Prototype to be developed further Evidence Required (PD Proof from Industrial Partner): https://www.figma.com/proto/zCvZqCGWIzoF3OmO9O8gg3/insurance-app?node-id=843-2619&starting-point-node-id=843%3A2619&t=rj3eN3n4vfeRj3jO-1

7- Name of Lead Inventor: Mr. Faham Haqqi Designation of Lead Inventor: Head, School of Film & Production Department of Lead Inventor Media, Art & Design Title of Invention Pop Music Video Category of IP (Product, Process, Technology, etc.) Product Development Status Finished, Published Key Scientific Aspects Innovation & commercialization National or International National Field of Use Media Name of Collaborating Partner: Nathan Gill , NXS Productions Details of Collaborating Partner: Rapper & Production House Financial Support (if any) Self-financed Remarks: Evidence Required (PD Proof from Industrial Partner): <u>Only Me / NXS / Official Music Video</u>



8- Name of Lead Inventor: Mr. Muhammad Kashif
Designation of Lead Inventor: Head, Digital Media
Department of Lead Inventor: Media, Art & Design
Title of Invention: GAMEON (Sports & Gaming App)
Category of IP (Product, Process, Technology, etc.): Product
Development Status: Prototype developed
Key Scientific Aspects: Innovation & invention
National or International: National
Field of Use: Health & Sports Industry
Name of Collaborating Partner: Research Scholars
Details of Collaborating Partner: Research Scholars
Financial Support (if any): Self-financed
Remarks: Prototype to be developed further
Evidence Required (PD Proof from Industrial Partner):

https://www.figma.com/proto/SD0e3xzizb3pCeq8mlvcEd/GAMEON-app-design?node-id=1-2&starting-

point-node-id=1%3A2&mode=design&t=IdV7KoxA2I6TXiCE-1

9- Name of Lead Inventor: Mr. Muhammad Kashif
Designation of Lead Inventor: Head, Digital Media
Department of Lead Inventor: Media, Art & Design
Title of Invention: Barneys's - A Brand of Baby Product
Category of IP (Product, Process, Technology, etc.): Product
Development Status: Prototype developed
Key Scientific Aspects: Innovation & invention
National or International: National
Field of Use: Banking & Finance, Social Sciences
Name of Collaborating Partner: Research Scholars
Details of Collaborating Partner: Research Scholars
Financial Support (if any): Self-financed
Remarks: Prototype to be developed further
Evidence Required (PD Proof from Industrial Partner):

https://www.figma.com/proto/dqGny3ZWsOKWkUKPOvIDhX/BARNEYS?type=design&node-id=4-2&t=6bob85yEvMzJDiNu-1&scaling=scale-down&page-id=0%3A1&starting-point-nodeid=4%3A2&mode=design

10- Name of Lead Inventor: Mr. Muhammad Kashif Designation of Lead Inventor: Head, Digital Media Department of Lead Inventor: Media, Art & Design Title of Invention: Khanam - Eastern Wear Brand Category of IP (Product, Process, Technology, etc.): Product Development Status: Completed & Live Key Scientific Aspects: Innovation & invention National or International: National Field of Use: Ecommerce, Entrepreneurs Name of Collaborating Partner: Research Scholars Details of Collaborating Partner: Research Scholars Financial Support (if any): Self-financed Remarks: Brand to be further developed through digital media marketing Evidence Required (PD Proof from Industrial Partner):

https://www.instagram.com/khanampakistanofficial/

I&C.10. Science / Arts Products or Any Creative Activity Performed / Displayed at National or International Level:

1) Title: Inter-University Bilingual Declamation Contest 2023 Name of Lead Inventor: Waqar Haider Zaidi

Designation of Lead Inventor: Student

Department of Lead Inventor: Media Department Category (Science, Arts, Design Product, Exhibition, etc): Arts

National or International: National Forum where Registered / Performed / Displayed etc.:Higher Education Commission (HEC) Status: Active Financial Support (if any): by HEC, National Assembly – Government of Pakistan Field of Use: Democratic Governance & Rights Evidence Required (Brief): https://www.facebook.com/watch/?v=185400684443272

I&C.11. Number of Visits by Representatives of Industry or Community Members Regarding Potential Research Subjects

1) Delegation from Arkin University of Creative Arts & Design, visited GU for a discussion on knowledge and research sharing collaboration between both institutes specially the Fashion, Media Art & Design and Film departments

Name of Visitor: The delegation from Arkin University of Creative Arts & Design (ARUCAD) including Ahmet Ozcelebi, Administrative Coordinator, and Simge Yorgancioglu, Assistant to the Rector Date of Visit: 10th February 2023

Agenda of Visit: In the ever-expanding global landscape of higher education, Greenwich University is increasingly recognizing the immense value of international collaborations with academic partners. Such partnerships offer a myriad of benefits, including knowledge exchange, cultural enrichment, research advancements, and fostering a broader, more inclusive educational experience. the delegation from Arkin University of Creative Arts & Design (ARUCAD) including Ahmet Ozcelebi, Administrative Coordinator, and Simge Yorgancioglu, Assistant to the Rector visited Greenwich University for a discussion on

knowledge and research-sharing collaboration between both institutes especially the Fashion, Media Art & Design and Film departments at Greenwich University

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid0261FcJhUkp9kr6ydPpnF5QMTZVKu9FXtZ nJMuU3FC2rBakvUSowrib8mEdoBtVhgBl

2) Right to Information Act'16 (guest speaker session)

Name of Visitor: Advocate Nadeem Sheikh (Professional Lawyer at Sindh High Court), Mr. Shahid Jatoi, Information Commissioner of Sindh Information Commission and Mr. Nusrat Hussain, Chief Commissioner of the Sindh Information Commission

Agenda of Visit: The purpose of the act was to empower the citizens, promote transparency and accountability in the working of the government departments, contain corruption, and make our democracy, as a system work for the people

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid0bjTsoM42rzm4XSpum98GfYpgtmZP2ufsx1hs Ya3psXNM4X8HbajP9LFZCrqw7LGrl?_cft_[0]=AZUDQGA9nRKT62S8PNeE2vubCajg32aoA3wayP3 xHikkc0N3J4623pnDAzSrFAg-OZa37U985EpzkRJvykomnS0VussN_rEfFAhu4hnrDSbMkXVISdRLM_qHSGpAVwP4aqG66ImX0IHihEb C3WY5hCMZOoW2PFrf2zXFVi6GXzdYUAq26z_29NIVinAWRbFhDd8& tn =%2CO%2CP-R

Russian Universities' Visit

Name of Visitor: Iana Grigoreva and Irina Karpeeva from Pirogov Russian National Research Medical University, Rustem Chanshev of Kazan Federal University, Aleksandra Shevchenko and Nikita Sirotenko from Saint Petersburg State University of Industrial Technologies and Design, Natalia Kovaleva from Ural Federal University and Konstantin Vinogradov from Russian State Agrarian University

Agenda of Visit: The purpose of this visit was to discuss opportunities for collaboration amongst Greenwich University & the delegation of Russian universities.

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid0vq59LLJ6i6hKavCyDsng5Hs82xkyvWeqZ73wq1j32BZ cdCsUfaydZJdrmH7oPFYml

Symposium on Leadership in the times of Crises by a career diplomat from Vienna, Austria,

Name of Visitor: Afsar Rathore

Agenda of Visit: Symposium on Leadership in the times of Crises featuring Dr. Afsar Rathor - a career diplomat from Vienna, Austria, with over 20 years of distinguished service with the United Nations across several countries.

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid0d2bkJK2muDmyK3KaRMKjfDbW4wJNoc LvWkEJvCUg2ENsFZmYAX3dAr5AHQnq4f271

Youth Speak Forum by AEISEC

Name of Visitor: AEISEC Karachi Chapter

Agenda of Visit: To conduct a full day conference where teams from different schools, colleges and universities participated and shared their ideas. Renowned industry individuals were present to reward the most innovative ideas on corporates.

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid02nZ6LSPLT6KDj1Db7M6cw3vFscnEzL2U uJEpb3bsA9wAbRVzec3TsMmNmE8BMc3BA1

I&C.12. Agreements Signed for Collaboration with Industry, Government, or Community (at the National / International Level):

1. Type of Linkage: Academic

National or International: National

Name: Angeethi

Address: Shop 1 & 2 Plot 6C Main Shahbaz Phase 6 DHA Karachi

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

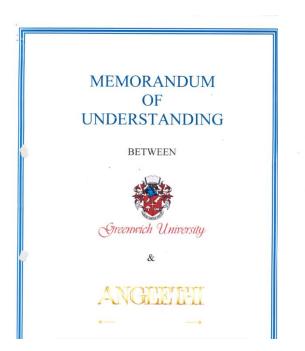
Keys Initiatives to be undertaken:

- Greenwich University will provide a 50% discount on the tuition fees to all existing employees of the participating organization in their desired degree program.
- The university will organize training programs for participating organizations' employees.
- Internship opportunities for Greenwich University students at participating organizations.
- For Greenwich University staff and faculty, Angeethi will provide a 50% discount to all branches in Karachi/Pakistan via Greenwich ID Cards.

Field: Business

Scope of Collaboration: Research collaboration of Greenwich University Linkage establishment Date: 20th February 2023 Financial Support: N/A

Evidence:



ARTICLE 3

Cross Promotion

- Greenwich University and Angeethi will welcome the other party to display & promote their brand name and logo on their respective public and corporate communication mediums for advertising, promotion, and brand-building purposes with consent.
- No party will be bound to share any confidential information with the other party in whatsoever condition.
 ARTICLE 4

Financial Arrangements:

This MoU will not give rise to any financial obligation by one Party to the other

 Each party will bear its own cost and expenses in relation to this Memorandum of Understanding.
 <u>ARTICLE 5</u>

ARTICLI

Effect of Memorandum of Understanding

This MoU serves only as a record of the Parties' intentions and does not constitute or create and is not intended to constitute or create legal obligations under domestic or international law. It will not give rise to any legal process/es and will not be deemed to constitute or create any legally binding or enforceable obligations, express or implied.

