

Narrative Report ORIC 2021-2022

ORIC Introduction

Greenwich University is recognized by the Higher Education Commission (HEC) as an autonomous degree-awarding institution. Greenwich is among the pioneers of private tertiary education in Pakistan imparting quality outcomes. The university is recognized among top 10 Business Universities in Pakistan. Over the course of three decades, Greenwich has emerged as an internationally acclaimed University with acclaimed services in educational leadership. Its journey from pioneer to premier has produced artists, business leaders, composers, designers, entrepreneurs, executives, filmmakers, journalists, public servants, scholars, and social scientists contributing to several aspects of human endeavor. Over 4,000 of its alumni make their Alma Mater proud securing leadership positions across prestigious organizations around the world.

The conduct of solution-oriented, responsive and meaningful research is one of the key strategic objectives of the University. The Office of Research, Innovation & Commercialization (ORIC) manifests that objective through its multifaceted operations to institutionalize the culture of quality research outcomes at the University. ORIC aims to encourage cutting-edge research among scholars, identify avenues for collaborative research ventures, engage with thought-leadership producing knowledge across faculties of management and social sciences, respond to some of the most pressing challenges confronting businesses and communities, as well as emphasize innovation and commercialization as a key focus.

Greenwich also centralizes leadership and humane consciousness as a key emphasis of its vision. The University has undertaken several initiatives to promote a vibrant civic infrastructure that provides avenues for collective reflection and collaborative action. Its affiliate policy think-tank Karachi Research Chair (KRC) is an attempt to bridge the gulf between academic research and policy processes. KRC specializes in Sustainable Development Goals (SDGs) and is active in policy advocacy at the national, regional and international levels. KRC is a member of the Asian-Pacific Civil Society (APRCEM) and represents it across several intergovernmental fora including the High-Level Political Forum (HLPF) and other United Nations mechanisms.

Vision

The Office of Research, Innovation & Commercialization (ORIC) quickens the pace of high-quality research by encouraging linkages among research intellectuals, specialists, and industry. The objective of the office is not only to improve innovative research & development for commercialization but also for the publicization of research both at national and international levels, along with organizing seminars, conferences, workshops, etc.

Mission

The mission of the Office of Research, Innovation & Commercialization (ORIC) is:

- To Identify research prospects for faculty members
- To register patent and to expedite research proposals for research grants
- To support commercialization, licensing etc, of the university research
- To provide support for publishing in recognized journals and building liaison with the funding agencies.
- To encourage University-Industry linkages for solutions and creating opportunities to strengthen the economy.

ORIC Structure

ORIC email address for correspondence: oric@greenwich.edu.pk.

Name	Designation	Email	
Mr. Ali Raza Jillani	Director ORIC	director.Oric@greenwich.edu.pk	
Ms. Mehreen Mansoor	Manager Research	managerresearch.development@greenwich	
	Management	<u>.edu.pk</u>	
Mr. Emad ul Karim	Manager Innovation &	managerinnovation.commercialization@gr	
	Commercialization	<u>eenwich.edu.pk</u>	
Support Positions			
Ms. Laila Raza	Publication /	communicationspecialist@greenwich.edu.	
	Communication Specialist	<u>pk</u>	
Mr. Rohail Intekhab	Manager Industrial/	manager.linkages@greenwich.edu.pk	
	Corporate Linkages		
Mr. Salman Rajani	Research Associate	researchassociate@greenwich.edu.pk	
Mr. Saeed Siyal	Research Associate	researchassociate@greenwich.edu.pk	
Mr. Ahmed Kamran	Manager Alumni Linkages	assistant.linkages@greenwich.edu.pk	
Mr. Burhanuddin	Manager Intellectual	manager.Intellectualproperty@greenwich.e	
	Property / Legal Services	<u>du.pk</u>	
Mr. Sohail Ahmed			
	Accountant - ORIC	accountant@greenwich.edu.pk	
	Assistant (Research &	assistantresearch.development@greenwich	
Mr. Nadeem Sarwar	Development)	<u>.edu.pk</u>	
Mr. Sheeraz Khan	Assistant (Innovation and	assistantinnovation.commercialization@gr	
	Commercialization)	<u>eenwich.edu.pk</u>	

The narrative report is itemized and aligned with the ORIC Self-Assessment Scorecard Key Performance Indicators

HUMAN RESOURCE AND OPERATIONS

A.i. ORIC Head [at the level of Pro Vice Chancellor/Vice President/Pro Rector/equivalent position] (Full time)

The Office of Research, Innovation and Commercialization (ORIC) has a designated Director on full time basis who is the Director for Greenwich Research and Development Center (GRDC), in compliance with ORICs Policy 2021.

Notification:



CV of Director ORIC

Ali Raza Shah (Jillani)

Address: DK-10, 38* street, Darakshan, phase VI, DHA, Karachi Cell No: 0301-2535123



OBJECTIVE

To dedicate my potential in pursuit of equality and justice, especially for the most marginalized, striving for a fair future society.

PROFESSIONAL EXPERIENCE

- February 2018 to ongoing: Serving as a Head, Diplomatic Affairs
- Vice Chair for Karachi Research Chair (KRC) a policy think-tank striving for transformative governance reforms to ensure equality and social justice for the most marginalized.

Diplomatic Affairs

- · Lead the operations of School of Leadership and of Protocol and Diplomatic

- Academy;

 Promote cultural diplomacy and exchange through multilateral engagements and delegations to significant fora;

 Enhance bi and multilateral ties through engagement with transnational networks, UN systems, diplomatic copys, and international civil society;

 Coordinate with a vast network of institutions and platforms involved in thought-leadership to inform global narratives and vice versa;

 Represent and load the initiatives of EURASIAN Strategic Institute a policy think-tank based in Brussels in Pakistan.

Karachi Research Chair

- Serve as a focal point of KRC for collaboration/coordination with academia, government, industry and civil society;
 Serve as co-principle investigator for research on core themes mandated for KRC;
 Supervise/conduct research on social development, economic growth, environmental protection, and, peace & security;
 Conceptualize capacity building, research, advocacy and lobbying initiatives to further KRC; o shectives.
- further KRC's objectives
- Plan and implement quality assurance initiatives to strengthen research processes within and with collaborators;
- within and with collaborators;

 Represent KRC at consultative dialogues, workshops, seminar and strategic platforms for collaboration and lobbying purposes; and,
- Perform all the duties of the Chair, as and when delegated, with the approval of the Vice Chancellor.

Hallmarks

- · Selected to address the High-Level Political Forum on SDGs 2020 on behalf of Asia-Pacific Civil Society Engagement Mechanism (APRCEM)
- · Led the interventions at the European Union on reimaging Pakistan in the international arena in 2018, including:
- a) Addressed members of the European Parliament on reimaging Pakistan's impression as a security state;
- b) Addressed Brussels Parliament showcasing Pakistan's peacekeeping contributions with the United Nations missions; and,
- c) Engaged with parliamentarians, think-tanks and civil society organizations across Europe presenting Pakistan through its artistic brilliance, cultural diversity and rich historical residue.
- Represented Pakistan at the 6th Asia-Pacific Forum on Sustainable Development (APFSD), 2019 in Bangkok, and was part of key processes including;
- a) Interventions across different panels on Regional Regulatory Mechanism to curb neoliberal tactics, Regional Taxation Reform entity to curb illicit financing, and, on the politics of aid through CBDRR between global north and south.
- b) Part of the closed-meeting with Eminent Persons of the UN to reposition and reform UNESCAP for enhanced development outcomes in the region; and,
- c) Member of the High-Level Political Forum (HLPF) working group of APRCEM for Sustainable Development Goals.
- ✓ September 2015 to January 31st: Served as a Senior Program Coordinator at Shirkat Gah - Leading Civil Society organization in Pakistan striving for a just, vibrant and society.

Major Job Responsibilities

- Contribute to conceptualization and program designing & development;
- · Lead an interventional research on Health Systems Governance Strengthening;
- · Lobbying with Govt. officials, Health dept. in specific, and other project stakeholders for governance reforms;
- · Develop research and advocacy tools, guidelines, and capacity-building modules for CBOs and SC staff-
- Contribute to data analysis and research reports along with evidence based advocacy initiatives;
- · Plan, arrange and facilitate capacity building workshops for CBOs, duty-bearers and community:
- · Organize working groups, meetings, consultations, and dialogues with relevant stakeholders and agencies;
- . Liaise with Expert Resource Group and donors for the project and undertake follow-up where needed:

- . Colouthor research papers and pure-neviewed articles for publishing in the journal(s).

 Provide constant backstopping support and guidance to SC field stall and partner
- CROs across intervention
- Represent 5G at national and international forums, consultations, meetings, and
- Contribute to strategic and ideological growth of the organization.

- Represented Political at the High-Level Political Terum on Sociatable Development Coals at UN General Assembly in New York in 2016 and contributed to the following, among others:
- a. Closed-moving with Member States on UN global system reform, along with Global Policy Forum

- Chief Disloy Forum

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 5. Shoed-receiting with Under See-General on Regional (Note-pacific) readmap for

 5. Shoed-receiting with Under See-General on Regional (Note-pacific) spaces at a side
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 8. Various side-overs to a Socializable development and Mobilising partitioners for

 Socializable development arrang offers.

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 Morebox of the Indicators weeking group, for Development Justice Sustainable

 Development Goods in Pakistan

 Member of the Technical Worksing Group for Gender inclusives on Sustainable

 Development Gools in Pakistan.

- Fabruary 2013 to April 2015: Served as a Program Officer Capacity Building (Grant Holder) at Ausat Foundation Civil Society Organization working nationwide for the nortalization of Socially Just and Democratic Society

Major Job Kesponsibilities

- Contribute to program designing & development, including TORs for different Grant Cycles under CEP
- Caset Cycles inches (LEF)

 Review of grant proposals submitted by various applicants under different grant
 cycles under GEP:

 Provide technical support for proposal development to potential sub-grantse
- organizations:

 Conduct due diligence viole for programmatic assessment of potential sub-grantee.
- Manago/supervise the graets, funded under GEP, working on Advocacy, Access to Justice, Gender based violence, Education, Livelihood development, and Helpline

- Contribute to Institutional Capacity building of sub-grantees through structured feedback and continuous handholding:
 Undertake Capacity assessments at Institutional, strategic, programmatic, and individual levels to accertain CB needs;
 Review/Contribute to different manuals/modules developed under GEP on various themes inclusive of Organizational development, Gender, Human Rights, Women Protection Laws, Luadership, Project Cycle Management, Psycho-social & Legal connocilies Economic includitation and 14 box Laws: ounseling, Economic rehabilitation, and Labor Laws;
- courseming, Economic returbutation, and Lator Laws;

 Lead trainer in material despining, facilitation, and evaluation of learning outcomes
 for different capacity building workshops;

 Contribute to/review research studies conducted under GEP grants on different
- issues;
 Provide Editorial and analytical feedback on Quarterly, and Project completion
- reports;
 Organize Pre-grant orientations/Seminars/Consultations/Workshops under GEP;
- Contribute to the close out and impact assessment of the sub-grants.

- Focal Person of Pakistan Gender Coalition in Punjab, a versatile forum of strategic alliances for collaborative action involving Academia, Civil society organizations, Legal fratemity, Research firms, and Media.
- Legai reacentry, seederch times, and seeded. Conceptualized, scripted, and anchored Sufi Mehfil 'Amn, Mashaikh, or Aural' in 2014, an effort to cherish Women's status in the spiritual residue and align cultural
- Author of the Research Review Committee tasked to review various research studies conducted under CEP by different Universities Le. Punjab University, University of Sargodha, Baha ul Din Zakriya University and Islamia University.
 - ✓ May 1st 2010 to April 31st 2012: Served as an Advocacy & Comm Specialist at Aasaan Foundation - NGO working nationwide for the revitalization of Social Justice & Peace and Livelihood Development.

- · Advocating Youth issues across various for including policy development and
- governance issues;
 Managing overall communications of Aasaan including press releases, case studies, translation, Blogs, IEC materials, and other publications;
- Contribute to Need Assessment, Material designing, and facilitation of different
- trainings at Aasaan Foundation.
- trainings at Assaan Foundation.

 Developing project proposals and maintaining liaison with donor agencies.

 Utilize Social media as a virtual communication hub to connect with youth groups and other stakeholders on national and international level.

 Preparing project and progress reports the project reports along with preparing the

Hallmarks

- Conceptualized, scripted and voiced Pakistan's first Info Documentary on Convention against Torture in 2011.
- https://www.youtube.com/watch?v=y1EfW1W5SHQ
- Coordinated and moderated Global Skype conference on Youth Issues in 2011 featuring representatives from over 40 countries across Asia, Europe, Latin America, United Kingdom and the United States.
- Coordinated National Consultation on Youth Issues and facilitated a session on Foreign Policy.

ACCREDITATION EXPERTISE

✓ Accreditation Expert for TVET stream with NAVTTC Pakistan since 2013.

Major Responsibilities

- Contribute to the review and implementation of Accreditation Manual
- Leading a comprehensive program of accreditation of TVET institutions programs according to laid criteria by NAVTTC
- Responsible for the evaluation of individual program or number of trainings in trades relating to the specific sector
- Evaluate with reference to the criteria given, through physical verification of infrastructure/jacilities, operational protocols, records, and interviews with administrators, faculty, students, civil society, and other relevant stakeholders, that they find necessary for the total performance appraisal
- Analyse strengths and weaknesses against each criterion in worksheet.
- · Assess the specific curricula
- Assess and quantify qualitative facts such as professional attitude, staff commitment, intellectual atmosphere and morale to the extent possible

PUBLICATIONS

Co-authored policy briefs on Health Systems Governance Strengthening in Pakistan

 an interventional case study;

http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/Brief-no-L.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/Brief-2-Framwork.ndf

http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/BRIEF-3.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/BRIEF-3.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/BRIEF-5.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/BRIEF-6.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/Brief-no-7.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/Brief-no-8.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/Brief-no-8.pdf http://www.shirkatgah.org/shirkat/wp-content/uploads/2018/02/Brief-no-9.pdf

- · Co-authored an advocacy brief launched at HLPF in New York on Measuring post 2015 Development in Pakistan: Sustainable Development Goals' review from a Gender & SRHR perspective in 2016
 - http://arrow.org.my/publication/pakistan-call-action-integrate-srbr-post-2015/
- Contributed to Women Major Group's policy advocacy briefs on Systemic Barriers and Means of Implementation at HLPF in 2016 http://wedo.org/policy-brief-addressing-syst
 - development/
- · Contributed to the submission to Independent Accountability Panel of the Secretary General on Youth Policies in Pakistan
 - http://iapreport.org/files/Shirkat%20Gah-Women%60sResourceCentre_Pakistan-IAP%202017Report_submission.pdf
- · Contributed to the Office of the High Commissioner on Human Rights' report on Labor rights in the context of structural adjustments and fiscal policies in 2016 http://www.lan.ohchr.org/EN/Issues/Development/IEDebt/Pages/DebtAndLabour Rights aspx
- www.lan.ohchr.org/Docu s/IEDebt/LabourRights/PakistanInstit bourEducation Research docx
- Contributed to the case study on Young Women Lawyers Blazing the Trail of Justice' under GEP/USAID in 2014
- http://af.org.pk/gep/images/case_study/Case%20Studies_%20Final.pdf University thesis on Role of Literature in expanding Imperialism, and Native intellectuals' Response in 2013

Review Work

- · Reviewed and edited an advocacy strategy paper on 'Challenging religion fundamentalisms to ensure SRHR: Advocacy strategies for the Asia-pacific and North African regions' in 2017
 - http://shirkatgah.org/shirkat/wp-content/uploads/2017/12/Advocacy-Strategy-FINAL-BOOK-DESIGN-4-12-17.pdf
- Reviewed and edited a research study on 'Impact of Fundamentalist discourses on Family Planning practices in Pakistan' in 2016 http://arrow.org.my/publication/impact-fundamentalist-discourses-familyplanning-practices-pakistan/
- Reviewed University of Sargodha's research on 'Gender based Inequality of Opportunity' in 2014
- Reviewed Islamia University Bahawalpur's research on 'Issues and Problems of Women at Workplace' in 2014
- Reviewed Baha ul Din Zakariya University Multan's research on 'Gender based violence in South Punjab' in February 2014

CAPACITY BUILDING EXPERTISE

Training Need Assessment (TNA):

I have been contributing to the designing and implementation of TNA tools for need assessments for different organizations,

- Contributed to design and implementation of TNAs for the Youth for Peace program with Aasaan Foundation
 Designed and conducted TNAs for sub-grantees under different cycles of USAID's
- Gender Equity Program
- Conducted TNAs for local CBOs working with Shirkat Gah

Material Development:

It have been part of the team in planning, designing and development of educational manuals and training material on a variety of socio-political thematic areas for different organizations and Youth groups.

- Developed training material for different organizations on Organizational Development, Gender Mainstreaming, State Citizen Relationship, and Conflict
- Developed material for Youth groups on Team building, Mobilization, Peace
- building strategies, Gender mainstreaming, Advocacy and Lobbying Lead the team for developing module on Constitutional Rights Post dev implications and role & structure of Local Government for PYF in 2013

Facilitation

- Att Shirkat Gah:
 Facilitated a workshop on "Research conceptualization and design, data processing and analysis, knowledge transference, and evidence based advocacy"
- in 2016
 Facilitated on Development Justice: Movement building for robust accountability mechanisms at Chiang Mai, Thailand, in 2016
 Facilitated a workshop on "Community accountability for Health System Governance Strengthening" in 2016

At Aurat Foundation:

- Facilitated training on Gender based violence & preventive mechanisms at LRC in
- Facilitated TOTs on Gender discrimination and Gender Mainstreaming in 2013/14
- Facilitated a workshop on Labor Laws and Worker Rights in 2014
 Facilitated a discourse on 'Noam Chomsky's views on Political fram
 Pakistan' in 2013

At Aasaan Foundation

- Facilitated a TOT on State Citizen Leadership for Serve DI Khan employees to

- racintated a 101 on State Chizen Leadershap for Serve UK Knair employees to reintograte potential Tallban targets into productive citizens in 2012 Facilitated a workshop on Conflict Transformation for Youth groups in 2011 Facilitated a workshop on Youth Inclusion in Democracy at Islamabad in 2011 Conducted workshops on Advocacy and Lobbying for Youth groups in Islamaba in 2011

Others:

- · Panelist at International Conference on Green Economies and Sustainable Businesses at Greenwich University 2017
- Guest at PTV News on Health Systems Governance Strengthening in 2017
- Guest Speaker at Sustainable Development Goals organized by SDPI Policy think tank in 2016
- Guest Speaker at YES 3.0 'Jawanon ko peeron ka ustaad kar' an international conference - at IBA Sukkur Sindh in 2014

Monitoring & Evaluation (alongside due diligence)

- · Conducted several monitoring visits for programmatic assessment of different subgrantees USAID's Gender Equity Program in 2013/14
- Lead several spot-check missions to different sub-grants under USAID's Gender Equity Program in 2014
- Part of several due diligence visits for institutional assessment of potential subgrantees under USAID's Gender Equity Program in 2013/14

Performances

- · Hosted a Mushaira in NUML featuring Anwar Masood and others in 2011
- Performed in the Protagonist role 'Captain Bluntschli' in George Bernard Shaw's Play Arms and the Man at LUMS Olympiad in 2008
- Presided Declamation contest in NUML in 2008
- Official DI for FM 104.6 NUML FM 2007/8
- Hosted various Golden Nights, Farewells, and Academic functions at NUML during 2006/10

TRAININGS PARTICIPATED IN

- · Attended a workshop on Getting ready to implement the 2030 agenda: on developing a SDG roadmap organized by UNDP and UNDESA at New York in
- Attended a workshop on Managing interaction across SDGs: a tool for policy makers organized by UNDESA at New York in 2016
- Attended a workshop on Designing integrated and coherent strategies for the SDGs with the iSDG model organized by the Millennium Institute at New York in 2016
- Attended a workshop on Modeling tools for sustainable development policies: a platform to address the economic, social and environmental dimensions of sustainable development organized by UNDESA at New York in 2016
- Attended a workshop on Follow the Money: using open data to track SDG funding and results organized by UNDESA at New York in 2016
- . Three day workshop on Pre & Post Award Protocols in GEP organized by The Asia Foundation at Muzzafarabad in 2014
- Three days Generic Training of Trainers in 2010 organized by Aasaan Foundation

 - Proc days National TOT on Women Leadership and Pathisipation in 2011 organized by WLP in Islamahad

 One day National Consoliation on Youth Indusion in Democracy organized by Total days Tacking on Methods for Dislaman and Collaboratorie Action in 2010 orandorship by Mr. Josi H. Wargon, organized by Products of Methods for Dislaman and Collaboratorie Action in 2010 orandorship by Mr. Josi H. Wargon, organized by Products (Mort, Stiftung (PSS) at Minarabil.

 One day Nationg on Gender Based Violence in 2010 organized by UNIFEM at Minarabile.

 - tituratiod

 Three days training on Youth and Politics organized by Friedrich libert/Stitung (FES) in 2000 at Islamabad

ACADEMICS	
MPNE	Political Sciences
	2019 (Caudo - A)
	Greenwich University, Karachi
MA	English Literature
	2017 (Gude - A)
	Greenwich University, Karachi
ESML (Hend)	Linguistics and Literature
(6 years)	2009 (Crade - B)
	National University of Modern Languages, Islamabad
HSSC	Pro-Medical
	2005. (lot div)
	BISE SURKUR SINDH
SSC	Science
	2003. (3st day)
	BISE SURKUR SINDH
	PROFESSIONAL SKILLS

- communication and oratory skills or livrate with Internet, E-mail, Outlook Express, windows, Ms Office (Ma-Wood, old, and Doof)

PERSONAL INFORMATION

Father's Name

Khadim Hussain Shah

Nationality Sex Pakistani Male

Marital Status

Single 45102-7089683-3

CNIC # DOB

45102-7089 01-01-1988

DOB

Post office Umer Daho, district Ghotki, Sukkur

A.ii. Manager Research Management (Full Time)

ORIC has a dedicated full time Manager Research Management.

Notification:



GU / 9 96M / BELDA / 2022

May 15, 2022

OFFICE ORDER

in exercise of the powers wroted in her under Greenwich University Act 1998. Section 10(5)(1), the Vice Chancefor Greenwich University is plasmed to designate No. Nukroom Manuscer as Managor Research Manuscriment, Office of Research Intopation and Commercialization (ORIC), in addition to her responsibilities as Lecturer, Department of Business Administration will information Studies from July 03, 2022.



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- most, Department of Mumpoline B Societies
 Areas, Department of Modiu. Art and Design.
- Roual, Department of Formories & Roseros
 Roual, Department of Business Administration
- most Department of Street
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- 3. Advances the Chief 20. Structur OWC
- 2. Sinctor ONC
- d. Sector 7
- 24. Shoreper Constitution
- 23. Office of the Register
- 25. Head Grownte & Plaument Afford
 27. Accounts Department

CV of Manager Research Management

MEHREEN MANSOOR

PhD Scholar

Dissertation: Attracting Human Talent through Digital Friendly Recruitment and Selection: A Mixed Method Approach

CONTACT Flat # B 403, Beach Blessings Apartments, Clifton, Block 2 Karachi, Pakistan (+92) 0333 3226174

COURSES TAUGHT Production & Operations Management Organizational Theory &

Design
Business Mathematics &
Statistics
HR Management
Electives of HR

Business Research Methods Fundamentals of Management Organizational Behavior Sociology

Personal Development Intro to Psychology

ACADEMIC ACHIEVMENTS

-Received Chancellor's Honor Roll in MSMS Highest CGPA Achiever in MSMS Second Position in Student Research Symposium
-First Position holder in BCS
Program.

EDUCATION

PhD Candidate - MS 2019-till date SZABIST,

CGPA:3.58 2017-2019 SZABIST, Karachi

MBA - HR CGPA: 3.08 2003-2005 SZABIST, Karachi BCS

Percentage: 87%

2000-2002 Petroman Training Institute in affiliation with SALU

EXPERIENCE

PERMANENT FACULTY

April 2021 - till date

Greenwich University, Karachi

April 2021 Lecturer in Business Administration Department
- Manager Research & Development - ORIC
- Research Supervisor of Graduate and Undergraduate students.
- Mentor of Career Development Society
- Member of Skill Development Team

VISITING FACULTY

SZABIST, Karachi Oct 2021 - till date

Iqra University, Main Campus Karachi Sep 2019 - till date Feb 2022 - April 2022

Mohammad Ali Jinnah University, Karachi Sep 2019 - Dec 2020

CORPORATE EXPERIENCE

HRFirst Pvt. Ltd June 2022 till date Technical Recruiter - Executive Search (Freelance)

Search potential candidates for Executive level.

Conduct interviews for shortlisting

Greenwich University, Karachi

HRFirst Pvt. Ltd March 2021 to April 2022 Manager Talent Acquisition- Executive Search (HOD) • Search potential candidates through various channels • Evaluating candidate as per clients' requirements

Conduct interviews for shortlisting

· Relationship building with the clients

TD. January 2007 to December 2009 ent - Lead Li & Fung Pakistan (PVT.) LTD. Human Resource Department -• Recruitment and Selection

Organized and conducted Soft Skills Trainings

Organized and conducted soft Skills Frainings
 Management of Yearly Performance Appraisals
 Employee Orientation and HR Operations
 Payroll Management and HRMS management
 Development and Maintenance of Policy Manual

· Employee Services (grievances handling and counseling)

June 2006 to September 2006

Bankislami Pakistan Limited Unit Head Recruitment & Selection

Unit Head Recruitment & Selection

Recruitment and Selection

Employee Orientation and HR Operations

Organize and conduct Soft Skills Trainings

Development and Maintenance of Policy Manual

Narejo Human Resources Associate Consultant

July 2005 to June 2006

- · Recruitment and Selection
- Training and Development
- . Organized and conducted soft skills trainings for different clients
- Project Management
 Magazine Management (HR Tookit Quarterly Magazine)

GUEST SPEAKER SESSIONS

- Invited at SZABIST to conduct workshop on "Resume Clinical workshop".
 Invited at SZABIST to conduct on "Qualitative Data Analysis".
 Invited at SZABIST to conduct Mock Interviews of graduating students.