ARTICLE 6

Entry into Effect & Duration

- This MoU will come into effect on the date of signing and will remain in effect for a period of three years, extendable if agreed by both parties.
- The MoU may also be terminated in case no settlement is reached through negotiations between the parties in case of a conflict.
- 3. Each party may terminate this agreement with one month's prior notice.

IN WITNESS WHEREOF, the undersigned being duly authorized thereto, have signed this Memorandum of Understanding on 20/202/ 2023.

Signed by: For and on behalf of Greenwich University Rohail Muthab	
Name: KOndul muche	in the second second
Designation Dead Corporate Services & Med	ia Affares
Signed by: For and on behalf of Angeethi	v
Name: Mohsin Shafer Saisal	
Designation Morajing Partnes	

2. Type of Linkage: Academic

National or International: National

Name: JDC Foundation

Address: B-24, Federal B Area Ancholi Block 20 Gulberg Town, Karachi, Sindh

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide a discount of 25% in the tuition fees to all existing degree programs to the JDC volunteers and students of JDC Education Platforms.
- The university will organize training programs for participating organizations' employees/volunteers/students.
- Internship opportunities for Greenwich University students at participating organizations.

Scope of Collaboration: Research collaboration of Greenwich University

Linkage establishment Date: 16th February 2023

Financial Support: N/A Evidence:

		Cross Promotion
		 Greenwich University and City 21 News will welcome the other party to display & promote their brand name and logo on their respective public and corporate communication mediums for advertising, promotion, and brand-building purposes with consent. No party will be bound to share any confidential information to the other party in whatsoever condition.
MEMORANDUM		ARTICLE 4
		Financial Arrangements:
OF		1. This MoU will not give rise to any financial obligation by one Party to the other.
UNDERSTANDING		2. Each party will bear its own cost and expenses in relation to this Memorandum of Understanding.
		ARTICLE 5
		Effect of Memorandum of Understanding
BETWEEN		This MoU serves only as a record of the Parties' intentions and does not constitute or create and is not intended to constitute or create legal obligations under domestic or international law. It will not give rise to any legal processives and will not be deemed to constitute or create any legally binding or enforceable obligations, express or implied.
		ARTICLE 6
TOTAL AND AND A		Entry into Effect & Duration
T IN		 This MoU will come into effect on the date of signing and will remain in effect for a period of three years, extendable if agreed by both parties.
Greenwich University		The MoU may also be terminated in case no settlement is reached through negotiations between the parties in case of a conflict.
Grouwien and sug	1.1	3. Each party may terminate this agreement by one month's prior notice.
&		IN WITNESS WHEREOF, the undersigned being duly authorized thereto, have signed this Memorandum of Understynding on/ 2023. Signed by:
		Name: Naveed Almed Nuprel.
		Designation <u>Provo 94</u>
		Signed by: For and on behalf of the JDC Foundation
FOUNDATION		Name Molenpol Ali Har
PAKISTAN		Designation Ray Manger
		2

3. Type of Linkage: Academic

National or International: National

Name: Karachi Vocational Training Centre

Address: Plot 10 Commercial Avenue near Imam Bargah, Phase 4 Defence Housing Authority, Karachi City, Sindh 75500

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

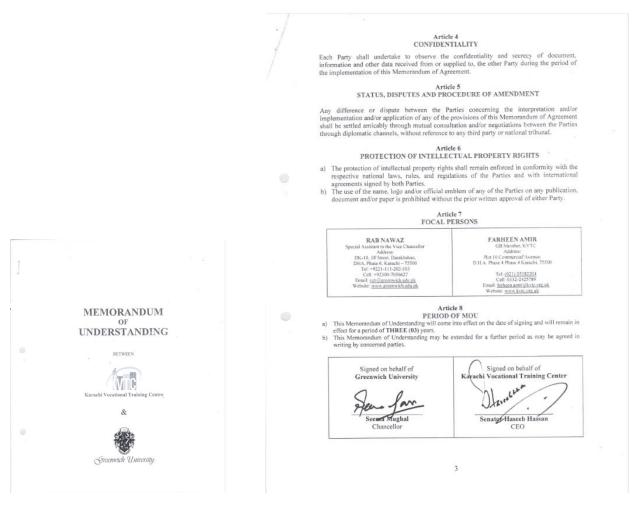
- Talent Display exhibition show of KVTC students with Greenwich University
- Greenwich students to work as a volunteer for various events of KVTC.
- Development of various souvenirs of Greenwich University i.e., Ajrak, Shawls, Greenwich Bags, etc.
- Internship opportunities for Greenwich University students at participating organizations.

Field: Inclusive Education

Scope of Collaboration: Academic, Social, research, and development cooperation between 2 institutions.

Linkage establishment Date: 22nd January 2023 *Financial Support:* N/A

Evidence:



4. Type of Linkage: Research

National or International: National

Name: Traffic Police Karachi

Address:

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

• Greenwich University will provide the employees and families of the Traffic Police Karachi a flat 25% scholarship on tuition fees and a full waiver in admission fees.

- Greenwich University will organize soft skills-based training courses for the personnel of traffic police Karachi.
- Both institutions will collaboratively organize joint programs i.e., Traffic Laws and Rules Awareness Sessions, seminars, etc.

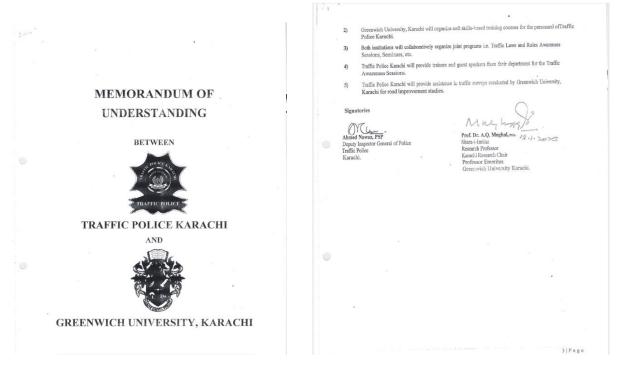
Field: Law and Order

Scope of Collaboration: To Improve the overall traffic condition by promoting awareness, knowledge and development, and information dissemination.

Linkage establishment Date: 12th January 2023

Financial Support: N/A

Evidence:



5. Type of Linkage: Research

National or International: National

Name: Federal Investigation Agency

Address: FIA Headquarters, Muhammad Tufail Niazi Roar, G 9/4, Islamabad

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

• Greenwich University will provide the employees and families of the FIA a flat 25% scholarship on

tuition fees and a full waiver in admission fees.

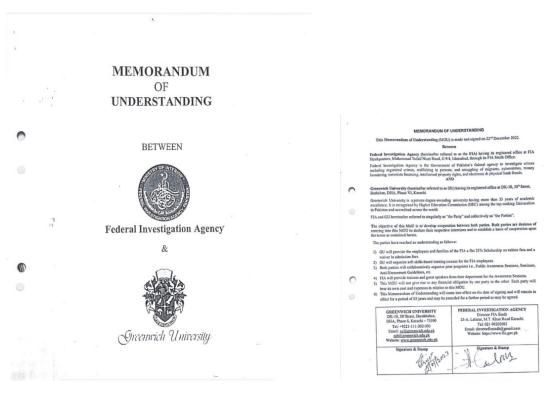
- Greenwich University will organize soft skills-based training courses for FIA employees.
- Both institutions will collaboratively organize joint programs i.e., Public Awareness Sessions, Anti-Harassment Guidelines, seminars, etc.

Field: Criminology

Scope of Collaboration: Both parties are desirous of entering into this MoU to declare their respective intentions and to establish a basis of cooperation upon the terms contained the Public awareness regarding anti-harassment guidelines.

Linkage establishment Date: 22nd January 2023 Financial Support: N/A

Evidence:



6. Type of Linkage: Academic

National or International: National

Name: Yousuf Bashir Qureshi

Address: R2W3+HRW, Miskeen Gali, Railway Colony, Karachi City, Sindh

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University Auditorium space will be provided for Yousuf Bashir performances.
- Yousuf Bashir will facilitate Greenwich University in the provision of venue for events.
- Greenwich University students will volunteer with Yousuf Bashir Qureshi for various shows and shoots.

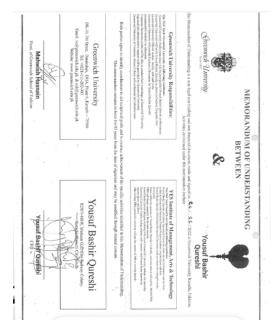
Field: Education

Scope of Collaboration: To promote the fashion industry and to provide a great learning experience for the students.