- Invited as Guest Speaker for MBA students of SZABIST on "Need of research Questionnaire for Survey".
- Invited as Guest Speaker for BBA students of IU on "Interview Techniques and Resume Writing".
 Invited as Alumni Interview Panelist for MSMS 2019 admission interviews.

PUBLICATIONS

- Linking Change Communication with Tridimensional Attitude During Change: A Mediating Role of Psychological Contract Fulfillment and A Moderating Role of Personality. (Accepted for Publication)
- . Usman, A., Akbar, W., Manscor, M., Imran, N., & Khan, S. (2021). Work-Life Programs and Employment Continuity in a Single Organization: Understanding from Whole-Life Approach to Career Development. Makara Human Behavior Studies in Asia, 25(1), 32-44.
- Imran, N., Akbar, Khan. S, Usman, A, Manspor, M. (2020). Does Growth Mindset Escalate Organizational Citizenship Behavior and Goal Achievement: A Mediating Role of Work Engagement and A Moderating Role of Transformational Leadership. International Journal of Psychosocial Rehabilitation.
- Memon, M., M.Aqil., & Kamran. (2019). Perceived determinants and barriers of RPO. A Qualitative Approach. International journal of management sciences (MSMS IRS = 1)
- Memon, M., & Sidat, N. I. (2019). Impact of Personality Types on Turnover Intention: A Mediating Role of Psychological Contract Fulfillment. Sindh Economics & Business Review International, 1(1), 32-46.
- Memon, M., Ahmed, F., Qureshi, M. A., & Brohi, N. A. (2018). Effectiveness of psychometric testing in recruitment process. Journal of Organizational Behavior Research, 3(1), 293-306.

PAPERS PRESENTED

- Linking Change Communication with Tridimensional Attitude During Change: A Mediating Role of Psychological Contract Fuffillment and A Moderating Role of Personality 5th Asia International conference Malaysia (AIC2019).
- Glass Ceiling in Pakistan: Cracked but Not Yet Broken. 9th South Asian International Conference (SAICON) organized by COMSATS Islamabad.

A.iii. Manager Innovation and Commercialization (Full Time)

ORIC has a dedicated full time Manager Innovation and Commercialization.

Notification:



SU / R-5KM / 83130 / 2022

OFFICE ORDER

In exercise of the powers vested in her under Greenwich University Act 1998. Section 10(s)(f), the Vice Chancellor Greenwich University is pleased to designate Mr. Emad-al-Kanm as Manager Innovation, office of Research Innovation and Commercialization (DRIC), in addition to his responsibilities as Lecturer, Department of Business Administration and Information Studies. from July 01, 2022



CV of Manager Research and Innovation

CURRICULUM VITAE

EMAD UL KARIM 58/3, C.P. & Herar Hearing Society Karachi 74/00 Tel: 021-34/02297, Cel: 0021-2554/50 Errail: grande/S/Sarrail corp



Objective

To pursue my nation with an experientien that will shifte my MANAGEMENT, SUPERVISION & ADMINISTRATIVE shifts to benefit material provide and common.

Executive Summary.

I am un unputannel Markette, Educationika and Computer Franciscosi. Mare duce alutana puna of Markette, Selling, Tunking, Tunking, Anadomia Administration/Management, and features puna' reputations of the computer world. Education

MPkit (Marketing) MBA (Marketing) MS-IT Professional Certification

ISO 9001:2008 Lead Auditor (SGS)
ISO 9001:2008 Internal Auditor (URS)
Intercementing Cince Network Davides (CTTC)
Companie Hardware (MIC)
Employment History

Year Mar. 2022 to- TIII Date Greenwich University, Karachi.

Greenwich University, Karachi. Year Sep. 2021 to- Feb. 2022

Year Mar. 2021 to- Aug. 2021 Greenwich University, Karachi.

Greenwich University, Karachi. Year Oot. 2018 to-Mar. 2021

Year Sep. 2016 to- Oct. 2018 Secret Streets OSS (Fell 1888) Greenwich University, Karachi.

Asia Paolfio Travel & Tourism (Dubal, UAE) Year Mar. 2016 to- Aug. 2016

Year Oot. 2014 to- Feb. 2015 Janter Manager, SE & Admin. (Fell Street) PROMAG Pvt. Ltd. Year Mar. 2012 to - Sep. 2014 KA 3B Institute of Technology Nancyment Representation (NR) (2013 Department (Full Stat)
Nancym Resents Operation-ORIC Department (Additional Responsibility)

Year Jan 2010 to Feb. 2012 KA 8B Institute of Technology 800 Nascyment & IRM Department (Fill time)
800 of Technology Benefit Troking & Development Department (Additional Responsibility)
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Year Jan. 2006 to- Dec. 2007 KA 8B Institute of Technology Replace/Control of Exemplating (Additional Responsibility)

Year Jun. 2003 to- Dec. 2010 Nancor Marketing and Travelline (Fell time)

KA3B Institute of Technology

Year Mar. 1993 to May. 2003

M/s Computer Plus

Year Jan. 1889 to Feb 1883 Shaheer Foundation, PAF

Ant. Research & Development Engineer (Full Space State S

Professional Skills

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MIS/IT

Advance Computer Nationales Management Information System Relational Designation Management Systems Software Engineering Business Plan Pen/Manbesting Plan Pen

Sedimen Application

MS Office, Berland C++, Web Development, Java, Viraal Busis, Oracle Dav. Si

Operating Systems

Win7/Win6/Win10 Windows 2005/2006/2000 Administrations

Estandos Espanianes of PC Manhouse, Makimudia Daviene Hardware Platferen

Seminars/Workshops Attended

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Makain, All & Karie, Escald, 2000. "Rate of Client Relationship Marketing in the Santing Senter of Polisium," MPRA Pages 110007, University Library of Manick, Germany.

Shahari, Spigips, & Kasim, Spigips, 2002. "Concurrent Suping Schemists: Organic Constants versus New-Organic Constants." MERA Pages 110005, University Library of Marielle, Generally.

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Khan, Ambar Ngujig di Katim, Spagijig di Akhan, Qugijig 2014, "Islandifying the Fustors officialing for nationari". Boying Subscript: A ware study of Marin presentite Mades in Karnaki, Publishe," MPRA Pages 1888, University Library of Marinin, Generacy, revised 18 Jun 2016.

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Asia, Ferenç de Mahamad, Mahamad de Kasim, Esmada). 2008. "An Analysiani Review of Differenc Concepts of Sign (Interest) in the Sub-Constants," MPRA Paper 18686, University Library of Manik, Gestrany.

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A.iv. Support Position(s)

ORIC has designated support positions complementing Manager Research Management as well as Manager Innovation and Commercialization's roles in the implementation of their respective KPIs.

Notifications:





GU / R-SOM / 83129 / 2022

May 13, 2022

OFFICE ORDER

in everuse of the powers vested in her under Greenwich University Act 1998 Section 30(5)(f), the Vice Chancellor Greenwich University is pleased to designate Mr. Rohad Intikhab as Manager Industrial / Corporate Linkages, office of Research Innovation and Commercialization (ORIC), in addition to his other responsibilities from July 01, 2022

Sacod Kamal Mughal Registrar

Cc.

1 Research Professor

Dean, Faculty of Management Sciences, and information Studies

3 Gean, Faculty of Second Seconds and information Studies

Head, Superiment of Management Sciences

Head, Department of Medic, Art and Deagn

Head, Department of Education

Head, Department of Education

Head, Department of Management Sciences

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14 Management Sciences

15 Office of the Registers

16 Office of the Registers

16 Office of the Registers

17 Accounts Department

4 Management

3 Office of the Registers

17 Accounts Department



GU / R-SKM / 88126 / 2022

May 13, 2022

OFFICE ORDER

In exercise of the powers vested in her under Greenwich University Act 1998. Section 10(5)(F), the Vice Chancellor Greenwich University is pleased to designate Mr Salman Rayans as Research Associate, office of Research Innovation and Commercialization (ORIC), in addition to his other responsibilities from July 01, 2022

Saced Kamal Mughal

Cc

1 Haseuch Professor

2 Dean, Footby of Management Sciences, and Information Studies

3 Dean, Footby of Management Sciences and Information

4 Hoost, Department of Terramentes & Studie Stewers

5 Hoost, Department of Studies, Are and Dougs

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18 Accounts Department

19 Accounts Department



GU / R-90M / 85127 / 2021

May 13, 2022

OFFICE ORDER

In exercise of the powers vested in her under Greenwich University Act 1998 Section 10(5)(f), the Vice Chancellor Greenwich University is pleased to designate Mir. Saced Siyal as Research Associate, office of Research Innovation and Commercialization (ORIC), in addition to his other responsibilities from July 01, 2022

Sacod Kamal Mughal Rogistrar

CC

| Account Professor
| Dean, Faculty of Managament Sciencias, and offernation Itsahes
| Dean, Faculty of Managament Sciencias, and offernation Itsahes
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In exercise of the powers vested in the under Greenwich Breversity Act 2008 Section 10(3)(f), the Vice Charcellor Enceswith University is present to designate Mr. Alimad Kamman as Menager Alemantur-kaspo, office of Joseph di Innovation and Commercialistic, $\langle 0.30 \rangle_0^2 n$ addr or to the infer responsibilities from 1.1/p.31, 2002

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OFFICE ORDER

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May 13, 2022

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GU / R-SKM / 83128 / 2022

May 15, 2022

OFFICE ORDER

In exercise of the powers vested in her under Greenwich University Act 1996 Section 10(s)(f), the Vice Chanceller Greenwich University is pleased to designate Nr. Nadeem Sanwer as Assistant Research & Development, office of Research Innovation and Commercialization (ORC), in addition to his other responsibilities from July 01, 2072

Secod Komal Mughal Registrar



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May 13, 2022

OFFICE GROCK

In exercise of the powers yested in her under Greenwich University Act 1998. Section 10(7)(f), the Vice Chancellor Greenwith University is present to designate Mr. Sheeras Khan as Assistant, Innovation and Commercialization (ORIC), in acid can to his other responsibilities from July 61, 2072.

Second Committee

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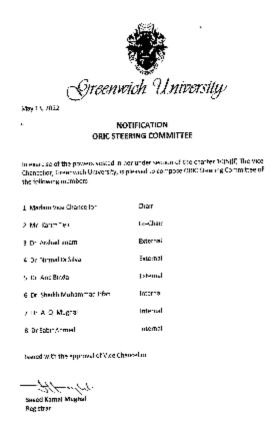
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A.v. ORIC Steering Committee

ORIC has a functional Steering Committee that provides strategic oversight for its operations.

Notification:



A.vi. ORIC Steering Committee Meeting

ORIC Steering Committee has regular meetings on a bi-monthly basis to provide strategic direction, assess its progress and align its outcomes with those of the University.

Minutes of Meetings Screenshots



MINUTES OF THE MEETING Held on Monday, September 20,2021 AT 10:00 AM For Strategic Planning

Members

Madam Vice Chancellor Chair
 Mr. Karim Teli Co-Chair
 Dr. Abdul Qadir Mughal Internal
 Dr. Arshad Imam External
 Dr. Nirmal Di Silva External
 Dr. Eric Binda External
 Dr. Shaikh Muhammad Irfan Internal
 Dr. Sabir Ahmed Internal

The meeting started with the name of Allah Subhana-ho-Wattala the most beneficent, the most merciful.

It was discussed and resolved that the Oric Steering Committee have to Focused on Strategic Planning for next five years from 2022 to 2026.

Madam Vice Chancellor instructed to the members that for the strategic planning we have to take \underline{a} advice from our industrial partners and planning experts to finalized our strategic plan.

I



MINUTES OF THE MEETING Held on Wednesday, November 10, 2021 AT 10:00 AM For Revision of ORIC Steering Committee

Members:

Madam Vice Chancellor Chair
 Mr. Karim Teli Co-Chair
 Dr. Abdul Qadir Mughal Internal
 Dr. Arshad Imam External
 Dr. Nirmal Di Silva External
 Dr. Eric Binda External
 Dr. Shaikh Muhammad Irfan Internal
 Dr. Sabir Ahmed Internal

The meeting started with the name of Allah Subhana-ho-Wattala the most beneficent, the most merciful.

It was discussed and resolved that 02 new members <code>have.jo</code> be incorporated in the new Oric Steering Committee.

The two respected members are leaving i.e. Dr. Dev Raj & Dr. Aamir Rashid. Already notification issued.

Madam Vice Chancellor instructed to the members that due to Covid-19 mostly industrial Taison Assignments and MOU's are pending which need to be expediate on immediate basis.



MINUTES OF THE MEETING OF ORIC STEERING COMMITTEE Held on Monday, January 03, 2022 AT 10:00 AM

Members

Madam Vice Chancellor Chair
 Mr. Karim Teli Co-Chair
 Dr. Abdul Qadir Mughal Internal
 Dr. Arshad Imam External
 Dr. Nirmal Di Silva External
 Dr. Eric Bioda External

i. Dr. Eric Binda External

7. Dr. Shaikh Muhammad Irlan Internal 8. Dr. Sabir Ahmed Internal

The meeting started with the name of Allah Subhana-ho-Wattala the most beneficent, the most merciful.

The Vice Chancelor meet the members and inform to the members to give the names for the next year Ethical Institutional Review Board.

The deadline is decided to give the names till March 30, 2022.



MINUTES OF THE MEETING Held on Monday, February 28, 2022 AT 10:00 AM With Existing ORIC Steering Committee

Members:

Madam Vice Chancellor Chair
 Mr. Karim Tell Co-Chair
 Dr. Abdul Qadir Mughal Internal
 Dr. Arshad Imam External
 Dr. Nirmal Di Silva External
 Dr. Eric Binda External
 Dr. Shaikh Muhammad Irlan Internal
 Dr. Sabir Ahmed Internal

The meeting started with the name of Allah Subhana-ho-Wattala the most beneficent, the most merciful.

It was discussed and resolved by the Vice Chancellor that due to Covid-2019 pandemic Oric Steering Committee have not completed the task assigned to the industrial liaison and corporate training.

Madam Vice Chancelor instructed to the members that now the conditions are getting better, so we have to start working again and complete our task to cover the gap with the national and multinational organization.

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MINUTES OF THE MEETING Held on Monday, May 23, 2022 AT 10:00 AM Next Year Oric Steering Committee

Members:

Madam Vice Chancellor Chair
 Mr. Karim Teli Co-Chair
 Dr. Abdul Qadir Mughal Internal
 Dr. Arshad Imam External
 Dr. Nirmal Di Silva External
 Dr. Eric Binda External
 Dr. Shaikh Muhammad Irfan Internal
 Dr. Sabir Ahmed Internal

The meeting started with the name of Allah Subhana-ho-Wattala the most beneficent, the most merciful.

The Vice Chancellor meet the members of the next year Oric steering committee and share the concerns which Oric steering committee face in this current year due to Covid pandemic.

Madam Vice Chancellor instructed to the members that we bays 1q plan our task before hand to cover the back log of the last year work.

In the next year we have to focus on our MOU's liaison with the industry to cover



MINUTES OF THE MEETING Held on Thursday, July 01, 2022 AT 10:00 AM For Covid-2019

Members:			
1. Madam Vice Chancellor	Chair		
2. Mr. Karim Telli	Co-Chair		
3. Dr. Abdul Qadir Mughal	Internal		
4. Dr. Arshad Imam	External		
S. Dr. Nirmal Di Silva	External		
6. Dr. Eric Binda	External		
7. Dr. Shaikh Muhammad Irlan	Internal		
8. Dr. Sabir Ahmed Internal			
The meeting started with the name of Allah Subhana-ho-Wattala the most beneficent, the most merciful.			
It was discussed and resolved that the Oric Steering Committee heep to Focused a gap which arises due to international pandemic.			
It is suggested that to cover the gap we <pre>bgwegq</pre> focus on the online surveys and online research base assignments to the research dasses.			
Madam Vice Chancellor instructed to the members that for this international pandemic we all bagg Jg worked on online mode which is the best option to overcome this pandemic.			

A.vii. Ethical Institutional Review Board (IRB)

ORIC has a functional Ethical Institutional Review Board (IRB) to assess the viability of research projects, proposals, initiatives undertaken at ORIC.

Minutes of Meetings:



MINUTES OF THE MEETING Ethical Institutional Board Held on Monday, September 07, 2020, AT 10:00 AM At Executive Board Room

members:		

Dr. Abdul Qadir Mughal Chair,
 Mr. Mohammad Ali Saeed Member
 Dr. Aamir Rashid Member

4. Mr. Ali Raza Jilani Meml

The meeting started with the name of Allah Subhana-ho-Wattala the most beneficent, the most merciful.

The current progress of research proposals to be submitted for grant were reviewed to ensure that all research adheres to ethic guidelines can be made before submission to the funding bodies.

Way forward



MINUTES OF THE MEETING Ethical Institutional Board Held on Thunday, March 03, 2022, AT 10:00 AM At Executive Board Room

Members:

1. Dr. Abdul Qadir Mughal Chair,

2. Mr. Mohammad Ali Saeed Member

3. Dr. Aamir Rashid Member

4. Mr. Ali Baza Jilani Memb

The meeting started with the name of Allah Subhana-ho-Wattala the most beneficent, the most merciful.

The research proposals to be submitted for grant were reviewed to ensure that all research adheres to ethic guidelines can be made before submission to the funding bodies.

Way forward.



A.viii. Functional Offices and ICT facilities in ORIC (Computers, Phone, Internet, Multimedia, Video Conferencing, ICT facilities, etc.)

Greenwich University has advanced IT infrastructure featuring all the necessary facilities for telecommunication as well as conferencing purposes. These include private cloud, razor-based architecture, world class servers, virtualization and wireless network facilities catering to all the needs pertaining to ORIC.

Greenwich strives for a solution-oriented approach to research through its R&D facilities. Office of Research Innovation and Commercialization (ORIC) and Karachi Research Chair (KRC) collectively pursue that objective through meaningful inquiry responding to emerging challenges for sustainable social transformation.

A.8 Functional Offices and ICT Facilities – Snapshot of facilities







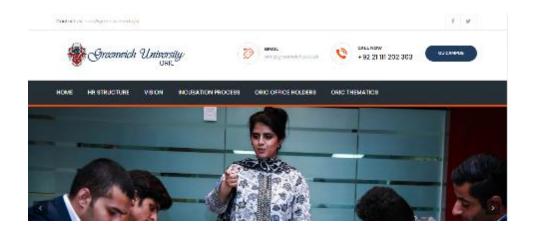


A.ix. Interactive Webpage for ORIC reflecting all the activities as per HEC policy guidelines & beyond / ORIC Social Media Presence (Twitter / Facebook / LinkedIn)

ORIC has a functional interactive Webpage for highlighting all the relevant activities. It also has a social media presence through Greenwich University.

Interactive webpage (Link)

Greenwich University ORIC Page link: http://www.greenwichhouse.pk/oric/team.html



A.x. ORIC Centralized Database for Research Management & Operations

ORIC has a centralized database system through a dedicated portal.

A.10.ORIC Centralized Database for Research Management & Operations



Greenwich University ORIC Page link: http://www.greenwichhouse.pk/oric/team.html

RESEARCH EXCELLENCE

B.i. Competitive Research Grant Opportunities Identified and Circulated to Faculty / Researchers (National or International)

Manager Research Management regularly identifies Research Grant opportunities at the national as well as international level including the European Commission's, International Association of Universities', and HEC's National Research Program for Universities (NRPU), Local Challenge Fund (LCF), among others. Such notifications are circulated among faculty members depending on the adequacy of such calls pertaining to the departmental scope at Greenwich University. ORIC also builds capacity of faculty members in proposal development across competitive processes.

B.1 Competitive Research Grant Opportunities Identified and Circulated to Faculty / Researchers (National or International)

H.E.C - Library Support Grant



Hide message history

From: Shikoh Zaman Safvi <shikoh@greenwich.edu.pk> Sent: Saturday, October 23, 2021 10:39 AM To: Ali Raza Shah. Jillani <jillani@pern.onmicrosoft.com> Cc: Rub Nawaz <rub@greenwich.edu.pk> Subject: H.E.C - Library Support Grant

Dear Ali Jillani Sahib,

With reference to our discussion earlier this week, please find below attachments and content derived from HEC website. Let me know a suitable time next week for initial discussion and way forward with this grant.

Reference: https://hec.gov.pk/english/services/universities/LSG/Pages/default.aspx



LIBRARY SUPPORT GRANT

The library is one of the most important aspect of a viable higher education infrastructure. The Library Support Program of Higher Education Commission (HEC) is aimed to strengthen and up-grade the existing libraries of recognized public sector Universities/Higher Education Institutions and eligible private sector Universities/HEI's in Pakistan. Through this initiative, HEC intends to enhance the knowledge resources in the libraries at HEIs in order to provide a wide range of educational and research materials for the students and faculty and develop them into knowledge sharing centers. This program extends financial grant for purchase of library resources. The libraries may apply for funding from their academic institution and the academic institute will ultimately seek funding from HEC by applying for reimbursement.

Objectives

Strengthen libraries in the Universities and Higher Education Institutes (HEIs) with diverse, high quality and useful research oriented knowledge resources.

Provide faculty and students with up-to-date information and material that enrich and support their learning needs. Provide conducive learning environment to the academicians and researchers.

ELIGIBILITY CRITERIA

All Public Sector Universities/Higher Education Institutions and eligible Private Sector Universities/HEI's are eligible to seek funding on compliance of the following conditions:

- · University/HEI must have well-established Libraries network
- University/HEI must have well-established MPhil/PhD programs

FUNDING PROCEDURE

 HEC will provide funds to all public sector Universities/HEI's and eligible private-sector Universities/HEI's under Library Support Program up to 75% of the expenses incurred for purchase of library resources.

- 4 11 9 1 12
- Each public sector HEI will get funds based on a formula with two criteria: HEC recurring grant (50% weight)
 and number of PhD faculty (50% weight) and each private sector University eligible for funding will get funds
 based formula (number of PhD faculty)
- Head of the library will apply to their respective University/HEI on prescribed form along with requisite documents.
- The sanctioned amount will be reimbursed to the university/HEI upon filing the audited expenditure statement
 of the utilized funds, duly signed by the applicant, university auditor, Director Finance/Accounts and head of
 institution (Rector/Vice Chancellor).
- The universities considered for the grant will share 25% of the expenses incurred for library support and not completely rely on the grant from HEC.
- Universities will be able to fund the following expenses for Libraries under the grant:
 - o Purchase of books (Print/ Electronic)
 - o Subscription of research journals/ publications (Print/ Electronic)

APPLICATION REQUIREMENTS

Application form duly filled by the focal person/applicant (Head of the library) is required to be submitted to the respective university on prescribed pro-forma (Application Form for Library Support Program Annex-I) along with supporting documents.

Following Documents Should be enclosed with the Application Pro-forma

- 1. Bio-data of the focal person/applicant
- A short Introduction of library resources indicating existing material, targeted users, MPhil/PhD programs, current circulation statistics etc. (Maximum 2 Pages)
- 3. List of demanded material duly approved by the library committee/ department

Best Regards,

Shikoh Safvi Deputy Director Office of Research, Innovation and Commercialization. Tel. # +(9221)35840397 Ext; 211 Mob: 0300 016 1978



DK-10. 38th Street, Darakshan Phase VI, D.H.A., Karachi -75500 Pakistan



















B.ii. Number of Research Proposals Submitted for Funding from HEC (Proposals Submitted to PhD Faculty Ratio)

The mobilization ratio for faculty applying for competitive grant processes during 2021 was low due to restricted campus operations during COVID-19. ORIC is in the process of enhancing submissions ratio for year 2022-2023 grants.

B.iii. Research Proposals Approved for Funding by HEC (Proposals Acceptance Ratio)

The mobilization ratio for faculty applying for competitive grant processes during 2021 was low due to restricted campus operations during COVID-19. ORIC is in the process of enhancing submissions ratio for year 2022-2023 grants.

B.iv. Number of Research Projects (won from HEC) which were due to be Completed (in this year)

The mobilization ratio for faculty applying for competitive grant processes during 2021 was low due to restricted campus operations during COVID-19. ORIC is in the process of enhancing submissions ratio for year 2022-2023 grants.

B.v. Number of Research Projects (won from HEC) which were Completed (in this year)

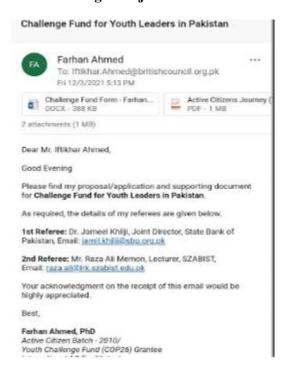
The mobilization ratio for faculty applying for competitive grant processes during 2021 was low due to restricted campus operations during COVID-19. ORIC is in the process of enhancing submissions ratio for year 2022-2023 grants.

B.vi. Number of Research Proposals Submitted for Funding (from non HEC source - National or International) - (Proposals Submitted to PhD Faculty Ratio)

The ratio of proposals was quite low for this year. However, some of our faculty members did submit proposals across processes. ORIC is encouraging more submissions as well as working on diversifying funding channels through proactive grant tracing.

B.2 Number of Research Proposals Submitted for Funding

Research Proposals Submitted for Funding – Project 01





Addressing Global Challenges: Challenge Fund for Youth Leaders in Pakistan"

Application Form

Please authorit daily filled application form to Hikhar Ahmed at Hikhar ahmed@printshcouncil.or.ppk by Sprs [Pathani local time], 26 November 2021. Please membron in Hitle "Challenge Fund for Youth Lacienc in Patham".

British Council has been present in Pakistan since 1945, offering opportunities focusing on obscalors, culture, sits and youth organization.

Politizan is the fifth ingest young country in the world and has largest personation of young people were recorded in unstandal indices, 27% was easily between 15 and 26 Large elegations are also as the young description, depending on gestier, becation, and node exceptions as the push demonspaying, depending on gestier, bestein, and node exception background. Education remains a region chelenge, Polisians is one of the line most difficult activities the private thanks in 21st century, absence of environmental and could activities the linear term of the private thanks of environmental and could activities of a further intil histories origination for fourth Stories for youth remain weak and require strangements to support and private the support of environmental and once origination of fourth stories of the support of environmental development, for example in the UNDP's Youth Storiety, and Ertlein Council's Storiety 2005 (Youth voice, Influence, and participation).

Control Sciency, 2005 (Fouth vote, Imbanic, and para pastor).

Therefore, we are plassed to announce, "Challege Fund for Youth Leaders in Pakistan".

This Challege Fund alins to kneed resources in incrovible announties social action projects for also to address global challenges impacting Pakistan' communities. This opportunity is to find to Quanti Autorio only who have competed their backering broad alloss programmes during 2009 – 2021.

Eligible Alternati from:

— Active Colorons programme:

— Take A Child to School programme

— Americ III.

please oute that you programme certificate MUST be provided away with your application!
The Social Action Propose will focus on the following priority areas.

- Climate Change
- Girls education
- Gender and Inclusion

Criteria: Please see Armes I for details of selection orders, your proposed project should cover all.

Supporting documental:

Place which the blooking with your application:

Active Common ACS/Award is programme certificate of project fearn members (if there are now nor ACS/Awards places members in supporting the project fearn members (if the area of the active active places) is not disclosured and project fearness and project fearness are project fearness and project fearness are project fearness.



Part 1: Information

Name of partner organisation/university: (attended AC with)	SEWA DEVELOPMENT TRUST, KHAIRPUR, SINDH
Name of Applicant	DR. FARHAN AHWED
National ID card number	43203-T498221-T



It was December 2010 when I was selected as participant to attend British Council's Four days "Active Citizens Project Workshop in Larkana organized by partner organization SDITS. Sindh. After successful and learned workshop. I gor motivated and arranged Social Action Project - SAP with title Junior Students Conference in February 2011 for empowering and arranged Social Action Project - SAP with title Junior Students Conference in February 2011 for empowering and Conference in February 2011 for empowering and Conference in February 2011 for empowering and Conference in February 2011 for empowering the Junior Students Conference in February 2011 for empowering Conference in February 2011 for empowering Conference of Conference in February 2012 for for National Exchange Visit to Abbottabad where I make Ser form all provinces of Pasistan Soon after my return, I came to know that my SAP had been nominated for National Social Action project 2012, I swarded with National SAP Award by British Council at Margala Hotel, Islamabad during Annual Youth Summit 2013. With the passage of time and continuous community development work, in September 2013 (vas selected to attend International Financial Development Workshop (PM) 2013 to Selection, Unit also adverse participated where (PM) with Visional Conference and Confer

link given above.

As for as the present work is concerned, I won Youth Challenge Fund (COP20) in January 2021 and I successfully finished my project with surprising outcomes of survey results. I recommend following policy suggestions to relevant stakholders:

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If I get this opportunity again, I will continue working on my existing survey based SAP on "Climate Change Awareness & Its Impact on Quality of Life and Health of Youth in major cities of Sindh (Nawabshah, Mirpurkhas, Khairpur & Shikarpur,

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Part 2: Social Action Project Information

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Part 3: Seed Funding Proposal



2.2 Please describe how the seed funding will support the intended outcoincluding sustainability. (Maximum 300 words)

Seed funding will help us to collect the secondary data through subscription, to meet with environmental economists, to hire the field team and train the team for data collection process, environmental economists, to nire the field team and train the team for data collection process, within city and inter-city transportation cost and data needs to be collected from youth through face to face. Talking about sustainability, once the research instrument/questionnaire is developed, it can be replicated for other cities, districts, provinces. The data in our project will be collected through quota sampling technique (non-probability sampling). More emphasis will be on the inter-city transportation to do the field work and arrange hands on sessions in the targeted cities.

Part 4: Budget Breakdown

Please include a breakdown of your proposed budget (this could include costs from the Par support project mentoring) and expected timescale/milestones. (Maximum 200 words) Please keep in mind that the SAP will be executed from mid-December to mid-May 2021. Personnel (Project manager, support personnel, experts/consultants etc)

• 1000 GBP
Operations / Maintenance (field team training, city and inter-city transport etc)

• 1200 GBP (Around PKR 260,000)
Equipment and supplies (procurement/or renting of small equipment and supplies needed for project activities including goods and materials etc)

700 GBP
Miscellaneous

100 600

Your projects may be promoted through the British Council website, Facebook and Twitter channels or publication and British Council platforms.

If we share photos from the Social Action Projects, we will follow the guidelines below:

Intellectual property rights

You will retain copyright in any stories or images ("Response Material") you submit to the British Council. You will need to obtain copyright permission from the photographer to submit images if you are not the photographer. By sending the Response Material, you grant the British Council, free of charge, permission to use the Response Material (including, without limitation, modifying and adapting it for operational and editorial reasons) in countries where the programme has been delivered and any media worldwide relating to the Active Citizens programme. You confirm that the Response Material Material does not infringe copyright, that you have the right to give the British Council permission to use it for the purposes specified above, and that all necessary consents for the submission of the Response Material has been obtained.

Signing below indicates you agree to the British Council's digital terms and conditions





Annex I - Social Action Project Criteria

- A. (MANDATORY) The project proposal should address one of the following priority areas:
 - Climate Change
 - Girl's education Gender and inclusion

B. (MANDATORY) Projects should be:

- Feasible
- Socially impacting Sustainable
- Collaborative
- Innovative Needs-based
- Measurable
- Well organized Community involving
- Dislogue based
 C. (OPTIONAL) Projects should use at least one digital tool to engage/mobilise communities/beneficiaries.

36

Number of Research Proposals Submitted for Funding / Project 02.

Erasmus+ and European Solidarity Corps Organisation Registration



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From: EU CORPORATE NOTIFICATION SYSTEM < EU-CORPORATE-NOTIFICATION-

SYSTEM@ec.europa.eu>

Date: Tue, Oct 20, 2020 at 12:48 PM

Subject: Erasmus+ and European Solidarity Corps Organisation Registration

To: no-reply@eac.eu <ali.jillani88@gmail.com>



Erasmus+ and European Solidarity Corps Organisation Registration

Erasmus+ and European Solidarity Corps Organisation Registration

Dear Jillani Ali

The Education, Youth, Sport and Culture Directorate-General thanks you for registering your organisation in our database of organisations that wish to participate in the Erasmus+ and European Solidarity Corps actions managed by National Agencies. Your organisation has been successfully registered and the organisation's unique identifier - Organisation ID - is E10262342.

You can now use your Organisation ID to submit an application for an accreditation or grant under the Erasmus+ or European Solidarity Corps actions managed by National Agencies.

If your organisation's application is selected for a project then your organisation will need to be certified by the National Agency to which you have submitted your application. In this case, your organisation will have to provide supporting documents

As an authorised user, you can manage your organisation's data and documents through the <u>Erasmus+ and European Solidarity Corps platform</u>.

Further information is available about [https://webgate.ec.europa.eu/fpfis/wikis/x/roRXFg]what you can do as an Authorised User in the Organisation Registration system.

Other authorised users that you have indicated during the organisation registration process will receive an email message similar to this.

If you think that this email was sent to you in error, please contact the organisation directly. <u>Erasmus+ and European Solidarity Corps platform.</u>

To learn how we use and handle your personal data, please read our privacy statement.

Kind regards

Directorate-General for Education, Youth, Sport and Culture

CNS (Corporate Notification System)

You can change your notification preferences here.

Number of Research Proposals Submitted for Funding/Project 03





NATIONS UNIES

ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC United Nations Building, Rapidament Nob. Averse, Banglois 1920, Thailand Tel. (+66.2) 2881510 + Vin. (+66.2) 2881025 escap-aphd@in.org * www.unicapong.

OES/CSS/APPSD-CSO

11 March 2022

Dear Mr. Shah,

Asia-Pacific Forum on Sustainable Developmen Bangkok, Thailand, 28-31 March 2022

We are pleased to confirm your participation in the Ninth Asia-Pacific Forum on Sustainable Development (APFSD) to be convened by ESCAP at the United Nations Conference Ceritre in Bangkok, Thailand from 28 to 31 March 2022.

The costs of your participation will be covered and will include air ticket, accommodation and subsistence allowance.

Documents including the programme and information on logistical issues for the People's Forum and the APPSD will be published at https://www.unescap.org/events/apfsd9. You are encouraged to carefully review the information note provided at the website, and the guidance for accessing the United Nations Conference Centre which has been forwarded along with this letter.

We look forward to welcoming you to the Forum and to your contribution to its

Yours sincerely,

Officer Paddison
Chief
Section on Countries in Special Situations
Office of the Executive Secretary

Mr. Ali Raza Shah Vice Chair Karachi Research Sindh Pakistan

B.vii. Research Proposals Approved for Funding (from non-HEC source - National or International) - (Proposals Acceptance Ratio)

The section is the description of the section of

The submitted proposals are in the review process. ORIC is encouraging more submissions as well as working on diversifying funding channels through proactive grant tracing.

Approved Project 1



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Kind regards

Directorate-General for Education, Youth, Sport and Culture

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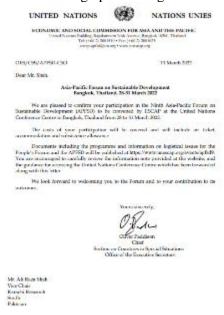
You can change your notification preferences here.

Approved Project 2



B.viii. Number of Research Projects Completed (won through non-HEC source - National or International) (which were due to be completed)

The submitted proposals are in the review process. ORIC is encouraging more submissions as well as working on diversifying funding channels through proactive grant tracing.



B.ix. Joint Research Projects Approved for Funding (National / International Funding Agencies) - (Proposals Acceptance Ratio)

Greenwich University secured the Erasmus Plus institutional grant with its Austrian partner IMC KREMS involving joint research, international credit mobility and traineeship activities. The grant spans from 2020-

2023 but it could not be operationalized due to COVID 19. The team is in the process of negotiation with the European Union to extend the operational timeline to 2025.

B.3 Joint Research Projects Approved for Funding (National / International Funding Agencies) - (Proposals Acceptance Ratio)

Erasmus+ and European Solidarity Corps Organisation Registration





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OES/CSS/APPSD-CSO

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We look forward to welcoming you to the Forum and to your contribution to its outcomes.

Yours sincerely,

Other Paddison
Chief
Section on Countries in Special Situations
Office of the Executive Secretary

Mr. Ali Raza Shah Vice Chair Karachi Research Sindh Pakistan

B.x. Volume of R&D Funding Secured: National (HEC, Ignite, PSF, MOST, Joint Research Projects & others from federal or provincial government) / International

Greenwich University secured Joint Research and International Credit Mobility grant in collaboration with its Austrian Partner IMC KREMS. The Erasmus Plus grant from European Union is worth fifty-five thousand (55,000) Euros for project timeline of three years. Mr. Ali Jillani, Director ORIC, was funded with USD 5,000 by United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) covering his travel, boarding and lodging at Bangkok to attend the Panel at Asia Pacific Forum on Sustainable Development 2022.

B.xi. Number of Research Proposals / Joint Research Proposals Reviewed by IRB, before Submission to Funding Bodies (HEC, Ignite, PSF, MOST & others from federal or provincial government) / International

All the research projects/proposals submitted for funding are reviewed by the IRB.



MINUTES OF THE MEETING Ethical Institutional Board Held on Monday, September 07, 2020, AT 10:00 AM

Members:

1. Dr. Abdul Qadir Mughal Ch

Chair,

2. Mr. Mohammad Ali Saeed

Member

Dr. Aamir Rashid
 Mr. Ali Raza Jilani

Member

The meeting started with the name of Allah Subhana-ho-Wattala the most

The current process of research proposals to be submitted for grant were

reviewed to ensure that all research adheres to ethic guidelines can be made before submission to the funding bodies.

Way forward

B.xii. Number of Policy Advocacy or Case Studies Presented to Government Departments - (Policy Advocacy or Case Studies Submitted to PhD Faculty Ratio)

Karachi Research Chair (KRC) - a policy think-tank – in collaboration with ORIC strives for evidence-based governance reforms through policy advocacy. KRC is active at the national, regional as well as global levels contributing to several policy making processes. KRC contributed to the following processes through interventions, policy briefs, and advocacy papers in the year 2021-2022:

1. Panelist at the Asia-Pacific Forum on Sustainable Development (APFSD) 2022 in Bangkok https://www.facebook.com/CSOAsiaPacific/videos/1328433397654037

Mr. Ali Jillani of Karachi Research Chair (KRC) was invited as a panelist at the 9th Asia Pacific Forum on Sustainable Development (APFSD), 2022 in UNESCAP, Bangkok. APFSD is forum convened under the auspices of the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) - the intergovernmental forum comprised of 43 countries in Asia and the Pacific. Mr. Jillani's intervention is as follows:

Thank you, Chair.

Building back or forward better only matters if it translates into concrete action addressing systemic issues like global inequalities of wealth, power and resources, neoliberal frameworks devouring our democracies, militarism & conflict, patriarchal authoritarianism, marginalizing governance as well as a guilt-free pass on Means Of Implementation commitments.

Debt distress, exacerbated by COVID enforced economic downturn and deficit financing, has risen to an unprecedented 49% in debt to GDP terms affecting 40 out of 43 countries in Asia and the Pacific region in 2021. And, amid the relief rhetoric, the emergency loans continue to target poorest countries despite global calls for permanent cancellation of sovereign debt for efficient COVID recovery. Notwithstanding the very lesson from COVID 19; to

strengthen public healthcare systems, the International Financing Institutions continue enforcing stringent conditionalities. Almost 76 out of 91 IMF negotiated loans in 2020 pushed for further belt-tightening measures resulting in deeper cuts to public healthcare and social protection systems compounded by the push for privatization as an excuse for good governance. Debt Service Suspension Initiative and the Common Framework beyond DSSI have proved ineffective, requiring fundamental reforms involving inclusive debt treatment frameworks, debt restructuring and cancellation, among others.

The profit driven hegemonic Trade and Investment patterns have held sway over both people and the planet even during the pandemic. Business as usual continues with **predatory trade** practices, illicit financial flows and tax evasions despite global calls for SDG compatibility impact assessment of taxation architecture, trade & investment agreements as well as the enactment of Global and Regional tax bodies to synergize multilateral resolve against the corporatocratization of the globe.

On vaccine equity, it is critical to review current trade rules to enable manufacturing of medical products in developing and least developed countries by promoting access to raw material, technology and financing. We also support the calls for global moratorium on ISDS continuously plundering nation states of vital resources amid recovery crises. Echoing the call from developing countries, it is imperative to look beyond TRIPS waiver and parallelly resolve issues like food insecurity, economic fragility and corporate capture as key building blocks for a holistic recovery.

Official Development Assistance continues to be a testament to the lack of multilateral resolve with more than half the countries failing on their ODA commitments, and the expected financing of \$350 billion fell short by more than half, while developing countries face a financing shortfall of over \$2.5 trillion per year in core SDGs priority areas. A major chunk of net ODA flows was routed through IFIs with severe question marks on aid efficiency in terms of human rights, development, peace & security and the environment. The lack of meaningful action on Common but Differentiated Responsibilities and Respective Capabilities persists while the Asian-Pacific countries' vulnerability to climate crises increases despite meager carbon footprints. This is compounded by the use of ODA to catalyze private sector engagement, achieve trade, military and political objectives of donor countries, and ODA's substitution with climate financing, refugee costs, debt relief and even vaccine donations, affecting the efficiency of both COVID 19 recovery and SDG priorities.

The continued emphasis on digitalization as the way forward needs to be reconsidered for its implications across several domains. Increased corporate control of data and concentration of tech innovation in the hands of a few technology giants **could compromise privacy**, **hinder technology transfer**, **marginalize human workforce**, **and undermine local knowledge systems**, **among others**. It is imperative to reinvigorate the Technology Facilitation Mechanism to avoid tech take-over of people and their resources.

The spirit of partnerships for Sustainable Development should not legitimize actors who have historically been part of the problem as it is a clear threat to our multilateralism. In the absence of clear compatibility impact assessment, we must realize that involvement of private sector in the process is driven by profits and not by piety, **evident of the history of tax evasions, profit**

shifting, asset stealth and illicit financial flows, and, therefore, does not merit the messiah status on negotiation tables.

In the face of clear failures, with the region failing on all SDGs by 2030, MOI need to catalyze fundamental reforms so the systemic lock ins and runaway degradations do not set in. We cannot afford to remain half hearted in our pursuit of Agenda 2030, as the structures critical for action are decaying with the demise of public trust, exacerbating social and politico-economic inequalities, and continued degradation of ecological systems. It is truly a wake up call for us to incorporate development justice, only if we heed to it NOW, with bravery and conviction, so our children do not curse us tomorrow.

I thank you, Chair.







2. Lead discussant for Major Groups and other Stakeholders at the Ministerial Declaration 2022

Mr. Ali Jillani of Karachi Research Chair (KRC) was selected to be Major Groups and other Stakeholders (MGoS) lead discussant at the Ministerial Declaration Consultation of the High-Level Political Forum (HLPF) 2022. Below is his intervention:

Co Chairs, Excellencies, and Colleagues, I am Ali Jillani from APRCEM speaking on behalf of the Major Groups and other Stakeholders.

The gravity of the current crises has exacerbated inequalities and exposed shallow public services and social protection mechanisms around the world. Meanwhile, the Global South continues to be confronted with vaccine apartheid, policy and fiscal space constraints, illicit financial flows, unfair trade and investment regimes, and illegitimate debt distress, compounded by IFI induced conditionalities restricting governmental capacities to adopt people-centered, rights-based, socioeconomic transformation strategies. We therefore call on the UN Member States to adhere to the following:

On Goal 14, the Ministerial Declaration needs to pronounce conservation priorities while ensuring that neither communities nor their livelihoods are jeopardized in the process. The treatment of pollution of marine resources is a global issue and requires multi-pronged coordinated strategies to galvanize political, technological and financial support. Moreover, stronger regulatory capacities are required to ensure food security, disaster risk reduction, and protection of human rights.

On Goal 15, the language requires a stronger commitment for people to live in harmony with nature. The lack of emphasis on indigenous peoples is alarming and requires an adequate merger of indigenous wisdom with scientific approaches. The much emphasized nature-based solutions, despite their holistic outlook, pose catastrophic implications of cementing corporate capture, causing deforestation and land grab, and affecting the indigenous communities' values to their territories of life. This requires a rights-based approach to biodiversity conservation and climate change coupled with efficient accountability mechanisms to ensure that NBS are NOT another greenwashing project.

On Goal 17 and Ways Forward,

The Debt Service Suspension Initiatives (DSSI) is not sufficient to address debt crises; the Ministerial Declaration should recommend establishing a Sovereign Debt Workout Mechanism under the auspices of the UN to comprehensively address unsustainable debt, including through extensive debt cancellation. We also recommend establishing a universal, UN led intergovernmental tax body and negotiating a UN Tax Convention to effectively address the issues of tax havens, tax abuse by multinational corporations and other illicit financial flows.

It is high time that we agreed on a moratorium on Investor-State-Dispute-Settlement, with removal of all ISDS provisions across bilateral treaties and trade and investment agreements.

Ministerial Declaration should recommend **the accelerated implementation of the ODA commitments** to fulfill and exceed the 0.7% of GNI target for ODA in the form of unconditional grants.

We also recommend **establishing a Global technology assessment mechanism at the UN** for transparent and inclusive deliberations on governance of digital technologies and their adverse impacts.

Finally, the essence of partnerships requires broader and effective civil society engagement across processes for an inclusive multilateralism.

It is upon us today, excellencies, to ensure that we **DO NOT leave our generations of the future behind** by adopting approaches that prioritize people and the planet over profits!

I thank you, Chair.



Lead discussant for MGoS at the Ministerial Declaration 2021



3. Panelist at the Major Groups and other Stakeholders (MGoS) event at the High-Level Political Forum 2021

Mr. Ali Jillani was selected as Panelist to represent Asian Pacific Civil Society at the Major Groups and other Stakeholders(MGoS) event at the High-Level Political Forum. The panel discussed the systemic issues confronting sustainable development.

Mr. Jillani covered global inequalities of wealth, power and resources, neoliberal frameworks, militarism and conflict, and patriarchal authoritarianism. He also discussed vaccine apartheid in the global south, Illicit Financial Flows and hegemonic trade agreements compromising smaller countries like Pakistan's ability to efficiently recover from COVID 19 or advance SDGs priorities. He also highlighted the need to prioritize critical considerations ahead of consensus across negotiation processes and emphasized that the governments in the Global North need to walk the talk on SDGs. The panel also emphasized the imperative need to not just hope but to act with substantiated efforts.

Panelist at Major Groups event at HLPF 2021





4. Expert Group Meeting of the High-Level Political Forum (HLPF) 2021 on Goal 1,2 and 8

KRC delegate Mr. Ali Jillani represented Asian Pacific civil society at the Expert Group Meeting (EGM) of the High-Level Political Forum (HLPF) 2021. The excerpt from his interventions during EGM 1 are as below:

Excellencies.

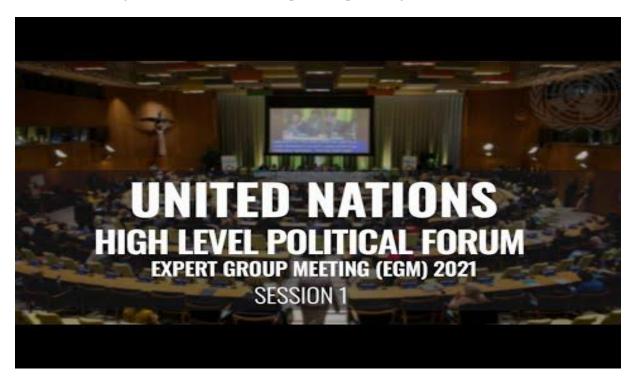
COVID 19 has had a devastating effect on Asia Pacific as the reports indicate that the pandemic will push over 78 million people under the poverty line (in South Asa alone) and the total number of working poor in Asia Pacific is estimated to reach over 94 million people, disproportionately affecting women and marginalized groups. Almost 40 out of 43 countries are experiencing unprecedented increase in debt to GDP ratio in the Asia & Pacific. APRCEM demands the redress of systemic barriers and structural impediments to sustainable development. We advocate development justice that seeks to address unjust economic, trade and tax policies; corporate capture of land, resources and governance; patriarchy and fundamentalisms; militarism, conflicts and authoritarianism. Moreover, we demand:

- The Strategic policy emphasis, recognizing gender as a cross-cutting constituency, should address the root causes of poverty, food insecurity and malnutrition as well as uphold labor and environmental standards.
- Comprehensive policy reforms should be enacted involving (Goal 1) transformative reforms in social protection to ensure equitable access for the most marginalized; prioritized access to essential services through a rights-based approach including healthcare and COVID 19 recovery and response measures; and, an effective redress of IMF conditionalities restricting public spending across key strategic sectors like health, education and social protection.
- (Goal 2) requires uncompromised focus on food and seed sovereignty agroecological approaches, dismantling of corporate control over agriculture and the food system, enhanced security of land tenure and food security for all, curbing inequitable distribution of land, enacting genuine agrarian reforms, ban on conversion of agricultural land for other purposes, prohibition on hazardous pesticides, and protection of small farmers.
- (Goal 8) requires a labor protection floor that guarantees fundamental workers' rights, a living wage, adequate working time and working conditions, as well as right to collective bargaining, and concrete policy action for formalizing the informal economy employing over 68% of Asia-Pacific's workforce.
- Corporate control and capture of resources and governance is detrimental to the achievement of ambitions across goals 1, 2 and 8. The business-as-usual trend must not be allowed to enable private sector monopolization across sustainable development processes through public-private partnerships, financing mechanisms and investment protection policies that enable corporations to control water, transportation, and energy -turning these public services into sources of profit. Corporate lobbies should not be allowed to dictate the terms around labor and environmental standards at the expense of people and the planet as it paves way for tax evasions, asset stealth, profit shifting and illicit financial flows.

• Trade liberalization and deregulation policies must be confronted to avoid their consequential impact exacerbating poverty and hunger and perpetuating destructive economic growth responsible for widening inequalities.

I thank you, Chair.