Linkage establishment Date: 26th November 2023

Financial Support: N/A

Evidence:



7. Type of Linkage: Academic

National or International: National

Name: Atelier Art School

Address: 14th St, Phase V Stadium Commercial Area Defence V Defence Housing Authority, Karachi, Karachi City, Sindg 75500

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide training sessions and art gallery space for exhibitions and displays.
- Atelier will advertise on their social media pages.
- Assistance for admission drive of Greenwich University

Field: Education

Scope of Collaboration: To build the awareness of the Fashion Industry

Linkage establishment Date: 4th June 2023

Financial Support: N/A

Evidence:

Mahwish Hastiain	Greenwich University DK-10, 3t: Street: Darikshan, DHA, Phase 6, Karnshi – 75500 Email: ve@greenwich.edu.pk & ru@greenwich.edu.pk Website: www.greenwich.edu.pk	Boil, parties agree to identify coordinators to set reciprocal goals and to oversee achievement of the specific activities identified in this Memorandum of Understands. This memorandum remains in force for 03 years from the date of signature and may be modified through mutual consent.	Greenwich University Responsibilities: a) We will provide the maining (provide trainers) b) Providing Grennecht An Galter ynase of exhibitions and display. c) We will raite Preparation Center frestructure as jurces in Greenwich Fashicher Programs Juery c) Official andert, faculty, and staff visits to Greenwich University. c) 10% commission per midset recommunition. b) 10% commission menotice their workshops. b) 10% commission menotice their workshops. b) 10% commission menotice their workshops.	This Memorandum of Understanding is a non-legal non-binding and non-financial document, made and signed on Xvne./eM./ 2022 at Greenwich University Kanachi Activities envisioned under this memorandum include	Greenneich University	MENOKANDUN OF UNDERSTANDING BETWEEN
Sandeep	Atelier Art School: 14th St. Phase V Stadium Commercial Atea Defense V Defence Housing Autorby, Kanebi, Kanebi City, Sindh 75500 Mob. +92333 243465	c the specific activities identified in this Meynorandum of Undernand ture and may be modified through mutual consent.	Atelier Art School: a) Tay will Advertise on their social media pages. b) Tay will geneed or province image in Art Community c) Tays will place or display our brockness and Flynes in this testings. c) Tays will inform Greenwich University about any Art articity exhibit c) Tays will inform Greenwich University about any Art articity exhibit c) Assistance for admission drive of Greenwich University Any other next of interest from time to time we will add also	nd signed on Jone / 12022 at Greenwich University Karachi orazdum include	Atelier	V

8. Type of Linkage: Academic

National or International: National

Name: Fakhta School of Arts

Address: First Floor. 15c flat no. 2, Khayaban-e-Badar, Karachi, 75500

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide training sessions and art gallery space for exhibitions and displays.
- Fakhta School of Arts will advertise on their social media pages.
- Assistance for admission drive of Greenwich University

Field: Education

Scope of Collaboration: To build the awareness of the Fashion Industry

Linkage establishment Date: 4th June 2023

Financial Support: N/A

Evidence:

|--|

9. Type of Linkage: AcademicNational or International: National

Name: Media Production Art Education Vocational Training

Address: Majee Hospital, Flat # 01 First Floor Raeesa Apartment, Auto Bahn Rd, Near Latifabad Unit 7, Hyderabad, Sindh 71000

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide training sessions and art gallery space for exhibitions and displays.
- Media Production Art Education Vocational Training Centre will advertise on their social media pages.
- Assistance for admission drive of Greenwich University

Field: Education

Scope of Collaboration: To build the awareness of the Fashion Industry

Linkage establishment Date: 4th June 2023

Financial Support: N/A

Evidence:

Greenwich University Media DK-10, 383 Street, Danakahan, DHA, Phase 6, Kanadhi - 75500 Tet + 9221-111-2023-303 Email: ve@greenwich.edu.pk Website: www.greenwich.edu.pk Mahwish Hasnain	Both parties agree to identify coordinators to set reciprocal goals and to overnee achievement of the specific activities identified in this Memorandum of Understanding This memorandum remains in force for 03 years from the date of signature and may be modified through mutual consent.	Greenwich University Responsibilities: Meetha Produ 1) Weetlin architecturation training provide meanses. Note and darphy. 10 in the product of the provide meanses. Note and darphy. 10 in the provide meanse architecturation and graphy. 10 in the provide meanse architecturation arc architecturation are architecturation. 10 in the provide meanse architecturation. 10 in the provide meanse architecturation are architecturation. 10 in the provide meanse architecturation. 10 in the provide meanse architecturation are architecturation and architecturation. 10 in the provide meanse arc	This Memorandum of Understanding is a non-legal non-binding and non-francsial document, much and signed on	Circempeda un university	& &
Media Production Art Education Vocational Training Major Hopfush Flat #01 First Flore Races Arguments Auto Bala Rd Near Latifiads (107 1 Latified, Hopfanbad, Study 7100 Tel: (022) 348132 Zubair Ahmed	ntified in this Memorandum of Understan hrough mutual consent.	Media Production Art Education Vocational Training 10 Tays vil Alvents on their secal nealing spec. 10 Tays vil Alvents on their secal nealing spec. 10 Tays vil hyper or diploy or theorem and Pyters is the institute 10 Tays vil hyper or diploy or theorem and Pyters is the institute 10 Tays vil hyper or diploy or the institute and Pyters is the institute 10 Tays vil hyper or diploy of the institute and Pyters is the institute 10 Tays vil hyper or diploy of the institute and pyters in the institute 10 Tays vil hyper or discussion theory of the institute and will 10 Tays vil and the institute of the insti	/ 2022 at Greenwich University Kam	Media Production Art Education Vocational Training	Media Production Art Guardiant Training

10. Type of Linkage: Academic

National or International: National

Name: Leeka Institute of Art

Address: Badar Comm, Street 12, Badar Commercial Area Defence V Defence Housing Authority, Karachi City, Sindh 75500

Country: Pakistan

Host Institute: Greenwich University Duration: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Greenwich University will provide training sessions and art gallery space for exhibitions and displays.
- Leeka Institute of Art will advertise on their social media pages.
- Assistance for admission drive of Greenwich University

Field: Education

Scope of Collaboration: To build the awareness of the Fashion Industry

Linkage establishment Date: 4th June 2023 *Financial Support:* N/A

Evidence:

Greenwich 91 minorcitu

11. Type of Linkage: Academic

National or International: National

Name: Pace College of Advance Studies

Address: F-38 Clifton Block 8, Near ICAP Teen Talwar Clifton, Karachi

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

• Promote our Academic Programs to the HSC leavers i.e., ACCA, BSc (Hons) Business

Administration, and BSc (Hons) Information Systems.

- Both parties will conduct joint events i.e., Sports, debates, declamations, conferences, seminars entrepreneurship competitions, etc
- Greenwich University will offer a principal's choice 100% scholarship to two students at PACE College every year.

Field: Inclusive Education

Scope of Collaboration: The core objective of this MoU is to strengthen the quality of education to all levels with the requisite basic life skills, through integral and personalized training of youth.

Linkage establishment Date: 3rd February 2023

Financial Support: N/A **Evidence:** No Signed MoU

12. Type of Linkage: Academic

National or International: National

Name: Lingo School of Language

Address: Plot 15C 1st floor lace-2 Zamzama Phase-V, Karachi-75500

Country: Pakistan

Host Institute: Greenwich University *Duration:* DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Keys Initiatives to be undertaken:

- Lingo School will be responsible for providing visiting faculty members approved by Greenwich University and its constituent college- Greenwich Global Institute.
- LSOL will assist Greenwich University in developing and improving the curriculum as per CEFR (Common European Framework of Reference) for languages.
- LSOL may share with the students the possibilities of appearing in the language diploma/certification required for pursuing higher studies in foreign languages.

Scope of Collaboration: Both parties will develop cooperation regarding the teaching-learning of undergraduate courses for foreign languages namely, Italian, German, Portuguese, Polish, Romanian, French, Arabic, Urdu, Chinese, Spanish, and English, under the provision of this memorandum.

Linkage establishment Date: 28th January 2023 *Financial Support:* N/A

Evidence: No Signed MoU

13. Type of Linkage: Academic
Date of MoU/Agreement: 18th May 2023
National or International: International
Host Institution Name: Greenwich University
Host Institution Address: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan
Host Institution Country: Pakistan

Collaborating Agency/Institution Name: Nansaka Pvt Ltd

Collaborating Agency/Institution Address: 104/11, Lake Road, Boralesgamuwa, Srilanka

Collaborating Agency/Institution Country: Sri Lanka

Field of Study / Research Broader Areas: Inclusive Education

Scope of Collaboration: To mainstream marginalized and left-out students from foundation education.

Linkage Establishment Date: 1st July 2023

Salient Features of Linkage:

- The Proprietary Marks are the marks owned by the Franchisor, Greenwich Global Institute, and Greenwich International Foundation Program, as well as all other names, trademarks, service marks, logos, or other commercial symbols or copyrighted materials belonging to the Franchisor.
- Franchisor hereby grants, and Franchise accepts under the terms and conditions of this agreement, a limited, non-transferable, exclusive license to use the Proprietary Marks and the system to offer a new business as Greenwich Global program in the Territory for the Term.
- The franchisee hereby agrees to use and prominently display the Franchisor Marketing Materials and Proprietary Marks solely in connection with the New Franchisee Business.

Evidence:

(\bigcirc)	
Greenwich Global Institute (Pakistari)	
FRANCHISE AGREEMENT	
with	
International Learning Academy	
Fully Owned Eatity of	
NANASKA	
Nansaka Pvt Ltd	
Sri Lanka	
This Franchise Benirow Aprenous is a deconstructure large rate the appendium and requirements, for Provolution of the Providence affires that the attribut of Generald-Good Interface (GOI Interface) and the Providence affires the asymptotic providence appendix appendix of attribute of the Providence affire appendix appendix on the Appendix appendix appendix appendix the Providence affire appendix appendix appendix appendix appendix appendix appendix appendix providence appendix appendix appendix appendix appendix appendix providence appendix appendix appendix appendix appendix appendix providence appendix appe	



14. Type of Linkage: Academic

Date of MoU/Agreement: 20th March 2023 *National or International:* National

Host Institution Name: Greenwich University

Host Institution Address: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Host Institution Country: Pakistan

Collaborating Agency/Institution Name: Punjab board of Technical Education Collaborating Agency/Institution Address: 21-A, Kashmir block, Allama Iqbal Town, Lahore Collaborating Agency/Institution Country: Pakistan

Field of Study / Research Broader Areas: Inclusive Education

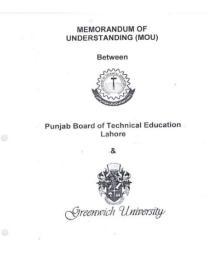
Scope of Collaboration: Collaborated advancement of business education in Pakistan.

Linkage Establishment Date: 20th March 2023

Salient Features of Linkage:

- Pre University foundation program in the following areas, under NVQF (L3,L4 nad L5), however both L4 and L5 are equivalent to the D.Com as per Credit hours.
 - Business Administration
 - o Digital Business Management
- PBTE will take all the affiliated institutes in it jurisdiction on board to offer Foundation programs of Greenwich Global Institute
- PBTE will process registrations and examination forms and send final documents to GU office which will then be dispatched to GU students.