<u>United Nations High Level Political Forum Expert Group Meeting 2021 Session01</u>



5. Expert Group Meeting of the High-Level Political Forum (HLPF) 2021 on Goal 12 and 13 KRC delegate Mr. Ali Jillani represented Asian Pacific civil society at the Expert Group Meeting (EGM) of the High-Level Political Forum (HLPF) 2021. The excerpt from his interventions during EGM 2 are as below:

Excellencies,

The global population is projected to reach about 9.7 billion by 2050, that would require the natural resources of almost three planets to sustain the current lifestyle patterns. However, the rising levels of resource-intensive growth patterns continue to deplete natural resource base and destroy our ecosystem. The progress on Goal 12 continues to be bleak, already weakened by the politics of indicators narrowing its scope from a transformative conceptualization of sustainable consumption and production patterns, despite the push from developing countries who are at the receiving end of its crises, compounded by the absence of resource and energy efficiency, sustainable infrastructure, access to basic services, green and decent jobs, and a better quality of life for all. The pandemic has slowed down the progress of targets of SDG 12 in Asia Pacific and the region is heading in the wrong direction unless COVID 19 is seen as a wake up call to reverse the trends.

Climate change exacerbates poverty, inequality, climate and disaster induced displacements, crises in agriculture, food, and water, destruction of biodiversity and ecosystems, and ravages the

marginalized communities. The Asia Pacific region is already showing regressive trends on Goal 13 compounded by its vulnerability to climate induced disasters and extreme weather events, costing over \$675 billion/year in losses, coupled with the pollution of land, air and water through carbon and chemical contamination, claiming an ever-growing number of lives every year in the countries who still have negligible ecological footprints. And yet, the capitalist economic architecture driven by the logic of profit for the few continues to sustains the destruction of our livelihoods, lives and habitat by offering false solutions in the form of geo-engineering, genetic engineering, and other techno-fixes, despite in the face of an existential concern to our collective future. Despite the aftermath of COVID 19, business as usual has continued with an aggressive push for new extractive and mining projects, infrastructural projects, and agri-plantations in the guise of revitalizing the economy, albeit, at the expense of both people and the planet. It's high time we acknowledged that the actions of extractive and fossil fuel industries, infrastructure and energy development, and agribusiness are responsible for natural resource depletion, biodiversity loss and human rights violations.

Recommendations

- A just and equitable transition of the workforce with creation of decent and green jobs as confirmed by the Paris Agreement is an integral part of the paradigm shift towards zero-greenhouse gas and climate resilient economies and societies for all, in addition to sustainable consumption and production.
- In this regard, governments must take into consideration just transition, while preparing and implementing nationally determined contributions (NDCs), national adaptation plans (NAPs) and national long-term low greenhouse gas emission development strategies in cooperation with social partners and CSOs.
- Community-led programs and initiatives must be supported, enhanced and provided to ensure local communities become resilient and can adapt to the impacts of climate change.
- There is a need for going beyond integrated climate change into the national plans especially for adaptation. Having a plan to assume that adaptation measures can fit all localities is a wrong decision. Engaging communities in the planning is essential to ensure effective adaptation.
- Need to democratize the discourse around environmental protection ensuring the protection of environmental defenders.
- COVID 19 recovery must be entwined with a people and planet over profits centered approach for a resilient, equal and just future for all.
- Sustainable consumption and production patterns can only be realized through a whole of society approach involving proactive social and policy action
- Solutions on climate change must address its root causes. We must put an end to fossil fuels and market driven solutions to climate change that exacerbate social, gender, economic and ecological problems.
- Multilateral agreements that promote fair access to resources are needed for governance of GEC to safeguard a stable and resilient Earth system for long-term wellbeing of all humans and the survival of all living species.
- Climate change adaptation and mitigation measures should also include conservation and rehabilitation of ecosystems since healthy ecosystems increase our carbon sink and lessens our vulnerability to climate change impacts. We have seen during the current pandemic that disrupting ecosystems have caused the spread of illnesses.

- Climate action must be prioritized in the mainstream budgeting and planning processes across countries in the region. And this will not be the excuse for developed countries not to finance developing countries, as per their financial obligations.
- Those responsible for climate change must commit the most of finances, technology and technical resources required for mitigation and adaptation measures, following the Common but differentiated responsibilities and respective capabilities (CBDRRC) principle.
- Stronger public sector commitment, appropriate policies and regulations (e.g., polluters pay act, removing harmful subsidies, progressive carbon taxation) are required to protect GEC from global to local levels.
- Neoliberal instruments like Investor-State Dispute Settlement (ISDS) violating state policy space must be confronted through multilateral support to avoid environmental degradation, biodiversity loss, human rights abuse and asset plunder.
- The world needs new economic and financing models to protect and enhance the resilience of the GEC. Financing for renewable energy, climate resilience, sustainable land management and conservation agricultural practices is imperative.

<u>United Nations High Level Political Forum Expert Group Meeting 2021 Session02</u>



6. Expert Group Meeting of the High-Level Political Forum (HLPF) 2021 on Goal 17

KRC delegate Mr. Ali Jillani represented Asian Pacific civil society at the Expert Group Meeting (EGM) of the High-Level Political Forum (HLPF) 2021. The excerpt from his interventions during EGM 3 are as below:

Excellencies,

COVID-19 has exposed our systemic vulnerabilities to cope with crises, one being the IFI induced continued privatization in the healthcare sector for example.

Health systems designed to deliver profits are perverse and dangerous. If testing, treatment or vaccines are not free, large numbers of people will not be able to seek healthcare that they need, even if they can't afford it. Almost 96% of the support provided by Multilateral Banks and International Financial Institutions to Asia Pacific countries (between April to September 2020) are loans, with meager amounts in grants or debt relief, initially focusing public health systems strengthening and later diverted to economic recovery.

The result of healthcare privatisation has large-scale problems, however, most of the COVID-19 response loans recommend the poor countries to adopt new austerity measures despite the COVID crisis. Almost, 76 out of 91 IMF loans (84%) - negotiated with 81 countries - push for belt-tightening that could result in deep cuts to public healthcare systems and social protection.

Substantial public resources are being mobilised to support the development of diagnostics, treatments and vaccines. However, these resources have not come with a guarantee that they will deliver universal, free services to the public and will stay in the public domain. The health crises have escalated into economic, social and environmental crises due to the weakened national capacities by neoliberal capitalism and flawed macro economic governance.

As a result, the years of progress on almost all SDGs is being reversed including poverty, hunger, health and education, gender, equality, and climate action, among others, disproportionately affecting the most marginalized. These shortfalls need to be contextualized in the multidimensional crises being lived by the people, characterized by inequitable access to essential services, severe wealth, power and resources inequalities, environmental degradation, as well as the crisis of governance and democratic rights.

Inequalities have been on the rise in **Asia-Pacific. Less than 1%** of the region's 4.6 billion population has a combined wealth that can almost match the combined GDP of East Asia and Pacific (USD 25.942 trillion in 2018). It also means **that these individuals are worth almost 54 times more than the combined GDPs of the economies of Asia Pacific's LDCs in 2018.** The region's combined income inequality measured by the Gini coefficient has increased by over 5 percentage points in the last 20 years, which is far from the situation of almost all other regions. Globally, while about 500 million more people could be pushed into poverty as a result of the pandemic, the so-called 1% continues to quadruple its profits, further compounded by the diversion of COVID-19 recovery funds into corporate bailouts.

Recommendations:

- Mobilize international support to ensure inclusive, universal coverage of all marginalized communities under existing national security schemes for livelihood and income support, preventive and curative healthcare, food and nutrition security, education and social protection on a priority basis.
- Suspend patents and lift trade rules that impede access to medicines and medical technologies for developing countries, including TRIPS Waiver.
- We endorse the global call for the **permanent cancellation of all principal, interest and charges on sovereign external debt** and it should not accrue into the future.
- Rather than pushing the developing countries for economic self-reliance, FFD processes should help them address macro-economic pressures involving debt distress, hegemonic trade negotiations enabling liberalization, market deregulation, massive privatizations, and neoliberal instruments like ISDS designed to plunder nation states of vital resources leaving no fiscal space for COVID 19 recovery or Sustainable Development priorities.

- Stronger accountability measures on Official Development Assistance (ODA) commitments are required as FFD reports acknowledge that critical SDGs remain unfunded, with only 7 countries in compliance, requiring fundamental reforms in the international financing system. It's also imperative to recognize that ODA's use to cement corporate capture, its substitution with climate financing, refugee costs or debt cancelation, or its use to achieve trade, military and political objectives of donor countries is against the transformative ambitions of the Agenda 2030.
- Policy emphasis on digitization and technological advancements must ensure a thorough review of the potential adverse effects on livelihoods, the economy, environment, society, culture, and civil & political rights of the people.
- Restrictive and repressive laws must be retracted as they disable conditions to institutionalize democratic dissent, dialogue and accountability for meaningful civil society participation across decision making processes as well as protection of human rights
 and
 environmental
 defenders.

The decade of action demands the dismantling of neoliberal development framework that destroys the environment; starves people of resources and strips them of rights; and criminalizes those who stand for justice. The people demand Development Justice to ensure redistributive, economic, social and gender, environmental justice and accountability to peoples. It's high time we prioritized people and the planet over profits!

United Nations High Level Political Forum Expert Group Meeting 2021, Session 3

7. Lead discussant at the High Level Political Forum (HLPF) and Economic and Social Commission (ECOSOC) Review 2021

KRC delegate Mr. Ali Jillani was selected as the lead discussant at the High Level Political Forum (HLPF) Review 2021. He addressed the consultation **involving over 150+ Member States delegations** on behalf of Major Groups and Other Stakeholders (MGoS).

Mr. Jillani thanked H.E. Mr. Alexander Marschik, Permanent Representative of Austria and H.E. Mr. Cheikh Niang, Permanent Representative of Senegal, co-facilitators for the intergovernmental negotiations for the ECOSOC and HLPF review process, as per General Assembly resolutions 74/298, 67/290, 70/299 and 72/305, for enhanced civil society integration and reassured the vital contribution that MGOs could make. He emphasized that stronger, action-oriented outcomes for both HLPF and ECOSOC could be achieved through the political leadership they provide for various constituents and intergovernmental entities across UN systems. Here is an overview of his intervention:

Specific comments section 1:

Para 4: We appreciate the spirit in the language here. It would be great if the ECOSOC deliberations could actually focus on the reduction of global economic and financial risks for developing and least developed countries by reducing debt distress, curbing illicit financial flows, and protecting state policy space to safeguard public interest. This should also emphasize the need to redress prevalent inequalities, within and among countries, affecting the most marginalized. Para 12: We welcome the para but would emphasize the need to effectively engage MGoS in the planning, implementation and review of the processes of the Multistakeholders forum.

Specific comments section 2:

We would also like to propose the review of goal 16 (Peace, Justice and Strong Institutions) alongside goal 17 as a cross cutting focus every year. We would also like to emphasize concretized analysis of interlinkages to address structural impediments as well as systemic barriers to the achievement of SDGs. We appreciate the cross-cutting issues reflected in the draft, and would like to add prioritization of human wellbeing, expansion of democratic spaces, corporate accountability and redress of inequalities of wealth, power and resources.

We appreciate the emphasis on inclusion of civil societies in the VLR process, and recommend that it should flow up with their inclusion in the official delegations for the VNR process. The role of regional forums could also be enhanced for efficient follow up and review: 1) Submission of interim VNRs to the regional forums as well as introducing regional VNR follow up mechanism 2) HLPF should systematically integrate regional forum outcomes with a flowback into the regional, sub-regional and national levels.

In the MGoS section, we appreciate the clear commitment on 'meaningful participation of a diverse and inclusive range of major groups and other stakeholders' under the self-organizing principle 'in all aspects of its work'. Para 40: We would prefer not to list each of the marginalized groups separately here as it may not be exhaustive but if that is the intention then we would like to ensure the inclusion of older persons, migrants & refugees, people with disabilities and those affected by HIV in the listing.

Finally, in para 43, we call for the inclusion of 'stakeholders assessment of the progress' in the reporting process as well as uploading shadow reports alongside VNRs on UN websites.

He appreciated the co-facilitators' commitment to the ECOSOC and HLPF reforms and their inclusive approach to the process.

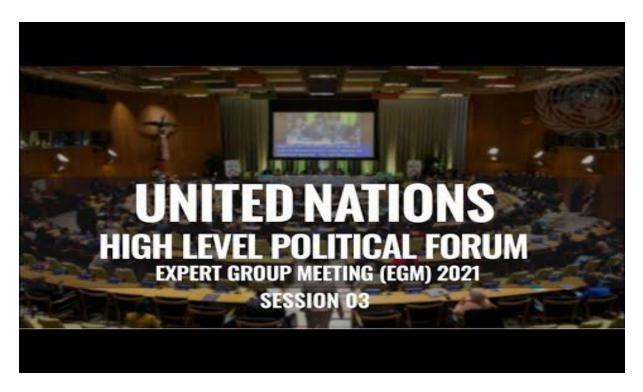


8. Co-facilitator at the Development Justice Workshop 2021

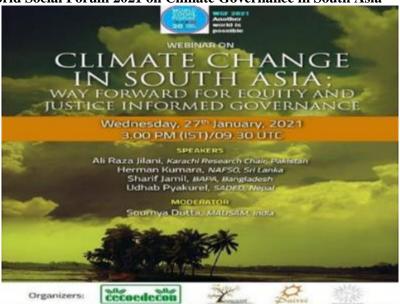
https://www.facebook.com/apwld.ngo/videos/2744376062493271

Mr. Ali Jillani was a co-facilitator for Asian Pacific Civil Society's Workshop on Development Justice involving participants from 20+ countries. He covered the following recommended actions for redress:

- a) Mr. Jillani elaborated the situation of debt distress on poor countries, vaccine apartheid in global south, illicit financial flows, tax havens, neoliberal instruments like Investor State Dispute Settlement (ISDS) in bi and multilateral trade agreements and curbing of state policy space across countries in the Asia and the Pacific.
- b) Mr. Jillani highlighted the need for Ministerial Declaration to provide political leadership for multilateral issues to resolve our common challenges. He exposed the inherent contradictions of multilateral processes, absence of political will and hegemonic discourse of the Global North. He emphasized the need to mobilize multilateral action on Illicit Financial Flows (IFFs), Official Development Assistance (ODA) and hegemonic neoliberal trade and investment agreements, among others.
- c) Mr. Jillani also familiarized participants on how multilateral systems could protect the inviolability of Global Environmental Commons (GECs) through stronger public sector commitment, appropriate policies e.g. Polluters Pay Act, Progressive Carbon Taxation, Removal of Fossil subsidies, among others.
- d) He pressed for decoupling Official Development Assistance (ODA) from climate financing and should be tracked separately under Paris Agreement's Common But Differentiated Responsibilities and Respective Capabilities (CBDRRC) clause to track Global North commitments in financial, technical and technological support for developing countries through Climate Public Expenditure and Institutional Review (CPEIR).



9. Panelist at the World Social Forum 2021 on Climate Governance in South Asia



Ali Jillani of Karachi Research Chair, Greenwich University, represented Pakistan at the World Social Forum 2021 webinar on "Climate Change in South Asia: Way Forward for Equity and Justice Informed Governance". The Panel was moderated by India featuring speakers from Bangladesh, Sri Lanka and Nepal. The Global Sustainable Development Report 2019 highlighted the absence of data on over 60% of the environmental indicators, with several countries experiencing regressive patterns in climate governance in the Asian Pacific region. Three out of the five most endangered countries by climate change come from South Asia, while the entire region is confronted by severe air & water pollution and biodiversity loss.

Mr. Jillani criticized the report for not covering corporate capture of the environment and the natural resource base, continuously exploited for profiteering tactics through extraction, processing and use of fossil fuels (oil, gas and coal) along with the energy infrastructure continuously inflicting irreversible damage to the environment. And, the monopolized policy space through neoliberal trade agreements continues to sustain the use of fossil fuels at the expense of people and the planet. The privatization of public goods in the name of ecosystem service or value addition continues to exacerbate deprivations of the most acute nature. The report does not expose the persecution of environmental defenders nor stresses the need to democratize the discourse around climate governance.

10. Meeting with Co-facilitators of The Ministerial Declaration 2022

Director ORIC Mr. Ali Jillani was selected to be part of the global Major Groups delegation meeting with the Ministerial Declaration Co-Facilitators Ambassador Maurizio Massari, Permanent Representative of the Republic of Italy to the United Nations and Ambassador Margo Meiye, Permanent Representative of the Republic of Nauru to the United Nations on May 11, 2022.

B.xiii. Number of Research Links Established with other HEIs / Corporate Sector / Industry / Community (National / International) - (Research Links Established to PhD Faculty Ratio)

Greenwich University constantly seeks collaborative research ventures with national and international actors from academia, corporate sector, industry, civil society and government departments. In pursuance of such emphasis, we have established research linkages with the following entities.

A research collaboration MoU was signed by the

University linkages

- 1. University of Leeds
- 2. Coventry University
- 3. Bangor University
- 4. University of Hertfordshire
- 5. University of West England, Bristol
- 6. Ball State University
- 7. Murdoch University
- 8. IMC Krems
- 9. Sigmund Freud University
- 10. North Atlantic College
- 11. Synergy University
- 12. Nisantasi University
- 13. Liaoning University
- 14. Asia-Pacific University
- 15. MAHSA University
- 16. HELP University
- 17. Belstate University USA

B.4 Number of Research Links Established with other HEIs / Corporate Sector / Industry / Community (National / International) - (Research Links Established to PhD Faculty Ratio)



















































England



O.R.I.C ACADEMIC LINKAGES



















Interactive Research Universities (Australia) signed a consortium of the following Australian Universities

- 1. Charles Darwin University
- 2. Flinders University
- 3. Griffith University
- 4. James Cook University
- 5. La Trobe University
- 6. Murdoch University
- 7. Western Sydney University

Annex B.5

From: Sabeeh Qayyum

Sent: Tuesday, January 15, 2019 4:00 PM

To: ali.jilani@greenwich.edu.pk

Cc: anum@greenwich.edu.pk; Shazia Nasir; hadikhan@greenwich.edu.pk

Subject: Tentative Minutes of the meeting

Dear Ali,

Please find the rough draft of our points of discussion.

Do remember to send me the brief but outstanding information about Greenwich University and send me the minutes, with all variations which we discussed, as soon as you can.

I am just a call away, so let me know if you need to discuss anything.

NOTE: Please accept my heartfelt gratitude for giving me this opportunity. Looking forward to working with you all!!!

Best regards,

Sabeeh Qayyum

In-Country Manager (Pakistan) Innovative Research Universities

t: +92 323 4303 404

s: sabeeh.gavvum





Introduction:

Innovative Research Universities (IRU) is a coalition of seven comprehensive universities co inclusive excellence in teaching, learning and research in Australia.

Our membership is Charles Darwin University, Flinders University, Griffith University, James Cook University, La Trobe University, Murdoch University and Western Sydney University.

The members' commitment and impact are both local and global with a focus on advancing communities through education, resources, opportunities, translational research and enterprise. Through its members working collectively, the IRU seeks to be at the constructive centre of Australian university policy making, influencing political developments beyond individual university capacities to do so.

The IRU members' research focus is on the translation and commercialisation of research on issues of critical importance to the communities in which they are based and addressing problems of national and global scale. Over time our members have developed their own particular research strengths, with multiple areas of research at and well above world standard.

As an outward-looking network the IRU seeks to strengthen Australia's integration with the countries of Asia

Background:

In 2003, a group of universities sharing common origins established the Innovative Research Universities as a collaborative network to enhance the outcomes of higher education.

The members were established as research-intensive universities during the 1960s and 1970s, a dynamic period characterised by massive expansion in higher education and extensive innovation in educational design and delivery – hence, the network name "Innovative Research Universities".

The founding six universities were: Flinders University, Griffith University, La Trobe University, Macquarie University, Murdoch University and University of Newcastle. Consistent with the aim to support individual universities as they evolve and grow, the membership of IRU has changed over

James Cook University joined in 2007, followed by Charles Darwin University in 2009. These additions were balanced as first Macquarie (2008) and then Newcastle (2014) left the group to pursue their futures independently. Western Sydney University joined in October 2017.

Since its inception, the IRU has been at the constructive centre of Australian university policy making, influending political developments beyond the capacity of individual university members. We advocate policy that supports excellence in teaching, learning and research that has local relevance and global applicability.



What IRU members do:

- Increase University Participation: IRU universities teach over 209,000 students and graduate disproportionately high numbers of SES, regional and Aboriginal and Torres Strait Islander
- Facilitate high quality problem-centered research: IRU universities undertake excellent research
- Paulinate rigin quality problems-chremed residents in during the undertake decement early and find solutions to real-fle problems in Australia and around the world.

 Address local and regional challenges: IRU universities are the lifeblood of the communitie where they are based, providing a full university experience in regional towns.

 Build partnerships with Asia: IRU members are at the forefront of knowledge and cultural
- exchange with Asia, offering study and in-country experiences with many Asian countries.

IRU's objectives in Pakistan:

- 1. Establish a strong presence of IRU, through creating awareness, engagement and profile building
- Develop opportunities for institutional partnerships and strong research-based linkages for IRU members within education sector of Pakistan

Research Strength:

- Biomedical Sciences
- Health Sciences Social Indusion

- Indigenous Knowledge Environmental Science Agriculture and Veterinary Science

Interest for developing Partnerships, Linkages and Collaborations

Tentative recommendations and possible areas for collaboration:

Priority Areas	IRU Members Interest Areas
Charles Darwin Univeristy,	Explore Postgraduate and Research interests with Pakistan
Darwin	Universities (possible recruitment and collaboration) Joint Degrue Program/Articulations (2+, or 1+2) Explore Training & Capacity Building (Short-term/Long-term) opportunities with Pakistani Higher Education Sector or Government department/s



Flinders University, Adelaide	Connect with Pakistani Schools for recruitment activities UG & PG Joint Degree Programs/Articulations (2+1 or 1+2) Joint PhD program in a form of cotutelle Setting up a collaboration/MoU with Higher Education Commission/Pakistani University with reference to funding postgraduate and research studies at Finders
Griffith University, Brisbane	Explore Prostgraduate and Research interests with Pakistani Universities (possible recruitment and collaboration) Joint Degree programs/Articulations (2+1 or 1+2) Promote key subject are as such as key areas including Public Health, Health Services Monagement, Social West, Law and Education Partner in Alumnie event in Pakistan Increase Faculty or Staff vicks to Pakistan to maximize outreach in schools and universities Explore Training & Capacity Building (Short-term/Long-term) opportunities with Pakistani Higher Education Sector or Government department/s Explore possibility of an IRU Conference/IRU Symposium / toint Symposium with British Counci/Jocal partner for the next year. This might also include and not be limited to offering different workshopythraining sessions/panell discussions for School Leaders, School Counselers, Principals, Vice-Principals and University Staff Transnational Education (TNE) can also be looked into if opportunity is there, will be discussed with Vice President (Global)
James Cook University , Coirns and Townsville	Broad engagement outlook Particular areas of focus: Aquacuture/Apriculture Global development Disaster management Brane wable energy Water resource management
La Trobe University, Melbourne	Explore Postgraduate and Research interests with Pakistani Universities (possible recruitment and collaboration) Joint Degree Program/Articulations (24, or ± 2) Subject interests include but are not limited to Business, Tourism and Hospitality Management, Woter, Environment,



	Agriculture, Veterinary Sciences, Medio Studies and Communication, Science and Engineering Arrange a possible Alumni Event in Pakistan, if more than 4 iRU members agree to host such an event Expirer Training & Capadry Building (Short-termyLong-term) apportunities with Pakistani Higher Education Sector or Government department/s Expirer possibility of an IRU Conference/IRU Symposium / Joint Symposium with British Council/local partner for the next year. This might also include and not be limited to offering different workshops/braining sessions/panel discussions for School Leaders, School Counselocs, Principals, Vice-Principals and University Staff
Murdoch University, Perth And Western Sydney University, Sydney	Explore Postgraduate and Research interests with Pakistani universities (possible recruitment and collaboration) (2+1 or 1-2) Joint Degree Program/Articulations Alumni Event in Pakistan

Scope and Timeframe

Once the areas for collaboration are agreed upon between IRU Member/s and Pakistani Higher Education Partner, the scope and specifictime frame will be mutually decided.

This document will be a working document, till all relevant details like areas of collaboration/project/s, their timeframes, project budget/s if any, key stake holders, monitoring and evaluation strategies are finalized and an MOU is signed between the two parties.

For Further details or schedule a meeting, please contact:

Ms. Sabeeh Qayyum

In-Country Manager (Pakistan)

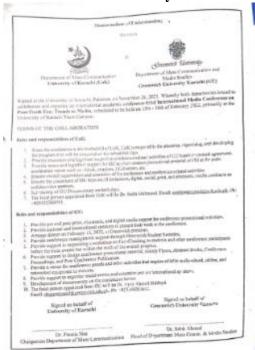
Innovative Research Universities, Australia

Email: Sabeeh.Qayyum@iru.edu.au Cell: +92-323-4303-404

Skype: sabeeh.qayyum

- 1. University of Karachi
- 2. University Teknologi of Mara

B.6 MoU with University of Karachi



MoU with University of Teknology Mara







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e-mail		ve@gree.wich.edu.pit



Corporate linkages

- 1. AACSB International
- 2. AZ Corp Entertainment
- 3. Consolato d' Italia
- 4. Ihsan Trust

B.7 ORIC Corporate Linkages





B.xiv. Number of Contract Research Awarded by Industry or Government Organizations (National) - (Contract Research Awarded to PhD Faculty Ratio)

The mobilization ratio for Research Proposals for Awards was lower due to restricted operations during COVID 19. ORIC is in the process of mobilizing faculty to apply for awards.

B.xv. Number of Contract Research Awarded by Industry or Government Organizations (International) - (Contract Research Awarded to PhD Faculty Ratio)
Greenwich University

Greenwich University secured Joint Research and International Credit Mobility grant in collaboration with its Austrian Partner IMC KREMS.



Hide message history

----- Forwarded message -----

From: EU CORPORATE NOTIFICATION SYSTEM < EU-CORPORATE-NOTIFICATION-

SYSTEM@ec.europa.eu>

Date: Tue, Oct 20, 2020 at 12:48 PM

Subject: Erasmus+ and European Solidarity Corps Organisation Registration

To: no-reply@eac.eu <ali.iillani88@gmail.com>



Erasmus+ and European Solidarity Commission Corps Organisation Registration

Erasmus+ and European Solidarity Corps Organisation Registration

Dear Jillani Ali,

The Education, Youth, Sport and Culture Directorate-General thanks you for registering your organisation in our database of organisations that wish to participate in the Erasmus+ and European Solidarity Corps actions managed by National Agencies.

Your organisation has been successfully registered and the organisation's unique identifier - Organisation ID - is E10262342.

You can now use your Organisation ID to submit an application for an accreditation or grant under the Erasmus+ or European Solidarity Corps actions managed by National Agencies.

If your organisation's application is selected for a project then your organisation will need to be certified by the National Agency to which you have submitted your application. In this case, your organisation will have to provide supporting documents

As an authorised user, you can manage your organisation 's data and documents through the <u>Erasmus+ and European Solidarity Corps platform</u>.

Further information is available about [https://webgate.ec.europa.eu/fpfis/wikis/x/roRXFg]what you can do as an Authorised User in the Organisation Registration system.

Other authorised users that you have indicated during the organisation registration process will receive an email message similar to this.

If you think that this email was sent to you in error, please contact the organisation directly. <u>Erasmus+ and European Solidarity Corps platform</u>.

To learn how we use and handle your personal data, please read our privacy statement.

Kind regards

Directorate-General for Education, Youth, Sport and Culture

CNS (Corporate Notification System)

You can change your notification preferences here.



NATIONS UNIES

ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC United Nations Building, Rapidatenem Nock Aversus, Banglost 10200, Thailand Tel: (+66.2) 28881310 - Fast (+66.2) 28881025 steep-apfiel@am.org * www.amercap.org

OES/CSS/APFSD-CSO

11 March 2022

Dear Mr. Shah,

Asia-Pacific Forum on Sustainable Development Bangkok, Thailand, 28-31 March 2022

We are pleased to confirm your participation in the Ninth Asia-Pacific Forum on Sustainable Development (APFSD) to be convened by ESCAP at the United Nations Conference Centre in Banckok, Thisland from 28 to 31 March 2022.

The costs of your participation will be covered and will include air ticket, accommodation and subsistence allowance.

Documents including the programme and information on logistical issues for the People's Forum and the APFSD will be published at https://www.unescap.org/events/apfsd9. You are encouraged to carefully review the information note provided at the website, and the guidance for accessing the United Nations Conference Centre which has been forwarded along with this letter.

We look forward to welcoming you to the Forum and to your contribution to its outcomes.

Yours sincerely,

Chief
Section on Countries in Special Situations
Office of the Executive Secretary

Mr. Ali Raza Shah Vice Chair Karachi Research Sindh

B.xvi. Volume of Contract Research Awarded by Industry or Government Organization (National or International)

Greenwich University secured Joint Research and International Credit Mobility grant in collaboration with its Austrian Partner IMC KREMS. The Erasmus Plus grant from European Union is worth fifty-five thousand (55,000) Euros for project timeline of three years. Mr. Ali Jillani, Director ORIC, was funded with USD 5,000 by United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) covering his travel, boarding and lodging at Bangkok to attend the Panel at Asia Pacific Forum on Sustainable Development 2022.

B.xvii. Number of Civic Engagement Events / Initiatives on Issues of Public Concern

Greenwich has a key emphasis on nurturing humane consciousness among students as an integral component of our mission. Greenwich has integrated conscientious elements in curricula through social work, interfaith harmony, and environmental protection, among others, to approach social transformation as a collective pursuit. We blend curricular, co and extra-curricular activities engaging students in a wide array of activities ranging from sensitization campaigns on social issues, institutional support for marginalized schools, fundraising initiatives for orphanages, old homes and philanthropic organizations, disaster relief activities, and collaborations with public interest organizations to invoke a sense of responsibility among students to complement life at large.

The University has also undertaken several initiatives to promote a vibrant civic infrastructure that provides avenues for collective reflection and collaborative action. Greenwich has established a policy think-tank

named Karachi Research Chair (KRC) to bridge the gulf between academic research and policy processes. ORIC in collaboration with KRC strives for the conduct of meaningful, responsive and quality research to address some of the most pressing challenges of our times.

XVII.I Eid Gifts Distribution

Greenwich University's CSR Society in consultation with ORIC organized & hosted a successful Eid Gifts Distribution Ceremony for the janitorial staff of the university. We thank our entire team, students, and supporters for believing in us & enabling us to make the ones who truly matter smile! We would like to extend our utmost gratitude to Miss Seema Mughal, Sir Saeed Mughal, and Sir Naveed Mughal for giving their own personal brand-new clothes, shoes to us for distribution.





XVII.II Character Grooming Session

Greenwich University's CSR Society in consultation with ORIC arranged a Character-Grooming Session, Tameer- E-Shakhisat, for the support/helping personnel of Greenwich University on Friday, June 24, 2022. The session was conducted by Ms. Sabin Ahmed Sultan, General Secretary, KEKF Foundation. These sessions will be held on a regular basis every Friday from 3:30 pm till 4:30 pm at the Dr. Kamal Ahmed Khan Auditorium.





XVII.III Blood Donation Drive

Greenwich University's CSR Society in consultation with ORIC hosted a blood drive and would like to thank everyone who came forward to donate blood as 1 blood donation can save up to 3 lives of thalassemic patients.





XVII.IV Character Grooming Session (II)

Greenwich University's CSR Society in consultation with ORIC arranged a Character-Grooming Session for the support/helping personnel of Greenwich University on Friday, June 10, 2022. The session was conducted by Ms. Mehreen Mansoor, Lecturer, and Dr. Kalpina Kumari, Dean MGMT Sciences. These sessions will be held on a regular basis every Friday from 3:30 pm till 4:30 pm at the Kamal Ahmed Khan Auditorium.





XVII.V Goods Distribution Drive

CSR Society, ORIC & renowned industrialist, and philanthropist Mr. Rafiq Pardesi, collaborated on conducting a social drive on 22nd Jan 2022, in which blankets and other necessities were distributed in the slums of North Karachi. Greenwich University believes in equality amongst every member of society and contributes to the wellbeing and upliftment of society.







XVII.VI INTERNATIONAL DAY OF PEOPLE WITH DISABILITY 2021

Greenwich University's CSR Society in consultation with ORIC showed support, participated in International Day of People with Disability on 1st December 2021. Greenwich believes every able & differently abled person plays an integral part in the transformation of society for its betterment.







XVII.VII Visit to Dar-ul-Sukoon Orphanage

Greenwich University's CSR Society in consultation with ORIC visited DAR UL SUKUN on November 12, 2021. Greenwich believes the key to empowering society is through helping and being there for people.





XVII.VIII Visit to Aghosh Trust

Greenwich University's CSR Society in consultation with ORIC visited Aghosh Trust, an old house providing home care in peaceful environment with hygienic meals and basic medical facilities to those senior citizens who needs attention in their golden years. CSR team presented Aghosh Trust with utility goods as a contribution to fulfill their basic needs.



XVII.IX Visit to Bint-e-Fatima Old age Home

Greenwich University's CSR Society in consultation with ORIC paid a visit to "Bint e Fatima Old Home" on March 27th, 2021, and showed their support to the people who deserves it the most.

Members of CSR society interacted with old people and spent a day with them. Members also shared their token of gratitude with the founder of BFOHT.





XVII.X Janitor's Appreciation Day

Students of Public Relations celebrated Janitors Appreciation Day commemorating the hard work done by the support staff of Greenwich University.

During this day students of Public Relations took the responsibilities of the support staff to better understand the hard work they put into work.

Greenwich University believes that support staff plays a vital role in this institution and would like to extend its deepest gratitude for all dedication and commitment the support puts into work.





XVII.XI Beach Trip

Student Development Council in consultation with the ORIC organized a trip to Beach for the students and alumni of Greenwich University. The event aimed to orient students to Greenwich University alumni body, in order to create and strengthen the industrial linkages as well as provide entertainment to the existing student body.





XVII.XII Movie Night (Rap as an Art form)

The Literary Society in consultation with ORIC organized a Movie Night celebrating 'Rap as an Art form'. The screening aimed at raising awareness and initiating discussion among the students about Rap as an Art form. Greenwich University student, the event also showcased Nathan Gill, student at Greenwich University who performed his rap piece.





XVII.XIII Youth for Peace Conference

Greenwich University Journalism Association (GUJA) in collaboration with ORIC conducted the "Youth for Peace Conference 2022" where objectives and outcomes of youth initiatives for peace work were discussed. At this conference, high officials from well-renowned media channels & government shared their points of view and the way forward for youth development.





XVII.XIV Recitation of Rumi's Mystical Poetry

"If the light is in your heart, you will find your way home" – Rumi.

Greenwich University in consultation with ORIC hosted the Recitation of Rumi's Mystical Poetry on 24th March 2022. The event was graced by the presence of Mr. Rasheed Noorani, Director CEP Indus Valley School of Art and Architecture, who recited Rumi's Poetry, and Dr. Aliya Imam, Renowned Poet, Writer, and Scholar along with several research scholars from all over the world.





XVII.XV Fatmid Foundation Blood Drive

Greenwich University's CSR Society in consultation with ORIC organized a blood donation drive supporting the Fatmid Foundation in pooling blood.



XVII.XVI Donation drive for transgender persons & underprivileged

Greenwich University's CSR Society in consultation with ORIC organized an in-house donation collection drive for the transgender persons and underprivileged section of the society.



XVII.XVII Edhi Old-Age Home Visit

Greenwich University's CSR Society in consultation with ORIC paid a visit to Edhi Old age home in Nazimabad.



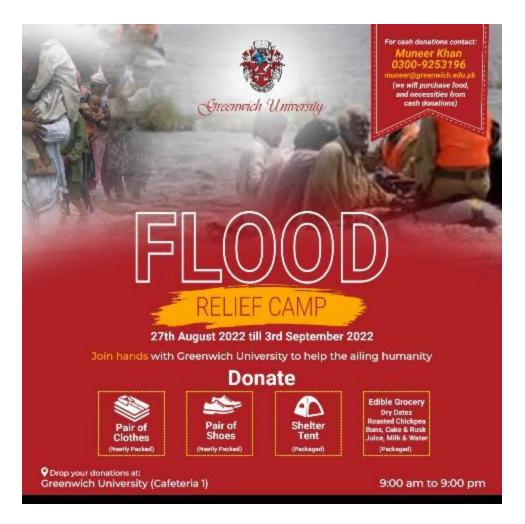
XVII.XVIII Inter-university Naat/Qirat/Speech Competition

Greenwich University's CSR Society in consultation with ORIC organized a Naat/Qirat/Speech competition to hone students' skills.



XVII.XIX Flood Relief Campaign

In the times of crisis ORIC & Student Development collaborated to relieve the ailing. Greenwich University Flood Relief Campaign has gone live since the 27th of September, and we are collecting non-perishable items, clothes, shoes, shelter tents, and donations.



Open Mic 2021

Greenwich's Literary Society in collaboration with Performing Arts Society, in consultation with ORIC, filled the night with magic hosting its 2nd Annual Open Mic on Tuesday, October 12.

The night was filled with tones and lyrics that mesmerized the ears, great atmosphere and stellar performances. With our talented host Ramsha Kazmi, greeting our new and prior students, reminding them the memoirs of Greenwich University and giving proper guidance of SOPs, keeping in mind as well that we were freshly just out of a pandemic. However the tension was soon replaced with the feeling of melancholy as Shahnawaz with his rhymes stood on stage, accompanied with the mellow tunes of our faculty member, Sir Asad Zia.

Diwali

Diwali, also known as Deepavali, is celebrated across the world as a festival of lights. It is a symbol of the victory of good over evil, hope over despair, and wisdom over ignorance. This year Greenwich University, in consultation with ORIC, celebrated the festival of Diwali with utmost zeal and vigour and marked the occasion representing inter-community harmony and faith.

The day was unlike any other day and as we reached the university for pre-event preparations, we felt the refreshing aroma in the air with the scent of joy later that evening. We started by decorating the floor with Rangoli, traditional designs and patterns made by using colours and flowers. Witnessing our efforts, the remaining students also joined us in embellishing our lovely university for the day. As the evening

approached, we got ready for our event and several dance performances, which we prepared over for two weeks. We were eager to get on the dance floor and tune in to our party mood as soon as the clock hit 7.

Crackers are a big part of the Diwali celebration, and this year would have been no different. We did manage to light some sparklers and pencil crackers, and it was fun. The dusk came in and so did the student crowd for this auspicious occasion.

DG Rangers visit Greenwich University

ORIC arranged the visit of DG Rangers Sindh to Greenwich University. DG Rangers Sindh Iftikhar Hassan Chaudhry visited Greenwich University for an interactive session with the students. The interactive session commenced with a recital from verses of the Holy Quran. Madam Seema Mughal, the Vice Chancellor of Greenwich University, delivered a brief address, urging the students to engage and ask questions, emphasizing the uniqueness of this opportunity. Greenwich University faculty members, management and staff members, and students all attended the interactive session with great interest.

Global Village – Culture Meets Art

Students of sociology organized their first-ever global village event for the students and different guest ambassadors of the world. It was a one-of-a-kind, integrated event where the students could enjoy the world's finest culture, food, and entertainment experiences.

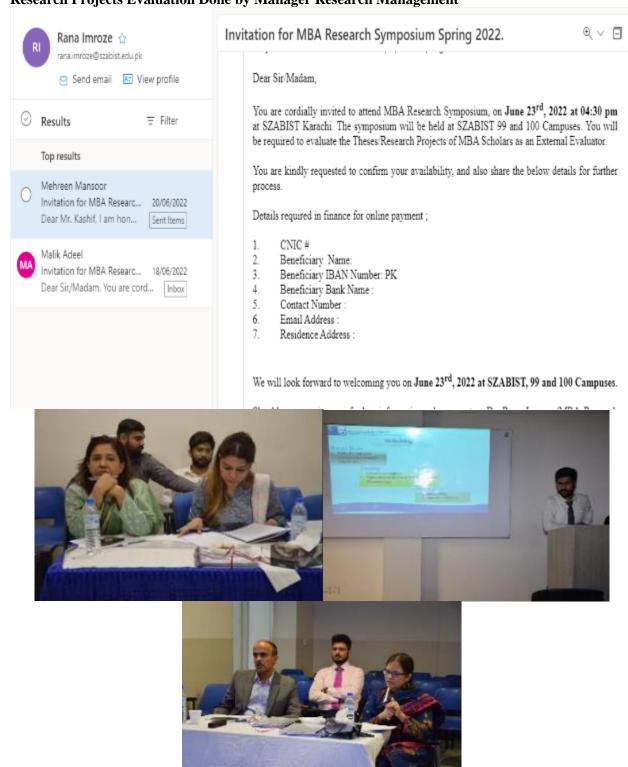
Students of the sociology course were divided into different groups and then were assigned different countries to represent their culture and Art. The participating countries were the Subcontinent, Morocco, the United States of America, South Korea, Germany, Afghanistan, Italy, Japan, and Saudi Arabia of which the Ambassadors of Japan, Morocco, and South Korea were present. The guest Ambassadors also took part in the event by lending their artifacts and heirloom pieces for the exhibition. The event took guests on a journey through a group of pavilions, each representing the richness and culture of a different country, some groups decided to depict a traditional household while the others choose to express culture through different fun activities. Near the end, each group came up on the stage and performed a cultural dance providing the students with an awe-inspiring entertainment experience and the guests a taste of a culturally diverse environment.



B.xviii. Consultancy Opportunities Identified and Circulated to Faculty / Researchers

ORIC constantly floats different research grant opportunities among faculty members and researchers to encourage proposals. The ratio has been lower due to COVID but is deemed to be uplifted in the current reporting year.

Research Projects Evaluation Done by Manager Research Management



B.xix. Consultancy Contracts Executed through ORIC with Industry, Commerce or Government etc. - (Consultancy Contracts Executed to PhD Faculty Ratio)

ORIC encourages faculty members to engage with industry as well as government to undertake consultancy projects for research across several areas of specialization. Some such initiatives are reported.

Manager Research Management ORIC, Ms. Mehreen Mansoor, was invited to conduct a workshop on Qualitative Analysis as consultant.

Email Evidence:

From: Sara Wali Qazi <<u>sarawali.qazi@szabist.edu.pk</u>>

Sent: Friday, June 3, 2022 12:58 PM

To: Fahad zuberi < fahad.zuberi@szabist.edu.pk > Subject: Qualitative workshops in BRM BBA 6 A

Dear Fahad

I have organized workshop on Qualitative Analysis for my BBA BRM students 6 A on 23rd May, 2022 from 4 to 6 pm. The workshop was for equipping the students to dealt with qualitative analysis.

The trainer is the Faculty of Greenwich, PhD scholar of SZABIST and visiting Faculty of multiple reputed universities. I need to give her 10,000/-remuneration to trainer.

Kindly approve this so, we can provide her the remeneuration of the Said workshop

Thank you and Regards

Dr. Sarah W. Qazi

From: Sara Wali Qazi <<u>sarawali.qazi@szabist.edu.pk</u>>

Sent: Friday, June 3, 2022 12:58 PM

To: Fahad zuberi <<u>fahad.zuberi@szabist.edu.pk</u>> Subject: Qualitative workshops in BRM BBA 6 A

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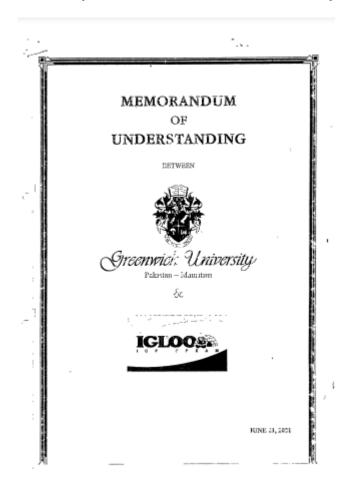
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Kindly approve this so, we can provide her the remeneuration of the Said workshop

Thank you and Regards

Dr. Sarah W. Qazi

Consultancy Contract with IGLOO (Pakistan Dairy)









ANTICLE 5 ENTRY INTO EFFECT & DURATION

- This MeU will come into effect on the date of regular, and real remain in effect for a period of three years, evic, these if agreed by both the parties.
 The MoU may also be commissed as one of no artilement masked through negotiations between the parties in error of a conflict.
 Dach party may commisse the agreement by one-menth prior notice.

IN WITNESS WHEREOF, the widersqued being thily authorized therete, have signed thus Memorizaders of Understanding =n ____ / ___ (2021)

Segmed By
For and on behalf of
GREENWICH UNIVERSITY

Paketen-Mauritus

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DATE JAN. 21, 2021.

Segment By For and on behalf of

PAKISTAN DAIRY PRODUCTS (PVT) LTD "IGLOO"

SEGNATURE
NAME
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- Greenwich Utwoersity will provide 45% discount on the testion leve to all ensuing employees of MLDO as their desired degree program
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- Jointly conduct reservels p.030x25
- d Greenwich University will organize training programs for IGLOO capleyees

 Greenwich University collaboration with IGLOO for modes documentary and advertisements
- f Any others area of cooperatus, for a strategic alliance to be australly agreed

ARTICLE 3 CROSS PROMOTRON

- I Greenwich University and Pakintan Durry Products (Pvt.) Ltd "IGLOO" will discussed to other party to display & present their band material logo on their respective public and cooperate to community to advertising. promotion, and brand building perpension with consent
- 2. No party will be bound to show any confidential s_n formation to the other party in whatsoever condition

AETICLE A FINANCIALARCANG AF NTS

- This MoU will not give rise to any financial obligation by one Party to the other
- Each party will be a its own cost and expenses in relation to the Militerature of Understanding

ARTICLE 5 EFFECT OF MEMORANDUCLOZ UNDERSTANDING

This MoU serves only as a second of the Parison's artifices and does not constitute or create and as not assembled to constitute or create logal obligations under denotes or international law. It will not give rate to any logal procession and will not be decreated. to constitute or create any legally hardres or enforceable obligations, express or mphed



MEMORANDUM OF UNDERSTANDING (MoU)

The Memorandum of Understanding (j.,comeCer , of cond to ar MoU) is table on this signed at Geographic University on J = 12021

DETWOM

Greenwich University, Karacla, Pakuisui (kricinafter referred to no "GUP") firming do registered edition in DK-10, 75th Street, Dorakshan, Phase VI, Deferee Heaving Authority, Kacaclin - 75500

AND

Pakastan Buery Predictio (Pri) Ltd. "EGLOD" in among the gooner frozes product manufacturers of Pakaston The factory is located in the adaptival zone of Kanashi fally opageed with satist-of-the-ext machinery. Warking for more than 4 deciries a c, whose 1974 EGLOD is serving for accounted, and order of one body "a serving of the shoot mall, and of ded major of a body", saving other finants products. However, a striptonion protocal that covers the whole of south in good which includes a body of the body of the striptonion and products in certain conficts, betch, continuously, acheola, colleges, infects, a storing corresponsal other authinities.

WHEREAS

The Parties have agreed to enter this Mod In dealtro their respective mires to establish a basis of co-operation and collaboration. The Parties upon the terms or contained become have reached as understanding as 6. Hors:

ARTICLE 1

The Parties, subject to the terms of this MoU and the Irws, unles, regulatives, and national policies in each Party's country, will endeavor to develop, promote, and strongthes co-operation based on matual triest and benefits

ARTICLE 2 SCOPE OF PARTNERSHIP

I Rach Party well, assignt to the law, alon, equisitions, end national pulsars from time to time in force, governing the analysis restor in Pakestra, endrance to act as a attitudes for a wide rauge of collaborative occurrence including but not constituted from.

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B.xx. Liaison Developed with University's Advance Studies & Research Board (AS&RB)

ORIC is strategically integrated into the operations of BASR for advancement of research on emerging trends. Director ORIC is a member of BASR.



Greenwich University NOTIFICATION OF THE MEETING BOARD OF ADVANCE STUDIES AND RESEARCH (BASR) held on July 15, 2022, at 5:00 Pm at Meeting Room, Greenwich University

Present:

- 1. Ms. Seema Mughal, Vice Chancellor (Chair)
- 2. Prof Dr AQ Mughal, Research Professor
- 3. Prof Dr Muhammad Yaqoob, Professor Emeritus
- 4. Dr Altantuya Dashuayam, Dean Faculty of Social Sciences and Humanities
- 5. Dr Kalpina Kumari, Dean, Faculty of Management Sciences & Information Studies
- 6. Dr Shafiq Ur Rehman, Professor, Department of Economics
- 7. Dr Sabir Ahmed, Professor, Department of Media, Art & Design
- 8. Dr Muhammad Shaiq, Professor, Department of Business Administration
- 9. Dr M. Nawaz Tunio, University Teacher, Appointed by Academic Council
- 10. Dr Arjumsud Bilsl, University Teacher, Appointed by Academic Council.
- 11. Dr Muhammad Ayaz, University Teacher, Appointed by Academic Council
- 12. Dr S.M Irfan, University Teacher, Appointed by Academic Council
- 13. Dr Farhan Ahmed, University Teacher, Appointed by Academic Council
- 14. Dr Hamadullah Kakepoto, Professor, Department of Humanities and Social Sciences
- 15. Dr Eric Bindsh, (University Teacher, Nominated by Academic Council)
- 16. Dr Nirmal De Silva, (University Teacher Nominated by Academic Council)
- 17. Dr Shair Sultan, IT Head (Coopt Member)
- 18. Mr Ali Raza Shah, Director Research (Coopt Member)
- 19. Mr Rab Nawaz, Director QEC (Coopt Member)

INNOVATION & COMMERCIALIZATION

C.i. Research Policy of the HEI

The University has a Comprehensive Research Policy emphasizing responsible conduct of research, principals, and protocols, as well as the Publication Reward System to institutionalize the culture of Research.



Research Policy Manual

Vision:

Emerge as a premier institution producing thought-leadership committed to catalyze a better future for all

Mission:

Nurture the competence and character of future leaders through quality education and humane consciousness

RESEARCH AND DEVELOPMENT

Preamble

Research and development are a vital paradigm in the advancement of a university, which aims to elevate a student's thinking and intellect, while quality research is one of the key measures which sets it apart from other tertiary organizations. As such, modern knowledge and training in the respective domain becomes imperative for the university faculty, as well as its implementation in the curricula for optimum results.

The Research and development policy highlights the guidelines, methods, and measures for encouraging impactful research, as well as setting guidelines on decision making, setting goals and strategies, and paving a strategic direction for research activities being carried out at Greenwich University. This is also evident through the university mission, which is committed to promote, enhance, and maintain quality education by conducting problem-oriented research.

The policy further provides an insight in the progress of research and development being carried out in the university. Greenwich University has adopted its inspiration and direction from research and academic bodies that are endeavoring to tackle the emerging challenges, more so which have their roots in the corporate world, and aims to enable students to identify research creative solutions to the current economic and social problems prevailing in the country.