Evidence:





15. Type of Linkage: Academic

Date of MoU/Agreement: 31st January 2023

National or International: National

Host Institution Name: Greenwich University

Host Institution Address: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Host Institution Country: Pakistan

Collaborating Agency/Institution Name: KPK Board of Technical & Commerce Education, Peshawar

Collaborating Agency/Institution Address: Plot No. 22 Sector B-1, Phase-V Hayatabad

Collaborating Agency/Institution Country: Pakistan

Field of Study / Research Broader Areas: Inclusive Education

Scope of Collaboration: Collaborated advancement of Finance education in Pakistan.

Linkage Establishment Date: 31st January 2023

Salient Features of Linkage:

- Pre University foundation program in the following areas, under NVQF (L3,L4 nad L5), however both L4 and L5 are equivalent to the D.Com and DCBM as per Credit hours.
 - o Business Administration
 - Digital Business Management
- KBT&CE will take all the affiliated institutes in KPK on board to offer Foundation Programs of Greenwich Global Institute

KPK&CE will process registrations and examination forms and send final documents to GU office which will then be dispatched to GU students.

MEMORANDUM OF UNDERSTANDING (MOU)

Between

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KPK Board of Technical & Commerce Education Peshawar

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ARTICLE 6 Non-Binding Nature of the MOU

- This MOU shall not constitute any partnership between the parties.
- I has MOU shall not consulte any paintessing between the particle and the particle and the particle and the particle and the particle shall not be legally bound until and unless a definitive agreement has been negotiated and duly executed by the authorized representatives of KBT&CE and GU.

ARTICLE 7 Cooperation and Relationship

Conjectuon and Relationship
a) The parties realize that it is not feasible to adequately foresee and address every issue involving the collaboration of the parties herein. Hence, the parties shall use their best endeavors to realize their expertise in carrying out the steps and measures necessary for furthering their mutual interest under this MOU in accordance with the split of good faith, equity, faitness, close cooperation, mutual assistance and if any dispute arises, the parties shall use their best endeavors to gree upon such action as may be necessary and equitable to remove or resolve the cause or causes the same.
b) The parties understand that their reputations are of critical importance and undertake not to take any action, in relation to this MOU or otherwise, which might damage the reputation of the other narty.

IN WITNESS WHEREOF GU AND KBT&CE hereunto have executed this Memorandum of Understanding on the year and date first above written:

For and on behalf of

Greenwich University

Sindh Board of Technical Education

na Mugh Vice Ch WITNESS

(Riaz Muh KPK Board of Techn

16. Type of Linkage: Academic & Industry

Date of MoU/Agreement: 18th January 2023

National or International: National

Host Institution Name: Greenwich University

Host Institution Address: DK-10, Street 38, Darakshan, DHA Phase VI, Karachi, Pakistan

Host Institution Country: Pakistan

Collaborating Agency/Institution Name: Ismail Foundation

Collaborating Agency/Institution Address: Plot No. 17, Candyland Head Office, Bangalore Town, Karachi Karachi, Sindh, Pakistan

Collaborating Agency/Institution Country: Pakistan

Field of Study / Research Broader Areas: Climate Justic, Responsible Consumption & Production

Scope of Collaboration: Collaborated advancement of eco-friendly campus and society in Pakistan.

Linkage Establishment Date: 18th January 2023

Salient Features of Linkage:

• Ismail Foundation will be the eco-partner responsible for collecting and recycling plastic waste produced at Greenwich University campus.

- Ismail foundation will share the amount of plastic collected with campus, report on its recycling and products made from it.
- Greenwich University will provide technical expertise.

Evidence:

	Ismail Foundation
vi	Ismail Foundation will ensure all plastic collected is efficiently recycled.
	Complete transparency will be provided to the GREENWICH UNIVERSITY in terms of charta (dashboards, to track the progress of the plastic contributed by the GREENWICH UNIVERSITY's campus.
2	Sole Agreement and Variation
	This MOU is the sole agreement between the parties. This MOU will be amendable and extendable subject to the mutual consent of the parties in writing.
1	Liability This Memorandum of Understanding (MOU) would not create any legal obligations on either party whatsoever.
Ł	Termination However, in case of any reason or no reason either party has right to terminate the agreement after giving the one-month notice. During the notice period both parties would perform the obligations as per the agreement.
r	Effectiveness of MOU This MOU shall be effective from the date of its signing by the Parties. Unless otherwise terminated earlier, this MOU shall remain effective for a period of initially for 8 months, which shall be renewable on mutually agreed terms.
•	Confidentiality i) All proprietary or confidential information relating to the Project(s) including financial aspects of this collaboration between the Parties shall not be passed on to any third party. ii) All documents and/or information forwarded by either Party to the other in connection with the preparation of proposal shall remain sole and exclusive property of the Party and shall be subject to the respective intellectual property rights. iii) Upon expiration/termination of this MOU, each Party shall:

Istail Foundation

(a) return to the other, all such documents and/or materials including computer Diskettes/Flash drives and all copies thereof that are jointly prepared by the Parties; and

and (b) Certify that all such documents and information and all ropies have been returned to such receiving Party.

7. Severability

If any part of the provisions of this MOU is found in any way to be void or not applicable, such part of the provisions shall be deemed to be deleted and remainder provisions of MOU shall continue in force and effect.

8. Language and Law

This MOU shall be written and interpreted in English Language and the law which is to be applied to this MOU shall be the law of Islamic Republic of Pakistan.

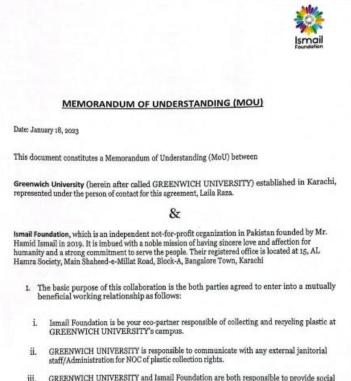
9. Cost

vX

Cost of any project or mutual venture shall be borne by both the parties or according to the clauses decided by both parties.

Page 3 al 4

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- GREENWICH UNIVERSITY and Ismail Foundation are both responsible to provide social media marketing, videos & On-ground marketing related to this partnership on their official pages & locations.
- iv. Ismail Foundation will pick up all the plastic accumulated once every week from the GREENWICH UNIVERSITY's campus.
- v. Marketing material for the society i.e., standees, banners, flyers will be provided by Ismail Foundation if required.

			Ismail Foundation
under:	red to the above contents of MOU th SS WHEREOF, the Parties hereto h representatives and it is effective from	our second this	MOUTA be executed by their duly
Witnesses: Signature with date	Maager-Salett Devignent Gand GREENWICH UNIVERSITY	Signature with date Name:	lama Promotatika
Name:	Rul Savat Dentir (EC	Designation:	Project Co-ordinator
			Page 4 of 4

1) National or International Honors or Awards Won (in Research Excellence, Innovation & Commercialization):

Title of Award/ Honor: National Bilingual Declamation Champion

Forum/ conferring authority/ organization name, contacts: National Assembly of Pakistan & HEC

Any award/ prize/ certificate or relevant received: 1st prize won in regional round and 1st in national round

Brief Details of work honored: Declamation style, content, delivery, insights of our student on Pakistan's constitution and our duty attached to it

Amount of Prize Money (if any) 150,000

Name of Award Winner Waqar Haider Zaidi

Designation of Award Winner Student

Department of Award Winner Media, Art & Design

Remarks / Any other details The travel & accommodation for national round covered by HEC and accommodation for speech at National Assembly covered by National Assembly of Pakistan

Evidence Required https://www.facebook.com/watch/?v=185400684443272

Title of Award/ Honor: National Flood Hero Forum/ conferring authority/ organization name, contacts: Prime Minister Office of Youth Affairs, HEC & MilKar.com Any award/ prize/ certificate or relevant received: Flood Hero Award Brief Details of work honored: Disaster Risk Response Campaign by Greenwich University Amount of Prize Money (if any) (None) Name of Award Winner: Aradhiya Khan **Designation of Award Winner Student** Department of Award Winner Media, Art & Design **Remarks / Any other details Evidence Required** https://www.facebook.com/GreenwichUniversity/posts/pfbid02xnyfZjDyQWShqSeHTenbXPSNEG1rg9TMz5WGx4 mCHZPK4yhKH11jthsiq5yY19gGl? cft [0]=AZXnEqC3exfJqBkKXhlgePzmyGwby9WYpDIwD8SmF1nNqXL5FmmbGKdxpG9KqZOt8TiY3ZthOjMgb2 Gbcnc3mozFDUPUULw44JEDg vW8XB33LJk3xRIw3HWkkhrxPHSEbHNhNj5t4IIYcsQTv0pNOgIW0d60ysgEN5mU0FAx2s29rE5wFf5ysi MuCkgn7kI& tn =%2CO%2CP-R

Title of Award/ Honor: Prime Minister's Youth Icon Forum/ conferring authority/ organization name, contacts: Prime Minister Office of Youth Affairs Any award/ prize/ certificate or relevant received: PM Youth Icon Brief Details of work honored: Social Welfare initiatives Amount of Prize Money (if any) (None) Name of Award Winner Sanya Ahmed Sultan Designation of Award Winner Student Department of Award Winner Business Administration Remarks / Any other details Evidence Required

SUSTAINABILITY AND CAPACITY BUILDING

S.1. Five-Year Strategic Plan

Approved from ORIC Steering Committee and duly Submitted to HEC (Yes/No)

Five-Year Strategic Plan

ORIC has a comprehensive Strategic Plan covering all Research related activities at Greenwich University. The Plan spanned from 2016-2021 and is in the process of being revised. It will also have dedicated ORIC strategic priorities for 2022 and beyond.