Definition

For the purposes of this policy, the following definitions shall apply:

"Research"

Research is the systematic investigation into and study of materials, sources, etc., in order to establish facts and reach new conclusions. As per this policy, it will also be taken to include development and innovation.

"Development"

Development shall mean the innovative and creative adaptation of information and knowledge for a new purpose, thereby creating new information.

"Director"

Director shall mean the Director of the Office of Research Innovation and Commercialization unless otherwise stated.

"Research Centre"

A Research Centre is an entity that facilitates the development of research (and hence teaching and outreach to the wider community), in a specified field of endeavor, and which meets a standard defined by the University.

Office of Research Innovation and Commercialization

The Office of the Research Innovation & Commercialization (ORIC) helps students of undergraduate, graduate, and post-graduate levels to identify trends and problems of the industry and provides students with appropriate guidance by industry-experts, enabling students to come up with innovative and marketable solutions for various organizations in the corporate world. Our quality teaching, adequate facilities and resources provide sufficient means of fulfilling our objectives and maintaining our core values. The development of new courses is done in collaboration of industry experts, alumni, and the various Boards at the University, keeping in mind HEC policies and guidelines in regard, which results in the courses to be in line with, and reflect modern corporate practices.

Board of Advanced Studies and Research

The statutes governing the Board are as follows:

- There shall be a Board of Advanced Studies and Research consisting of:
 - a) The Vice Chancellor, who shall be the chairperson.
 - b) The Deans
 - c) Three University Professors, other than Deans, to be appointed by the Chancellor;
 - Three University Teachers having research qualifications and experience, to be appointed by the Academic Council; and
 - e) The Professors Emeritus
- The term of office of the members of the Advanced Studies and Research Board other than exofficio members, shall be three years.
- The quorum for a meeting of the Advanced Studies and Research Board shall be one-half of the total number of members, a fraction being counted as one.
- The functions of the Advanced Studies and Research Board shall be:
 The advise the Authorities on all matters connected with the property of the Authorities on all matters connected with the property of the Authorities on all matters connected with the property of the Authorities on all matters connected with the property of the Authorities on all matters connected with the property of the Authorities on all matters connected with the property of the Authorities on the Authorities of the Author
 - a) The advise the Authorities on all matters connected with the promotion of advanced studies and research in the University:
 - b) To propose regulations regarding the award of research degrees
 - To appoint supervisors for research students to determine the subjects of their thesis
 - To recommend panels of names of paper setters and examiners for research examinations after considering the proposals of the Board of Studies in this behalf; and
 - e) To perform such other functions as may be prescribed by the statutes.

Research Journals

Greenwich University, under the Faculty of Social Sciences & Humanities publishes research journal titled 'New Horizons', and under the Faculty of Management Sciences and Information Studies publishes the 'Journal of Business Strategies'. Acknowledging the level of research in the research journals of Greenwich University, Higher Education Commission has recognized both the journals.

Name: JOURNAL OF BUSINESS STRATEGIES

Aim/Scope: To promote research and contribute towards building a research based culture in the business school, and act as a mode of publishing research work / articles for the

Guidelines are present within the journal under the sections 'Notes for Contributors,' and

Call for Papers. Volumes: 2 (BI-ANNUAL)

Inception: 2007

NEW HORIZONS Name:

Aim/Scope: To promote research and contribute towards building a research based culture in the

school, and act as a mode of publishing research work / articles for the students and faculty working in the Faculty of Social Sciences, as well as scholars of other universities who wish to publish their o wish to publish their research work in the related field.

Guidelines are present within the journal under the sections 'Notes for Contributors,' and

Guidelines:

Papers.' 2 (BI-ANNUAL) Volumes: Inception: 2007

Objectives

- To promote and motivate faculty members and students to prepare research papers for seminars, symposiums, conferences, lectures and publications etc.
- To impart professional research training to all members and assist them in acquiring research projects for Greenwich University form public and private sectors.
- To improve liaison between Greenwich University and the user industry.
- To promote healthy interaction among faculty, students and alumni by arranging seminars, symposiums, national and international conferences.
- To develop and foster a lasting relationship and interrelationship between Greenwich University (alma mater) and Alumni regarding presenting internship to Greenwich students, imparting practical knowledge through lectures, guest speaker sessions, internship and job creations.
- 1. The Research and Development budget should be 16% of the total budget which should be generated by the University resources and by the national and international bodies. This budget would help the faculty and students to enhance their research skills. Research and development is the key factor to increase the capability of both faculty and students.
- 2. The University for extending its border for the research and development and strengthening the academia will sign more Memorandum of Understandings with the universities / industries in the local region. The main purpose is the joint research collaborations. It would enhance the mental acumen of the faculty and the students. Accreditations have been received from the prestigious organizations to this effect. The linkages are available on the websites.
- 3. Faculty members are encouraged to do their research during the office hours. The research should more emphasis on business and corporate / industry issues. By this way they are engaged with the industry / corporate sectors, and they become updated about the current scenario of the job market. The same they apply on their students, which are equally beneficial for students, faculty, university and the corporate sector. Modern trend has developed to acquire the practical work by doing job in the relevant industry and organization. The faculty gets enrichment in their knowledge and experience which is ultimately extended to the students.

4. In support of the University's overarching objectives, the Greenwich University will build on its strengths to manage a research environment which will:

- Promote rigorous research that is relevant to the nation and the region
- Develop and support existing and emerging research strengths within a "high performance culture"
- Facilitate multidisciplinary research excellence
- Build sustainable research partnerships with government, industry and other universities Provide a suitable enabling research infrastructure

In addition to the University's strategies, specific research strategies include:

- The Working Paper Series
- Regular Research Seminars (open to the public)

- · Consultation with the local business community to identify research opportunities
- Provision of funding support for research activities
- Research training workshops for staff
- Research mentoring
- Establishment of a multidisciplinary research Centre
- Provision of incentives to promote quality research outcomes
- Awards for recognizing research excellence

Performance Indicators

The University employs a range of broad performance indicators to assess progress towards objectives. The Research manual is Prepared and modified as and when need and ready to use for both faculty and students. Publications of research bi-annual journals are routine and available on GU website.

The faculty members are encouraged to do their research / consultancy work and share its results with the other faculty members through exhibitions, seminar, workshops etc. The focal point is to facilitate students with the ideas of the consultant. It is the right way to enlighten the students with the modern attitudes and exploitation of the opportunities. GRDC has undertaken Data Mining and building a Data Warehouse for future with the aim to develop GRDC branding, as "Greenwich Research & Consultancy".

C.ii. Intellectual Property Rights Policy of the HEI

The University has an Intellectual Property Rights Policy delineating protection of its intellectual products including publications, reports, and prototypes.



Intellectual Property Policy

Vision:

Emerge as a premier institution producing thought-leadership committed to catalyze a better future for all

Mission:

Nurture the competence and character of future leaders through quality education and humane consciousness

INTELLECTUAL PROPERTY RIGHTS

Exploiting and Commercializing Greenwich University's Intellectual Property through Licensing, Assignment and Spinouts

Introduction

- Greenwich University is establishing an entrepreneurial culture, whereby its students will
 have greater opportunities to learn from experienced entrepreneurial academics, it will be
 a powerhouse of creativity for the regional economy and contribute significantly to public
 well-being, therefore investing in the generation and exploitation of Intellectual Property
 (IP) in order to:
 - Encourage and support the creativity, innovation and entrepreneurship of employees and students;
 - Maximize benefits for the region;
 - Strengthen the University's reputation;
 - Achieve success for its Academic Vision and in particular its Research and Knowledge Exchange strategy.
- Through this policy, the University seeks to recognize the achievements of University Employees, students and associates who contribute to the generation of commercial IP by means of an encouraging reward structure.
- The Research and Knowledge Exchange Office (RKE) on behalf of the University will
 manage the University's patent portfolio and will provide appropriate support in the
 decision-making process as outlined in this policy.

Definition

For the purpose of this policy, IPR includes patents, rights to inventions, know how, copyright, database rights, rights in computer software, rights in designs, trademarks, domain names, rights in confidential information, and all rights of a similar nature.

Guidance and Awareness

- The Registrar Office will be available to advise on IP related matters including policy, process, and awareness. The Registrar's Office will also lead on the exploitation of University owned IP.
- In keeping with its aim to encourage appropriate exploitation of IP, and to share the benefits
 of exploitation, the University will promote the contents of this policy to all Employees,
 via induction; staff training; awareness-raising events; and internal newsletter articles.

Ownership and Exclusions

Employee

- The University shall own all IPR in work produced by University Employees in the course
 of their duties and employment by the University, or by association to their employment,
 unless otherwise agreed in writing.
- Material produced in the course of employment includes work in any media generated by the use of University equipment or facilities.

- For the avoidance of doubt, and without limitation, IPR in the following belongs to the University:
- Material produced for the purposes of the design, content and delivery of a University course, whether used at the University's premises or used in relation to a distance learning and/or e-learning project;
- · Material for projects specifically commissioned by the University;
- Material produced in connection with externally funded research (subject to any agreement between the University and the funder); and
- Material produced in the support and service capacity of University staff (including, without limitation, software, finance records and administration reports, results and data).
- If any University Employee wishes to involve any Associate or external third party in any
 University project, the Employee in question should liaise with the Registrar Office to
 ensure that an appropriate contract is put in place prior to involving such an Associate or
 third party. This is so that the University can consider what contractual arrangements need
 to be put in place to protect the University's position in respect of any IPR generated by
 the project.

The University supports and promotes the principle of academic freedom and encourages its employees to advance their academic development and reputation through the publication of academic articles, conference papers and books. Under the terms of the University's standard employment contract, a University Employee shall own the copyright in:

- Any scholarly work produced in furtherance of their professional career. A scholarly work includes books, contributions to books, articles and conference papers and shall be construed in the light of the common understanding in higher education of this phrase; and
- Any material produced by a University Employee for their personal use and reference, including as an aid to teaching.
- The University recognizes that in certain cases (including, without limitation, where a
 visiting professor remains an employee of another organization), special arrangements may
 need to be negotiated regarding the ownership and use of IPR which the relevant Associate
 may generate at the University.

Further Assistance

- University Employees, Students and Associates must at the University's request and
 expense undertake all such acts and execute all such documents which may be necessary
 to give effect to the terms of this policy and to vest in the University all right, title and
 interest in the relevant IPR.
- Nothing contained in this policy will limit any statutory or common-law right of a University Employee, Student, or Associate in relation to such IPR.

Disclosure

- Disclosure of potentially commercially or socially beneficial IP is an important mechanism
 for protecting the rights and interests of Employees, students and associates as well as those
 of the University. Disclosure helps to ensure that Employees, students and associates are
 in a position to benefit from any original IP they develop, and to minimize the possibility
 of infringing the IPR of others working in the same area of knowledge.
- Employees, students and associates are therefore required to disclose to the University all
 potentially commercially or socially beneficial IP generated during the course of their
 normal duties, or as the result of a task specifically assigned by the University.

Waiver of Rights

Should the University decide (at its sole discretion) to waive its claim to ownership of any IPR for any reason, the University will notify the "inventor" or "author" of such IPR (as those terms are defined in the Patents Act 1977 and Copyright, Designs and Patents Act 1988, respectively). Following such notification, the University will upon request and at the inventor's or author's expense, assign all right, title and interest in such IPR to the inventor or author in question, save that where the IPR requested to be assigned has joint inventors or joint authors, the University will not assign such IPR to a joint inventor or author without the written consent of all joint inventors or authors.

Exploitation of IPR

- The University is committed to maximizing impact from its IPR to support the growth of the regional economy, strengthening its association with industry and realizing potential social benefits/impact. As such, the University will exploit IPR generated by University Employees, Students and Associates with the aim of stimulating entrepreneurship at all levels in the University to build mutually beneficial relationships with industry that will assist in meeting the University's Research and Knowledge Exchange and Employment, Employability and Enterprise strategies.
- The Director of GRDC, on behalf of the University, in consultation with the inventor(s) or author(s) will decide on the most appropriate route to generating impact from its IPR including licensing, assignment, spin-outs or publication.
- Although the University will endeavor to act in good faith to maximize the value of
 University-owned IPR, the University makes no representation and gives no warranty as
 to the extent of any financial returns that may arise from the exploitation of such IPR.
- All decisions related to patenting, licensing and assignment of University IPR will be the
 responsibility of The Head of Knowledge Exchange on behalf of the University having
 taken advice from the University's professional services, inventors, Associate Deans
 Knowledge Exchange and external experts as required.

C.iii. Research Ethics Policy / Technology Transfer Policy / Research Conflict of Interest Policy / etc. The University has a comprehensive Ethics Policy as well as Conflict-of-Interest Policy.

C.3 Research Protocols/Ethical Review Policy

CONTEXT

Research is the systematic extension of inquisition to explore the uncharted dimensions of the cosmos, within and outside our beings. Its application has benefited various aspects of human condition in overarching disciplines of natural & social sciences, humanities, and arts since.

Research now serves as the bedrock for organized social functioning in culture, economics and politics and its span continues to grow by informing governance processes from domestic and national to global spheres. Albeit, it requires a conducive environment to enhance the quality of research processes to amplify their epistemic and practical value. Augmenting the quality could complement ardent inquiry, rigorous analysis, and applicability of evidence-base for decision making processes. Therefore, it is imperative that the research follows certain principles to ensure the conduct of ethically responsible quality research. Such principles could be broad line in approach and scope to serve as a cornerstone for the entirety of research processes on specific topics.

Greenwich University intends to institute adequate protocols to promulgate quality research practice that observes ethical research principles.

The University shall ensure that the overall research processes are transparent, unbiased and responsible.

The above shall serve as a commitment statement articulating ethical pre-requisites for research at the University. The following principles shall characterize institutionalization of the above-mentioned ethical pre-requisites of research processes:

PRINCIPLES:

Public interest

Greenwich Research and Development Centre shall work towards the best interest of public and collective social good, in line with a key consideration of the University's Mission. The research processes shall ensure integrity to the cause above all considerations.

Solution-oriented purpose

Greenwich's research processes shall be directed by pursuit of truth with an investigative purpose towards finding solutions. The processes shall involve critical peer reviews and systematic verification for the purpose.

Intellectual Freedom

Greenwich shall provide the students with the intellectual freedom to conduct research on topics of their interest. However, with a careful cognizance of their relevance, applicability, as well as ethical considerations.

Informed Consent

Informed consent requires voluntary and explicit disclosure of objectives, usage and potential risks of the intended research to the subjects involved in the process. All kinds of research across all levels at Greenwich shall seeks prior informed consent of the individuals involved in research processes.

Confidentiality

All kinds of research at Greenwich will ensure that the information of those involved in the research process will be kept confidential and no information retrieved during the interview or elsewhere be disclosed to a third party. Beyond discretionary understanding of the sensitivity of research, confidentiality must be ensured in all the researches, except consented otherwise prior to the conduct of a specific project.

Quality

Quality is integral to research processes determining the accuracy of results and efficiency of recommendations. GRDC shall approach Quality as an overarching principle consideration from conceptualization and design of a research to publication of results.

Integrity

Greenwich has a key emphasis on integrity of its intellectual products across all levels including conceptualization and design, generating and analysing data, acknowledging contributions and publishing results. Integrity will also mean a strong check on plagiarism, deception or fabrication, and falsification of results that will be deemed as a serious violation of research discipline and academic practice.

Open access

All the publications and material produced under GRDC will be made public, as per the institutional policy. Dissemination of research findings shall be ensured through publications, articles, journals, and University archive.

1. Responsible Conduct of Research

Greenwich Research and Development Center (GRDC) shall act as a responsible entity for conducting research in compliance with the ethical guidelines set by Higher Education Commission (HEC) and global best practices in Research. GRDC shall systemize its research processes by ensuring the following documents are generated before the conduct of any research.

- 2. A technical proposal clearly articulating research objective/s along with an ethical research commitment statement;
- **3.** A statement of performance expectations including the project's scope; with respect to scholarly activity/mass sensitization/administrative scope/policy implications; and,
- **4.** A financial plan, if applicable.

The following considerations embody responsible conduct of research:

a) Ethical Review

GRDC shall ensure that all steps in a research shall be sanctioned by the Dissertation, Research and Review Committee (DRRC) in line with the standards set by the Ethical Review Committee. The process could also be phased i.e. synopsis review - before data collection and thesis review - before the publication of research results. It is also important to share the findings of the research with the representatives before publishing them to ensure contextual, factual and ethical validation of the research.

b) Committee

The Ethical Review Committee shall constitute of the following members:

- a) Director GRDC
- b) Director QEC
- c) Director IT
- d) Secretary GRDC

The group is comprised of professionals specialized in different areas of research focusing on research ethics, methods and practice. The collective of expertise ranges across faculties of management as well as social sciences.

The Committee shall review research/project proposals and advise on its ethical rigor and methodological validity to ensure a research project that respects the rights and safety of those implicated in the research process.

e) Intellectual property and patents

Greenwich Research & Development Center:

- retains and claims ownership of, and exploitation or proprietary rights to, intellectual property, copyright or inventions developed/resulting from the research;
- does not take influence of mandates for conduct or use of research and subsequent results, unless where appropriate; and,
- does have its discretion in the usability of research results in compliance with its policy and ethical considerations.
 - Intellectual property may comply with the institutional policies and such policies must be shared with the members; such a disclosure is not intended to supersede any policy on disclosure that the institution might already have in place.
 - Should the Committee decide to pursue commercialization of any results of the research, including all partnered initiatives, they must adhere to institutional policies governing the assignment of intellectual property.



GU/SKM-R/82798 /2022

February 9, 2022

OFFICE ORDER

Composition of Ethical Institutional Review Board

Greenwich University, Vice Chancellor in pursuance of clause 10(5)(f) of Greenwich University Act 1997, is pleased to substitute the following Office of Research & Commercialization Ethical Institutional Review Board to undertake meticulous reviews of research proposals before submission to national and international funding bodies and to ensure that all research adheres to ethics guidelines.

Chair
 Prof. Dr. A Q Mughal
 Member
 Member
 Mr Ali Raza Jillani
 Member
 Mr Rab Nawaz
 Member
 Dr Shair Sultan
 Member
 Dr Muhammad Shaiq
 Member
 Dr S.M. Irfan
 Member
 Dr Muhammad Shafiq
 Member

Issued with the approval of competent authority.

Saeed Kamal Mughal Registrar

- 1. Research Professor
- 2. Academics Advisor
- 3. Director ORIC
- 4. Manager Coordination
- 5. In charge Communication Department
- 6. In charge Examination
- 7. Head Corporate & Placement Affairs
- 8. Office of the Vice Chancellor

C4. Technology Readiness Policy

Technology Readiness Policy

Preamble:

Greenwich University, since its inception believes in use of technology to stay abreast with the modern era standards and requirements of digital age. In this context, Greenwich has developed several software applications to support a wide spectrum of needs, out of them Greenwich Education Management System (GEMS) is a full-featured Learning Management System.

Apart from that, Greenwich has access to licensed Microsoft Teams, Microsoft Office 365, Microsoft Windows, Microsoft Windows Servers (including SQL) through PERN as well as subscription of Turnitin and Digital Library.

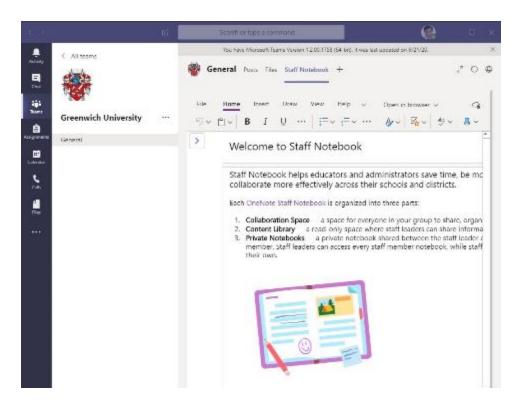
A. Greenwich rendered online classes since March 14, 2020 using free-to-access Zoom Software as well as Microsoft Teams. Apart from that, Greenwich provided students and faculty with access to Greenwich Education Management System (GEMS) which is an in-house built fully-featured Learning Management System (LMS) including facilities for rendering secure examinations, assignment submission and automated notifications.

StreamYard was also used to enable live interactions.

- B. Yes, the required materials for the selected courses are available through the online learning system (GEMS). Apart from that HEC Digital Library content and local library content through KOHA is accessible through secured remote access / VPN to students and faculty. VPN Resources were accessed 10525 times using 4713 different IP Addresses by 1264 users. Out of them 81 were Faculty Members while 1183 Students.
- C. GEMS has built-in complaint submission system, and the complaints redressal has been effectively conducted through Student Support Committee (SSC).

Supporting Evidence

Licensed Microsoft Teams Access



C.5 Conflict of Interest Policy

Purpose:

The purposes of this Policy are:

- To educate Faculty and Staff about situations that generate Conflicts of Interest and Conflicts of Commitment.
- To provide means for individuals and the University to manage these conflicts.
- To promote the best interests of students and others whose work depends on Faculty and Staff directives; and to describe situations that are prohibited.

All members of the University community are expected to conduct University business with high ethical and legal standards. This Policy establishes a standard of conduct to protect the financial well-being, reputation, and legal obligations of the University. Furthermore, this Policy establishes a method to protect the University community from questionable circumstances that might arise and to resolve any apparent or real conflicts.

Preamble

Greenwich University Faculty and Staff have a fundamental obligation to act in the best interests of the University and not let outside activities or outside financial interests interfere with that obligation. University expects its Faculty and Staff to advance the University's mission of education, research, and service.

As part of this responsibility, the University expects Faculty and Staff to apply their time and effort appropriately and use University resources toward University ends. When the application or use of University time or resources results in inappropriate personal advantage, or is detrimental to the University's mission, that use of time or resources represents a conflict between one's interest and that of the University.

Policy / Procedures

1. Conflict of commitment

- Greenwich University Faculty and Staff owe their primary professional allegiance to the University; their primary commitment of time and intellectual energies is to the education, research and other programs supporting the University's mission.
- A Conflict of Commitment occurs when a Staff or Faculty member's professional loyalty is not to Greenwich because the time devoted to outside activities adversely affects their capacity to meet University responsibilities.
- Faculty and Staff intending to engage in an activity that involves significant effort outside of the University and that may present a Conflict of Commitment must have written approval from the respectable Vice Chancellor.

2. Conflict of interest

The following activities are examples of situations that may raise questions regarding an apparent or real Conflict of Interest:

- Undue personal gain from University funds or resources.
- Excessive or unauthorized use of University time or resources for professional, charitable or community activities.
- Exploitation of students for private gain.
- Compromise of University priorities due to personal financial considerations.
- Unfair access by an outside party to Greenwich programs, services, information or technology.
- Selection of an entity as a University vendor by an individual who has a personal or economic interest in that entity; this includes engaging a relative as an independent contractor, subcontractor or consultant.

3. Appropriate use of university resources

• University resources are to be used only in the interest of the University. Faculty and Staff may not use University resources, including facilities, personnel, equipment, or confidential information, as part of their outside consulting activities or for any other non-University purposes.

4. Faculty

- Appointment as a Faculty member of Greenwich University confers the obligation to pursue teaching, research and/or University service.
- Faculty engagement in Outside Professional Activities is a privilege and not a right and must not detract from a Faculty member's obligation to his or her University duties.
- A full-time appointment conveys an obligation for a Faculty member to have a significant physical presence on campus, to be accessible to students and Staff, to carry his or her share of committee responsibilities, to meet any assigned obligations and to be available to interact with colleagues, unless the relevant department chair and dean has granted specific prior approval for extended or frequent absences from campus.

5. Financial interests

• Financial interests create Conflicts of Interest when they provide, or appear to provide, an incentive to the Faculty member to affect a University decision or other University activity (for example, because of the possibility for personal gain) and when the Faculty member has the opportunity to affect the University decision or other University activity (for example, because he/she is the principal investigator for a research project).

6. Annual reporting requirement

- On an annual basis, all Faculty members must provide information on the nature and extent of their Outside Professional Activities and Financial Interests.
- Faculty disclosure/certification reports will be submitted to the appropriate dean's office and University research center, if applicable.

• At the discretion of the Vice Chancellor, the reports may also be shared with and reviewed by department chairs and division chiefs.

7. Disclosure update requirement

- Faculty members must update their disclosure information in a timely manner.
- Changes in financial interests or external activities, including changes that alter the nature or eliminate an actual or potential conflict previously disclosed.
- Activities that may be subject to questions of Conflict of Commitment or Conflict of Interest must be approved before the activity is undertaken.

8. Reporting requirements for staff

- A Staff member about to engage in an activity that may present a Conflict of Commitment or Conflict of Interest must provide written notification to the Administration personnel.
- The Administration Personnel considers all factors relevant to the situation and advises the Staff member in writing regarding whether the activity may be undertaken.

9. Conflicts in research

- Greenwich strongly encourages its Faculty, students and, where appropriate, Staff, to participate in scholarly activities that may benefit not only the participants, but also the University and the larger public.
- Researchers are expected to carry out such activities with the highest ethical standards. All individuals engaged in research at University must follow the University's Policy on Conflict of Interest in Research.
- The Policy on Conflict of Interest in Research supports Greenwich's commitment to the basic values of openness, academic and scholarly integrity as well as to its tradition and expectation that Faculty and Staff will always conduct themselves with integrity in their scholarly pursuits.
- University researchers must be open about their involvement with and obligations to outside parties who could benefit from the work or ideas of students, Staff, and colleagues, and inform these individuals of any personal or commercial interest in the research project.