Strategic Plan for Research and Development

2016 - 2021



Strategic Plan for Research and Development at Greenwich University – 2016 - 2021

Introduction

Greenwich University is a broad-based institution with a wide range of academic and professional

programs, as well as an increasing number of graduate students. Alongside the steady growth of its primary teaching mission, it has also taken a gradualist approach to the development of its research mission. However, in order to achieve its vision of becoming "a leading academic center of excellence in Africa and the world," the University has recognized that it must now undertake a major qualitative and quantitative transformation of its research performance.

To develop the University's research capacity and intensify its research performance to a significantly higher level is a long-term task, a Strategic Plan for Research and Development covering the next 5 years (2016 - 2021) was developed. The University has set the strategic goal of "Intensifying Research Performance", with the intention of laying the foundations for the attainment of a research - intensive institution by 2021. The aim of the University Research Strategy is to elaborate the meaning of increased research-intensiveness for Greenwich University at this stage of its development and to specify the strategic measures needed to develop the necessary culture of research excellence.

Vision

By 2021, Greenwich University will be a research-intensive University, recognized in Pakistan for the volume, quality, and impact of its research, as well as for being a pivotal research partner to the corporate sector.

Mission

The Research Department will play a pivotal role to ensure that a research culture is developed in the University and will monitor the progress of research work in terms of both quality and volume, its submission from faculty as well as students, and seek ways to enhance research related liaisons with the corporate sector.

Board of Advanced Studies and Research

The statutes governing the Board are as follows:

- 1. There shall be a Board of Advanced Studies and Research consisting of:
 - a) The Vice Chancellor, who shall be the chairperson;
 - b) The Deans;
 - c) Three University Professors, other than Deans, to be appointed by the Chancellor;
 - d) Three University Teachers having research qualifications and experience, to be appointed by the Academic Council; and
 - e) The Professors Emeritus
- 2. The term of office of the members of the Advanced Studies and Research Board other than ex-officio members, shall be three years.
- 3. The quorum for a meeting of the Advanced Studies and Research Board shall be one-half of the total number of members, a fraction being counted as one.
- 4. The functions of the Advanced Studies and Research Board shall be:
 - a) To advise the Authorities on all matters connected with the promotion of advanced studies and research in the University;
 - b) To propose regulations regarding the award of research degrees
 - c) To appoint supervisors for research students to determine the subjects of their thesis
 - d) To recommend panels of names of paper setters and examiners for research examinations after considering the proposals of the Board of Studies in this behalf; and
 - e) To perform such other functions as may be prescribed by the statutes.

Office of Research Innovation and Commercialization

The Office of the Research Innovation & Commercialization (ORIC) helps students of undergraduate, graduate, and post-graduate levels to identify trends and problems of the industry, and provides students with appropriate guidance by industry-experts, enabling students to come up with innovative and marketable solutions for various organizations in the corporate world. Our quality teaching, adequate facilities and resources provide sufficient means of fulfilling our objectives and maintaining our core values.

The development of new courses is done in collaboration of industry experts, alumni and the various Boards at the University, keeping in mind the HEC policies and guidelines in this regard, which results in the courses to be in line with, and reflect modern corporate practices.

S.2. Annual Research Revenue Generated by ORIC through Research Grants, Projects, Joint **Research Projects:**

1. Name of Research Grant Erasmus National or International: International *Title of Research Proposal:* Erasmus Name of PI: Ali Raza Jillani Details of PI (Include Collaborating Partner in Case of Joint) IMC University of Applied Sciences, Austria Starting Date 2020 Ending Date 2023 Total Funding Approved (Rs.) 55,000 Euros Total Funding Released (Rs.) 18,000 Euros ORIC Overhead in Approved Funding (Rs.) 5% ORIC Overhead in Released Funding (Rs.) 5% Remarks:

The "Erasmus" research grant, which is part of an international collaboration with IMC University of Applied Sciences Austria, demonstrates the university's commitment to global research initiatives. The project, initiated in 2020 and scheduled to conclude in 2023, has secured substantial funding totaling 55,000 Euros, reflecting the significant financial support for research endeavors. While 18,000 Euros have been released to date, due to the inability to operationalize the mobilities given COVID 19 international aviation restrictions, it has had considerable impact on the overall outcomes of the project. The inclusion of a 5% overhead for ORIC was done through the staff mobility in 2023 covering a workshop, a symposium.

and lectures at IMC	Erasmus+ and European Solidarity Corps Organisation Registration $\qquad @ \bigtriangledown \lor$	University of Applied
Sciences in Krems.	 Hide message history 	
Documented evidence of disbursement is essential accountability in research attached below:	From: EU CORPORATE NOTIFICATION SYSTEM <eu-corporate-notification- SYSTEM@ec.europa.eu> Date: Tue, Oct 20, 2020 at 12:48 PM Subject: Erasmus+ and European Solidarity Corps Organisation Registration To: no-reply@eac.eu <alijillani88@gmail.com></alijillani88@gmail.com></eu-corporate-notification- 	the grant's approval and for transparency and grant management is
Document Evidence	Erasmus+ and European Solidarity Compission Corps Organisation Registration	
	Erasmus+ and European Solidarity Corps Organisation Registration	
	Dear Jillani Ali,	
	The Education, Youth, Sport and Culture Directorate-General thanks you for registering your organisation in our database of organisations that wish to participate in the Erasmus- and European Solidarity Corps actions managed by National Agencies. Your organisation has been successfully registered and the organisation 's unique identifier - Organisation ID - is EL0262242.	
	You can now use your Organisation ID to submit an application for an accreditation or grant under the Erasmus+ or European Solidarity Corps actions managed by <u>National Agencies</u> .	
	If your organisation's application is selected for a project then your organisation will need to be certified by the National Agency to which you have submitted your application. In this case, your organisation will have to provide supporting documents	
	As an authorised user, you can manage your organisation's data and documents through the Erasmus+ and European Solidarity Corps platform.	
	Further information is available about [https:/webgate.ec.europa.eu/fpfis/wikis/x/roRXFg]what you can do as an Authorised User in the Organisation Registration system.	
	Other authorised users that you have indicated during the organisation registration process will receive an email message similar to this. If you think that this email was sent to you in error, please contact the organisation directly. <u>Erasmus+ and European Solidarity Coros platform</u> .	
	To learn how we use and handle your personal data, please read our privacy statement.	
	Kind regards	
	Directorate-General for Education, Youth, Sport and Culture	
	CNS (Corporate Notification System)	
	You can change your notification preferences here.	

2. Name of Research Grant: APFSD National or International: International Title of Research Proposal: APFSD Name of PI: Ali Raza Jillani Details of PI (Include Collaborating Partner in Case of Joint): Asia Pacific Research Network Starting Date 2023 Ending Date: 2023 Total Funding Approved (Rs.) 5,000 USD Total Funding Released (Rs.) 5,000 USD ORIC Overhead in Approved Funding (Rs.) 5% ORIC Overhead in Released Funding (Rs.) 5%

Remarks: The "APFSD" research grant, representing the Asia Pacific Research Network's involvement, signifies the university's engagement in international research efforts, fostering collaboration on a global scale. The duration of the project from March 07, 2023 – March 31, 2023, suggests a potentially focused and time-bound research initiative. The grant's approval for a total funding amount of 5,000 USD demonstrates financial support for research endeavors, which, while modest, can still contribute to valuable research outcomes. The release of the entire approved funding amount (5,000 USD) suggests efficient budget management or a project with minimal expenses. As the project spans only one year, it is essential to ensure that research objectives are clearly defined and that milestones are met within this relatively short timeframe.

Document Evidence:

UNITED NATIONS	۲	NATIONS UNIES
		e, Bangkok 10200, Thailand) 2881025
OES/SDCSS/APFSD		9 March 2023
Dear Mr. Shah,		
	ım on Sustainable Thailand, 27-30 Ma	
I am pleased to confirm you Sustainable Development (APFSD) to Conference Centre in Bangkok, Thaila	to be convened b	
Documents including the pro People's Forum and the APFSD are p You are encouraged to carefully review	published at https:	
I look forward to welcoming outcomes.	you to the Forun	n and to your contributions to its
Se		1 1 addison
Mr. Ali Raza Shah Chair Karachi Research Center (KRC) Karachi		

S.3. Yearly Revenue Earned by HEI from Licensing, Royalties, Policy Advocacy, or other related Academic Activities:

Name of Lead Inventor: Ali Raza Jilani Designation of Lead Inventor: Director ORIC Department of Lead Inventor: ORIC Title of Invention: Erasmus and APFSD grant National or International: International Date of Event: Year 2020-2023 and 2023 respectively

Duration of Agreement: Three years and a year respectively

Licensee Name

Licensee Organization:

Fee / Royalty Share Percentages (between ORIC, University and Inventor)

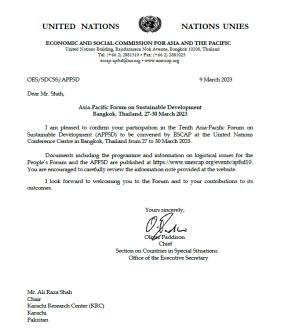
Total Amount in lieu of Royalty / Fee etc. (Rs.) 12,650,000pkr.

ORIC Approved Share (Rs.):

ORIC Received Share (Rs.):

Remarks: Ali Jillani, Director Office of Research, Innovation, and Commercialization. ORIC, indicating the central role of the office in driving these academic activities. Mentioned are two inventions, "Erasmus" and "APFSD grant," both inventions are designated as international, suggesting global collaborations or initiatives. The events associated with these inventions occurred in the years 2020 and 2023, respectively. The "Erasmus" agreement spans three years, while the "APFSD grant" agreement is for a one-year duration.

Evidence Required:



S.4. Trainings / Workshops / Seminars / Conferences Arranged by ORIC on Research, Innovation, & Commercialization etc. - for Faculty, Researchers and Research Students

Workshop 1

Title of Training: Awareness Session on Voters' Rights National / International: National Date of Event: 22nd February 2023 No. of Participants: 25

Major Focus Area & Outcomes: An awareness session on voters' rights was organized by Dr. Tahira Tariq Assistant Professor Department of Media, Art & Design. The objective of organizing this awareness session was to provide awareness to young voters regarding the importance of the right to vote as well as how to effectively utilize this right through the ballot.