10. Greenwich university conflict of interest committee

- The Greenwich University Conflict of Interest Committee reports to the Office of the Director Administration and Personnel.
- The Committee will be responsible for policy development and implementation, training, and education.
- Conflict of Interest Committee should comprise of representatives from each of the department of the University and from central administration.

11. Appeal process

- If a Faculty member disagrees with a management plan issued, he or she may appeal that determination to the Committee.
- Appeals must be made in writing within 15 calendar days of the date of receipt of the determination regarding the Conflict.

12. Gifts

- Faculty and Staff shall not solicit a gift or accept a significant gift when such solicitation or acceptance may influence, or have the appearance of influencing, the performance of duties.
- A significant gift" is defined as any item, service, favor, money, credits, or discounts not available to others.
- Faculty and Staff may accept trivial items as a matter of courtesy but may not solicit them.
- Acceptance of social invitations to occasional business meals, entertainment and hospitality will be subject to prudent judgment as to whether the invitation places or appears to place the recipient under any obligation.

C.iv. Number of IP Disclosures Made with Patent Department / Patent Attorneys etc. (at National / International Level) - (IP Disclosures Made to PhD Faculty Ratio)

ORIC has not made any IP Disclosures with Patent Departments in the reporting period. It is in the process of encouraging patent registration in the current year.

C.v. Number of Patents / Trademarks / Design Patent / Copyrights, etc. FILED (at National Level) - (Patents Filed to PhD Faculty Ratio)

ORIC has not filed any patents/trademarks/copyrights etc. in the reporting period. It is in the process of encouraging patent filing in the current year.

C.vi. Number of Patents / Trademarks / Design Patent / Copyrights, etc. GRANTED (at National Level)

ORIC has not granted any patents/trademarks/copyrights etc. in the reporting period. It is in the process of encouraging that in the current year.

C.vii. Number of Patents / Trademarks / Design Patent / Copyrights, etc. FILED (at International Level) - (Patents Filed to PhD Faculty Ratio)

ORIC has not filed any patents/trademarks/copyrights etc. in the reporting period. It is in the process of encouraging patent filing in the current year.

C.viii. Number of Patents / Trade marks / Design Patent / Copyrights, etc. GRANTED (at International Level)

ORIC has not granted any patents/trade marks/copyrights etc. in the reporting period. It is in the process of encouraging that in the current year.

C.ix. Number of IP Licensing Negotiations Initiated (at National Level) - (IP Negotiations Made to PhD Faculty Ratio)

ORIC has not initiated any IP Licensing negotiations in the reporting period. It will encourage the trend in the next reporting period.

C.x. Number of Non-Exclusive or Exclusive Licenses Signed (at National Level)

ORIC has not signed any exclusive or non-exclusive licenses in the reporting period. It will encourage the trend in the next reporting period.

C.xi. Number of IP Licensing Negotiations Initiated (at International Level) - (IP Negotiations Made to PhD Faculty Ratio)

ORIC has not initiated any IP Licensing negotiations in the reporting period. It will encourage the trend in the next reporting period.

C.xii. Number of Non-Exclusive or Exclusive Licenses Signed (at International Level)

ORIC has not signed any exclusive or non-exclusive licenses in the reporting period. It will encourage the trend in the next reporting period.

${\bf C.xiii.\ Number\ of\ research\ products\ /\ process\ /\ prototype\ gone\ into\ prefeasibility\ /\ industrial\ scale\ testing\ or\ prototype\ development}$

ORIC has not sent any products/processes/prototypes into prefeasibility or testing in the reporting period. It will encourage the trend in the next year.

C.xiv. Science / Arts Products or Any Creative Activity Performed / Displayed at National or International Level

Greenwich has a variety of artistic and creative productions from its Fashion and Design as well as Media department. Such products are usually put on display at the University as well as across social media platforms reaching a wider audience.

XIV.I Art exhibition

Art Exhibition Curated by Fashion Program in collaboration with ORIC. National and International artists took part and displayed their work at Greenwich university.

Along with this exhibition, Former Director Indus Valley School of Art and Architecture (IVS) Sir Rasheed Noorani recited Rumi's poetry.



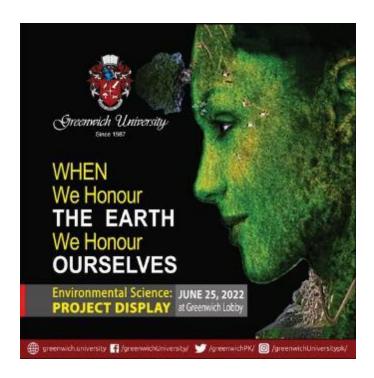


XIV.II Environmental Science 3-D Project Display

We won't have a society if we destroy the environment. – Margaret Mead.

Students of Environmental Science (Department of Social Sciences and Humanities) under ORIC's guidance arranged a 3D Project Display at Greenwich University to highlight Alarming Environmental Threats and Spread Awareness for Sustainable Future.

Projects on hydropower, energy conservation, fossil fuels, air energy and various other topics were displayed during the exhibition. Each group of students presented explainers on their projects. It was a three-day display during which various industry experts visited to evaluate the projects.



XIV.III Mid Term Jury Display

ORIC & Fashion department collaboratively worked on planning and organization of student mid-term jury display. The jury was attended by renowned artists and educators from the Art and Design community.









XIV.IV School of Fashion (Video)

The School of Fashion at Greenwich University has been developed after thorough curriculum research carried out by ORIC. The school is the first of its kind to offer an integrated approach in textile and fashion. The school garners international excellence as it has been developed in consultation with international framework and fashion approach.

https://www.facebook.com/GreenwichUniversity/posts/pfbid0227YvbDKJCKGP3bSgp4xzH67fz6rKyVCZiDPs8p7CAVF61MkMaNhkmp5Akogt7nw11? cft [0]=AZUAXvvyvF66KMl56wZw8qI8xbGEQ6cfM1pbmb-AK_mOv0EucrVdBmpiolw2DQAcVsIDJ4YhhjOIJKbuElRWahiu6SYEF-t97mYlYomkzqt20rpPoHzx 4PyNGDGsd0KII0Q-KHnDUa7HF_CaQImtuqhkuq5mdErutFyq2k7Ru-kc77TM19f7bVmEMQy0RHMY8& tn =%2CO%2CP-R

C.xv. Number of Visits by Representatives of Industry or Community Members Regarding Potential Research Subjects

ORIC regularly organizes several industrial exposure visits as well as invite industry experts and community leaders as guest speakers across several initiatives to enhance students' learning outcomes in sync with emerging trends.

XV.I Greenwich University Fashion Department visited University of Sufism

Students of the Fashion Marketing and Merchandising in consultation with ORIC visited the University of Sufism and Modern Sciences Bhitt Shah where they toured different small factories and learned different techniques of Art, Fashion and Design being implemented in those factories. The visit was organized around the objective of exchange of information, ideas, practices and any opportunity for collaborative research which could be crafted among both organizations.







XV.II State Bank Visit by Students

ORIC in consultation with State Bank of Pakistan organized a visit for the students of Greenwich University to State Bank of Pakistan Museum, during their visit, students were given information regarding the history State Bank & how the financial mechanisms have evolved since the Independence of Pakistan.



XV.III Greenwich University Rangers Visit

Greenwich University was invited by Pakistan Rangers (Sindh) for an honorary visit & lunch at their Saddle & Shooting Club where our faculty & students witnessed their emergency rescue operations, a documentary

on how rangers have been maintaining law and order of the city selflessly over the years, stunts of their talented personnel with horses, and our students were encouraged to take part in horse riding and gun shooting.







XV.IV INTERNATIONAL SIGN LANGUAGE DAY (Workshop)

Greenwich University strongly believes in unifying people from all walks of life, regardless of their background. We have always been at the forefront of fundamental human rights promotion, protection and fulfilment in order to be a voice for the people who need it the most. The university has always been among pioneers to pave the way for the people who are differently abled and need our compassion and empathy.

In this regard, the University commemorated the International Sign Language Day on 23 September 2021 in order to preserve sign languages and deaf culture as pre-requisites to the realization of the human rights of deaf people. We organized a program which we streamed live via our social media platforms in order to raise awareness of deaf culture among our community.

We collaborated with Pakistan Association of the Deaf for this project. In our live stream, we highlighted the importance of Sign Language as laid out in the United Nations General Assembly, along with its vitality and importance.

XV. V Urdu Conference

Literature & Language (Importance, needs & benefits)

Greenwich University, Department of Mass Communication & Media Studies under the guidance of ORIC organized their first Urdu Conference, to host enlightening sessions on language, and literature for the students of Greenwich.

The conference was chaired by Dr. Shahdab Ahsani - a notable literary critic A world of Renowned poets including Syed Kami Shah, Imran Shamshad, Hidayat Sair, Ali Zubair, and Syed Ali Baba presented their collection of poetry. Hypnotizing their audience with their words

The renowned names in prose included Imran Shamshad, writer, storyteller, and author of a poetic collection (name of the poetic collection) presented his work which reflected the rural and urban life, the idiosyncrasies of life and relationships, the vastness of human life and various aspects of it. The imagery of his poetry touched upon the sea, rivers, the routes and related all of it with the theme of the sublime in human life.

XV.VI Innovative Teaching Methods and Interfaith Harmony



In the ongoing fall semester 2021-22, Greenwich university in its compulsory course Religious studies taught by Syed Muhammad Kashif started a new trend of inviting scholars of different religions as guest speakers so that the students get first hand knowledge about the co existing religions of the world, and also to create patience and tolerance among the coming generation towards the other religions. Scholars from the major religions, Hinduism, Christianity, Sikhism, Buddhism were invited along with 2 Muslim scholars who came to give not only the introduction and belief of their religion but also to give the message of religious harmony.



Kirpal Dass Melani

Kirpal dass, a Hindu scholar and researcher was the first of these guest speakers. Kirpal Dass covered all the basics of Hinduism and Sikhism. He told about the history of Hinduism and how it started over 4000 years ago around the Indus Valley. Kirpal Dass told about the various scriptures like the Ramayana and the 4 Vedas and gods and goddesses that are worshipped by the Hindus and how they were all a part of Brahma, a single Universal god for the Hindus.



Reverind Benjamin Shehzad:

Students were extremely excited for this session and Father Benjamin Shehzad was requested to come to the university on high demand from the students. Christianity is a religion which is similar to Islam in many ways, that is probably one of the reasons the students of this course were very interested in the session. Father Benjamin Shehzad's style of answering the student's queries was very much appreciated by the students. Everytime he was asked a question about Christianity or what Christianity has to say about something he would open the Bible and quote examples from the Holy Book. On being asked if He feels safe in Pakistan his reply was, "ofcourse I feel safe in Pakistan, it is my Country and I love it", this was applauded by the student audience.



Dr. Kiran Shahid Siddiqui

Dr. Kiran who specializes in Gandhara art, the visual art of the Buddhists and also serves as an assistant professor of the department of history at Karachi University came to Greenwich university as well to give a lecture on Buddhism. Even though she is a follower of Islam but because of her expertise in the Gandhara art which is directly related to Buddhism, her knowledge about the religion was immense. The main focus of her lecture was to tell the students about the introduction of Buddhism, the life story of Siddharta Gautama Buddha, his teachings and how the religion spread in different parts of the world. Buddhism is different from the other main religions because it is believed to be more of a philosophy of life than a religion.



Mufti Abdul Rahman

Mufti Abdul Rehman, an Islamic scholar and preacher who is also the head Imam in Malawi, responsible for plenty of religious conversions towards Islam. He also served in various banks as the Shariah advisor and compliance officer.

Mufti Abdul Rehman started his lecture by sharing what misconceptions people have towards Islam having seen the culture in Africa and beyond by his own experience. He cleared the misunderstandings of the students about their religion in a short question and answer session. Mufti Abdul Rehman not only spoke about Islam but also told the students why religious harmony is so important in this day and age.



MUFTI FAISAL JAPANWALA

Mufti Faisal Japanwala is also another speaker the university invited, to speak more on religious harmony. Mufti Faisal has held various trainings for time management and meditation across various countries. To give the idea of religious harmony to the students he said the reason we have religious discrimination nowadays is because we have misconceptions about the other religions of the world. He further said that all the books of all religions have more or less the same things being said. Mufti Faisal Japanwala shared various stories with the students of himself visiting various worship places of other religions like the church and temples.



DR. JUNAID AHMED

Dr. Junaid Ahmed is an accomplished academician, researcher and has over 3 decades of teaching experience in universities in both Pakistan and Canada. He has been a member of board of governors and is the life member of Karachi council on foreign relations. He spoke on the life of Prophet Muhammad and also explained why The Last Prophet was sent as an example for not just the Muslims but the whole world and all humanity.



SYED AURANGZEB BUKHARI

Syed Aurangzeb Bukhari MPHIL from Karachi University was also invited to Greenwich. His topic was Quest for truth and religious philosophy in which he explained why everyone should explore various religions of the world also the philosophy and science to find their answers to seek the truth. Syed Aurangzaib Bukhari involved the student audience by asking various questions and also conducted a question answer session after his lecture. He also gave answers to the various misconceptions people believe that science has over religion.

C.xvi. Number of Agreements Signed for Collaboration with Industry, Government or Community (at National / International Level)

ORIC has a vast array of engagements with different actors from Industry, Government as well as Community at the national and international level. Some of such linkages are listed below:

XVI.I Memorandum of Understanding signed between Gender Interactive Alliance & Greenwich University

Commemorating the Trans Day of Remembrance, Greenwich University, on Saturday, 23rd November 2021, signed a Memorandum of Understanding (MoU) with the Gender Interactive Alliance, for the promotion of transgender persons' education through the provision of fully-funded scholarships by the University.

This measure makes Greenwich University Pakistan's first varsity to offer free of charge undergraduate, graduate, and postgraduate education to transgender persons. To mark this feat and celebrate trans rights, an event was held at the University on the day.

Bindiya Rana – Chairperson GIA, Nuzhat Shireen - Chairperson Sindh Commission for Status of Women (SCSW), Kaleem Durrani – Chair Human Rights Commission Sindh, Reema Ismail – Wife of Governor Sindh, Shehzadi Rai Gill – transgender rights activist were among the notable names of the evening.

The event concluded with the distribution of certificates and awards and was followed by the MoU signing ceremony.

XVI.II Greenwich University Journalists Association

In a bid to bridge gap between the education sector and media, Greenwich University, in consultation with the office of ORIC inaugurated the Greenwich University Journalist Association (GUJA). GUJA aims to get the journalist community aboard to contribute their skills and ideology towards the education sector utilizing this platform. GUJA also aims to encourage Greenwich University's media presence through coverage of events/journalist events/seminars, workshops, etc., and Students Academic Involvement.

GUJA comprise of many renowned journalists from reputed organizations like the GEO News, Samaa News, News One, Jung News, Dawn News, G-Tv, Express Tribune, Score Line, Financial Daily and many others. Greenwich University announced to provide partial scholarship to the journalists' part of GUJA, wanting to complete their education as well as to their families.

XVI.III IGLOO MoU

Greenwich University signed MoU with IGLOO for skill-based training of IGLOO employees.

XVI.IV Professional Youth Foundation Pakistan

An MoU was signed between Professional Youth Foundation Pakistan & Greenwich University to establish a basis of cooperation and collaboration.

XVI.V News One

An MoU was signed between NewsOne Pakistan & Greenwich University to establish a basis of cooperation and collaboration.



XVI.VI Arena Multimedia

An MoU was signed between Arena Multimedia Pakistan & Greenwich University to establish a basis of cooperation and collaboration.

XVI.VII Sindh Board of Technical Education

An MoU was signed between Sindh Board of Technical Education (SBTE) & Greenwich University to establish a basis of cooperation and collaboration.

XVI.VIII Greenwich University & AIESEC

Memorandum Of Understanding between Greenwich University & AIESEC.

Greenwich University along with AIESEC aims to empower the youth by developing leadership. Together Greenwich University and AIESEC will play a pivotal role in creating global youth presence through a collaborative partnership.

XVI.IX Greenwich University & Pakistan Association of the Deaf (PAD)

Greenwich University (GU) and Pakistan Association of The Deaf (PAD) agreed to sign MoU to declare their respective intent to establish a basis of cooperation and collaboration. Both parties agreed to facilitate fund raising events, conduct research and form strategic alliance in other areas of cooperation.





XVI.X Faiz TV Network

An MoU was signed between Faiz TV Network Pakistan & Greenwich University to establish a basis of cooperation and collaboration.



XVI.XI Angeethi Restaurant Pakistan

An MoU was signed between Angeethi Restaurant Pakistan & Greenwich University to establish a basis of cooperation and collaboration.

XVI.XII E-Street Cafe

An MoU was signed between E-Street Cafe & Greenwich University to develop, promote and strengthen cooperation based on mutual trust and benefits.

XVI.XIII Fakhta School of Arts

The MoU was signed between Greenwich University and Fakhta School of Arts for collaboration on promotion of arts and culture education through promotion of both brand images.

XVI.XIV Media Production Art Education Vocational Training

MoU was signed between Greenwich University and Media Production Art Education Vocational Training for collaboration on promotion of arts and culture education through promotion of both brand images.

XVI.XV Leeka Institute of Art

MoU was signed between Greenwich University and Leeka Institute of Art for collaboration on promotion of arts and culture education through promotion of both brand images.

XVI.XVI Atelier Art School

MoU was signed between Greenwich University and Atelier Art School for collaboration on promotion of arts and culture education through promotion of both brand images.

ORIC has also established the following linkages;

- 1. AACSB International
- 2. AZ Corp Entertainment
- 3. Consolato d' Italia
- 4. Ihsan Trust
- 5. IPA Pakistan

C.6 Corporate Linkages



C.xvii. Number of National or International Honors or Awards Won (in Research Excellence, Innovation & Commercialization)

Greenwich University is internationally recognized for its academic excellence as well as contributions to thought-leadership through research as well community service.

C.xvii.a. Times Higher Education Impact Ranking

Greenwich University is Ranked in Impact Ranking 2022 for the first time in the history of the university surpassing many reputed Pakistani universities.

The Times Higher Education Impact Rankings are the only global performance tables (Ranking) that assess universities against the United Nations' Sustainable Development Goals (SDGs).

Greenwich University participated in the Impact Rankings for the first time this year. The university has achieved an overall ranking of 1001+ in the Times Higher Education Impact Ranking, parallel to DHA Suffa University, Dawood Engineering University, University of Education Lahore, UET Lahore, etc. In Pakistan, Greenwich University has achieved an overall ranking of 49th and ranks 15th for SDG 3 (Good Health & Well-Being), 37th for SDG 4 (Quality Education) and 11th for SDG 8 (Decent Work and Economic Growth).

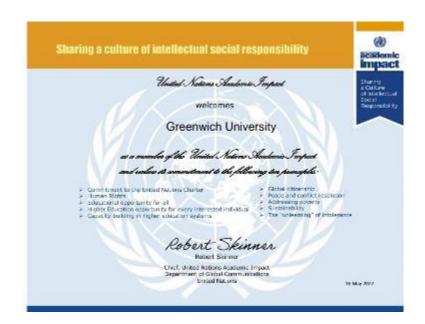
Greenwich University has surpassed some prominent universities in the rankings, including National University of Computing & Emerging Sciences (FAST), Mehran University of Engineering and Technology, Sir Syed University of Engineering and Technology, and International Islamic University.

The 2022 Impact Rankings is the fourth edition, and the overall ranking includes 1,406 universities from 106 countries/regions.



C.xvii.b. United Nations Academic Impact Membership

Greenwich University is recognized by the United Nations Academic Impact due to its contributions to intellectual social responsibility.

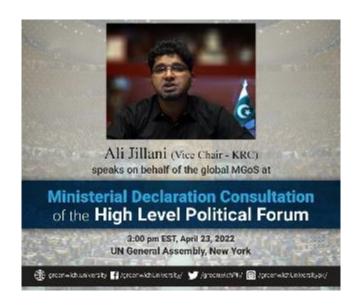


C.xvii.c. Selected as Panelist for RoundTable on Goal 17 at the Asia Pacific Forum on Sustainable Development 2022



C.xvii.d. Selected as the Lead Discussant at the Ministerial Declaration of the High-Level Political Forum

Mr. Ali Jillani of Karachi Research Chair (KRC) was selected to be Major Groups and other Stakeholders (MGoS) lead discussant at the Ministerial Declaration Consultation of the High-Level Political Forum (HLPF) 2022. Mr. Jillani highlighted the need for Ministerial Declaration to provide political leadership for multilateral issues to resolve our common challenges. He exposed the inherent contradictions of multilateral processes, absence of political will and hegemonic discourse of the Global North. He emphasized the need to mobilize multilateral action on Illicit Financial Flows (IFFs), Official Development Assistance (ODA) and hegemonic neoliberal trade and investment instruments like Investor-State Dispute Settlements (ISDs), among others.



C.xvii.e. Selected for delivering the message from Asian Pacific Regional Civil Society Engagement Mechanism (APRCEM) message for the High-Level Political Forum 2021

United Nations High Level Political Forum | Ali Jillani, Karachi Research Chair's



SUSTAINABILITY & CAPACITY BUILDING

D.i. Five-Year Strategic Plan

ORIC has a comprehensive Strategic Plan covering all Research related activities at Greenwich University. The Plan spanned from 2016-2021 and is in the process of being revised. It will also have dedicated ORIC strategic priorities for 2022 and beyond.

D1 Strategic Plan



Strategic Plan for Research and Development

2016 - 2021



Strategic Plan for Research and Development at Greenwich University – 2016 - 2021

Introduction

Greenwich University is a broad-based institution with a wide range of academic and professional programs, as well as an increasing number of graduate students. Alongside the steady growth of its primary teaching mission, it has also taken a gradualist approach to the development of its research mission. However, in order to achieve its vision of becoming "a leading academic center of excellence in Africa and the world," the University has recognized that it must now undertake a major qualitative and quantitative transformation of its research performance.

To develop the University's research capacity and intensify its research performance to a significantly higher level is a long-term task, a Strategic Plan for Research and Development covering the next 5 years (2016 - 2021) was developed. The University has set the strategic goal of "Intensifying Research Performance", with the intention of laying the foundations for the attainment of a research - intensive institution by 2021. The aim of the University Research Strategy is to elaborate the meaning of increased research-intensiveness for Greenwich University at this stage of its development and to specify the strategic measures needed to develop the necessary culture of research excellence.

Vision

By 2021, Greenwich University will be a research-intensive University, recognized in Pakistan for the volume, quality, and impact of its research, as well as for being a pivotal research partner to the corporate sector.

Mission

The Research Department will play a pivotal role to ensure that a research culture is developed in the University and will monitor the progress of research work in terms of both quality and volume, its submission from faculty as well as students, and seek ways to enhance research related liaisons with the corporate sector.

Board of Advanced Studies and Research

The statutes governing the Board are as follows:

- 1. There shall be a Board of Advanced Studies and Research consisting of:
 - a) The Vice Chancellor, who shall be the chairperson;
 - b) The Deans;
 - c) Three University Professors, other than Deans, to be appointed by the Chancellor;
 - d) Three University Teachers having research qualifications and experience, to be appointed by the Academic Council: and
 - e) The Professors Emeritus
- 2. The term of office of the members of the Advanced Studies and Research Board other than ex-officio members, shall be three years.
- 3. The quorum for a meeting of the Advanced Studies and Research Board shall be one-half of the total number of members, a fraction being counted as one.
- 4. The functions of the Advanced Studies and Research Board shall be:
 - a) To advise the Authorities on all matters connected with the promotion of advanced studies and research in the University;
 - b) To propose regulations regarding the award of research degrees
 - c) To appoint supervisors for research students to determine the subjects of their thesis
 - d) To recommend panels of names of paper setters and examiners for research examinations after considering the proposals of the Board of Studies in this behalf; and
 - e) To perform such other functions as may be prescribed by the statutes.

Office of Research Innovation and Commercialization

The Office of the Research Innovation & Commercialization (ORIC) helps students of undergraduate, graduate, and post-graduate levels to identify trends and problems of the industry, and provides students with appropriate guidance by industry-experts, enabling students to come up with innovative and marketable solutions for various organizations in the corporate world. Our quality teaching, adequate facilities and resources provide sufficient means of fulfilling our objectives and maintaining our core values. The development of new courses is done in collaboration of industry experts, alumni and the various Boards at the University, keeping in mind the HEC policies and guidelines in this regard, which results in the courses to be in line with, and reflect modern corporate practices.

Research Journals

Greenwich University, under the Faculty of Management Sciences publishes the 'Journal of Business Strategies' and under the Faculty of Social Sciences publishes research journal titled 'New Horizons'. Acknowledging the level of research in the research journals of Greenwich University, Higher Education Commission has recognized both the journals.

Name: 'Journal of Business Strategies'

Aim/Scope: To promote research and contribute towards building a research based culture in the

business school, and act as a mode of publishing research work / articles for the students and faculty working in the Faculty of Management Sciences, as well as scholars of other

universities who wish to publish their research work in the management field.

Guidelines: Guidelines are present within the journal under the sections 'Notes for Contributors,' and

'Call for Papers.'

Volumes: 2 (BI-ANNUAL)

Inception: 2007

Name: 'New Horizons'

Aim/Scope: To promote research and contribute towards building a research based culture in the

business school, and act as a mode of publishing research work / articles for the students and faculty working in the Faculty of Social Sciences, as well as scholars of other

universities who wish to publish their research work in the related field.

Guidelines: Guidelines are present within the journal under the sections 'Notes for Contributors,' and

'Call for Papers.'