Mr. Hamid Hussain District Election Commissioner Karachi West and Ms. Sarwat Batool Election Officer Karachi West were the guest speakers of the awareness session, spoke about the right to vote is not merely an individual privilege; it is the very foundation of our democracy, a cornerstone upon which our society is built. The speaker also added, voting is not just a civic duty; it is a sacred right that empowers each one to shape the destiny of our city. Every time a person steps into the polling booth, making a choice that can influence policies, governance, and the direction of our community. The speakers urged everyone to embrace their role as active citizens, to cherish and exercise the right to vote.

Audience Type: Students, faculty and professionals

Evidence Required: https://www.facebook.com/GreenwichUniversity/posts/pfbid0ssHSkJTWYTnwtBAiSAUz7mCPbZSe9CR SuzoMsUTTMuef4gMbnk4iXVcQdmxXQm2vl

Workshop 2

Title of Training: RESEARCH SEMINAR OF Dr. FAROOQ MUGHAL

National / International: National Date of Event: 1st April 2023 No. of Participants: 50

Major Focus Area & Outcomes: The Department of Management Sciences organized an intellectually stimulating and enlightening Research Seminar in collaboration with the ORIC on 1st April 2023. Dr. Farooq Mughal, an Associate Professor from the University of Bath, shared his invaluable insights and expertise on participant observation in multi-method research. The seminar aimed to foster a collaborative environment for exchanging ideas, presenting cutting-edge research, and promoting interdisciplinary discussions. The event served as a platform to showcase the latest advancements, breakthroughs, and innovations in the academic sphere. Dr Mughal shared his thoughts about the participant observations and his personal research experiences with the audience. The research seminar met its goals and objectives of

providing a platform for researchers, students, and faculty members to share their knowledge and research findings and the audience actively participated in the research seminar by asking questions and sharing their thoughts and opinions. The event emphasized the significance of research in advancing knowledge and innovation and highlighted the university's commitment to academic excellence.

Audience Type: Students, faculty and professionals

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid02PJEmyzxvxbQfoxC5egjFeh8HVsk4p7rSib o2WQpHXdtjbn4oY9k8N73KcodCCsqLl

Workshop 3

Title of Training: International Workshop on Decoloniality, Equity and Inclusivity for Sustainability *National / International:* International

Date of Event: 5th June 2023

No. of Participants: 43

Major Focus Area & Outcomes: Mr. Ali Jillani alongside co-facilitators Dr. Christopher Schwand and Dr. Anna Fornalska, conducted a workshop on Decoloniality, Equity and Inclusivity for Sustainability, with young thought-leaders from around the globe at IMC University of Applied Sciences in Krems, Austria.

The workshop focused on the need to democratize the discourse on global development by decolonizing systems of thought in education, trade and policy processes. The participants were led to conceive a different world based on John Rawls' Veil of Ignorance, exposing the frailties of thought-leadership and failures of politico-economic structures in addressing some of the most critical challenges confronting humanity, manifested through cultural crisis, social polarization, inequalities of wealth, power and resources, and cascading planetary crises.

The facilitator explained how under-development is not a coincident, but a direct consequence of carefully schematized policy interventions resulting in epistemicide (murder of indigenous systems of knowledge), exploitation of people and their territories, and oppressive erasure of human ideals, in the colonial era. The workshop also unveiled several avenues through which coloniality prevails even today including manipulative trade rules, constricted state policy space, abuse of weak governance and regulatory mechanisms in the ex-colonies, and foreign policy impositions on countries, affecting billions in the Global South. The participants realized how neoliberal policies from the North hegemonize outcomes in the South, and the exclusivist, otherizing neo-imperial policy pattern in global macroeconomics. The workshop also appraised the progress of the global social contract i.e. Sustainable Development Goals (SDGs), and the regressions on several goals compounded by the multidimensional crises triggered by COVID-19. The participants from Asia, Africa, North & South America, Oceania and Europe conceptualized an alternative framework of the future focusing redress of systemic barriers, based on Development Justice, instead of thematic goals, to deliver right

Audience Type: Students, faculty and professionals

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid07EnY5S6CVJzFgT9JnL7xpvfLn34e931Uu 79GG1QiMA3nRVTBho19tND1dXiJXsWCl

Workshop 4

Title of Training: Greenwich University organized a workshop on Institutionalizing Sustainable Development Goals (SDGs). *National / International:* National *Date of Event:* 7th October 2022 *No. of Participants:* 25+

Major Focus Area & Outcomes: Greenwich University organized a workshop on Institutionalizing Sustainable Development Goals (SDGs). Mr. Ali Jillani, Director ORIC, conducted the workshop as a key emphasis of Greenwich's strategic plan in line with its vision and mission. The workshop focused on integration of the framework with program structure`, academics, research, as well as institutional practices. Faculty members and staff attended the workshop to devise cross-cutting implications across departmental mandates and charted operational plans for their respective departments.

Audience Type: Faculty members and professionals

Evidence Required: <u>https://www.facebook.com/watch/?v=5633494076716943</u>

Workshop 5

Title of Training: Integration of Technology in Teaching Literature' at the three-day English Language EXPO by Regional English Language Expo (RELO).

National / International: National

Date of Event: 11th December 2022

No. of Participants: 30

Major Focus Area & Outcomes: The primary focus of the event, "Integration of Technology in Teaching Literature," at the three-day English Language EXPO by the Regional English Language Expo (RELO), is to explore and promote the effective use of technology in the teaching of literature. This event aimed to highlight innovative approaches, tools, and methods for integrating technology into literature instruction. The event provided a platform for educators to discover and share strategies for incorporating technology into literature teaching, enhancing pedagogical practices in the field. Participants, including students and faculty members, will gain a deeper understanding of how to leverage various technological resources and tools to engage with literary content effectively.

Audience Type: Students, faculty members.

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid02PUPuTKSAyeDXNazUhCeYRSTUujTWK jMgZat4NtVsH9ALCmedxKaZzYMDpS3RVGfEl

S.5. Trainings / Workshops / Seminars / Conferences Arranged by other HEIs / National or International CB Partners on Research, Innovation, & Commercialization etc. - for Faculty, Researchers and Research Students:

1. Title of Training * Youth Speak Forum Conference

National / International: National Date of Event: 13th November 2022 No. of Participants: 80

Organizer: AIESEC

Major Focus Area & Outcomes: The "Youth Speak Forum" organized by AIESEC in Karachi aims to empower and engage the youth in a dynamic and educational environment. The major focus areas of this full-day conference include:

Youth Empowerment: The event is designed to empower young individuals by providing them with a platform to express their ideas, share their perspectives, and engage with renowned individuals from the corporate sector. Teams from various educational institutions had the opportunity to present their innovative ideas, fostering creativity and critical thinking among participants.

Competition and Collaboration: Participants compete against each other, encourage healthy competition that also promotes collaboration and teamwork. Learning from Experts, as the event features guest speaker sessions by prominent orators like Umair Jaliawala, Hamza Ibrahim, and Muneeb Adil, offering valuable insights, knowledge, and inspiration to the attendees.

Attendees, including students, faculty, and professionals, had the chance to network and build connections with individuals from diverse backgrounds, potentially leading to future opportunities.

The event includes a social night with entertainment provided by Bilal Brohi as the DJ, offering a wellrounded experience that combines learning with fun.

Audience Type: Students, faculty and professionals

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid02nZ6LSPLT6KDj1Db7M6cw3vFscnEzL2U uJEpb3bsA9wAbRVzec3TsMmNmE8BMc3BA1

1. Title of Training * International Conference on Alexander in the Indus Valley

National / International: International Date of Event: 1st March 2023 No. of Participants: 155

Organizer: IBA Karachi

Major Focus Area & Outcomes: The "International Conference on Alexander in the Indus Valley" organized by IBA Karachi is a significant international event with a focus on various aspects, the major focus areas of this conference include historical exploration, cultural heritage as it highlights the cultural interactions and exchanges, that occurred during Alexander's time in the region. Educational exchange as the event promotes educational exchange among students, faculty, and professionals, encouraging the dissemination of knowledge and fostering collaboration.

Audience Type: Students, faculty and professionals Evidence Required: <u>https://www.facebook.com/watch/?v=2423017397845729</u>

2. Title of Training * Discover the Rich Diversity of Karachi: Experience the Ultimate Expo!

National / International: Nation Date of Event: 13th March 2023 No. of Participants: 100+

Organizer: My Karachi Exhibition 2023

Major Focus Area & Outcomes: The "Discover the Rich Diversity of Karachi: Experience the Ultimate Expo!" The exhibition event, organized by My Karachi Exhibition 2023, is set to be a captivating exploration of the vibrant and diverse city of Karachi. Scheduled for March 13, 2023, this event aim to provide an immersive experience that showcases the multifaceted cultural, economic, and social facets of Karachi.

Participants, including students, faculty, and professionals, had the opportunity to delve into the heart of Karachi's rich heritage, economic dynamism, and cultural tapestry. The event offered a comprehensive and interactive platform for attendees.

Audience Type: Students, faculty and professionals Evidence Required: <u>https://www.facebook.com/GreenwichUniversity/posts/pfbid0299seynfAhqAweKE9vQKPcDfCYRc3Vcd</u> <u>hMbUDzRTErPdParGQXQyPKKwbtJrPyQy21</u>

3. Title of Training * SZAB Leaders Conference

National / International: National Date of Event: 27th March 2023 No. of Participants: 107

Organizer: SZABIST College Larkana

Major Focus Area & Outcomes: The Head of School of Diplomatic Affairs, Mr. Ali Jillani, and Director Quality Enhancement Cell, Mr. Rub Nawaz, joined by faculty members Ms. Laila Raza and Ms. Samia Sheikh, actively participated in the SZAB Leaders Conference at SZABIST College Larkana. Mr. Ali Jillani delivered an inspiring talk on 'leadership for social transformation' and conducted a teachers' workshop on 'transformative leadership.' Meanwhile, Mr. Rub Nawaz, as the Chief Guest, provided valuable advice to the graduating batch during the convocation ceremony at SZABIST College Larkana. Additionally, Ms. Laila Raza and Ms. Sammia Sheikh chaired committees (SOCHUM and SPECPOL) at the SZABIST College Larkana Model United Nations event.

Audience Type: Students, faculty and professionals

Evidence Required: https://www.facebook.com/watch/?v=256127996763818

4. Title of Training * Photographic Images & Matter

National / International: International Date of Event: 25th to 31st January 2023 No. of Participants: 600

Organizer: Consulate-General of Japan in Karachi in collaboration with Pakistan Japan Culture Association Sindh.

Major Focus Area & Outcomes: A 7-day long, Japan Foundation Travelling Exhibition called Photographic Images & Matter – Japanese Prints of 1970s, comes to an end on 31st January, attracting over 600 visitors at the Japan Information and Culture Center in Karachi. The exhibition was organized and hosted by Consulate-General of Japan in Karachi in collaboration with Pakistan Japan Culture Association – Sindh.

Different schools and universities also visited with their students who were interested in learning about Japanese art and how it played an essential role in bringing an evolution in how photographic images were created around the world during 1970s. Karachi Grammar School, Bay View High School, Roots Millennium, Beacon Lite, KVTC, Dawood University of Engineering and Technology, Greenwich

University, Karachi University and Indus Valley School of Art and Architecture were among the many academic institutes that visited the exhibit. The exhibition attracted many emerging artists and photographers, visual anthropologists, digital artists and illustrators.

Audience Type: Students, faculty and professionals Evidence Required: <u>https://www.facebook.com/JapaneseConsulateKarachi/posts/pfbid02pchZEY2uKEjpqUEihNpSznxQyxCm</u> <u>abU3CaVAfd8ZdjMhbzt1Jy47L6Mr3wuP5Ciml</u>

5. Title of Training * Celebration of the cultural relations between Iran and Pakistan *Type of Event: Guest Speaker Session*

National / International: National Date of Event: 13th April' 2023 No. of Participants: 50

Organizer: Greenwich University

Major Focus Area & Outcomes: The Office of Diversity, Inclusion, and Equity, in collaboration with Office of Research, Innovation and Commercialization (ORIC) organized an event to celebrate the cultural relations between Iran and Pakistan. The event aimed to promote mutual understanding and build bridges between these two nations by highlighting their shared cultural heritage. The guest speaker Dr. Saeid Talebinia talked about the rich cultural history of Iran and Pakistan, as well as the similarities and differences between the two nations. Celebrating Iran-Pakistan relations was an important step towards promoting cultural harmony and understanding. The event was a positive step towards building a more diverse and culturally rich community. It is essential to continue these efforts to promote greater understanding and appreciation for different cultures and to work towards a more inclusive and harmonious world.

Audience Type: Students, faculty and professionals

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid023AtfBgbwcq1tsJ3TLdjRr3L95Kv2A7QZoKv92XFK eSXo5BYwVqB6mNyd9X7KtVdjl

Title of Training * American film showcase

National / International: National

Date of Event: 6th and 17th March 2023

No. of Participants: 25

Organizer: Greenwich University

Major Focus Area & Outcomes: The American embassy in Pakistan in collaboration with Greenwich University hosted the two-day American Film Showcase: Film Screening, Panel Discussion & Workshop. AFS brought together aspiring filmmakers and industry experts for a dynamic and informative event on Pakistan and American Film Industries. All the guests had a robust and informative panel discussion, which was inspiring for our attendees and students. The panel discussion was open to questions from the students in the audience.

Audience Type: Students, faculty and professionals

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid02nQaF9LpvqmFBPA4tHmo2LYVYGMLB ThwEFS7ngtYUTkbVxn1mGXrHzDtno98vTRiPl

6. Title of Training * Pakistan International Maritime Exhibition and Conference (PIMEC 2023)

National / International: International maritime industry, national academia and media.

Date of Event: 10 – 12 Feb 2023

No. of Participants: 133 exhibitors, including 21 international firms and 112 local firms participated in the exhibition.

Organizer: PIMEC at Karachi Expo Centre

Major Focus Area & Outcomes: The "Pakistan International Maritime Exhibition and Conference (PIMEC) 2023" is a prominent international event organized by PIMEC at the Karachi Expo Centre. It brings together the global maritime industry, national academia, and media, with a significant focus on various aspects related to the maritime sector. The conference serves as a dynamic platform for the maritime industry, academia, and media, with a focus on showcasing innovations, fostering collaboration, and advancing the sector's growth and development.

Audience Type: Students, faculty and professionals Evidence Required: https://www.facebook.com/watch/?v=530423472557122

7. Title of Training * Japan science and technology agency invites to participate in their 20th SSP online university visit program

National / International: International Date of Event: 4th January 2023 No. of Participants: 10

Organizer:

Major Focus Area & Outcomes: The Japan Science and Technology Agency's 20th SSP Online University Visit Program offers an international audience an enriching experience focusing on science, technology, academic collaboration, and cultural exchange, with the goal of fostering knowledge sharing and international engagement.

Audience Type: Students, faculty and professionals Evidence Required: <u>https://www.facebook.com/GreenwichUniversity/posts/pfbid0vaSN3BAJJfoEedbH58d7ZxaAQfaDdB1Pkr</u> <u>4YuKTBS1kuST9Vsqj9dvDsYm6CrpUyl</u>

8. Title of Training * Sindh craft festival (spend to support flood affected artisans) at port grand

National / International: National Date of Event: 16th to 18th December 2022 No. of Participants: 10

Organizer: Cultural department government of Sindh

Major Focus Area & Outcomes: The "Sindh Craft Festival (Spend to Support Flood-Affected Artisans)" at Port Grand is a national event organized by the Cultural Department of the Government of Sindh. The festival is open to a diverse audience, including students, faculty members, and professionals who have an interest in supporting local artisans, appreciating traditional crafts, and celebrating Sindh's cultural heritage. Audience Type: Students, faculty and professionals Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid02kYg7oaRoHtDAAcDgRZHJaMFig5KRjCu NeUySp2zisveTRMPBwsGjv5z11dDX18Kx1 9. Title of Training * Breast cancer awareness seminar National / International: National Date of Event: 20th December 2022 No. of Participants: 55

Organizer: Greenwich

Major Focus Area & Outcomes: Greenwich University marked Breast Cancer Awareness Month with enthusiasm and dedication. Students, faculty, and staff came together to actively engage in various events and initiatives aimed at spreading awareness about breast cancer. These activities included seminars, workshops, and other awareness-raising events. The university's commitment to addressing this important health issue reflects its dedication to promoting health and well-being within the community. Audience Type: Students, faculty and professionals

Evidence Required: https://www.facebook.com/watch/?v=2229880237191877

S.6. Exhibitions / Showcasing Events / Industry Linkages Fair / Seminars / Industry or IP & Licensing Stimulus Arranged by ORIC:

1. Recruitment Drive- Coca Cola Icek

Type of Event: Recruitment Drive

National / International: National

Date of Event: 22nd March' 2023

No. of Participants: 80

Major Focus Area & Outcomes: Greenwich University's Placement Department always guides and helps our students in securing jobs with their knowledge and achievements by organizing on-campus Interviews. To streamline our students in the marketplace and provide the best career opportunity from the university another Recruitment drive was organized by Greenwich University Placement Department. Coca-Cola Company came to Greenwich University to fill multiple positions for the Sales, Marketing, Supply Chain, Human Resources, Finance, and Design Department within the organization on 22nd March between 11:00 am to 12:00 pm. Participating in on-campus recruitment drives was a valuable learning experience for students. Engaging in interviews, group discussions, and assessment tests provided them with a glimpse of the actual recruitment process and honed their ability to handle future job interviews more confidently

Audience Type: Students, faculty and professionals

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid02pNooZLHBv6AiAQthmHYvX7NeZGsqr1 WWfpRbGbQ349LRQbKXKU1E6v3xu6LKut5wl

2. Passion Fashion *Type of Event:* Exhibition

National / International: National

Date of Event: 18th March 2023

No. of Participants: 25

Major Focus Area & Outcomes: Greenwich School of Fashion conducted a Fashion Illustration Competition named "Passion Fashion". This competition has multiple schools and institutes participating. Passion Fashion was organized by Russian House Karachi in collaboration with the Sindh Board of Technical Education. The followed Theme of this Competition was the Fusion of Russian and Pakistani Cultures. The Event was based more on the Inter-School competition among the participating Institutes, i.e. Arts Council Institute of Arts and Craft, Karachi School of Art, and Greenwich School of Fashion. All the students showcased their artworks on their stalls and the designs were juried by the industries' professionals as an external evaluator.

Audience Type: Students, faculty, professionals

Evidence Required: <u>https://www.facebook.com/GreenwichUniversity/posts/pfbid02UADePHh21drKDuTqHkPNEgsiMmsr1dT</u> <u>zUFgf8yy6DTttnUixuPhp5zvZvPDCkCTpl</u>

3. Recruitment drive Al-Meezan bank

Type of Event: Recruitment Drive

National / International: National

Date of Event: 3rd November 2022

No. of Participants: 20

Major Focus Area & Outcomes: The Talent Acquisition team of Al Meezan Investment Management, Pakistan, visited Greenwich University to recruit its fresh Graduates/Alumni. Greenwich Corporate and Placement Department welcomed Al Meezan Investment Management for the Recruitment drive. The oncampus recruitment drive was not only about immediate job placements; it also facilitated relationshipbuilding between students and employers. Students had the opportunity to interact directly with company representatives, ask questions, and gain insights into the industry. Networking during this event led to valuable connections that may prove beneficial in the long run. It allowed employers to tap into the pool of young and skilled individuals and identify candidates who align with their company culture and requirements. For students, it was a chance to explore various career options, apply their knowledge in real-world scenarios, and kickstart their professional journey.