Volumes: 2 (BI-ANNUAL)

Inception: 2007

Research Activities

The types of research activities carried out at the University fall into the following categories: Undergraduate / Graduate / Post Graduate Students' Research

It is mandatory for every student (Undergraduate / Graduate / Post Graduate) to do research of 06 credit hours for completion of their degree programs. The students do their research at the Greenwich Research and Development Center (GRDC) under the supervision of qualified research supervisors, and with the assistance of qualified full time Office of Research Innovation and Commercialization (ORIC) staff.

Research by Faculty Members

It is mandatory for every full time faculty member to write at least two research papers every year. The full time faculty has given at least 25% of their duty timings for the research purpose. The faculty is also sponsored by the University to participate in National and International Conferences.

Research by Industry Experts

As industry experts participate in seminars, conferences and research supervision, they carry out / assist in research related to most trending issues of industry. The experts present their presentations / papers during workshops and conferences while deliver analysis-based lectures.

Research Publications

1. Research Journals

A Higher Education Commission (HEC) recognized and funded research journal, 'Journal of Business Strategies' and 'New Horizons' are published biannually reflecting research conducted by faculty, students and industry experts.

2. Post Research Conference Publications:

Post Conference Publications are regularly managed. These publication are collection of the research papers / reports presented by the national / international research scholars and Greenwich University faculty or students.

3. Greenwich Multidisciplinary Research Conference – I & II

Greenwich University published Post Conference Publications of two Greenwich Research and Multidisciplinary Research Conferences. The theme of these conferences is on a wide spectrum of research relating to trending topics.

Faculty Involvement in Research

The faculty at Greenwich University allocates 12 hours a week or at least 25% of their working hours for carrying out research work. As mentioned above, research activities are an integral part of the university's culture. The faculty, have full leverage to utilize their office hours, apart from their teaching hours, in research activities.

Greenwich University's Office of Research, Innovation & Commercialization (ORIC) updates the faculty regarding research work and related activities routinely through sharing research papers and e-copies on versatile business research subjects, and are encouraged to share their results with the other faculty members through exhibitions, seminar, workshops etc.

Research Policy

Greenwich University currently has the R&D Policy 2016 covering various aspects of its research initiative. The University's Board of Advanced Studies and Research will review these policies regularly to ascertain their continuing relevance, and will consider the development of new policies as necessary.

Research Budget

The Research and Development budget should be 16% of the total budget, which is generated by the University resources, with a few projects being funded by national and international bodies. This budget is sufficient for faculty and students to enhance their research skills. Research and development is the key factor necessary to increase the capability of both faculty and students.

Research Strategy for Greenwich University 2016 – 2021

In addition to the University's strategies, specific research strategies include:

- The Working Paper Series
- Regular Research Seminars (open to the public)
- Consultation with the local business community to identify research opportunities
- Provision of funding support for research activities
- Research training workshops for staff
- Research mentoring
- Establishment of a multidisciplinary research Centre
- Provision of incentives to promote quality research outcomes
- Awards for recognizing research excellence

Rationale

Research is an area of prime importance that we cannot afford to overlook. As such, improvements to the research process, the facility, as well as the resources available for those carrying it out will be made up to date. Efforts to further improve on the quality and impact of research will also be a major priority that will respect our utmost attention.

Objectives

Objective # 1: To further improve on GU's unique strengths and opportunities for research, at the same time developing a niche which benefits its research program as well as differentiates it from the competition. **Objective** # 2: Increase funding for research related activities.

Action Plan

Objective 1 Goals – Developing a niche area for Greenwich University's research program

- a) Greenwich University aims to set a niche area to develop and build upon its capabilities of research and scholarship, such as South Asia, Emerging Markets, etc. This will not only differentiate it from its competition, but also use fewer resources.
- b) After deciding on the niche area for research, Greenwich would develop a practical Strategic Research Plan for its research and development department and will leverage its alumni network for research topics and seek funds for these projects.

Objective 2 Goals – Funding for research related activities

- a) PhD and MPhil students are provided exposure to international conferences for presenting papers and networking
- b) Processes will be initiated in order to incorporate output from research into curricula at the undergraduate and graduate programs
 - Efforts will be made to encourage faculty to carry out the critical research related activities that their job entails and develop it to be a core factor in their assessment.

Key Performance indicators

- Number of publications co-authored by students and faculty
- Sponsored research expenditures in identified areas of research excellence
- Sponsored research awards expenditures in emerging areas of research excellence
- Sponsored research awards for projects
- Number of refereed publications per faculty
- Research papers published in HEC recognized journals
- Seminars and conferences conducted related to research

Resource Allocation

Funds: The incentive system and funds will be allocated for rewarding faculty who produce research work, as well as sponsorships for faculty attending International Conferences, will be reviewed to ascertain current and future requirements.

Personnel: The Office of Research Innovation and Commercialization (ORIC), The Board of Advanced Studies and Research, and the Greenwich Research Team will collaborate through meetings and formulate plans to achieve all research related objectives.

D.ii. Annual Research Revenue Generated by ORIC through Research Grants & Projects

There were no revenues generated during the reporting period due to COVID 19. Erasmus Plus Grant worth fifty five thousand (55,000) Euros could also not be operationalized due to COVID 19. Mr. Ali Jillani, Director ORIC, was funded with USD 5,000 by United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) covering his travel, boarding and lodging at Bangkok to attend the Panel at Asia Pacific Forum on Sustainable Development 2022.

ORIC is in the process of developing proposals for potential revenue generating grants.



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From: EU CORPORATE NOTIFICATION SYSTEM < EU-CORPORATE-NOTIFICATION-

SYSTEM@ec.europa.eu>

Date: Tue, Oct 20, 2020 at 12:48 PM

Subject: Erasmus+ and European Solidarity Corps Organisation Registration

To: no-reply@eac.eu <ali.iillani88@gmail.com>



Erasmus+ and European Solidarity Commission Corps Organisation Registration

Erasmus+ and European Solidarity Corps Organisation Registration

Dear Jillani Ali,

The Education, Youth, Sport and Culture Directorate-General thanks you for registering your organisation in our database of organisations that wish to participate in the Erasmus+ and European Solidarity Corps actions managed by National Agencies.

Your organisation has been successfully registered and the organisation's unique identifier - Organisation ID - is E10262342.

You can now use your Organisation ID to submit an application for an accreditation or grant under the Erasmus+ or European Solidarity Corps actions managed by National Agencies.

If your organisation's application is selected for a project then your organisation will need to be certified by the National Agency to which you have submitted your application. In this case, your organisation will have to provide supporting documents

As an authorised user, you can manage your organisation's data and documents through the <u>Erasmus+ and European Solidarity Corps platform</u>.

Further information is available about [https://webgate.ec.europa.eu/fpfis/wikis/x/roRXFg] what you can do as an Authorised User in the Organisation Registration system.

Other authorised users that you have indicated during the organisation registration process will receive an email message similar to this.

If you think that this email was sent to you in error, please contact the organisation directly. <u>Erasmus+ and European Solidarity Corps platform</u>.

To learn how we use and handle your personal data, please read our privacy statement.

Kind regards

Directorate-General for Education, Youth, Sport and Culture

CNS (Corporate Notification System)

You can change your notification preferences here.



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ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC

nined Natione Building, Kujadannem Nock Avenue, Bunglock 10:200, Thailane Tel: (+66-2) 2881510 • Fun. (+66-2) 2881025 uscap-apfiel@an.org • www.unescap.org

OES/CSS/APFSD-CSO

11 March 2022

Dear Mr. Shah,

Asia-Pacific Forum on Sustainable Development Bangkok, Thailand, 28-31 March 2022

We are pleased to confirm your participation in the Ninth Asia-Pacific Forum on Sustainable Development (APPSD) to be convened by ESCAP at the United Nations Conference Cevitre in Bangkirk, Thailand from 28 to 31 March 2022.

The costs of your participation will be covered and will include air ticket, accommodation and subsistence allowance.

Documents including the programme and information on logistical issues for the People's Forum and the APFSD will be published at https://www.unescap.org/events/apfsd9. You are encouraged to carefully review the information note provided at the website, and the guidance for accessing the United Nations Conference Centre which has been forwarded along with this letter.

We look forward to welcoming you to the Forum and to your contribution to its outcomes.

Yours sincerely,

O. P. J. L. Other Paddison

Section on Countries in Special Situations Office of the Executive Secretary

Mr. Ali Raza Shah Vice Chair Karachi Research Sindh Pakistan

D.iii. Yearly Revenue Earned by HEI from Licensing, Royalties, Policy Advocacy, or other related Academic Activities

There were no revenues generated from Licensing, Royalties, and other related Academic Activities. In Policy Advocacy initiatives, Mr. Ali Jillani, Director ORIC, was funded with USD 5,000 by United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) covering his travel, boarding and lodging at Bangkok to attend the Panel at Asia Pacific Forum on Sustainable Development 2022.

Erasmus Plus Grant worth fifty-five thousand (55,000) Euros could also not be operationalized due to COVID 19. ORIC is in the process of developing proposals for potential revenue generating grants.

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ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC United Nations Building, Rajedastnern Nok Averset, Banglook 10200, Thailand Tel: (+66.2) 2841310 • Fast (+66.2) 2801025

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Section on Countries in Special Situations Office of the Executive Secretary

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Kind regards

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D.IV. Number of Trainings / Workshops / Seminars / Conferences Arranged by ORIC on Research, Innovation, & Commercialization etc. - for Faculty, Researchers and Research Students

ORIC arranged several capacity building initiatives promoting research, innovation, commercialization as well as community development and governance reforms involving students, faculty and community members.

IV.I Awareness Session on Pakistan Stock Exchange

ORIC invited Researcher & Instructor Ms. Maryam Malik organized an awareness session was conducted on "Pakistan Stock Exchange" where students at Greenwich University were educated regarding the operations of the Pakistan Stock Exchange. This session was conducted by Guest Speakers, Yasir Dullara (Director of YH Securities), Imran Alam (Head of Marketing and Sales of Trust Securities & Brokerage Ltd).

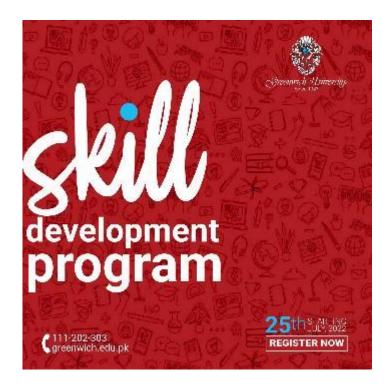






IV.II Skill Development Program

Greenwich University ORIC organized the Skill Development Program to promote skills such as speaking, reading, writing, graphics, fitness, interior design and many others by industry-trained specialists/entrepreneurs. Skill-based courses were offered to Greenwich University students and external students.



IV.III INTERVIEW SKILLS WORKSHOP

Presenting oneself in the interview plays a great role alongside one's potential and competence to secure a good job. For the said purpose, Greenwich University organized an Interview Skills workshop on January 14, 2022, as a part of the Career & Networking Fair 2022 series. Mr. Mohammad Ali Saeed, CEO SAAO Capital, Trainer and Motivational Speaker, Director ORIC Greenwich University, facilitated the workshop. The workshop encouraged abilities such as preparation steps before, during and after an interview, how to answer commonly asked questions by the employer, how to answer situational questions as well as basic grooming etiquette. The students learned an incredible deal from the workshop, and it moreover included a couple of engagement exercises that ensured the students got an in depth understanding and clarifications on the concepts instructed within the workshop module.

The vision behind this workshop was to inculcate the cardinal skills in students before they enter the job market, keeping in mind the demands of prospective employers and flourishing job arena.







IV.IV CV WRITING WORKSHOP

A CV is the first impression that a prospective employer gets of a candidate, and it goes a long way to creating a lasting impact to influence recruitment decisions. Keeping that in mind, CV writing workshop was conducted by Greenwich University as a part of the Career & Networking Fair 2022 series on 11th January 2022. The guest speaker was Mr. Taha Khanzada, Manager HRBP Premier Sales Pvt Ltd. The workshop facilitated skills such as drafting and creating CV, key elements, language and format of CV and general guidelines. The students learned a great deal from the workshop, and it also included a few engagement activities that ensured students grasp the concepts taught in the workshop module.

The vision behind this workshop was to inculcate the cardinal skills in students before they enter the job

market, keeping in mind the demands of prospective employers and flourishing job arena.







IV.V Faculty Development Workshop

The Quality Enhancement Cell in collaboration with ORIC at Greenwich University organized a faculty development workshop on Friday at the university's auditorium to review course outlines, enhance the features according to HEC guidelines and discuss assessment criteria. Greenwich faculty members attended the workshop held virtually and physically.

Faculty members engaged in an elaborate and insightful discussion on value additions by the QEC. Discussion on the assessment framework consolidated the importance of systematically measuring learning objectives to achieve extraordinary instructor and learner capacity. Evaluation of the Greenwich learner profile led to developing a rough scheme of learning offered at Greenwich.

Furthermore, the faculty discussed the benefits of assessing students learning outcomes holistically. QEC shared the developed criteria and pathway to achieve a holistic assessment framework with the faculty.

The instructor also shared the list of essential readings and information charts to facilitate a profound understanding of the course outline, HEC guidelines, and assessment among the faculty members. The session concluded with a briefing on the agenda of the upcoming workshop. Faculty were briefed on the tasks to be accomplished by faculty to have a fruitful session.







IV.VI Workshop on Conceptual Understanding of Qualitative Research Techniques

Greenwich Research and Development Center (GRDC) in collaboration with ORIC at Greenwich University organized a faculty development workshop on Conceptual Understanding of Qualitative Research Techniques on Friday, June 03, 2022. The Workshop was attended by MPhil and PhD Scholars, students as well as Faculty Members.





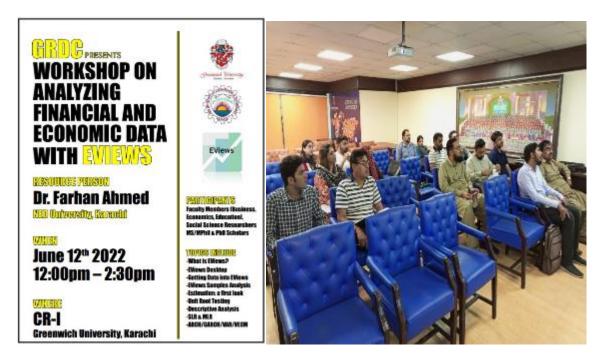
IV.VII Workshop Survey Data Analysis Using SPSS

Greenwich Research and Development Center (GRDC) in collaboration with ORIC at Greenwich University organized a faculty development workshop on Survey Data Analysis Using SPSS on June 05, 2022. The Workshop was attended by MPhil and PhD Scholars, students as well as Faculty Members.



IV.VIII Workshop on Analyzing Financial and Economic Data with EVIEWS

Greenwich Research and Development Center (GRDC) in collaboration with ORIC at Greenwich University organized a faculty development workshop on Workshop on Analyzing Financial and Economic Data with EVIEWS on June 12, 2022. The Workshop was attended by MPhil and PhD Scholars, students as well as Faculty Members.



D.V. Number of Trainings / Workshops / Seminars / Conferences Arranged by other HEIs / Entities on Research, Innovation, & Commercialization etc. - for Faculty, Researchers and Research Students ORIC officials as well as members of Greenwich faculty regularly participate across different training events arranged by other HEIs as well as corporate and civil society entities.

V.I Research Writing and Thesis Preparation with LATEX at SZABIST Karachi

Manager Research Management, Mehreen Mansoor attended workshop on Research Thesis writing and preparation with LATEX arranged by SZABIST Karachi.





V.II Anti Sexual Harassment Workshop

The Workshop was organized by OXFAM to advance the implementation of Sexual Harassment Act across Higher Education Institutions in Pakistan. Mr. Ali Jillani, Ms. Anum Durrani and Mr. Salman Rajani participated in the workshop to integrate the learning outcomes into the University's implementation.

D.VI. Number of Exhibitions / Showcasing Events / Industry Linkages Fair / Seminars / Industry or IP & Licensing Stimulus Arranged by ORIC

Greenwich arranged several Exhibitions, Showcasing Events, Job Fair, Industry Linkages Fair and Seminars in collaboration with ORIC. The following events were organized:

VI. I Greenwich ORIC Visits HEC

We discussed various aspects at the request of Greenwich University as previously we revamped our ORIC department with new policies and procedures. Various elements of developing ORIC were discussed and what new areas can be explored within ORIC. In our research department, we have various domains and multiple disciplines where Greenwich can work. Technology is rapidly growing, and HEC is concerned, it requires Greenwich to come up with proposals blended with technology and innovation. We should frequently update HEC about the research work going on at Greenwich. How can we commercialize Greenwich activities, how can we commercialize industrial linkages, we should tap all industries, including retail. We would be forming a separate entrepreneurship department for students to share their ideas and receive seed funding in the quest for more and better ways of nurturing enterprising people and especially ways of developing entrepreneurs,

The meeting had productive discussions and HEC promised their cooperation and facilitation. They look forward to our contribution to various national and regional fundings to help provide facilities and platforms in the quest for more and better ways of nurturing enterprising people and especially ways of developing entrepreneurs. A delegation from Greenwich University, ORIC, visited the HEC to discuss avenues for development and collaboration. Dynamic discussion around digital learning, industry and entrepreneurship culminated in HEC and Greenwich partnering for national and regional academic and industry projects. Greenwich lauds HEC's facilitation and support

VI.II CAREER & NETWORKING FAIR 2022

Career & Networking Fair was a big event of 2022 organized by Greenwich University in coordination with ORIC on 19th January 2022. It provided the students the platform to explore online as well as full time job opportunities of their respective fields, as it brought together and hosted 35 companies under one roof that evaluated their skills and gave the students a chance to explore their career avenues and opportunities. Remote work opportunities were also available for students who prefer to work-from-home. Career & Networking Fair 2022 played an integral part in boosting the professional career of students and gave them the much-needed exposure of the job market they'd be soon entering. The companies hosted analyzed the CVs of the students and conducted on-spot interview sessions with the students. It was an on-campus recruitment drive that enabled the companies to recruit fresh talent from the university and provide them an opportunity to serve their esteemed organizations.









VI.III NayaPay Recruitment Drive

NayaPay conducted a recruitment drive on 14th of May at Greenwich University in which students actively participated. Here are a few glimpses of the recruitment drive.



VI.IV Indus MUN V

Greenwich University students participated in Model United Nations held at Indus University. The ORIC coordinated process and pre-MUN practice sessions for the MUN participants. Our students won various titles as a result of their marvelous performance.







VI.V Water-Color Workshop

ORIC in collaboration with the Fashion department organized a watercolor workshop for all greenwich university students. Renowned painter Mohan Das was lined up for workshop deliverance. Students learnt watercolor techniques and various modems suitable for watercolor.





VI.VI Drawing and Sketching Workshop by Sir Muneer Shah



VI.VII 3ONE3 Developers Internship Program

Corporate Affairs department in coordination with ORIC organized the internship recruitment drive for Greenwich University students. 3ONE3 Developers recruited six students during the drive. Opportunities for recruitment are frequently brought towards students to enhance their corporate skills and provide them with exposure.



D.VII. Number of Trainings / Workshops / Seminars on Research, Innovation, & Commercialization etc. for and attended by ORIC Personnel

ORIC officials regularly participate across different training/workshops and seminars arranged by the University.

VII.I International Conference - Inclusion, Innovation & Leadership in Higher Education

The Education Department & ORIC collaborated in planning and organizing the International Conference – Inclusion, Innovation & Leadership in Higher Education. The conference called upon researchers to present their papers while multiple sessions were organized on topics related to Innovation and Inclusion in higher education where students, faculty members and guests participated enthusiastically.



VII.II Seminar on Emerging Digital Financing Methods – Blockchain

ORIC in collaboration with Binance organized a seminar of Digital Financing Methods – Blockchain. The seminar developed students' insight on digital financing methods like blockchain, nonfungible token,

crypto currency and others.



VII.III International Conference on Post-Truth Era: Trends in Media

The Conference Post Truth Era: Trends in Media was a collaborative initiative of Karachi University and Greenwich University alongside other partners including the Government of Sindh held on February 15-16, 2022.

Director ORIC, Ali Raza Jillani chaired a session on Media and Changing Dynamics of War.





Conference Program

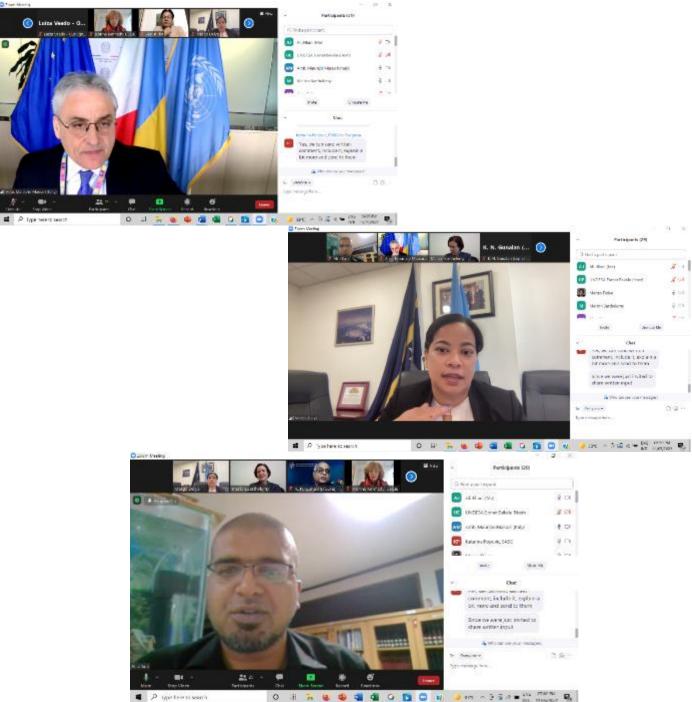
Day-Two February 16 ,2022		
09:00-11:00 AM	Plenary Session III	Digital Convergence & impacts Speakers: Prof. Dr. Lee Artz, Dr. Ishrat Mecen Seema, Dr. Asail Salcem Hashmi, Dr. Fabulish Jan, Dr. Syed Aboul Siraj Moderatore Dr. Sada Mathemad Shield Distribution Ø Arts Auditorium, UoK Tea Sreak Ø Arts Auditorium
AM		LANG ALMAN C. LE ALCANDRIGHTS
11:15 01:00 PM	Parallel Research Papers Presentation (PRPP)	Session 1: Post-Truth: Politics & Communication Chair: Dr. Saina Umber Moderator: Dr. Uma Opei Rapporteur: Multammed Rashid Akhar Shield Distribution & Arts Auchtorium, UoK
		Session 2: Digital Media: Opportunity & Threets Chair, Dr. Zalfigar Qurishi Moderstor: Dr. Sved Asfar Ali Rapporteum Sveda Aliya Zehna Shakil Distribution @ Hetory Audio Visual Soom, UoK
		Session 3: Media & Changing Dynamics of War (Online) Zoom Meeting ID: 242 771 0157 Passcode: 123 Chair: Mr. Ali Fazza Hani Moderator Ms. Sanam Tajjamul Rapporteun Deepak Kumar Privani Shield Distribution

VII.IV Meeting with the Co-facilitators on Ministerial Declaration 2022

Director ORIC Mr. Ali Jillani was selected to be part of the global Major Groups delegation meeting with the Ministerial Declaration Co-Facilitators Ambassador Maurizio Massari, Permanent Representative of the Republic of Italy to the United Nations and Ambassador Margo Meiye, Permanent Representative of the Republic of Nauru to the United Nations on May 11, 2022.

Mr. Jillani emphasized the need for enhanced support for countries like Pakistan strangulated by debt distress, vaccine inequity, rising unemployment compounded by pre-existing development challenges. The

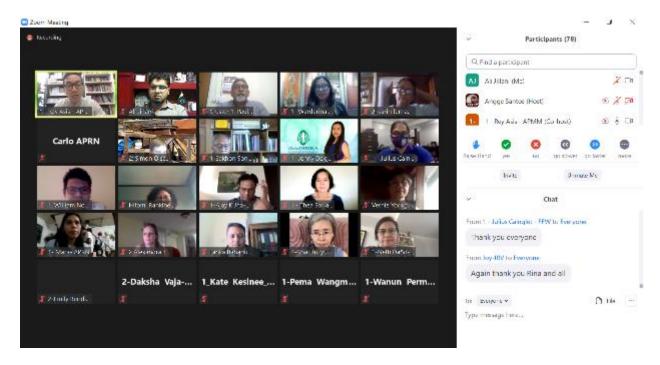
Ambassadors committed to have a stronger Ministerial Declaration pronouncing the situation of developing countries for a stronger resolve and political will from Global North.



VII.V Asia Pacific Peoples' Forum 2022

Director ORIC, Mr. Ali Jillani participated in the Asian Pacific People's Forum 2022 featuring APRCEM members from the region. The meeting served as a preparatory platform for participants leading up to the Asia Pacific Forum on Sustainable Development (APFSD) 2022. The session focused on meaningful civil society participation across APFSD processes as well as its advocacy strategy.

Mr. Jillani highlighted they key points of emphasis on Inclusivity, Criticality and Accountability as key considerations for APRCEM's Advocacy Group for this APFSD.



VII.VI Strategic Planning Workshop held on April 02-04, 2022 at HUA HIN, Thailand

Director ORIC, Ali Raza Jillani attended the workshop on Strategic Planning APRCEM arranged by HUHIM on April 02, 2022. It featured all the on-site participants from APRCEM attending the APFSD 2022 representing 20+ countries in Asia and the Pacific.