Audience Type: Students, faculty and professionals

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid027YG2ALsH7fxHaAQPbBiWc6Eww833us wSTFJuRXs4ZZ8PvT4deCGmfCZv1MZ69tgUl?_cft_[0]=AZW9nZ48TgyO4LfLfRbkdEclUvwfzWQjF lGCnKkyky3KN7mGctur9Fo28HZ1wOlkwIEJAp7iYahmOLWE_kX4Cr3dfFyimZnixI8L1vW6IG0eOHQ _yaGJelhdq2dWb73AE0ztRhn1vjTP0LB6B6X3w-0pLTGr_0KwE0zI1Yf4RGUf9UPq2TltGWUMi6BZFfC_CNM&_tn_=%2CO%2CP-R

4. PAYMOB ON-CAMPUS RECRUITMENT DRIVE

Type of Event: Recruitment Drive

National / International: National

Date of Event: 24th October' 2022

No. of Participants: 25

Major Focus Area & Outcomes: The Talent Acquisition team of Paymob Pakistan visited Greenwich University to recruit its fresh graduates/Alumni. Greenwich Corporate and the placement department welcomed Paymob for the Recruitment drive. Paymob Pakistan is a fast-paced Fintech Organization, running millions of transactions for different business sizes across Egypt, Pakistan, the Middle East, and Africa, making a global impact, and are ranked among the Top 25 Fintech Organizations by Forbes. Throughout the years of operations, Paymob has partnered with leading Banks, Telecom Operators, Schemes and other leading financial institutions and worked together on pushing the ecosystem forward. This on-campus recruitment drive acted as a pivotal link between academia and the professional world, benefiting both students and employers. The event offered a platform for young talent to showcase their abilities and connect with prospective employers, ultimately contributing to their personal and professional growth.

Audience Type: Students, faculty and professionals

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid02aod3AyRsuRPB5jkWr2gELEEQ6uL8pZ86 DmyN627CgmPFdnPgPbGJG8REw4oChn5ol?_cft_[0]=AZUViXqPoZkCkPiHCWTPlxfhSIP6PQJnCtF lCQJW6u_BF0KpXXrPNV_2ktPv_gzwHhzWWHBYID4kwHdRo0ZPT8Uzpa7VZPVyLRHDyAtbngATy6fMG1ju5HuJe96CCsZ5PyGAEOh6i0iEsprQaJeCYjpPoxpal88XG_s8fasLSqDecb31I-tAw6mA32jNgfpJc&_tn_=%2CO%2CP-R

5. ON CAMPUS INTERVIEWS CITY 21

Type of Event: Recruitment Drive

National / International: National

Date of Event: 11 October 2022

No. of Participants: 25

Major Focus Area & Outcomes: City 21 News held auditions for news anchoring and news reporting positions at Greenwich University. Recruitment Drive for Greenwich students saw a huge response from students, who shared their interest in joining the team. The drive provided an opportunity for students to interact with potential employers without leaving the familiar grounds of their educational institution. These auditions played a crucial role for both students seeking job opportunities and City 21 looking to hire fresh talent. On-campus auditions are a gateway to exploring and nurturing artistic talents. Students showed their dedication, authenticity, and passion, and taught our students that each audition is a steppingstone on their artistic journey. Whether they secure a role or not, the experience gained, and the connections made during on-campus auditions can be valuable assets as they continue to pursue their passion in the performing arts.

Audience Type: Students, faculty and professionals

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid02UdxbvUK5LSyVT91ke1eemKZE7KGyaL 8U8yffbmXCcJfmvwViXvHpFkEjGvbVGD4fl?__cft__[0]=AZXzHerQBRsJZb2Pb2O7Z1BD4iFfn2qZ1c yu5lQwJad4uOoZ0ockBuRHJNmkSXHTw3xPY8JI5czfvY5N3riMvTaoDHgSs6XvkHS4es8a_RpCbarn3 hARj1stfwPeopitKBUPM492MpW9Ciy5iSlpMgOdrStBpdRP3hbXxBu7AnAD347F7iIGoX1V512uc_K6E G8&_tn_=%2CO%2CP-R

6. Recruitment drive by channel 24 news (Auditions)

Type of Event: Recruitment Drive National / International: National *Date of Event: 11th October 2022 No. of Participants: 109*

Major Focus Area & Outcomes: Channel 24 News conducted auditions for news anchoring and news reporting positions at Greenwich University. The recruitment drives specifically targeted Greenwich students and generate a significant response from enthusiastic students eager to join the news team. Following the auditions, the newsroom is now stronger and enriched with impressive talents.

Major Factors:

Audition Opportunity: Channel 24 News provided students at Greenwich University with a valuable opportunity to audition for news anchoring and reporting roles, facilitating direct engagement with the media industry.

Campus Recruitment: Conducting auditions on the university campus made it convenient for interested students to participate and showcase their talents, removing geographical barriers.

Student Interest: The high response from students demonstrated a keen interest in pursuing careers in news anchoring and reporting, indicating a strong talent pool within the university.

Outcomes:

Talent Acquisition: Channel 24 News successfully identified and recruited talented individuals from Greenwich University, strengthening their news team with promising anchors and reporters.

Enriched Newsroom: The addition of new talents from the auditions enhances the diversity and capabilities of the newsroom, potentially leading to improved news coverage and quality.

Student Opportunities: Students who participated in the auditions now have the chance to gain real-world experience and kickstart their careers in journalism, which is a significant outcome for their personal and professional development.

Audience Type: Students.

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid026QQWL8mBJnagvDp3rBN6J1RgScxFc7 sHVorRhMrTTSyPuMNKm4ZoKgeu1VVybhXNl S.7. Trainings / Workshops / Seminars / Conferences Arranged on Research, Innovation, & Commercialization Ecosystem etc. - for ORIC Personnel:

1. Title of Training * CV writing and mock interview sessions with Mr: Haider Khan (Workshop) National / International: National

Date of Event: 19th January 2023

No. of Participants: 150

Major Focus Area & Outcomes: Major Focus Area & Outcomes: One of the focal points of the workshop was customizing CVs for different job applications. The workshop explored various CV formats and their appropriate use depending on the candidate's experience level and industry. Participants were taught the essential sections of a CV, such as personal information, professional summary, work experience, education, skills, and achievements. The workshop acknowledged the common concerns related to employment gaps, career changes, or limited work experience. The CV Writing Workshop concluded on a positive note, leaving participants feeling empowered and well-equipped to create impactful resumes that would resonate with potential employers. Attendees expressed gratitude for the invaluable insights shared by the facilitator, and many indicated that they now feel more confident in their job search endeavors.

Name and Details of ORIC Personnel Who Attended: Ms. Mehreen Mansoor and Mr. Emad ul Kareem

Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid02GByFLAUpCoqpxJHnBVgGJeqq59TK4E4wmdGTf 9TrnTiLS8Vd6Qf4naKyyCAJrY3kl?_cft_[0]=AZXOgZFKqoxJcPQ8MkZKgBhQLCJqlxh52-Z-Qatcnu-Q3vTpRelaqy6kiBLWNvSrLnC6qrOsRSJ0sugUIDmLbBJVfQbwokBkew7uL-ZA_dY6y-

2. **Title of Training *** Department of English Literature/Linguistics are celebrating the student's book publication (Exhibition)

National / International: National Date of Event: 21st February 2023

No. of Participants: 55

Major Focus Area & Outcomes:

Major Focus Area & Outcomes: Major Factors:

The event celebrated the publication of a book authored by students from the Department of English Literature/Linguistics at Greenwich University. It underscored the high-quality degree program offered by the department and the exceptional achievements of its graduates. The event attracted a diverse audience, including students, faculty, and professionals, enhancing the sense of academic community. Outcomes:

The event recognized and celebrated the academic achievement of the students who authored the book, motivating future success. By showcasing the publication, the department and university enhanced their reputation for producing talented graduates and fostering academic excellence. The event fostered a sense of community among students, faculty, and professionals, encouraging collaboration and support within the academic sphere.

Name and Details of ORIC Personnel Who Attended: Ms. Laila Raza Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid0KGrgQ7ziTvL5Ztrm7FLhYehPxETfSSiMY

KAbEtU8XBKxZy84qMBa6jejzSCCeAYwl

3. Title of Training * Youth's Perspective of the World Around Them National / International: National Date of Event: 19th January 2023

No. of Participants: 55

Major Focus Area & Outcomes: *Major Focus Area & Outcomes:* The event held on January 19, 2023, was a national screening focused on "Youth's Perspective of the World Around Them." It featured documentaries created by students studying Communication Skills. Notably, Dr. June Kuncoro Hadiningrat, the Consul General of The Republic of Indonesia, was in attendance. The event aimed to showcase the viewpoints of youth through their film work and attracted an audience comprising students, faculty, and professionals, totaling 55 participants.

Name and Details of ORIC Personnel Who Attended: Ms. Laila Raza Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid029FCmYj1zNuXk2Dzhw9rey8pUZqZUhE6 Ypi5gaFzRVewQQ7ZuzpduP56Wdnrt7uudl

4. **Title of Training *** Research Seminar and Creative Display by the faculty of Humanities and Social Sciences

National / International: National Date of Event: 24th September 2022

No. of Participants: 73

Major Focus Area & Outcomes: The "Research Seminar and Creative Display" organized by the faculty of Humanities and Social Sciences aims to provide a platform for the exploration and presentation of research findings and creative works within the national context. The major focus areas of this event encompass a wide range of topics related to humanities and social sciences, fostering intellectual exchange and artistic expression. The "Research Seminar and Creative Display" serves as a platform for the dissemination of knowledge, interdisciplinary exchange, professional development, and the promotion of a vibrant research and creative culture within the national context of humanities and social sciences.

Name and Details of ORIC Personnel Who Attended: Ms. Laila Raza Evidence Required:

https://www.facebook.com/GreenwichUniversity/posts/pfbid0dKrbeoZNGGggwVt8gpK4c 6ruZp6ajw7n6VxqiNMgX1TEekhf92ydRLCGCDpUyDxY1

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